

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES
MAY 2024 MEETING

1:00–2:15 p.m. EDT
Friday
May 24, 2024

East Tennessee Room
D.P. Culp Student Center
412 J.L. Seehorn Road
Johnson City, TN

ORDER OF BUSINESS

- I. Call to Order
- II. Roll Call
- III. Public Comments pursuant to [Appearances Before the Board of Trustees Policy](#)
- IV. [Approval of Minutes from February 16, 2024](#)
- V. Report from the Academic, Research, and Student Success Committee (5 minutes)
- VI. Report from the Finance and Administration Committee (5 minutes)
 - A. [Approval of Tuition and Mandatory Fees](#)
- VII. Report from the Audit Committee (5 minutes)
- VIII. [Consent Agenda](#)
 - A. [Minutes from February 16, 2024 Academic, Research, and Student Success Committee](#)
 - B. [Minutes from February 16, 2024 Finance and Administration Committee](#)
 - C. [Minutes from April 5, 2024 Finance and Administration Committee](#)
 - D. [Minutes from February 16, 2024 Audit Committee](#)
 - E. [Promotion and Tenure of Faculty Members](#)
 - F. [Approval of Academic Restructure Proposal](#)
 - G. [Approval of Spring Estimated and July Proposed Budgets](#)
 - H. [Approval of Capital Budget Submittals and Disclosures](#)
 - I. [Revisions to FY24 Audit Plan](#)
 - J. [President Emeritus Contract for Dr. Stanton](#)
 - K. [Approval of ETSU to participate and acquire controlled property via the LESO Program](#)
 - L. [Approval of Pharmacy Tuition for FY25*](#)
 - M. [Approval of Fixed Price for Online Master’s in Public Administration*](#)
 - N. [Approval of Salary Pools for FY25*](#)

**Approved during April 5, 2024 Special Called Finance and Administration Committee Meeting*
- IX. [Quillen College of Medicine: Celebrating 50 years – Block, Linville](#) (15 minutes)
- X. President’s Report – *Noland* (20 minutes)

- XI. [Action Item: Resolution of Appreciation for Aamir Shaikh](#) – *Noland* (10 minutes)
- XII. [Action Item: Student Trustee Selection](#) – *Noland* (10 minutes)
- XIII. Other Business
- XIV. Executive Session
 - A. Discuss pending legal action (if necessary)
- XV. Adjournment

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Approval of the Minutes from February 16, 2024

RECOMMENDED ACTION: Approve

PRESENTED BY: Dr. Adam Green
Board Secretary

The minutes of the February 16, 2024 meeting of the Board of Trustees are included in the meeting materials.

MOTION: I move that the Board of Trustees adopt the resolution, approving the minutes as outlined in the meeting materials.

RESOLVED: The reading of the minutes of the February 16, 2024 meeting of the Board of Trustees is omitted, and the minutes are approved as presented in the meeting materials, provided that the Secretary is authorized to make any necessary edits to correct spelling errors, grammatical errors, format errors, or other technical errors subsequently identified.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

MINUTES

February 16, 2024
Johnson City, Tennessee

The East Tennessee State University Board of Trustees met on Friday, February 16, 2024, at 1:30 p.m. in the East Tennessee Room of the D.P. Culp Student Center. The meeting was also live-streamed and recorded.

I. Call to Order

Board Chair Dr. Linda Latimer called the meeting to order at 1:30 p.m.

Chair Latimer opened the meeting by congratulating Trustee Tony Treadway, whose appointment to the ETSU Board of Trustees was recently confirmed by members of the Tennessee General Assembly's House and Senate Education committees.

Chair Latimer reported on several achievements that have transpired at ETSU since the board last met in November of 2023. Among them:

- ETSU recently reported a record high in annual research and sponsored program funding, reaching \$70.4 million for the last fiscal year.
- ETSU's College of Business and Technology recently introduced the area's "Economic Update," which is published quarterly and provides critical insights into regional and state economic trends.
- The Gatton College of Pharmacy now ranks in the upper echelon of pharmacy schools nationwide. The class of 2023 achieved a 95.4% first-time pass rate on the NAPLEX examination, eclipsing the national average pass rate of 78.6%. ETSU's pass rate was second in the nation among accredited pharmacy schools. Chair Latimer reiterated the board's appreciation to the members of the Tennessee General Assembly for providing public funding for Gatton for the very first time this past year.
- The annual Festival of Ideas will host best-selling authors Mitch Albom and Piper Kerman.

II. Roll Call

Board Secretary Dr. Adam Green led the roll call.

Trustees physically present were:

Trustee Charles Allen
Trustee Steve DeCarlo
Trustee Dr. Steph Frye-Clark
Trustee Dorothy Grisham
Trustee Ron Ramsey
Trustee Melissa Steagall-Jones
Trustee Tony Treadway
Board Chair Dr. Linda Latimer

Dr. Green informed the board chair that a quorum was present.

III. Public Comments

No individuals were signed up to speak to the board during the public comment period.

IV. Approval of Minutes from November 17, 2023

The minutes from the November 17, 2023, meeting of the Board of Trustees were approved as submitted, with Trustee Charles Allen making the motion to approve and Trustee Dorothy Grisham seconding the motion. The motion passed unanimously.

V. Report from the Academic, Research, and Student Success Committee

Representing Committee Chair Janet Ayers, Trustee Charles Allen reported on behalf of the Academic, Research, and Student Success Committee. He indicated that there were two action items before the committee and that both were approved. The first was the General Education Redesign proposal, and the second was the approval of the academic calendars for the years 2026-2027, 2027-2028, and 2028-2029.

Trustee Allen reported that the committee heard three information items: notification of curriculum items moving through the academic approval process for the period August 1, 2023, through December 31, 2023; a summary of the annual institutional review for Graduate Medical Education; and an update on strategic initiatives related to synthetic biology.

VI. Report from the Finance and Administration Committee

Committee Chair Steve DeCarlo provided a summary of the Finance and Administration Committee's meeting which took place earlier that morning. Among the highlights of the report:

- The committee approved a zero percent increase for the 2024-25 academic year tuition for the College of Medicine.
- The committee approved the Housing and Food Services rates for fall 2024 (included in the board’s consent agenda).
 - The proposed increase for housing ranges from 5.2 percent to 11.2 percent to support facilities maintenance, inflationary operating costs, and debt service.
 - The university is requesting a 5.1 percent, or \$100 per semester, increase in the Silver meal plan, with similar increases in other plans. The payments for the plans to the vendor will increase by 5.3 percent per the contract.
- As informational items, the committee reviewed the criteria for consideration of a tuition and mandatory fee increase, comparative tuition and mandatory fee information for all the public universities in Tennessee, second quarter agreements exceeding \$250,000, and a brief update on the transition to Oracle, as well as the budget model redesign.
- The Tennessee Higher Education Commission has proposed a zero percent to 4 percent tuition and mandatory fee increase range for in-state undergraduate students. For budget development purposes, the university is considering a 4 percent increase in tuition and mandatory fees.
- The committee discussed the salary pools in Governor Bill Lee’s proposed budget. The campus could receive \$2.7 million in salary improvement funding from the state if the proposed budget is approved. To meet Governor Lee’s recommendation of a 3 percent salary increase for state employees, an additional \$2.2 million would have to be funded by a tuition increase, enrollment growth, or reallocation of other expenditures or appropriation dollars.
- The committee received a quarterly financial update comparing operating revenues and expenditures from the current year to the prior year.

VII. Report from the Audit Committee

Trustee Steagall-Jones reported that the committee had one action item: a revision to the FY24 Audit Plan. Two items were added to the plan, and three were removed.

As an information item, the Recommendation Log Status as of January 31, 2024, was reviewed, and Trustee Steagall-Jones indicated that there were no audits completed since the last board meeting, although several are expected to be done by the next board meeting.

Trustee Steagall-Jones reported that the committee was given a summary of ETSU's annual Public Safety and Clery Report. Statistics in the report show that crime on the ETSU campus did not increase for 2022.

Chair Steagall-Jones reported that the Audit Committee then went into executive session.

VIII. Consent Agenda

With no requests for any items to be pulled from the consent agenda for discussion and consideration by the full board, the Board of Trustees approved the consent agenda with a motion from Trustee Steagall-Jones, seconded by Trustee Grisham. The motion passed unanimously.

IX. Impact of TRIO Programs in the Region

Dr. Ronnie Gross, Director of ETSU's TRIO Programs, provided an overview of TRIO programs: federally-funded programs designed to identify and provide services for individuals who are low-income and first-generation. He said two-thirds of the students in ETSU's programs fit into those categories. TRIO has seven programs, and these are pipelines for students in middle school, high school, and college, as well as adults and veterans. Dr. Gross told the board that ETSU's TRIO programs are among the best known in the country.

Dr. Gross reported that since 1989, more than \$59 million in funding has come to the university's TRIO Programs, allowing us to serve almost 52,000 people. Currently, we serve 2,400 people in Northeast Tennessee. In Upward Bound, we serve 12 high schools. We also serve 1,000 adults per year in the Educational Opportunity Center program.

Dr. Gross indicated that ETSU's Veterans Upward Bound program is one of 60 in the country, and we work with 125 veterans per year to help prepare them for college. Aspiring doctoral students, some 29 in number, are served through the Ronald McNair Program. Dr. Gross pointed to several measures of success of our TRIO programs:

- For 2022-23, 73 percent of our Talent Search students enrolled in post-secondary education;
- 57 percent of our 2017 cohort of Upward Bound students finished bachelor's degrees within six years;
- 75 percent of our Educational Opportunity Center participants earned secondary school diplomas or equivalents;
- 89 percent of our Veterans Upward Bound completers enrolled in post-secondary education.

Dr. Gross then introduced Holland Boyd, a veteran and a sophomore at ETSU studying finance. He described his rewarding experiences with Veterans Upward Bound and TRIO Support Services and how they have led to his academic success. Dr. Gross then introduced Stephen Hendrix, who teaches in the Department of Computing in the College of Business and Technology at ETSU and is Past President of the ETSU Faculty Senate. In addition, Mr. Hendrix is a County Commissioner in Unicoi County. He is an alumnus of ETSU's Upward Bound program and a first-generation college student. He spoke to the board about the "tremendous impact" that Upward Bound has had on his life since his acceptance into the program in the fall of 1995.

X. President's Report

President Noland opened his presentation by noting that the best representation of the mission of ETSU was shown during the previous agenda item when an individual who came here in 1989 has brought \$59 million in federal support to the university—support that not only impacts ETSU but also the lives of families and is life-changing.

Dr. Noland reviewed the strategic plan that the Board of Trustees established when it moved through the implementation of the Committee for 125, Chapter II. One of those strategic planning elements is access and success. In that light, President Noland provided an update on spring 2024 enrollment, which is up year over year at all levels: undergraduate (+158), graduate (+10), and total (+168). Undergraduate enrollment is not only up, he said, it increased in key areas such as the number of transfer students and the number of new students starting as freshmen, as well as a significant increase in the number of students returning fall to spring. Fall to spring retention is now back up to where we were prior to COVID, a clear sign that retention is moving in the right direction.

Looking ahead to the fall 2024 semester, Dr. Noland reported that we are seeing the largest number of applications to the university at this point in time in our history: 13,418. If trends continue, we expect a minimum of 2,100 new freshmen going into the fall.

Dr. Noland then referenced national statistics prepared by the consulting firm EAB, which show that institutions, on average, that are experiencing enrollment growth are large public institutions or elite ones, while most of the country's regional universities are experiencing enrollment declines. Dr. Noland noted that ETSU's numbers are different, however, because of the plan our Enrollment Services unit has put in place from a recruitment perspective and because of changes in institutional culture. President Noland said ETSU's goal is to sustain this growth, and he underscored the fact that what is happening at ETSU is generally not happening at other regional universities across the nation.

