



EAST TENNESSEE STATE
UNIVERSITY

East Tennessee State University

Campus Climate Survey – Legislative Requirement

East Tennessee State University

February 6, 2023



Overview

- **Legislation**
- **Survey**
- **Results**



Legislation

- **House Bill 2670**
 - SECTION 6. (a) Each public institution of higher education shall conduct a biennial survey of the institution's students and employees to assess the campus climate with regard to diversity of thought and the respondents' comfort level in speaking freely on campus, regardless of political affiliation or ideology.
 - Present the results to
 - Senate Education Committee as part of the budget presentation
 - Finance, Ways and Means Committee of the House of Representatives when the institution's budget is presented
 - Education Administration Committee of the House of Representatives



Results - Demographics

Respondent Category	N	%
Faculty/Staff	637	59.48%
Faculty (Non-Tenure Track)	108	10.08%
Faculty (Tenured/Tenure Track)	159	14.85%
Staff (Exempt/Monthly Payroll)	310	28.94%
Staff (Non-Exempt/Bi-Weekly Payroll)	60	5.60%
Student	434	40.52%
Freshman Undergraduate Student	123	11.48%
Graduate/Doctoral Student	105	9.80%
Junior Undergraduate Student	75	7.00%
Senior Undergraduate Student	78	7.28%
Sophomore Undergraduate Student	53	4.95%
Grand Total	1,071	100.00%



Results - Demographics

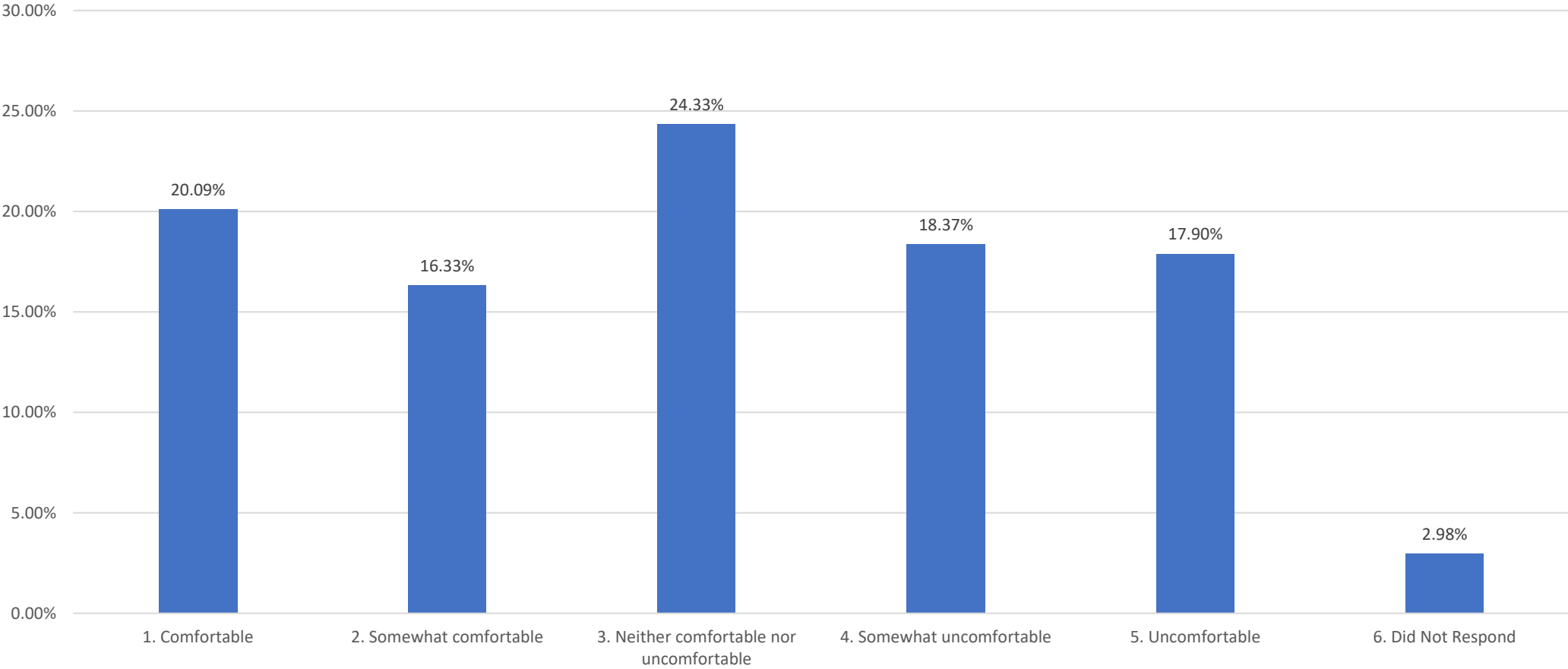
- **Overall**
 - 86.37% White
 - 60.22% Female
 - 27.73% Conservative - 32.87% Liberal
- **Faculty/Staff**
 - 88.38% White
 - 58.87% Female
 - 29.98% Conservative - 31.71% Liberal
- **Student**
 - 83.41% White
 - 62.21% Female
 - 24.42% Conservative - 34.56% Liberal