Moving to operational sustainability, another strategic planning pillar, Dr. Noland shared with the board the state's operating budget recommendation for the campus, included in Governor Bill Lee's budget. He emphasized that we are fortunate since the number includes new

operating revenues, but he added that this number does not include any salary enhancement money. There is approximately \$1.2 million to cover increased costs related to inflation. President Noland stressed that we are in a state where investing in higher education is valued. At the same time, looking forward, he added that we have to be prepared to adjust the way we are structured and how we operate, as we are currently doing with the creation of a new college structure and the implementation of a new ERP (Enterprise Resource Planning) system that will allow us to do more with less.

Dr. Noland then reviewed the Tennessee Higher Education Commission's (THEC's) recommendation on capital funding. He told the board that Governor Lee funded one project on this list, which was ranked at number-six on the THEC list: the Fletcher Hall addition and renovation at the University of Tennessee at Chattanooga. ETSU's Brown Hall Phase II project is number three on the list this year, after having been number one last year. Dr. Noland expressed confidence that this project will be funded, with the help of our Northeast Tennessee legislative delegation. Meanwhile, the lease of the Downtown Johnson City facility has been completed, which will provide surge support, including lab spaces, during Brown Hall renovations. Dr. Noland reported that Burleson Hall renovations are underway and that by the next board meeting in May, board members will be able to see the steel exoskeleton of the new academic building. In addition, University Commons is being expanded. Dr. Noland indicated that the 10-year strategic facilities master plan will come before the board later this year.

Dr. Noland expressed thanks to the members of the Tennessee General Assembly for the \$1.2 million Higher Education Safety Grant that ETSU has just received from the state Department of Finance and Administration.

Dr. Noland summarized progress toward Voyager implementation and the testing and training that needs to be done between now and the July 1 implementation date. He spoke of the vast improvements the new system will bring in the university's classification and compensation structure. It will be a simplified structure with broader pay ranges, giving supervisors greater latitude with regard to compensation. Dr. Noland thanked Lori Erickson and her staff in Human Resources for their work in making sure the new job families and position grades that have been assigned are appropriate. He added that there is no new revenue to pay for the changes in job families or compensation. Over the course of the next three to five years, Dr. Noland said that we will implement pay adjustments to meet the new ranges in the system, as we identify existing resources to address salary increases. He emphasized that the number one strategic priority as we look for efficiencies across the campus is to reinvest in our people.

In discussing the importance of regional data, Dr. Noland thanked Dr. Joe Chappell, Assistant Vice Provost of Institutional Research, describing him as a national leader in his field. Dr. Noland explained that the State Higher Education Executive Officers organization is exploring return on investment and employment outcomes. SHEEO, he said, has created Communities of Practice that provide this kind of information, from a research perspective. Dr. Noland told the board that among the participants in Tennessee are the Tennessee Higher Education

Commission, the Tennessee Department of Finance and Administration, the Tennessee Department of Labor and Workforce Development, and only one university, ETSU, thanks to the work of Dr. Chappell, who has also been selected as a summer fellow at Harvard. Dr. Noland added that through the work of Dr. Chappell, we will be able soon to provide very detailed information about ETSU graduates once they complete their studies.

Dr. Noland discussed several other strategic initiatives. The Strategic Enrollment Management Task Force is an ongoing effort to ensure that our enrollment efforts are cutting edge. He thanked the Board of Trustees for approving the work of the General Education Committee, as we make sure our curricula remain relevant. The report of the Academic Restructuring Task Force has been out for public comment and feedback, and the President and Provost will soon provide their recommendation to the campus. The administration will receive feedback throughout the spring and will hold a series of town hall meetings. A final recommendation will come before the Board of Trustees in May. Dr. Noland reported that the redesign of our budget model is progressing, but that work will take approximately a year and a half, as we move away from a decentralized model toward a simpler one.

Looking to the months ahead, Dr. Noland highlighted the upcoming Festival of Ideas, which will feature authors Mitch Albom and Piper Kerman, and he commented on the success of the Broadway productions at the Martin Center.

As an example of Trustees being involved in the life of the campus, President Noland thanked Trustee Melissa Steagall-Jones for her work as a member of the selection committee for the Roan Scholars Leadership Program. President Noland recalled the late Louis Gump, founder of the program, and his goal of seeing it grow. This fall, ETSU will accept 11 students into the program.

XI. Other Business

There was no additional business to come before the board.

XII. Executive Session

There was no need for an executive session.

XIII. Adjournment

Trustee Ramsey moved to adjourn the meeting at 2:36 p.m.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Approval of Tuition and Mandatory Fees for FY25

COMMITTEE: Finance and Administration Committee

RECOMMENDED ACTION: Approve

PRESENTED BY: Christy Graham
Chief Financial Officer and
Vice President of Business and Finance

The Board of Trustees must evaluate certain criteria when considering an increase in tuition and mandatory fees. Those criteria include:

1. Level of state support;
2. Total cost of attendance;
3. Efforts to mitigate the financial effect on students;
4. Tennessee Higher Education Commission (THEC) binding tuition and mandatory fee increase ranges;
5. Other factors affecting the university's financial stability such as projected student enrollment; university enrollment goals; market and cost factors for higher education; new program or new facility cost; and cost related to operations, programs of study, or individual courses.

Staff has outlined the current year assessment of these criteria as follows:

1. **Level of state support** – THEC based tuition models on a core Consumer Price Index of 4.0 percent and flat enrollment. THEC did not include a salary allocation in their request. The inflation factor for the three state supported units at ETSU equates to an appropriation increase of \$1.2 million.
2. **Total cost of attendance** – tuition and fees increased by 2.85% in FY24. Tuition and mandatory fees for FY24 at ETSU continue to be comparable to other public institutions of higher education in the state. A comparison of tuition and mandatory fees are listed below and show that ETSU is below the university average.
3. **Efforts to mitigate the financial effect on students** – The university continues to look for ways to mitigate rising costs to students. Reviews of academic and administrative areas are

ongoing and should identify areas to improve services, reduce costs, or allow assets to be used more effectively for students.

4. **THEC binding tuition and mandatory fee increase ranges** – THEC proposed a zero to four percent tuition and mandatory fee limit at its November 2023 meeting. The Commission will vote on a binding limit during its May 16, 2024 meeting. Should the Commission modify and approve a different limit, staff may provide a modified FY25 tuition and fee proposal for consideration by the ETSU Board of Trustees.
5. **Other factors affecting the university’s financial stability:**
 - a. Projected student enrollment and university enrollment goals - The university’s enrollment increased for the second year in a row for Fall 2023. Enrollment had decreased the two prior years. The university is continuing efforts and activities to grow enrollment as defined in the strategic plan. Tuition and fees must remain competitive in the marketplace, and students should be able to identify the value inherent in the education provided by ETSU over other institutions.
 - b. Market and cost factors for higher education – The market for higher education projects a declining number of high school graduates in the region and increased competition from community colleges, other state universities, regional private institutions and border state colleges and universities. Faculty and staff salaries are the primary cost driver for the university. New out-of-state tuition rates were implemented for Fall 2021 based on market research and has also reduced out-of-state scholarship expense. Salary increases were included in the Governor’s budget, and in order to fully fund a three percent salary pool staff is recommending increasing tuition and mandatory fees by 3.98% for FY25.
 - c. New program or new facility cost – Costs related to new programs are largely being absorbed in the colleges per the budget model implemented in FY19. Facility costs will increase with the construction project for Brown Hall and the new Academic Building. Other ongoing renovation and maintenance projects could reduce energy costs with efficiencies.
 - d. Costs related to operations, programs of study, or individual courses – The Consumer Price Index shows operational costs increased by 3.4% from December 2022 to December 2023. The Higher Education Price Index also shows that inflation for colleges and universities rose 4.5% for fiscal year 2023, compared to 5.2% in fiscal year 2022. The university’s programs of study and some individual courses are compared to other institutions with similar programs or courses to determine the market pressures for offering the programs.

A five-year history of student maintenance and mandatory fees is presented below in comparison to Tennessee Locally Governed Institutions (LGIs) and the University of Tennessee System:

Tuition (Maintenance Fees)

	2019-20	% Incr	2020-21	% Incr	2021-22	% Incr	2022-23	% Incr	2023-24	% Incr
APSU	\$7,044	2.3%	\$7,044	0%	\$7,146	1.45%	\$7,146	0%	\$7,356	2.9%
ETSU	7,572	2.0%	7,572	0%	7,722	1.98%	7,722	0%	7,950	2.9%
MTSU	7,554	2.4%	7,554	0%	7,704	1.99%	7,704	0%	7,908	2.6%
TSU	7,026	1.8%	7,026	0%	7,128	1.45%	7,128	0%	7,332	2.8%
TN Tech ³	8,040	2.3%	9,060	12.7%	9,240	1.99%	9,240	0%	9,510	2.8%
Memphis ²	8,232	2.1%	8,232	0%	8,352	1.46%	8,352	0%	8,520	2.0%
UTC ¹	7,836	13.8%	7,836	0%	7,992	1.99%	7,992	0%	8,232	2.9%
UTK ¹	11,332	2.0%	11,332	0%	11,332	0.00%	11,332	0%	11,332	0.0%
UTM ¹	8,214	2.0%	8,214	0%	8,378	2.00%	8,378	0%	8,546	2.0%
UTS					9,000		9,000		9,000	
Univ. Avg	\$8,092		\$8,208		\$8,399		\$8,399		\$8,569	

¹ UT-Knoxville implemented 15/4 fee structure in 2013-14. UT-Martin implemented 15/4 fee structure in 2016-17. UT-Chattanooga implemented 15/4 fee structure in 2019-20.

Fees shown represent the rates for incoming freshmen in the UT system.

² University of Memphis implemented guaranteed tuition in 2019-20.

Fees shown for UM represent the rates for non-guaranteed tuition.

³TTU implemented 15/4 fee structure in 2020-21

Mandatory Fees

	2019-20	% Incr	2020-21	% Incr	2021-22	% Incr	2022-23	% Incr	2023-24	% Incr
APSU	\$1,583	0.0%	\$1,583	0%	\$1,615	2.02%	\$1,615	0%	\$1,667	3.1%
ETSU	1,919	3.5%	1,919	0%	1,952	1.72%	1,952	0%	2,000	2.4%
MTSU	1,870	2.4%	1,870	0%	1,888	1.02%	1,888	0%	1,924	1.9%
TSU	1,157	4.5%	1,157	0%	1,207	4.32%	1,207	0%	1,248	3.3%
TN Tech	1,278	2.8%	1,278	0%	1,282	0.31%	1,282	0%	1,320	2.9%
Memphis	1,704	4.1%	1,704	0%	1,704	0.00%	1,704	0%	1,824	6.6%
UTC	1,820	2.5%	1,820	0%	1,856	1.98%	1,856	0%	1,912	2.9%
UTK	1,932	1.9%	1,932	0%	1,912	-1.00%	1,912	0%	2,152	11.2%
UTM	1,534	5.1%	1,534	0%	1,534	0.00%	1,534	0%	1,662	7.7%
UTS					1,200		1,200		1,200	
University Average	\$1,644		\$1,644		\$1,615		\$1,615		\$1,691	

Total Tuition and Mandatory Fees

	2019-20	% Incr	2020-21	% Incr	2021-22	% Incr	2022-23	% Incr	2023-24	% Incr
APSU	\$8,627	1.8%	\$8,627	0%	\$8,761	1.55%	\$8,761	0%	\$9,023	2.9%
ETSU	9,491	2.3%	9,491	0%	9,674	1.93%	9,674	0%	9,950	2.8%
MTSU	9,424	2.4%	9,424	0%	9,593	1.79%	9,593	0%	9,832	2.4%
TSU	8,183	2.2%	8,183	0%	8,335	1.86%	8,335	0%	8,580	2.9%
TN Tech ³	9,318	2.4%	10,338	10.99%	10,522	1.78%	10,522	0%	10,830	2.8%
UM ²	9,936	2.4%	9,936	0%	10,056	1.21%	10,056	0%	10,344	2.8%
UTC	9,656	10.4%	9,656	0%	9,848	1.99%	9,848	0%	10,144	2.9%
UTK ¹	13,264	2.0%	13,264	0%	13,244	-0.15%	13,244	0%	13,484	1.8%
UTM ¹	9,748	2.5%	9,748	0%	9,912	1.68%	9,912	0%	10,208	2.9%
UTS					10,200		10,200		10,200	
University Average	\$9,739		\$9,852		\$10,015		\$10,015		\$10,260	

¹ UT-Knoxville implemented 15/4 fee structure in 2013-14. UT-Martin implemented 15/4 fee structure in 2016-17. UT-Chattanooga implemented 15/4 fee structure in 2019-20.

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² University of Memphis implemented guaranteed tuition in 2019-20.

Fees shown for UM represent the rates for non-guaranteed tuition.

³TTU implemented 15/4 fee structure in 2020-21

Rate Per Term

	FY24 Actual	FY25 Proposed	\$ increase	% increase	Additional Revenue	Purpose of Funding
Undergrad Tuition @ 15 cr hr	\$3,975	\$4,125	\$150	3.77%	\$3,870,000	45% salary pool; faculty tenure and promotion funding; inflationary costs for university share of employee benefits.
*UG Returning O/S (last year) & International	\$9,591	\$9,591	\$0	0.0%		
UG – GA, KY, NC, SC, VA	\$420	\$435	\$15	3.57%		
UG – 44 other states	\$1,920	\$1,995	\$75	3.91%		
Graduate Tuition @ 12 cr hr	\$5,076	\$5,274	\$198	3.90%		
Grad Out-of-State @ 12 cr hr	\$7,560	\$7,560	\$0	0.0%		

*The Board approved an undergraduate out-of-state enrollment strategy at the September 2020 meeting for new students Fall 2021. All other out-of-state tuition has not increased since Fall 2018.

Undergraduate In-State Tuition and Mandatory Fee Request – Per Academic Year				
	2022-23		2023-24	
	Actual	Proposed	\$ Increase	% Increase
Undergrad Tuition @ 15 cr hr	\$7,950	\$8,250	\$300	3.77%
Mandatory Fees	\$2,000	\$2,096	\$96	4.80%
Total UG Tuition and Mandatory Fees	\$9,950	\$10,346	\$396	3.98%

It should be noted that all fee increases included in this item are contingent on the passage of the Governor’s budget and THEC approval of binding limits for tuition and fees.

MOTION: I move that the Finance and Administration Committee recommend adoption of the following resolution by the Board of Trustees:

RESOLVED: The proposed tuition and mandatory fees for 2024-2025 are approved as presented in the meeting materials in accordance with the Governor’s budget and THEC binding tuition limit.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

CONSENT AGENDA ITEMS

DATE: May 24, 2024
ITEM: Consent Agenda
RECOMMENDED ACTION: Approve
PRESENTED BY: Dr. Adam Green
Board Secretary

The Consent Agenda items presented to the Board of Trustees are routine in nature, noncontroversial, or have been approved by a board committee unanimously. The Board votes on all items by a single motion. Full information about each item on the consent agenda is provided in the meeting materials.

As stipulated in the Bylaws, any Trustee may remove an item from the consent agenda by notifying the Secretary prior to the meeting. Before calling for a motion to approve the consent agenda, the Chair or Vice Chair (or the applicable senior Trustee in their absence) shall announce any items that have been removed from the consent agenda and ask if there are other items to be removed.

Requests for clarification or other questions about an item on the consent agenda must be presented to the Secretary before the meeting. An item will not be removed from the consent agenda solely for clarification or other questions.

Motion: I move for the adoption of the Consent Agenda.

RESOLVED: The Board of Trustees adopts the Consent Agenda as outlined in the meeting materials.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Approval of the Minutes from February 16, 2024

COMMITTEE: Academic, Research, and Student Success Committee

RECOMMENDED ACTION: Approve

PRESENTED BY: Dr. Adam Green
Board Secretary

The minutes of the February 16, 2024 meeting of the Academic, Research, and Student Success Committee are included in the meeting materials.

MOTION: I move that the Board of Trustees adopt the resolution, approving the minutes as outlined in the meeting materials.

RESOLVED: The reading of the minutes of the February 16, 2024 meeting of the Academic, Research, and Student Success Committee is omitted, and the minutes are approved as presented in the meeting materials, provided that the Secretary is authorized to make any necessary edits to correct spelling errors, grammatical errors, format errors, or other technical errors subsequently identified.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES
ACADEMIC, RESEARCH, AND STUDENT SUCCESS COMMITTEE

MINUTES

February 16, 2024
Johnson City, Tennessee

The East Tennessee State University Board of Trustees' Academic, Research, and Student Success Committee met on Friday, February 16, 2024, at 9:00 a.m. in the East Tennessee Room of the D.P. Culp Student Center.

I. Call to Order

Trustee Charles Allen, substituting for Committee Chair Janet Ayers, called the meeting to order at 9:00 a.m.

II. Roll Call

Board Secretary Dr. Adam Green conducted the roll call. The following committee members were physically present:

Trustee Charles Allen
Trustee Dr. Steph Frye-Clark
Trustee Dr. Linda Latimer
Trustee Tony Treadway

Other Board of Trustees members in attendance were Dorothy Grisham, Steve DeCarlo, Aamir Shaikh, and Melissa Steagall-Jones.

III. Approval of the Committee Minutes from November 17, 2023

The minutes from the November 17, 2023, meeting of the Academic, Research, and Student Success Committee were approved as submitted with Trustee Treadway making the motion and Trustee Latimer seconding the motion. The motion passed unanimously.

ACTION ITEMS

IV. Approval of General Education Redesign Proposal

Provost Dr. Kimberly McCorkle began the presentation by reviewing the plan that ETSU has followed to update the general education curriculum. The final report of the task force was submitted to the President and Provost on January 11, 2024, and since then it has been undergoing review by campus stakeholder groups. It has been approved by Academic Council and University Council. The General Education Redesign Task Force was guided by three key principles: (1) do what is best for student learning; (2) provide students with greater flexibility and choice, and (3) maintain appropriate academic rigor in the general education program to meet student needs for the 21st century.

Dr. McGee described the current state of general education at ETSU and the need for change to move away from a distribution or “checklist” approach. She indicated that the general education revision has primarily been a faculty-driven, transparent process.

Dr. Harker then introduced the committee to the Compass: Core Curriculum, which is competency based and designed to inspire students and enable them to fulfill their potential. High-impact teaching practices are being integrated into the curriculum. He explained that these are active, evidence-based learning strategies. A course has been added on critical thinking, and the new curriculum includes a Focus option, to address unifying themes from a variety of disciplinary perspectives.

Dr. Harker described the overall outline of the new curriculum, including five main categories: Strengthening Foundations, Understanding Natural and Social Worlds, Exploring Connections, Cultivating Artistic Awareness, and Growing as an Individual and Global Citizen. Dr. Harker then summarized positive reactions to the changes across campus. The new curriculum is scheduled to go into effect in the fall of 2024, under the direction of an implementation team, which has been meeting regularly. The phase-in will be ongoing.

Dr. Noland told the committee that this is the first update to the core curriculum in more than a decade, and he acknowledged the leadership of Provost McCorkle, Dr. McGee, and Dr. Harker in making it a reality. Trustee Allen added his thanks on behalf of the committee.

Trustee Frye-Clark made a motion to approve the general education redesign proposal, and Trustee Latimer seconded the motion. It passed unanimously.

V. Approval of Academic Calendars for 2026-2027, 2027-2028, and 2028-2029

Provost McCorkle reported that every three years, the Office of the Registrar develops an academic calendar, and the Board of Trustees has the authority to review and approve each year’s calendar. She explained that the academic calendar is developed to comply with federal regulations and that the proposed new calendar aligns with the majority of other locally-governed institutions in the state and with Tennessee Board of Regents institutions, which is important in facilitating student transfer. Provost McCorkle also noted that the new calendar includes a study day, as requested by students. It will occur the Friday before final

examinations during the fall and spring semesters. An additional term was incorporated to accommodate the schedule for the online MBA program, which has six starts per year.

Trustee Frye-Clark made a motion to approve these calendars as presented, and Trustee Treadway seconded the motion. It passed unanimously.

INFORMATION AND DISCUSSION ITEMS

VI. Academic Notification for Period of August 1, 2023, through December 31, 2023

Provost McCorkle reported on several curricular items that are moving through the academic approval process. The first part of her report included academic actions that require approval by the Tennessee Higher Education Commission. Highlights within that category are two new certificate programs: One Health and Climate Studies and a Reading Specialist graduate certificate. In the second section of the report were ETSU approval items not required to go before THEC. Three new minors were added: Filmmaking, Sports Media, and Ecology and Natural Resources.

VII. Annual Institutional Review for Graduate Medical Education

Dr. David Linville, Associate Vice President for Clinical Affairs for the Quillen College of Medicine, highlighted items included in an executive summary of the college's 2022-23 Annual Institutional Review of Graduate Medical Education programs, as required by the Accreditation Council for Graduate Medical Education. Dr. Linville noted that in the report, there is only one citation within one program, from 2022, and that it should be resolved within the next three to four weeks. Through the college's relationship with Ballad Health and the Veterans Administration Medical Center at Mountain Home, Dr. Linville said we have been able to systematically increase residents' salaries over the past three years.

VIII. Update on Strategic Initiatives Related to Synthetic Biology

David Golden, Chief Executive Officer of the ETSU Research Corporation, reviewed the organization's mission as it relates to innovation and prosperity and discussed synthetic biology in the context of diversifying the regional economy with forward-looking industries. The factors of success of innovation for an organization, he said, are strategy, leadership, and culture. Mr. Golden then reviewed the foundation's three-prong strategy: work to help develop a pipeline of students coming to ETSU; work that is happening on campus, the subject of Dr. Aruna Kilaru's presentation; and work that is occurring off-campus, particularly at Valleybrook. Mr. Golden then introduced Dr. Kilaru, Professor of Biology and Faculty Fellow for Interdisciplinary Innovation in the Biosciences.

Dr. Kilaru began by defining synthetic biology as a field of science that involves redesigning organisms for useful purposes by engineering them to have new abilities. She said the future

bioeconomy will be worth between \$30-40 trillion globally in the next decade and that the market is projected to be worth \$55.9 billion by 2030. The job market is projected to grow by five percent from 2022 to 2032, for a rate of 10,600 new jobs a year.

Dr. Kilaru summarized ETSU's efforts up to this point:

- The 2019 BioBuilder Workshop
- Two new courses in functional genomics and synthetic biology and bioengineering
- A synthetic biology minor, with a major being developed.

Dr. Kilaru then described various internal and external partnerships that are now in place.

Eric Jorgenson, Vice President for Biomanufacturing Development for the ETSU Research Corporation explained that his focus is bioindustrial manufacturing and out of that comes a whole variety of different products and commercial applications, from plastics and polymers to concretes and alternative proteins. Labs are needed, however, and those labs must be accessible to entrepreneurs and startups. With the existence of the Valleybrook facility, Northeast Tennessee, he asserted, can be a leader in this field. Mr. Jorgenson told the board that the potential for Valleybrook is "absolutely staggering." It has 29 labs, more than 35 workshops, and numerous offices, making for a research and development complex that is ideally suited to the goals of the Research Corporation. Work has been underway to clear out labs and fix equipment infrastructure.