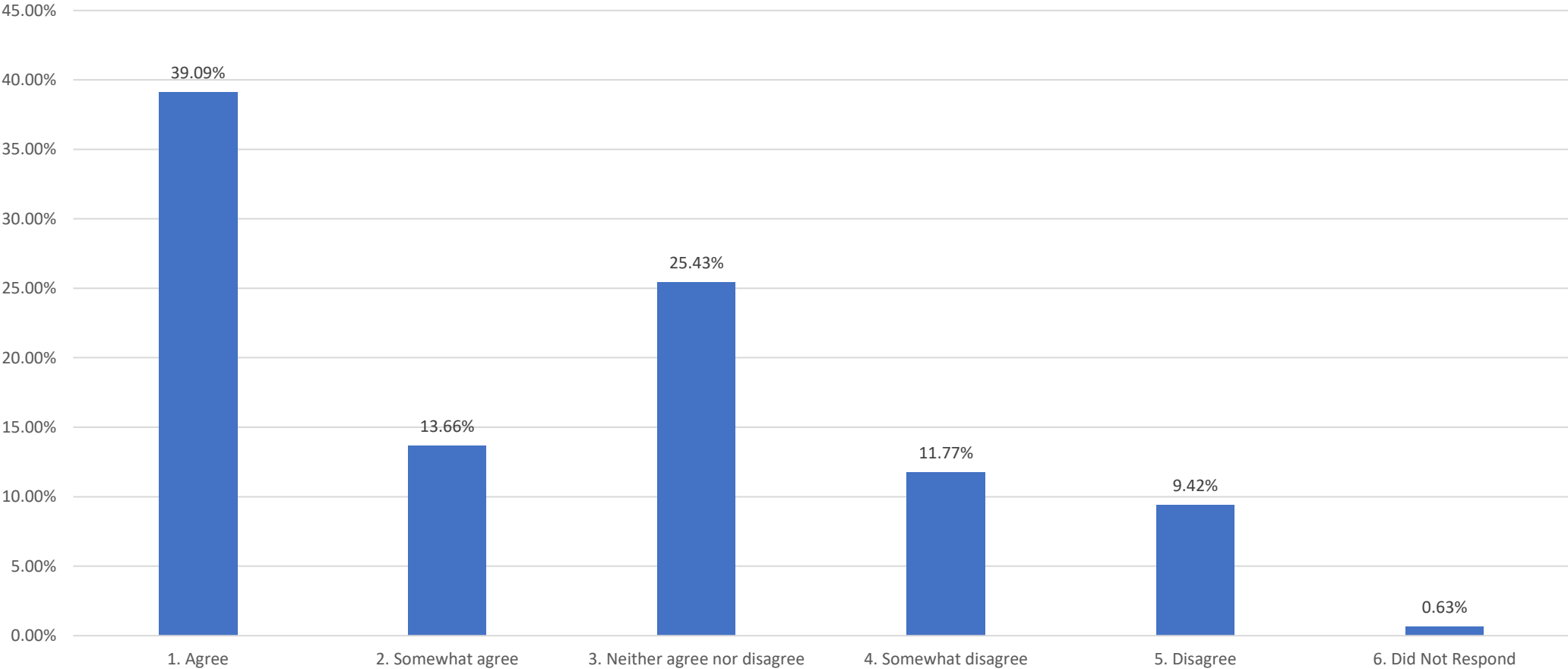
Faculty/Staff Results



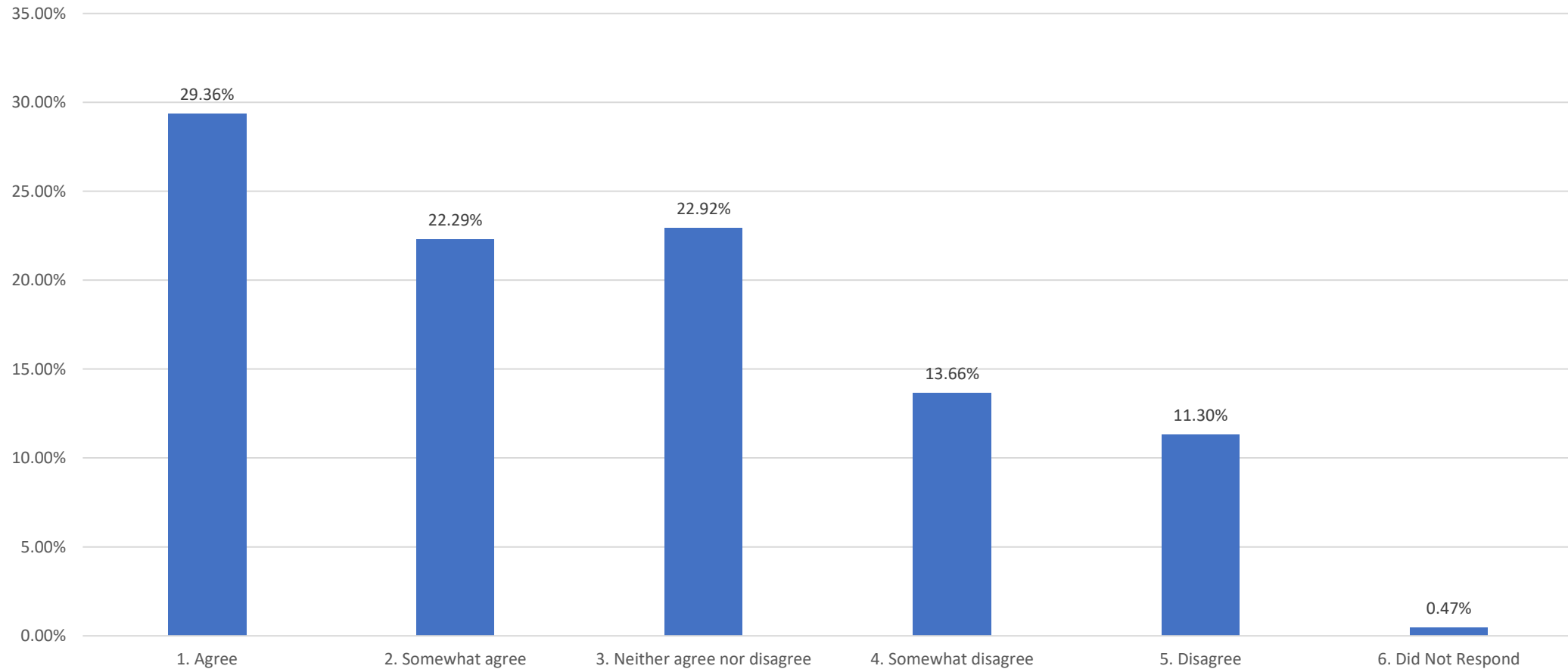
How comfortable are you with appropriately expressing or endorsing a specific political viewpoint or belief within your work environment?