Chair Latimer commended Mr. Jorgenson and the staff for the progress that has taken place at Valleybrook.

President Noland expressed gratitude to Provost McCorkle for her role in advancing the Valleybrook project so far so quickly and for putting synthetic biology at the forefront of academic program development at ETSU.

GENERAL INFORMATION ITEMS

IX. Committee Discussion

There were no additional committee discussions.

X. Other Business

There was no additional business to come before the committee.

XI. Adjournment

Trustee Allen adjourned the committee meeting at 10:23 a.m.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Approval of the Minutes from February 16, 2024 and April 5, 2024

COMMITTEE: Finance and Administration Committee

RECOMMENDED ACTION: Approve

PRESENTED BY: Dr. Adam Green
Board Secretary

The minutes of the February 16, 2024 meeting and the April 5, 2024 special called meeting of the Finance and Administration Committee are included in the meeting materials.

MOTION: I move that the Board of Trustees adopt the resolution, approving the minutes as outlined in the meeting materials.

RESOLVED: The reading of the minutes of the February 16, 2024 meeting and the April 5, 2024 meetings of the Finance and Administration Committee is omitted, and the minutes are approved as presented in the meeting materials, provided that the Secretary is authorized to make any necessary edits to correct spelling errors, grammatical errors, format errors, or other technical errors subsequently identified.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES
FINANCE AND ADMINISTRATION COMMITTEE

MINUTES

February 16, 2024
Johnson City, Tennessee

The East Tennessee State University Board of Trustees' Finance and Administration Committee met on Friday, February 16, 2024, at 10:33 a.m. in the East Tennessee Room of the D.P. Culp Student Center.

I. Call to Order

Committee Chair Steve DeCarlo called the meeting to order at 10:33 a.m.

II. Roll Call

Board Secretary Dr. Adam Green conducted the roll call. The following committee members were physically present:

Committee Chair Steve DeCarlo
Trustee Charles Allen
Trustee Dorothy Grisham
Trustee Dr. Linda Latimer
Trustee Ron Ramsey
Trustee Aamir Shaikh

Other Trustees in attendance were Dr. Steph Frye-Clark, Melissa Steagall-Jones, and Tony Treadway.

III. Approval of the Committee Minutes from November 17, 2023

The minutes from the November 17, 2023, meeting of the Finance and Administration Committee were approved as submitted, with Trustee Charles Allen making the motion and Trustee Dorothy Grisham seconding the motion. The motion passed unanimously.

IV. Action Item: Approval of College of Medicine FY25 Tuition

ETSU Chief Financial Officer Christy Graham presented a Zero percent increase in the Quillen College of Medicine tuition rate for the 2024-25 academic year.

Trustee Allen made a motion to approve, and it was seconded by Trustee Latimer. The motion passed unanimously.

V. Action Item: Approval of Housing and Meal Plans for FY25

Ms. Graham indicated that the university is requesting increases in housing rates ranging from 5.2 percent to 11.2 percent, along with a lower-cost three-person option. The increases range from \$150 per semester to \$325 per semester. Ms. Graham noted that there was careful consideration given, and market studies were conducted, prior to recommending the increases. Even with the increases, ETSU falls well within the range of other institutions. Furthermore, local housing market conditions were also taken into consideration when establishing the rates.

In response to strong demand for housing, ETSU has added capacity within its current on-campus buildings. Rooms in West Hall have been returned to their original intent as three-person rooms, which added 40 more beds. This action also creates a lower-cost option for students at \$1,900 per semester. The largest adjustment to capacity is at Buc Ridge, as two-person apartments in phase I and phase II will be converted to four-person apartments. This will increase capacity by 287 beds.

Ms. Graham presented a recommendation for an adjustment to meal plan rates, based on market increases as projected by Sodexo. She noted that for the second year in a row, meal plan costs to students do not fully fund inflationary costs passed on by Sodexo. In comparison with other public universities in Tennessee, ETSU still offers one of the lowest meal plan rates, Ms. Graham said. The university is requesting a 5.1 percent increase to the Silver meal plan, which equates to \$100 per semester.

Trustee Grisham made a motion that the housing and meal plan rates be approved as presented, and Trustee Latimer seconded the motion. It passed unanimously.

VI. Discussion of Comparative Tuition and Mandatory Fees for Tennessee Public Universities

Ms. Graham indicated that this discussion is purely for budget development purposes. She indicated that we are fortunate in Tennessee to have the level of state support that we have had, which has allowed Tennessee public universities to keep tuition flat for two of the last five years. Over the last five years, the largest increase was for the current fiscal year, which was capped at 3 percent. ETSU's tuition rate is currently below the average of Tennessee public universities. However, ETSU does rank among the highest in the state in the category of mandatory fees. Ms. Graham told the committee that staff is gathering information related to any possible increases in mandatory fees for the next fiscal year. The Tennessee Higher Education Commission's guiding range for tuition and mandatory fee increases is from 0 percent to 4 percent.

VII. Discussion of Proposed Salary Pool for FY25 Budget Development

Ms. Graham reported that Governor Bill Lee has proposed a 3 percent salary increase for state employees. She reminded the committee that 55 percent of the main campus salary pool is funded by the state, with the remaining 45 percent funded by the institution. Therefore, of the \$3.2 million in additional revenue that would come about through a 4 percent tuition increase, \$2.2 million would be dedicated to salary enhancements.

VIII. Quarterly Report of Agreements \$250,000 or Greater

Ms. Graham reported that there is only one contract, for the second quarter, that is in place with an amount over \$250,000, and that is with Ahead, Inc. for Cisco wireless access point.

IX. Quarterly Financial Update

Ms. Graham presented a comparison of figures from December 31, 2022, and December 31, 2023, noting that last December, the university received an appropriation of \$20 million from the state to fund the Enterprise Resource Planning project. These funds were recorded as non-recurring E&G revenue as instructed by the state. If removed, it would show that instead of a \$7 million reduction in main campus revenues, we had a \$12.8 million increase, or 6.8 percent. There was also a 10.7 percent increase in Medicine revenue and a 24 percent reduction in Pharmacy revenue. Pharmacy graduated a larger class than what had entered, and there was a reduction in tuition revenue as a result of the lowering of tuition. State appropriations began in October for Pharmacy.

Ms. Graham reported that grants were up 65 percent. Total E&G revenue mid-year was up 6.5 percent if the ERP funds are eliminated. Expenditures were up at a slower rate than revenue. The overall increase in expenditures was approximately 5 percent, while revenue was at 6 percent. Ms. Graham then gave a similar analysis of revenue and expenses including restricted and auxiliary operations.

Ms. Graham presented a brief report on Oracle/Voyager ERP implementation, which is in its last testing phase. She said a few issues still need to be addressed, but a lot of progress has been made.

Ms. Graham reported that the budget model redesign is also progressing well, with two committee meetings upcoming in March.

X. Other Business

There was no other business to come before the committee.

XI. Adjournment

Chairman DeCarlo adjourned the meeting at 11:11 a.m.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES
FINANCE AND ADMINISTRATION COMMITTEE

MINUTES

April 5, 2024
Johnson City, Tennessee

The East Tennessee State University Board of Trustees' Finance and Administration Committee conducted a called meeting on Friday, April 5, 2024, in the President's Conference Room in Burgin E. Dossett Hall on the ETSU campus.

I. Call to Order

Committee Chair Steve DeCarlo called the meeting to order at 10 a.m.

II. Roll Call

Given that Trustees participated remotely by electronic means, Board Secretary Dr. Adam Green began the meeting in accordance with Tennessee Code 8-44-108, section (c) (3). Dr. Green asked each committee member if they could clearly hear the proceedings and if anyone else was present in the room. Chair DeCarlo, Trustee Dorothy Grisham, Trustee Dr. Linda Latimer, Trustee Ron Ramsey, and Trustee Aamir Shaikh all indicated that they were able to hear the proceedings and that no other persons were in the room with them.

Dr. Green reported to Chair DeCarlo that he did not detect a physical quorum present but that a quorum did exist by the inclusion of those members participating by electronic means. In accordance with Tennessee Code 8-44-108, section (b) (2), Dr. Green offered up to the committee the following circumstances which necessitated the reason for the holding of such a meeting:

- It was necessary for the Finance and Administration Committee of the Board to review and approve undergraduate tuition and fees, the proposed salary pool for Fiscal Year 2025, and to review the budget proposal for 2024-25 prior to the full Board of Trustees meeting on May 24.
- The prompt necessity of this committee's meeting did not provide adequate time for this committee's membership to make necessary arrangements to be physically present for a quorum.

For these reasons, Dr. Green contended that participation by a quorum of the committee members by electronic or other means of communication was necessary. Consequently, Dr. Green asked that a motion be made and a roll call vote be taken for a determination on the necessity of holding the meeting. He indicated that an affirmative vote will signify that a necessity does exist for the meeting to proceed, adding that a dissenting vote would signify that a necessity does not exist for the meeting to continue.

Trustee Grisham made a motion that the necessity does exist to have the meeting. Trustee Ramsey seconded the motion. The motion passed unanimously by a roll call vote.

Dr. Green then informed Chair DeCarlo that in addition to the committee members present, Trustees Melissa Steagall-Jones, Dr. Steph Frye-Clark, and Janet Ayers were participating in the meeting.

III. Information Item: Parking and Infrastructure Update

Mr. Jeremy Ross, ETSU's Chief Operating Officer, presented an overview of ETSU's parking conditions, access, and infrastructure. In February 2024, ETSU engaged Walker Consultants to perform a high-level evaluation for the main campus. This overview looked at several aspects of parking, including efficiency, opportunities to enhance comfort, accessibility, convenience, and maintenance of infrastructure and resources.

Mr. Ross reported that the consultants found that parking revenues did not align with rising costs. It has been six years since ETSU has increased revenue opportunities for parking. In that same timeframe, the cost to maintain infrastructure has tripled and in many cases quadrupled. He also provided comparisons of ETSU parking rates with other institutions, demonstrating that ETSU's parking rates are lower than its peers. After examining these factors, as well as projected revenues and expenditures and an overview of parking garage maintenance projections, Mr. Ross presented a list of 13 recommendations from the consultant that included the following three items pertaining to fees and parking permits that would help align revenue with rising costs:

- Existing parking student access fee change from \$70 to \$80 per semester.
- Optional parking permit for students at \$50 per semester.
- Optional parking permit for faculty at \$120 per year.

Mr. Ross responded to several questions from Board members, noting ETSU's commitment to accessible parking, exploration of additional trolley and shuttle usage, potential for future consideration of commuter and non-commuter parking. Finally, Chairman DeCarlo and Trustee Shaikh reiterated the importance of a communication plan for these proposed changes.

ETSU Chief Financial Officer Christy Graham mentioned to the Board that this presentation was an information item to prepare the Trustees for the discussion of the next agenda item,

Tuition and Mandatory Fees for FY25, as fee changes would be included in that proposal for consideration. ETSU President Dr. Brian Noland also added that a formal and complete plan for parking would be presented to the Board of Trustees in the master plan to be presented in the fall.

IV. Action Item: Approval of Tuition and Mandatory Fees for FY25

Chief Financial Officer Christy Graham presented the recommended tuition and mandatory fees for the 2024-25 academic year. She covered the criteria that were considered in the proposal, which included the level of state support; total cost of attendance; efforts to mitigate the financial impact on students; THEC binding tuition and mandatory fees ranges; and other factors, such as projected university enrollment and university enrollment goals, market and cost factors for higher education, new program or facility costs, and costs related to operations, programs or student or individual costs. THEC proposed a 0-4% tuition and mandatory fee limit at the November 2023 meeting and will vote on this at its May 2024 meeting.