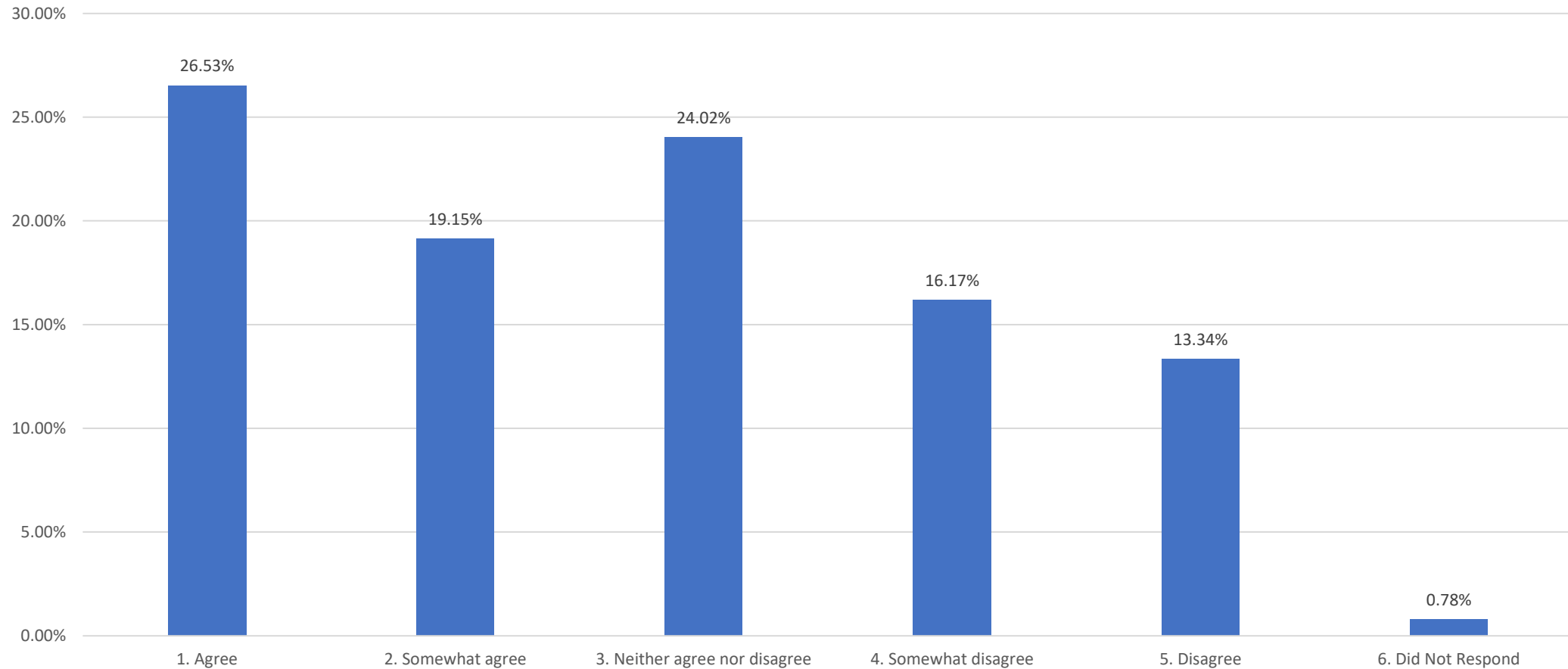
I believe that my promotion, tenure, raises, or advancement would not be negatively impacted due to my political viewpoints or beliefs.



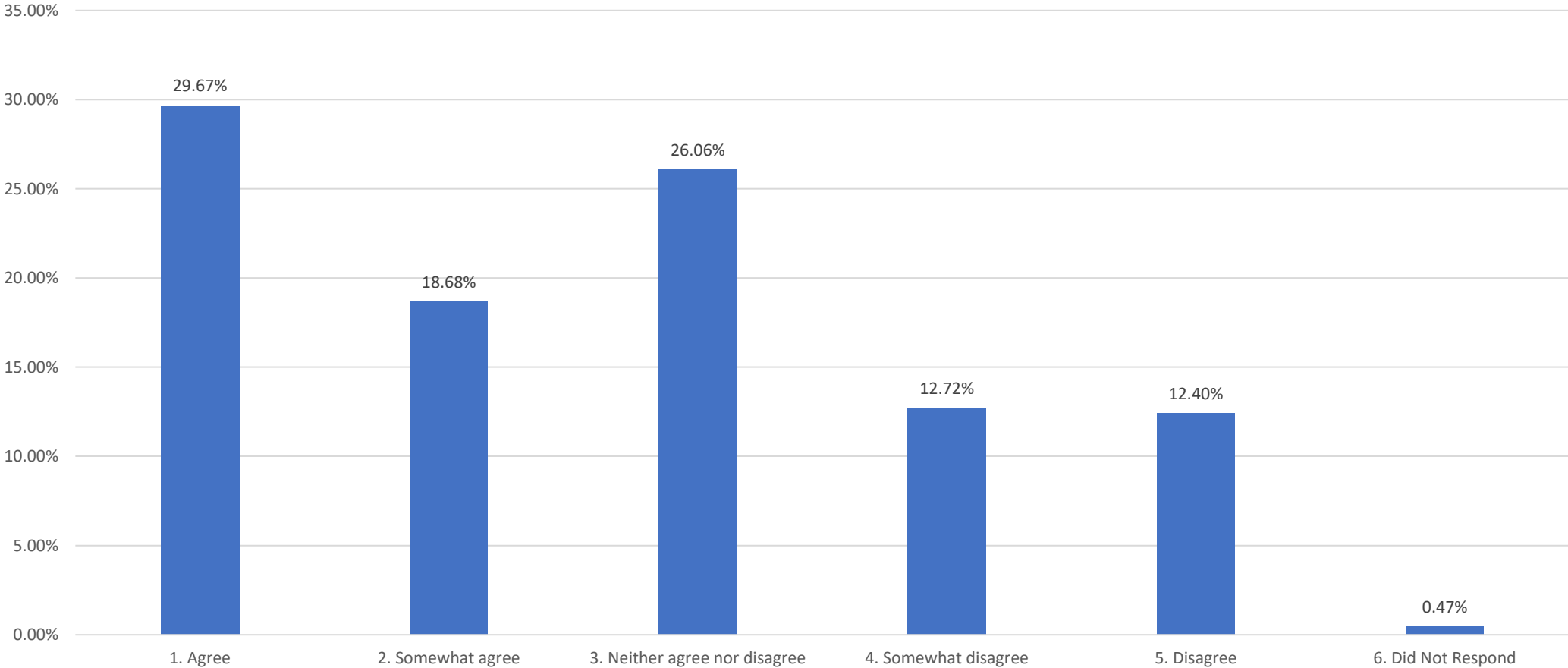
The climate on campus among my co-workers allows me to appropriately express my political viewpoints or beliefs even though others might disagree.



The climate on campus among faculty, staff, and administration allows me to express my political viewpoints or beliefs, even though others might disagree.



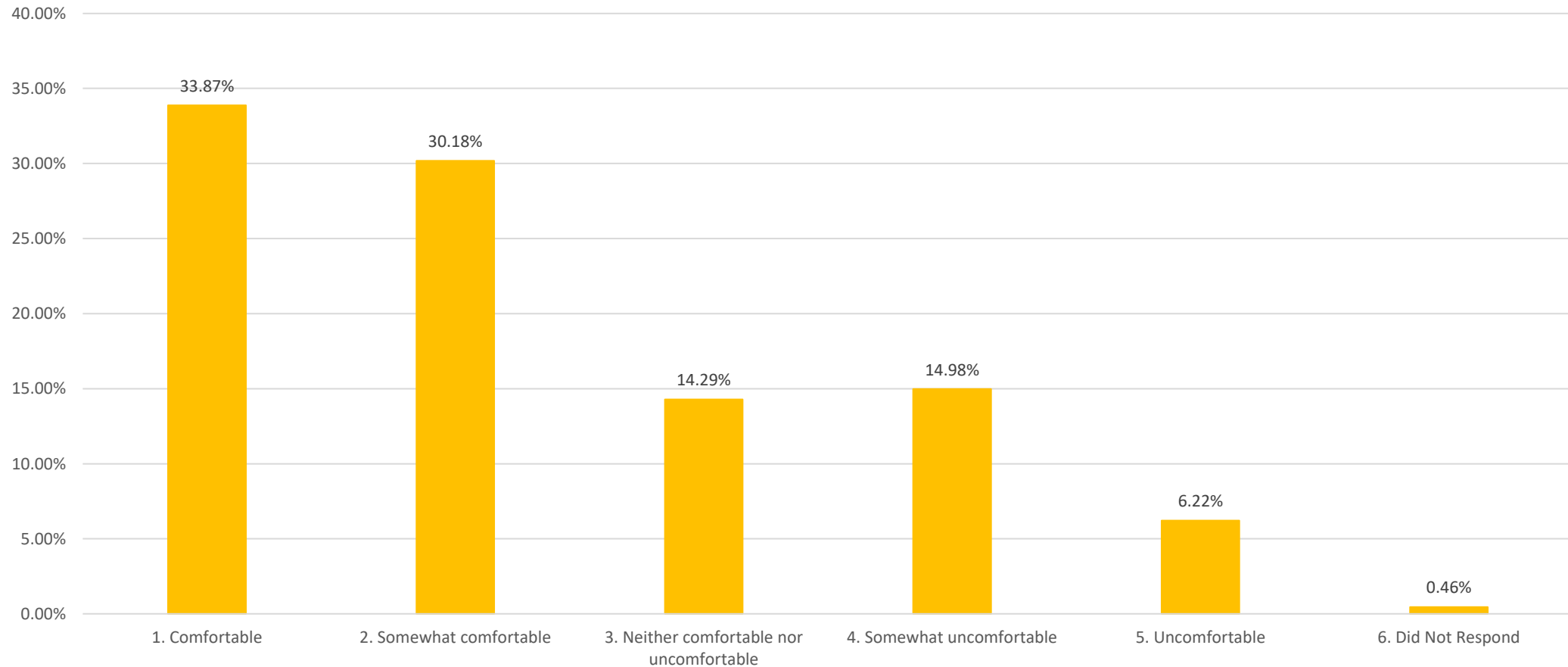
I believe the university is supportive of me expressing my ideas and opinions without regard to political viewpoint or belief.