Staff is proposing a 3.8% increase in total tuition and mandatory fees for all classes of undergraduate students on the main campus. This is a 4.15% increase in tuition and 2.4% increase in mandatory fees, for a total increase to the full-time, undergraduate student of \$165 per semester for tuition and \$24 per semester for fees. She added that the tuition increases over the past five years have included two years at 0%.

Staff is recommending an additional \$15 increase for new border state students, and a similar percentage increase for out-of-state and graduate tuition. Assuming constant enrollment, this should result in an increase in revenue of \$4.2 million, which will help fund the campus portion of the salary pool of \$2.2 million, as well as increased benefit costs, faculty tenure and promotion, and other inflationary increases.

The mandatory fee increase includes a \$10 increase for the Center for Physical Activity and \$4 for operational costs at the Post Office. The other \$10 increase is to move the current parking fee to an infrastructure fee and introducing the optional parking pass for students. The proposed 3.8% tuition increase keeps ETSU's undergraduate tuition and fees of \$10,328 at the average for state institutions.

Ms. Graham noted that once the Committee approves tuition and fees, staff will provide notice to the campus of the proposed tuition and mandatory fees increase for the 2024-25 academic year. The public notice will be posted for at least 15 days, and the full board will take action on tuition and mandatory fees at its May 24, 2024, meeting. This action will be informed by the public feedback process and staff may make changes to these proposals based upon formal and information feedback.

Trustee Latimer made a motion to approve the proposed tuition and mandatory fees for 2024-25. Trustee Grisham seconded the motion, which passed unanimously by a roll call vote.

V. Action Item: Approval of Pharmacy Tuition for FY25

Ms. Graham reported that due to the FY24 state appropriation for the Bill Gatton College of Pharmacy the college was able to lower tuition rates to create revised in-state and out-of-state rates. She recommended a 0% increase in the Bill Gatton College of Pharmacy tuition rate for the 2024-25 academic year in an attempt to maintain a competitive position with other colleges of pharmacy. The college will rely on reserves and minimizing operational expenses to balance its budget while continuing to pursue additional assistance from the state.

Trustee Latimer made a motion to approve the 0% increase, and it was seconded by Trustee Grisham. The motion passed unanimously by a roll call vote.

VI. Action Item: Approval of Fixed Price for Online Master of Public Administration Tuition

The ETSU Board of Trustees approved a fixed price model for the launch of a fully online Master of Public Administration in fall 2021. This model fixed the tuition and mandatory fee rate for each cohort for three years. Ms. Graham indicated that the college requests approval to continue a fixed price tuition model for the next three academic years at a proposed rate of \$600 per credit hour for the next three student cohorts. The model includes components of tuition at \$507, a \$33 program fee, a \$10 course fee, and a \$50 online fee.

Trustee Grisham made a motion to approve the fixed price for the online Master of Public Administration Tuition for academic years 2024-25, 2025-26, and 2026-27. Trustee Latimer seconded the motion, and it passed unanimously by a roll call vote.

VII. Action Item: Approval of Salary Pools for FY25

Ms. Graham indicated that Tennessee Governor Bill Lee's 2024-25 budget proposal included an appropriation for a 3 percent salary pool. The state historically funds 55 percent of the salary pool, and the remainder is funded by institutional resources. A 3 percent salary pool for the main campus will require approximately \$5 million to fully fund the salary pool. The Governor's proposed budget includes \$2.8 million of increased resources as the state portion; the remaining \$2.2 million will need to come from other resources or efficiencies.

With the uncertainty of fall enrollment, staff is recommending the establishment of the full 3 percent salary pool in the budget, but delaying the implementation until November when fall enrollment is finalized. This methodology was implemented for the current fiscal year. Concurrently, staff is reviewing how the salary pool will be distributed with an aspiration to bring salaries to market rates. President Noland described work being done on campus to adjust salary ranges, job families, and scales, as well as improve efficiencies to deepen salary enhancements beyond the 3 percent pool.

Trustee Frye-Clark thanked Dr. Noland for addressing salaries and asked the university to consider examining the issue of salary compression.

Trustee Latimer made a motion to approve the salary pools for FY25. Trustee Grisham seconded the motion, which passed unanimously by a roll call vote.

VIII. Discussion of Spring Estimated and July Proposed Budgets

Ms. Graham presented a preliminary budget as an informational item that will be discussed further at the May 2024 board meeting. The preliminary budget includes the 3.8% tuition and mandatory fee increase, as well as the 3% salary pool. It also includes the Governor's recommended state appropriation amount. The state budget and binding tuition amount will not be confirmed until May. She noted that ETSU is in the process of conducting budget hearings, which should conclude next week.

X. Other Business

There was no other business to come before the committee.

XI. Adjournment

Chairman DeCarlo adjourned the meeting at 11:12 a.m.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Approval of the Minutes of February 16, 2024

COMMITTEE: Audit Committee

RECOMMENDED ACTION: Approve

PRESENTED BY: Rebecca A. Lewis, CPA
Chief Audit Executive

The minutes of the February 16, 2024 meeting of the Audit Committee are included in the meeting materials.

MOTION: I move that the Board of Trustees adopt the resolution, approving the minutes as outlined in the meeting materials.

RESOLVED: The reading of the minutes of the February 16, 2024 meeting of the Audit Committee is omitted, and the minutes are approved as presented in the meeting materials, provided that the Secretary is authorized to make any necessary edits to correct spelling errors, grammatical errors, format errors, or other technical errors subsequently identified.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES
AUDIT COMMITTEE

MINUTES

February 16, 2024
Johnson City, Tennessee

The East Tennessee State University Board of Trustees' Audit Committee met on Friday, February 16, 2024, at 11:12 a.m. in the East Tennessee Room of the D.P. Culp Student Center.

I. Call to Order

Committee Chair Melissa Steagall-Jones called the meeting to order at 11:12 a.m.

II. Roll Call

Board Secretary Dr. Adam Green conducted the roll call. The following committee members were physically present:

Committee Chair Melissa Steagall-Jones
Trustee Dorothy Grisham
Trustee Dr. Linda Latimer
Trustee Ron Ramsey
Trustee Tony Treadway

Other trustees in attendance were Charles Allen, Dr. Steph Frye-Clark, and Aamir Shaikh.

III. Approval of the Committee Minutes from November 17, 2023

The minutes from the November 17, 2023, meeting of the Audit Committee were approved as submitted with Trustee Tony Treadway making the motion and Trustee Dorothy Grisham seconding the motion. The motion passed unanimously.

IV. Action Item: Revisions to the FY24 Audit Plan

Ms. Martha Winegar, Associate Director of the Office of Internal Audit at ETSU, presented the report. Ms. Winegar indicated that her office had received two fraud, waste, or abuse concerns since October, and she requested approval to add those to the 2024 Audit Plan. Because of these additions and some personnel changes, she requested that two audits be removed from the current year plan: ITS general controls and grade changes. In addition, the staff is requesting

that the Family Medicine timekeeping follow-up review be deferred until Voyager implementation is completed.

Trustee Grisham made a motion that the revisions be approved, and Trustee Treadway seconded the motion. It passed unanimously.

V. Recommendation Log Status as of January 31, 2024

Ms. Winegar directed the committee's attention to information included in members' packets on the status of prior audit recommendations. She said her office is continuing to perform follow-up reviews to ensure that prior recommendations have been addressed. She reported that since October, three follow-up reviews have been completed, which indicated that corrective actions have been taken to improve controls. She added that three investigations, seven audits, and three follow-ups are in process.

VI. Annual Public Safety and Clery Report Update

Mr. Jeremy Ross, Chief Operating Officer, introduced Mr. Jeff Blanton, formerly with the Federal Bureau of Investigation, who is now Assistant Vice President for Administration and Director of Emergency Management at ETSU. Mr. Blanton presented highlights from the Clery Report, which includes information regarding crimes committed on campus and within a one-mile radius of campus, as well as at satellite campuses, during 2022. In summarizing the report, Mr. Blanton indicated that most crime statistics at ETSU have gone down over the reporting period. He said there were no arrests last year at any of ETSU's satellite campuses. Crime was down on the main campus. According to the report, two prominent violations were theft and liquor violations, and even those were down from previous years. There were only 12 alcohol-related violations reported in 2022, and there were 10 theft of property violations. There has also been a decrease in drug violations compared to 2020 and 2021.

VII. Other Business

There was no other business to come before the committee.

VIII. Executive Session to Discuss Active Audits, Enterprise Risk Management, and Review University Risks and Related Internal Controls

The committee meeting was adjourned at 11:32 a.m. so that members could go into executive session to discuss active audits, enterprise risk management, and review university risks and related internal controls.

IX. Adjournment

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Promotion and Tenure of Faculty Members

COMMITTEE: Academic, Research, and Student Success Committee

RECOMMENDED ACTION: Approve

PRESENTED BY: Dr. Kimberly D. McCorkle
Provost and Senior Vice President for Academic Affairs

Promotion in rank recognizes the past achievements of a faculty member and expresses confidence in the person's ability to achieve greater accomplishments and assume increasing responsibility. Tenure is foundational to the principles of academic freedom. Academic freedom is necessary for the creation, distribution, and application of knowledge. The assurances that accompany tenure allow that university faculty can responsibly engage in professional and community service, teach students to engage with empirically-sound information, and conduct research that contributes to society. In this respect, tenure and promotion are essential to the University's mission to improve the quality of life in the region and beyond. The University awards tenure to faculty whose professional abilities and accomplishments warrant the degree of recognition and permanence afforded by academic tenure.

MOTION: I move that the Academic, Research, and Student Success Committee recommend adoption of the following Resolution by the Board of Trustees:

RESOLVED: Promotion in rank and/or the awarding of tenure is granted to the faculty members recommended by the President in the particular unit, department or college as outlined in the meeting materials.



**East Tennessee State University
Office of the President**

Box 70734 • Johnson City, Tennessee 37614-1710 • (423) 439-4211 • Fax: (423) 439-4004

May 1, 2024

Adam Green, Ed.D.
Secretary to ETSU Board of Trustees

Dr. Green,

I recommend the Board of Trustees award tenure and/or promotion to the faculty indicated on attachment A. Faculty who were awarded tenure upon appointment and previously presented to the board this academic year are included in the faculty listed in attachment A. Attachment B provides numbers of ETSU faculty with tenure and by professorial rank in 2023-2024.

I am honored to recommend for tenure and/or promotion the faculty named on the documents accompanying this letter.