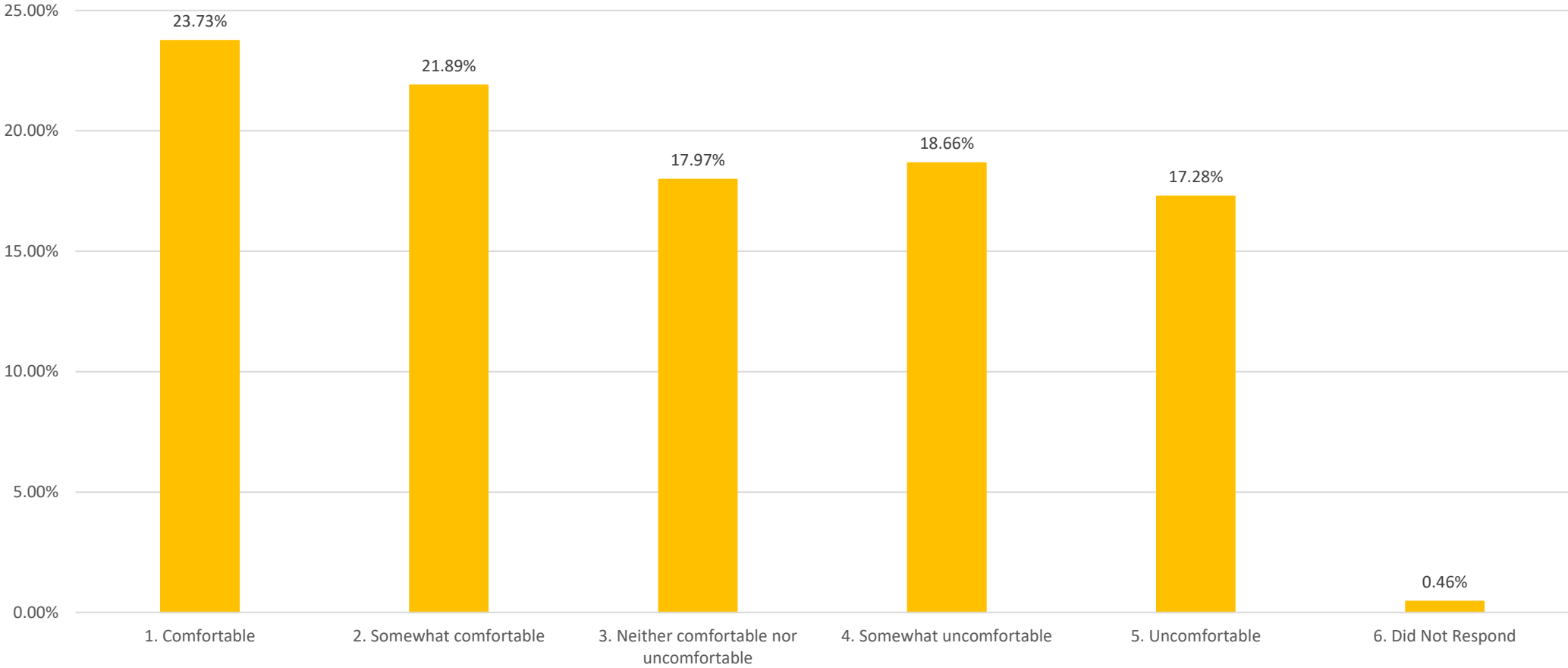
Students



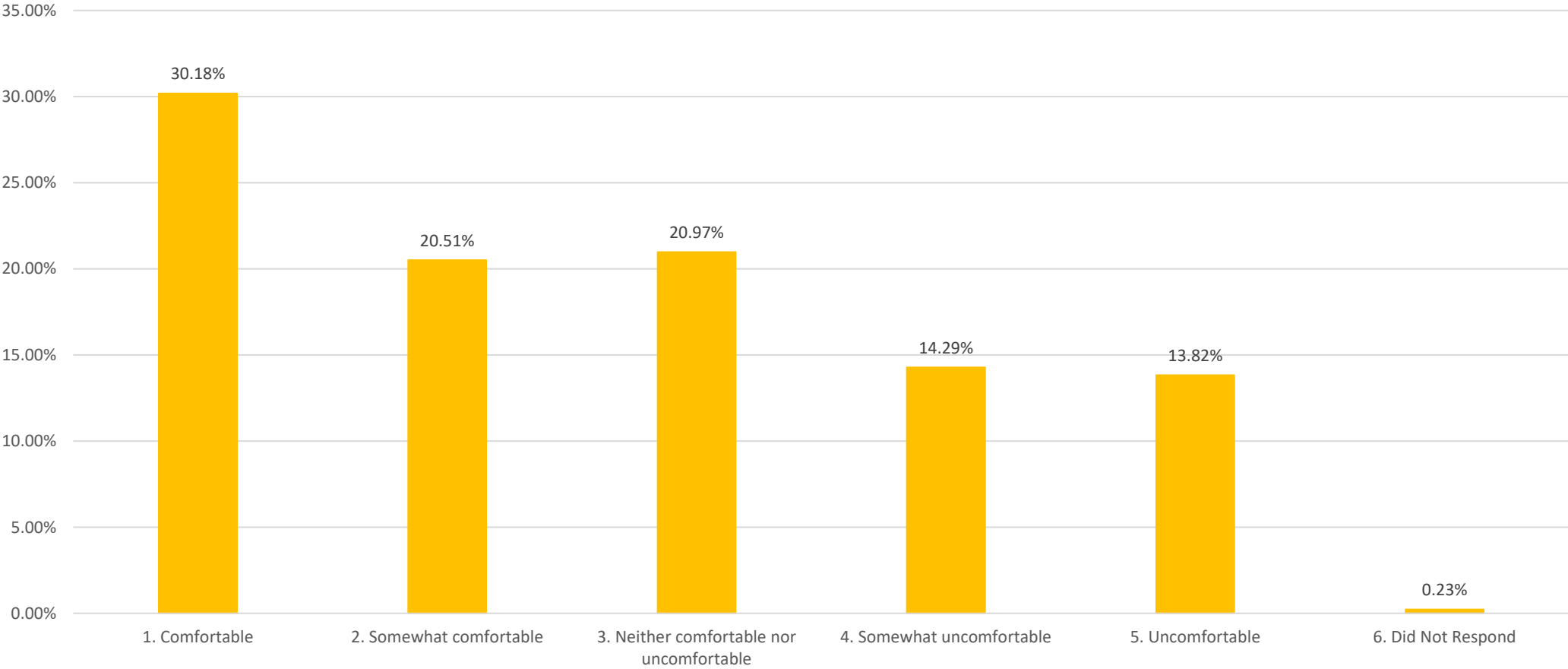
How comfortable are you with appropriately expressing ideas and opinions in your college classrooms?



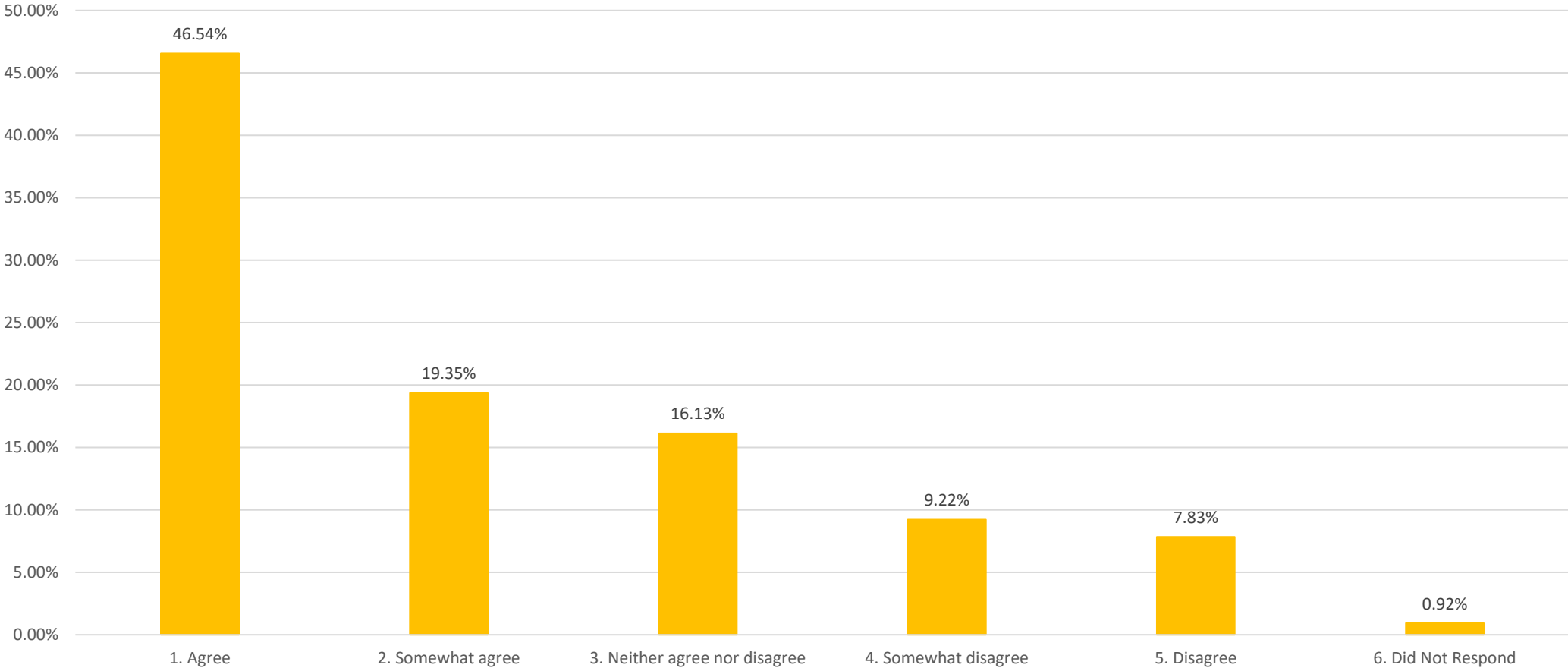
How comfortable are you with appropriately expressing or endorsing a specific political viewpoint or belief without pressure or influence by your fellow students?