Sincerely,

Brian Noland
President

Attachments

CC: Kimberly D. McCorkle, Provost and Senior Vice President for Academics
Human Resources

Attachment A: Tenure and Promotion Recommendations for 2023-2024

College/Faculty Name		Department	Proposed Rank	Tenure Location
Arts and Sciences				
P/T	Anzur, Christine	Communication Studies and Storytelling	Associate Professor	Communication Studies and Storytelling
P/T	Carter, Richard	Biological Sciences	Associate Professor	Biological Sciences
P/T	Fiuza, Felipe	Literature and Language	Associate Professor	Literature and Language
P	Foster, Kelly	Sociology and Anthropology	Professor	
P/T	Geiger, Matthew	Music	Associate Professor	Music
P/T	Ginley, Meredith	Psychology	Associate Professor	Psychology
P	Heil, Katrina	Literature and Language	Professor	
P	Herrmann, Andrew	Communication Studies and Storytelling	Professor	
P/T	Jones, David	Literature and Language	Associate Professor	Literature and Language
P/T	Long, Brett	Music	Associate Professor	Music
P/T	Mitchell, Anthony	Media and Communication	Associate Professor	Media and Communication
P/T	Moore, Kelly	Psychology	Associate Professor	Psychology
P/T	Pattie, Robert	Physics and Astronomy	Associate Professor	Physics and Astronomy
P/T	Perrott, Sage	Art and Design	Associate Professor	Art and Design
P	Rankin, John	History	Professor	
P	Stevens, Alan	Music	Professor	
P	Stinson, Jill	Psychology	Professor	
P	Thompson, Phyllis	Literature and Language	Professor	
Business and Technology				
P/T	Bajracharya, Biju	Computing	Associate Professor	Computing
P	Hayter, Jill	Economics and Finance	Professor	
P*, T*	Husari, Ghaith	Computing	Associate Professor	Computing
P/T	Marlow, Gregory	Digital Media	Associate Professor	Digital Media
T	Somasa, Saritdikhun	Digital Media	Assistant Professor	Digital Media
P/T	Traian, Anca	Economics and Finance	Associate Professor	Economics and Finance
Clemmer College of Education and Human Development				
P	Greene, Amanda	Sport Exercise Recreation Kinesiology	Professor	
P	Lyons, Renee	Curriculum and Instruction	Professor	
P	Mizuguchi, Satoshi	Sport Exercise Recreation Kinesiology	Professor	
P	Rice Moran, Renee	Curriculum and Instruction	Professor	
P*, T*	White, Mickey	Counseling & Human Services	Associate Professor	Counseling & Human Services
Clinical and Rehabilitative Health Sciences				
P	Andrews, Courtney	Audiology and Speech-Language Pathology	Associate Professor	
P	Boa, Jennifer	Social Work	Associate Professor	
P/T	Hite, Marcy	Audiology and Speech-Language Pathology	Associate Professor	Audiology and Speech Language-Pathology
P*	Schroder, Laurie	Rehabilitative Sciences	Associate Professor	
P	Wilkins, Brittany	Social Work	Professor	

Attachment A: Tenure and Promotion Recommendations for 2023-2024

College/Faculty Name	Department	Rank	Tenure Location
Gatton College of Pharmacy			
T	Digavalli, Sivarao	Pharmaceutical Sciences	Professor
P	Hess, Richard	Pharmacy Practice	Professor
T	Stewart, David	Pharmacy Practice	Professor
Graduate and Continuing Studies			
P	Johnston, Brian	Global Sports Leadership	Professor
Nursing			
P/T	Sargsyan, Arshak	Nursing Graduate Programs	Associate Professor
Public Health			
A	Handy, Rodney	Environmental Health	Professor
P/T	O'Connell, Bethesda	Community and Behavioral Health	Associate Professor
P	Quinn, Megan	Biostatistics and Epidemiology	Professor
Quillen College of Medicine			
P	Bockhorst, Peter	Family Medicine	Professor
P	Bridges, Christopher	Family Medicine	Associate Professor
P	Chakraborty, Kanishka	Internal Medicine	Professor
P	Gage, Jodi	Pediatrics	Associate Professor
P	Garner, Christopher	Family Medicine	Associate Professor
P	Hewitt, Sarah	Family Medicine	Associate Professor
P	Hopkins, Andrea	Family Medicine	Associate Professor
P	Kumar, Varun	Pediatrics	Associate Professor
P	Lawson, Christy	Surgery	Professor
P	Ning, Shunbin	Internal Medicine	Professor
P	Pierce, Diedre	Internal Medicine	Professor
P	Reynolds, Bethany	Obstetrics and Gynecology	Associate Professor
P	Shah, Rupal	Internal Medicine	Professor

A – tenure upon appointment approved at September 2023 quarterly meeting;

P – recommended for promotion by exception; T* – recommended for tenure by exception;*

P – recommended for promotion only; T – recommended for tenure only; P/T – recommended for promotion and tenure

Attachment B

ETSU 2023-2024 Faculty by Rank						
College	Faculty Rank					
	Professor	Associate Professor	Assistant Professor	Instructor	Lecturer	Grand Total
College of Arts and Sciences	91	63	40	8	29	231
College of Business and Technology	27	27	18	2	13	87
Clemmer College	24	25	17	46	4	116
College of Clinical And Rehabilitative Health Sciences	10	19	28			57
College of Nursing	3	14	20	20	12	69
College of Public Health	8	18	18	4	6	54
Graduate and Continuing Studies	1	2	1			4
Gatton College of Pharmacy	5	9	5	1		20
Quillen College of Medicine	72	54	82	4		212
University Libraries	1	6	3			10
Grand Total	242	237	232	85	64	860

ETSU 2023-2024 Faculty by Tenure Status								
College	Tenure Status							
	Tenure	On Tenure Track	Research Track	Clinical Track	Coordinator	Ineligible	Term Contract	Grand Total
College of Arts and Sciences	155	35		2		39		231
College of Business and Tech	48	15		2		22		87
Clemmer College	76	28	1	5		6		116
College of Clinical and Rehabilitative Health Sciences	23	10		22		2		57
College of Nursing	14	11		22		22		69
College of Public Health	24	9	8	6	2	5		54
Graduate and Continuing Studies	3	1						4
Gatton College of Pharmacy	2	3		14		1		20
Quillen College of Medicine	55	6	17	131		3		212
University Libraries	7			3				10
Grand Total	407	118	26	207	2	100		860

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Approval of ETSU Academic Restructure Proposal

COMMITTEE: Academic, Research, and Student Success Committee

RECOMMENDED ACTION: Approve

PRESENTED BY: Dr. Kimberly D. McCorkle
Provost and Senior Vice President for Academic Affairs

Following the approval of the ETSU 125 Chapter II strategic vision, university leadership began developing and implementing tactics to achieve the vision outlined by the Board of Trustees. One of the major items from this work was the recognition that the campus needed to assess structure, particularly the alignment of the academic portfolio with the strategic priorities of the institution. In Spring 2023 an [Academic Structure Task Force](#) was convened to begin an academic structure review process and develop recommendations for the Provost and President that would frame their efforts to develop a proposal for approval through university governance processes.

Timeline:

- Spring 2023 – Academic Structure Task Force convened
- Spring-Fall 2023 – Task Force met with more than 1,000 stakeholders and 100 constituency groups
- December 2023 – Task Force held Town Hall to share initial findings
- January 2024 – The President and Provost received the [final report](#) of the Task Force outlining key decision points
- March 2024 –
 - President and Provost provided draft restructure plan to campus for public comment
 - Provost provided update to Board of Trustees during lunch-and-learn
- April 2024 – President and Provost revised the draft restructure plan based on public comment and presented a [final proposal](#) for approval by Academic Council. The proposal was approved on April 11, 2024.
- May 2024 –
 - University Council to meet on May 13, 2024, to take action.

- Provost presents the final proposed academic structure for approval to the Board of Trustees on May 24, 2024.
- Approved academic structure submitted to THEC as the final step before implementation.

Proposed changes to the Academic Structure:

- Rename the College of Clinical and Rehabilitative Health Sciences to College of Health Sciences.
- Creation of Schools:
 - Creation of the School of Clinical Sciences and the School of Human Performance and Sport Science within the College of Clinical and Rehabilitative Health Sciences
 - Creation of the School of Marketing and Media within the College of Business and Technology
 - Creation of the School of the Arts, School of Humanities and Social Sciences, and the School of Science, Engineering & Math within the College of Arts and Sciences
 - Creation of the School of Interdisciplinary and Continuing Studies within the Clemmer College of Education and Human Development
- Programmatic and unit changes to support the new structure:
 - Move the Graduate School and Transfer and Adult Outreach to administrative positions within the Office of the Provost
 - Move the Strong BRAIN Institute and Child and Family Health Institute to the Office of the Vice Provost for Research
 - Move to the newly named College of Health Sciences:
 - Counseling and Human Services
 - Exercise Science
 - MS and PhD in Sport Science/Coach Education
 - Center for Excellence for Sport Science and Coach Education
 - Move to the College of Business and Technology:
 - Sport and Recreation Management (SARM)
 - Global Sport Leadership EdD
 - Media and Communication
 - Move to the College of Arts and Sciences:
 - American Sign Language to the department of Literature and Language
 - Engineering, Engineering Technology, Interior Architecture, and Surveying
 - Move to the Clemmer College of Education and Human Development
 - Professional Development
 - Summer Camps and Conferences
 - Cross-Disciplinary Studies

This new structure will:

- Strengthen the university’s position in the health sciences while maintaining the reputation in medicine, nursing, public health, and pharmacy.
- Ensure units performing cross-college functions are aligned in administrative structures that empower their ability to serve their constituencies.
- Provide an academic structure that is easier for students and external stakeholders to navigate.
- Emphasize signature programs and strengths of the academic portfolio.
- Align clusters of programs within colleges, like Engineering and Media & Marketing, to foster faculty and student collaboration and develop new academic pathways and expand into the future.

Implementation:

- An implementation team will work within the university’s core values to:
 - Identify in collaboration with key stakeholders and decision-makers the required changes to functions and systems to implement the new academic structure.
 - Evaluate and communicate the process of transition and the overall impact of the new academic structure.
 - Develop metrics for monitoring the transition to the new academic structure.

MOTION: I move that the Academic, Research and Student Success Committee recommend adoption of the following Resolution by the Board of Trustees:

RESOLVED: The new Academic Structure is approved by the ETSU Board of Trustees. The University is directed to implement the revised structure and to submit to THEC for final review.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Approval of Spring Estimated and July Proposed Budgets

COMMITTEE: Finance and Administration Committee

RECOMMENDED ACTION: Approve

PRESENTED BY: Christy Graham
Chief Financial Officer and
Vice President of Business and Finance

In compliance with Tennessee Code Annotated 49-8-203 (a) (1) (C), ETSU policy *Budget Control* requires three budgets be prepared each year and submitted to the Board of Trustees for approval. The university prepares budgets for the one formula funded unit (Main Campus), two non-formula units (College of Medicine and Family Medicine) and one self-funded unit (College of Pharmacy). The three budgets prepared each year are:

1. The proposed budget to fund the fiscal year beginning July 1;
2. The revised fall budget that is prepared after the fall enrollment cycle and financial statement preparation for the prior fiscal year; and
3. The estimated spring budget that is submitted at the same time as the proposed budget for the next fiscal year.

The Board will consider the 2023-24 spring estimated budgets and the July 2024-25 proposed budgets for the one formula funded unit, two non-formula units and one self-funded unit. In meetings held during the last year, the Board approved the 2023-24 July proposed and October revised budgets. The proposed budgets for the new fiscal year are based on the estimates for revenue and expenditures known at the time the budget is prepared. Details of these budgets are outlined below.

MOTION: I move that the Finance and Administration Committee recommend adoption of the following resolution by the Board of Trustees:

RESOLVED: The estimated Spring 2023-24 and proposed July 2024-25 budgets that incorporate the previously approved salary pool by the committee are approved as presented in the meeting materials in accordance with the Governor's budget and THEC binding tuition limit.