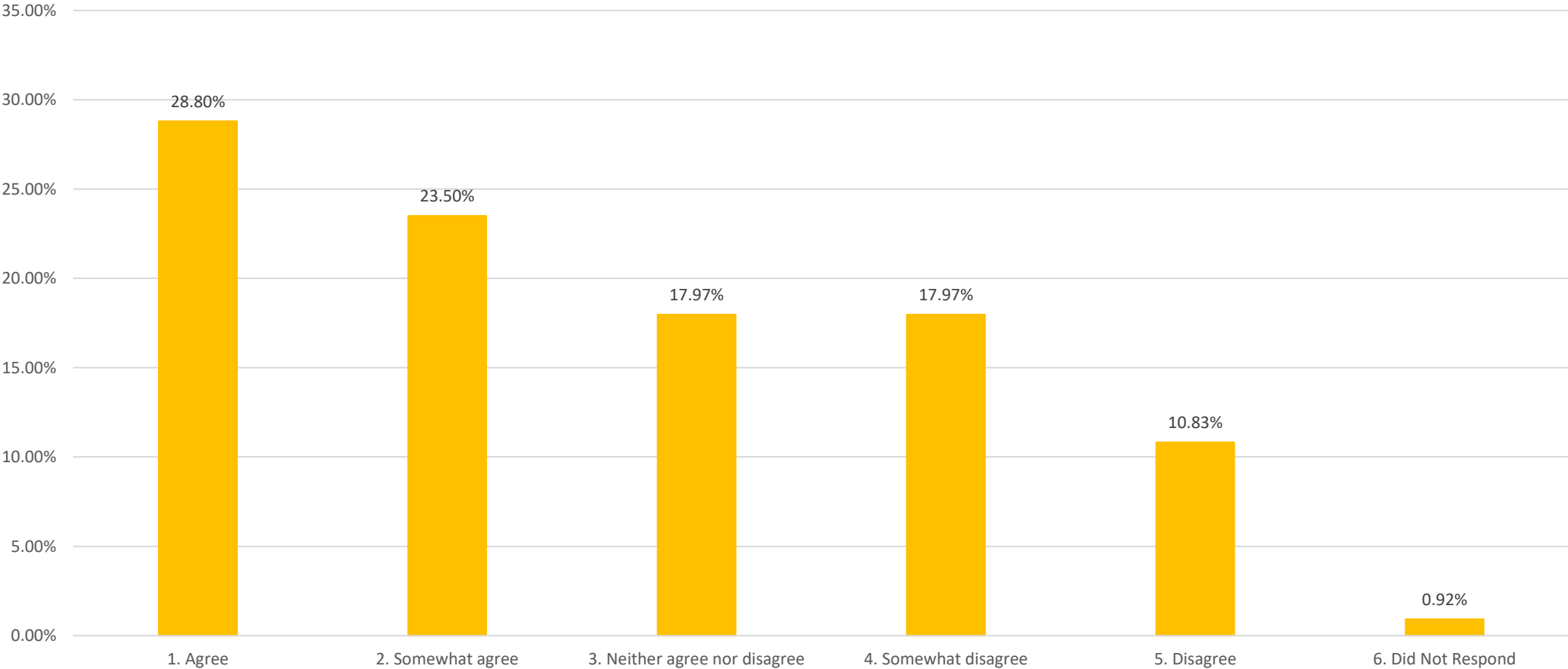
How comfortable are you with appropriately expressing or endorsing a specific political viewpoint or belief without pressure or influence by your faculty or instructors?



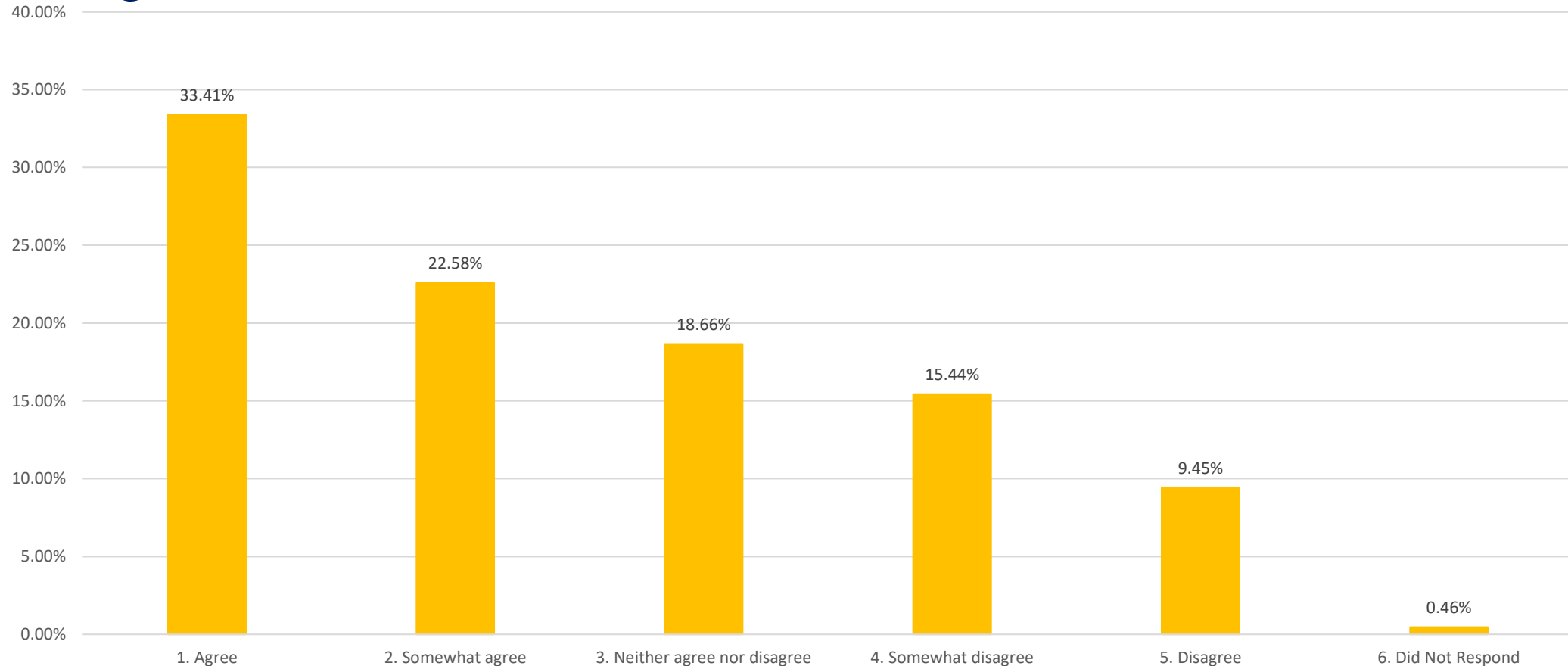
I believe that my grades or academic advancement would not be negatively impacted due to my viewpoints and beliefs.