Main Campus Budget

	Actual 22-23	Orig. 23-24	Oct. Revised	Est. Spring	July Proposed	F24 to F25
Revenue	\$292,623,826	\$299,092,200	\$303,101,600	\$308,008,000	\$318,102,000	\$19,009,800
Expenditures and Transfers						
Instruction	\$109,283,697	\$120,293,000	\$134,658,700	\$135,169,100	\$124,486,500	\$4,193,500
Research	4,269,576	6,154,900	11,593,300	12,210,100	6,365,300	210,400
Public Service	3,537,993	3,969,300	5,275,000	7,339,700	5,196,100	1,226,800
Academic Support	22,735,177	26,561,000	32,297,200	32,090,900	27,581,000	1,020,000
Student Services	28,588,786	30,407,900	33,069,800	32,791,200	33,000,100	2,592,200
Institutional Support	22,111,946	20,815,400	43,648,500	43,506,600	23,514,300	2,698,900
Facilities	17,609,065	21,335,300	23,153,100	23,221,000	22,419,900	1,084,600
Scholarships	26,502,923	30,221,800	29,685,900	29,711,200	29,933,300	(288,500)
Total before transfers	\$234,639,163	\$259,758,600	\$313,381,500	\$316,039,800	\$272,496,500	\$12,737,900
Debt Service	6,146,327	6,101,600	6,166,900	6,166,900	6,166,900	65,300
Non-Mandatory Transfers	7,953,561	3,017,500	8,575,700	11,283,000	2,885,800	(131,700)
Auxiliaries Exp & Tnfrs	28,691,384	30,034,800	32,014,200	31,394,100	36,224,200	6,189,400
Total	\$277,430,435	\$298,912,500	\$360,138,300	\$364,883,800	\$317,773,400	\$18,860,900

FT Unrestricted and Auxiliary Positions	Orig 2023-24	Oct 2023-24	July Proposed	Increase/Decrease
Faculty	727	729	732	5
Administration	37	38	40	3
Maint/Tech/Support	460	445	435	(25)
Professional Support	570	579	587	17
Sub Total	1,794	1,791	1,794	-
Auxiliaries	45	46	47	2
Total	1,839	1,837	1,841	2

Quillen College of Medicine Budget

	Actual 22-23	July 23-24	Oct Revised	Est Spring	July Proposed	FY24 to FY25
Revenue	70,464,840	80,579,500	76,629,800	76,629,800	79,329,500	(1,250,000)
<u>Expenditures and Transfers</u>						
Instruction	41,835,991	64,668,000	56,613,100	56,182,900	59,290,900	(5,377,100)
Research	5,310,150	4,908,300	6,223,600	6,423,600	3,925,100	(983,200)
Academic Support	8,347,436	9,867,200	9,259,800	9,087,000	8,803,900	(1,063,300)
Student Services	2,692,479	3,618,600	3,894,500	3,894,500	4,771,600	1,153,000
Institutional Support	3,281,164	3,962,800	4,067,500	4,067,500	4,036,400	73,600
Facilities	5,492,020	7,400,300	7,369,500	7,391,500	7,419,800	19,500
Scholarships	250,000	260,000	260,000	260,000	260,000	-
Total before transfers	67,209,240	94,685,200	87,688,000	87,307,000	88,507,700	(6,177,500)
Debt Service	93,459	106,000	106,000	106,000	106,400	400
Non-Mandatory Transfers	173,878	(14,311,400)	(6,463,000)	(6,082,000)	(9,284,400)	5,027,000
Total	67,476,577	80,479,800	81,331,000	81,331,000	79,329,700	(1,150,100)

FT Unrestricted and Auxiliary Positions	Orig 23-24	Oct Revised	July Proposed	FY24 to FY25
Faculty				-
Administration	169	165	165	(4)
Maint/Tech/Support	5	5	5	-
Professional Support	106	103	105	(1)
Total	102	110	109	7

Family Medicine Budget

	Actual 22-23	July 23-24	Oct Revised	Est Spring	July Proposed	FY24 to FY25
Revenue	20,079,724	19,802,700	20,742,700	20,767,700	21,774,200	1,971,500
<u>Expenditures and Transfers</u>						
Instruction	13,975,819	14,187,400	15,938,500	15,210,790	15,464,060	1,276,660
Research	120,144	312,100	351,070	167,070	399,060	86,960
Academic Support	3,478,532	3,914,100	4,142,700	4,053,250	4,295,420	381,320
Institutional Support	1,396,909	1,691,200	1,586,560	1,504,560	1,939,670	248,470
Facilities	434,386	487,500	950,560	956,060	412,500	(75,000)
Total before transfers	19,405,790	20,592,300	22,969,390	21,891,730	22,510,710	1,918,410
Non-Mandatory transfers	-	(793,200)	(919,340)	197,340	(719,210)	73,990
Total	19,405,790	19,799,100	22,050,050	22,089,070	21,791,500	2,250,950

FT Unrestricted and Auxiliary Positions	Orig 23-24	Oct Revised	July Proposed	FY24 to FY25
Faculty	31	33	33	2
Administration	-	-	-	-
Maint/Tech/Support	51	51	50	(1)
Professional Support	31	31	32	1
Total	113	115		2

Gatton College of Pharmacy Budget

	<u>Actual 22-23</u>	Orig. 23-24	Oct. Revised	Est. Spring	July Proposed	F24 to F25
Revenue	\$8,724,211	\$7,909,100	\$8,593,500	\$8,523,200	\$8,408,200	\$499,100
<u>Expenditures and Transfers</u>						
Instruction	\$5,305,193	\$4,316,500	\$3,865,500	\$3,809,400	\$3,665,900	(\$650,600)
Research	80,861	57,000	564,400	548,900	325,900	268,900
Public Service	286,110	470,000	655,800	655,800	470,000	-
Academic Support	1,579,177	1,579,700	1,738,600	1,730,400	2,274,500	694,800
Student Services	800,980	877,400	919,900	891,900	897,900	10,500
Institutional Support	541,543	537,800	577,700	583,300	569,000	31,200
Facilities	381,114	403,600	414,900	406,200	439,600	36,000
Scholarships	493	13,000	197,700	219,000	375,000	632,000
Total before transfers	8,975,471	8,265,000	8,914,500	8,844,900	9,017,800	752,800
Debt Service	672,984	671,400	671,000	671,000	671,000	(400)
Non-Mandatory Transfers	61,983	(1,027,300)	(395,200)	(395,700)	(1,280,600)	(253,300)
Total	\$9,710,402	\$7,909,100	\$9,190,300	\$9,912,200	\$8,408,200	499,100
<u>FT Unrestricted and Auxiliary Positions</u>						
		Orig. 23-24	Oct. Revised		July Proposed	F24 to F25
Faculty		29	30		30	1
Administration		1	1		1	-
Maint/Tech/Support		12	12		12	-
Professional Support		12	11		11	(1)
Total		54	54		54	-

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Approval of Capital Budget Submittals and Disclosures

COMMITTEE: Finance and Administration Committee

RECOMMENDED ACTION: Approve

PRESENTED BY: Laura Bailey
Associate Vice President of Capital Planning & Facilities
Services

The overall goal of facilities planning for the Tennessee Higher Education Commission (THEC) is to provide physical facilities that enable institutions to provide a quality educational atmosphere that fulfill their role and mission. This goal is accomplished through annual recommendations for the funding of projects in capital outlay and capital maintenance, as follows:

Capital outlay projects utilize state funding in whole or in part. They include new facilities or additions required by enrollments or significant changes in programmatic requirements; major renovation which change the function, use, or capacity of existing space; major expansions or conversion of central energy plants; and major renovation projects which upgrade or appreciably extend the life of an existing facility. Capital maintenance projects recommended annually provide a multi-year commitment to protect the integrity of the building structures, or bring the equipment or systems in the buildings into compliance with current federal, state, and local standards.

Below is a list of ETSU's capital projects and priorities for fiscal year 2024-2025:

Capital Outlay - \$49,500,000 – Submitted 07/27/2023

1. Brown Hall Renovation Phase II – \$49,500,000

Capital Demolition - \$225,000 – Submitted 06/30/2023

1. Demolition of Powerhouse Chimney and Support Structure – \$225,000

Capital Maintenance - \$16,940,000 – Submitted 06/30/2023

1. Safety Lighting and Fire Alarm System Phase II - \$1,600,000
2. Multiple Buildings Roof Replacements Phase I – \$3,800,000
3. Safety Steam Line Repairs & Replacement – \$3,400,000
4. Primary Electrical Repairs & Replacement – \$1,200,000

5. Exterior/Structural Repairs & Replacement – \$1,740,000
6. Multiple Buildings HVAC & Plumbing Repairs Phase I – \$2,700,000
7. Multiple Buildings Electrical Upgrades Phase I – \$2,500,000

Capital Disclosures - \$95,650,000 – Submitted 07/28/2022

1. Residence Hall – \$40,000,000
2. Parking Garage – \$55,000,000
3. Campus Wide Paving and Repair – \$300,000
4. Millennium Center Parking Garage Elevator Upgrades – \$350,000

MOTION: I move that the Finance and Administration Committee recommend adoption of the following resolution by the Board of Trustees:

RESOLVED: The university’s submission of the capital outlay, capital maintenance, and disclosed projects to the Tennessee Higher Education Commission as presented in committee is approved.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Revisions to the FY 2023-2024 Audit Plan

COMMITTEE: Audit Committee

RECOMMENDED ACTION: Approve

PRESENTED BY: Rebecca A. Lewis, CPA
Chief Audit Executive

Ms. Lewis will provide a listing of additions and deletions to the fiscal year 2023-2024 audit plan since the last meeting.

Additions

FWA 24-05 – Internal Audit received a possible fraud, waste, or abuse concern. This will be investigated by audit and/or assigned to the appropriate authority.

FWA 24-06 - Internal Audit received a possible fraud, waste, or abuse concern. This will be investigated by audit and/or assigned to the appropriate authority.

FWA 24-07 - Internal Audit received a possible fraud, waste, or abuse concern. This will be investigated by audit and/or assigned to the appropriate authority.

Deletions

Northeast Tennessee Community Health Centers (NET) – This was originally a special request from management. We have now been asked to postpone the audit until after the implementation of Voyager.

MOTION: I move that the Audit Committee recommend adoption of the following resolution by the Board of Trustees:

RESOLVED: The revisions to the Audit Plan for 2023-2024 are approved as presented in the meeting materials.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: President Emeritus Contract for Dr. Stanton

RECOMMENDED ACTION: Approve

PRESENTED BY: Dr. Adam Green
Board Secretary

In accordance with guidelines for President Emeritus employment, forms have been completed by Dr. Stanton and reviewed by President Noland, certifying work performed during the 2023-24 fiscal year and the minimum number of hours performing the work. State law requires Board of Trustee approval for renewal of this President Emeritus contract. The certification for the 2023-24 fiscal year is included in the meeting materials for Dr. Paul E. Stanton, Jr.

MOTION: I move the following resolution by the Board of Trustees:

RESOLUTION: The Board of Trustees approves the certification of and contract for Dr. Stanton, authorizing the President and Board Chair to sign the President Emeritus contract for 2024-25.

**BOARD OF TRUSTEES
EAST TENNESSEE STATE UNIVERSITY**

**NOTICE OF PART-TIME EMPLOYMENT AND AGREEMENT
FOR PRESIDENT EMERITUS**

TO: Dr. Paul Stanton
President Emeritus
East Tennessee State University

This is to confirm your part-time appointment to a position approved by the ETSU Board of Trustees as President Emeritus of East Tennessee State University for a period beginning July 1, 2024 at a monthly salary of \$4,600.67, subject to the terms and conditions hereinafter set forth and our acceptance thereof:

1. This appointment is made subject to the laws of the State of Tennessee as well as the requirements and policies of this institution.
2. The term of this agreement is July 1, 2024 to June 30, 2025. It may be renewed on an annual basis following review of the emeritus work performed and approval by the ETSU Board of Trustees.
3. The above stated salary is contingent upon your successful completion of service for the full term of this agreement. The salary will accrue and will be payable monthly. In the event of failure to complete the specific terms of the appointment, salary will be prorated in accordance with the policies of the institution.
4. This appointment and the above-stated salary are in consideration of your faithful performance to the best of your ability of the duties and responsibilities assigned to you as a part-time employee of this institution. These duties include:
 - Orientation, consultation, and advisement to Dr. Brian Noland.
 - Fund raising for East Tennessee State University as needed.
 - Institution-community relations and activities for East Tennessee State University.
 - Consultation for East Tennessee State University.
5. As a part-time employee, you are not eligible for employment benefits (retirement credit, state insurance plan, annual or sick leave, holiday pay, or longevity credit). Notwithstanding, social security will be deducted from your paycheck unless you are a member of a retirement system or are a rehired annuitant as specified in 26 CFR Part 31.
6. This appointment does not include any assurance, obligation, or guarantee of subsequent employment.
7. This agreement may be terminated without prior notice.