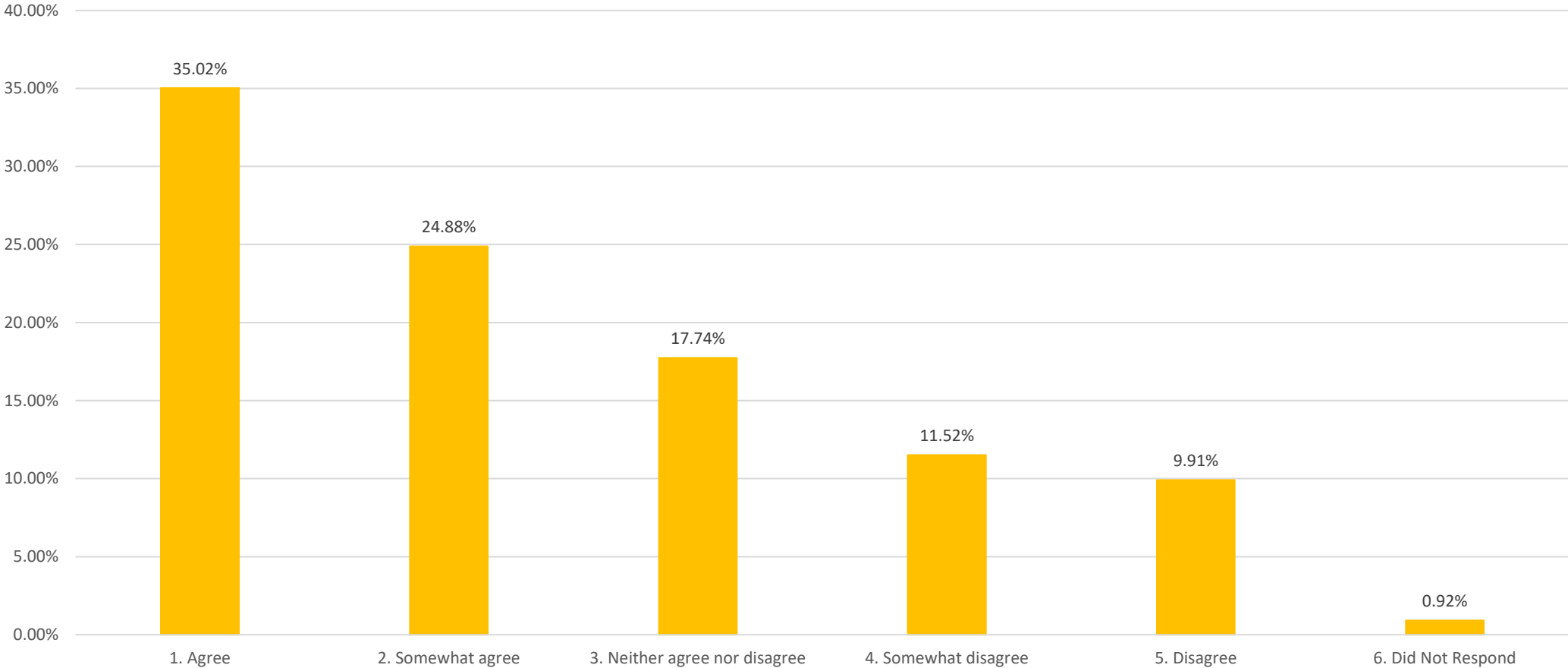
The climate on campus among students allows me to appropriately express my viewpoints and beliefs even though others might disagree.



The climate on campus among faculty, staff, and administration allows me to appropriately express my political viewpoints and beliefs, even though others might disagree.



I believe the university is supportive of me expressing my ideas and opinions without regard to political viewpoint or belief.



Summary

- **Results are similar to the HEED Survey of the campus climate**
- **Demographics indicate a sample of respondents similar in composition to the ETSU population**
- **While overall respondents have a more positive than negative perception of the climate, students are more positive regarding the climate than faculty**