8. By acceptance of this appointment, you agree to abide by the terms of the Drug-Free Workplace Act of 1988 as defined in published institution statements and policy. You also agree to notify the Office of Personnel of any criminal drug conviction for a violation occurring in the workplace no later than five (5) days after such conviction.
9. You are required to notify the President should you become employed at another state agency/institution.
10. The following special conditions shall govern this appointment:

The retired employee accepts employment for up to 120 days during a 12-month period. The number of hours actually worked will be provided to the institution upon request and will be no less than 276 hours.

I accept the appointment described above under the terms and conditions set forth.

<i>Paul E. Stanton, Jr.</i>	4/11/24
APPOINTEE	DATE

PRESIDENT	DATE

CHAIR, ETSU BOARD OF TRUSTEES	DATE

President Emeritus Report 2023-24

During this fiscal year, I performed the following functions (attached) for East Tennessee State University.

(Please type your report and attached it to this work sheet)

I spent at least 276 hours performing the work but less than 120 days.

Paul E. Stanton, Jr. 4/11/24
President Emeritus Date

For East Tennessee State University:

I have reviewed the work of Dr. Paul E. Stanton, Jr., for 2023-24, and I am satisfied that it was well performed.

B. Goble 4/18/24
President Date

L. Lakin MD 4/18/24
Chair, ETSU Board of Trustees Date

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Approval of ETSU to participate and acquire controlled property via the LESO Program

RECOMMENDED ACTION: Approve

PRESENTED BY: Dr. Brian Noland
President

Executive Order (EO) 14074 “Advancing Effective, Accountable Policing and Criminal Justice Practices to Enhance Public Trust and Public Safety” was signed on May 25, 2022.

The EO requires that a Campus Law Enforcement Agency (LEA) operating in Institutions of Higher Education (IHE) obtain approval from their Board of Governors (or equivalent) to acquire controlled property via the LESO Program, which must be evidenced in the application to the LESO Program.

Campus LEAs operating within an IHE must adhere to all guidance found within the LESO Program State Plan of Operation (SPO) Addendum dated August 2022. Within the SPO Addendum, LEAs operating in IHEs otherwise referred to as “Campus Police” or “Campus LEAs” must also adhere to the requirements identified below:

1. Obtain explicit approval to participate and acquire controlled property via the LESO Program from their IHE Board of Governors or equivalent body.
2. Certify that policies and training include specific provisions on using controlled property in a way that does not chill speech, is not disruptive to the educational environment, and does not foster a hostile climate among students.
3. Campus LEAs who receive controlled vehicles are required to remove the militaristic appearance (i.e., painting the vehicle a different color).

MOTION: I move the following resolution by the Board of Trustees:

RESOLUTION: The Board of Trustees approves ETSU to participate in and acquire controlled property via the LESO Program as presented.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Approval of Pharmacy Tuition for FY25

RECOMMENDED ACTION: Approve

PRESENTED BY: Christy Graham
Chief Financial Officer and
Vice President of Business and Finance

The Gatton College of Pharmacy is not requesting tuition increases for the 2024-25 academic year. The College is committed to minimizing costs and promoting affordability for its largely underserved student body. The College will rely on funding from expense reductions and reserves to balance their budget while continuing to pursue appropriation enhancements from the state.

Consistent with university policy, the program service fee will increase as applicable with the main campus fee increase.

	Tuition	Program Service Fees
In-State	\$27,000	TBD
Out-of-State	\$33,000	TBD

MOTION: I move that the Finance and Administration Committee recommend adoption of the following resolution by the Board of Trustees:

RESOLVED: The proposed tuition for the College of Pharmacy for 2024-25 is approved as presented in the meeting materials contingent on the approval of the Governor’s budget.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Approval of Fixed Price for Online Master's in Public Administration

RECOMMENDED ACTION: Approve

PRESENTED BY: Christy Graham
Chief Financial Officer and
Vice President of Business and Finance

The Board of Trustees approved a fixed price model for the launch of a fully online Master's in Public Administration in the Fall of 2021. The model set total cost of each credit hour at \$579, containing components of tuition at \$488, program fee at \$31, a course fee at \$10, and an online fee of \$50. The approved model guaranteed no price increase to student cohorts entering for 3 years, and extended to cohorts recruited for AY21-22, AY22-23, and AY23-24 until graduation.

In partnership with the Registrar, the Bursar, ETSU Online, and many others, the college and department have been successful in launching and growing this program. Enrollment in the online program has increased to 9 students as of Spring 24, with a goal of 12 students in Fall 24.

Admitted students to the program have cited the primary drivers of interest to include the fixed cost model, the diversity of course offering and faculty expertise, along with the curriculum flexibility, supporting a program that boasts 93 percent favorable placement results over the past 5 years.

The college requests approval for the fixed price tuition model of \$600 per credit hour for new student cohorts joining the program in AY24-25, AY25-26, and AY26-27 so that program recruiting can continue to both maintain and grow the enrollment. The model includes components of tuition at \$507, program fee at \$33, a course fee at \$10, and an online fee of \$50.

MOTION: I move that the Finance and Administration Committee recommend adoption of the following resolution by the Board of Trustees:

RESOLVED: The proposed fixed price for fully online Master's in Public Administration is approved as presented in the meeting materials.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Approval of Salary Pools for FY25

RECOMMENDED ACTION: Approve

PRESENTED BY: Christy Graham
Chief Financial Officer and
Vice President of Business and Finance

In his annual State of the State address, Governor Lee presented his 2024-25 budget for the State of Tennessee. In addition to a broad range of project specific and general operating investments, the budget proposes a three percent salary pool for higher education.

Consistent with prior practice, calculations from the Tennessee Higher Education Commission (THEC) depict state funding for 55 percent of a mandatory salary increase, as well as related benefits, for the main campus. The Quillen College of Medicine and Family Medicine receive an appropriation through state funding for non-formula units. The Governor’s proposed budget did not address the Gatton College of Pharmacy salary enhancements. Therefore, the salaries enhancements for Gatton faculty and staff are supported via tuition generated revenue.

The table below illustrates the approximate funding through additional revenue sources required to fully support a three percent salary pool for the main campus. These calculations are based on the data files obtained from THEC and align with the Governor’s budget documents released February 5, 2024.

	\$ Needed for Pool	State 55% Funding for Pool	Funding through Student Fees
Main Campus 3%	\$5,015,400	\$ 2,764,200	\$ 2,251,200

Staff has yet to develop a plan for the distribution of any salary improvement funding. Due to the uncertainty of enrollment, staff is proposing holding state appropriations for salaries in designated pools until the State budget is adopted and enrollment for Fall 2024 is finalized. Any Board of Trustees approved salary adjustments will be implemented in November 2024. The history of salary enhancements at ETSU is provided below:

Year	Across-the Board			Equity Increase to Market	Service Bonus
2024-25	TBD				
2023-24	4.5%	Min wage	(7)		
		\$13.65/hour			
2022-23	4.0%	\$1,200 min	(1)(2)		
2021-22	3.5%	\$700 min	(2)(3)		
2020-21	(4)	0.0%			\$500 (5)(6)
2019-20	2.0%	\$500 min	(2)		
2018-19	2.5%	\$500 min	(2)		
2017-18	2.0%	\$500 min	(2)	1% pool	\$3,000 ceiling
2016-17	2.0%	\$500 min	(2)		
2015-16	2.0%	\$500 min	(2)	Pharmacy faculty only	
2014-15	0.0%				
2013-14	1.5%	\$250 min	(2)	4.25%	

- (1) Maximum increase \$7,000
- (2) Employees with annual performance evaluations which are unsatisfactory or performance far below expectations do not participate in salary increases.
- (3) Maximum increase \$10,000
- (4) No funding for salary increase was included in the final state budget for FY21. An appropriation amendment in spring 2021 provided funding for a one-time bonus payment in June 2021.
- (5) Employed April – May 30, 2021
- (6) Service bonus is prorated based on percentage of contract.
- (7) Maximum increase \$7,500

MOTION: I move that the Finance and Administration Committee recommend adoption of the following resolution by the Board of Trustees:

RESOLVED: The proposed salary pools for 2024-2025 are approved as presented in the meeting materials contingent on the approval of the Governor’s budget.

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

INFORMATION ITEM

DATE: May 24, 2024

ITEM: Quillen College of Medicine: Celebrating 50 years

PRESENTED BY: Dr. William Block
Vice President for Clinical Affairs and Dean of the Quillen
College of Medicine

Dr. David Linville
Senior Associate Dean of the Quillen College of Medicine
and Chief of Staff

East Tennessee State University has a rich history of serving its community. The university was founded in 1911 with a singular purpose to improve the lives of the people of the region. That same year, the first hospital to serve the entire community, Johnson City Memorial Hospital, was established. From its beginnings in 1911 to today, the university has grown considerably, now boasting a complex academic health science center, ETSU Health, which serves as the anchor for health professional education and healthcare delivery for northeast Tennessee. The growth and success of its health system partners has been inextricably linked from those humble beginnings in 1911 to today where the university, ETSU Health, Ballad Health, and the Mountain Home VA share a vision for continued improvement in the quality of health care services, access to care, and the healthy outcomes for the people that they serve.

The year 2024 serves as the 50th anniversary of the enacted legislation in Tennessee that created the James H. Quillen College of Medicine. Far from certain in 1974, the creation of a college of medicine relied heavily on the commitment of the entire region, placing great political pressure on elected officials and pitting the three grand divisions of the state against each other. With significant political maneuvering, the Tennessee General Assembly passed a measure allowing the establishment of a college of medicine at ETSU. After the swift veto of Governor Winfield Dunn, the local legislative delegation immediately took up the cause to override the veto. Representatives from both parties and in both houses worked tirelessly, leading to a narrowly won veto override with the decisive vote being cast by Speaker of the House Ned McWherter.

The Quillen College of Medicine today stands as a testament to the community's passion for health care and education, placing a great priority on the wellbeing of individuals in the region. Dr. Block will provide an overview of the Quillen College of Medicine and its impact on the region after 50 years.

A 50 Year Legacy

May 2024



QUILLEN
COLLEGE *of* MEDICINE

EAST TENNESSEE STATE UNIVERSITY

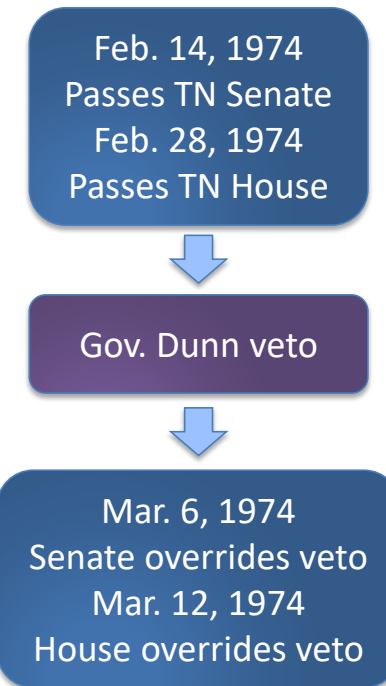


President Nixon signs the Teague-Cranston Act on October 24, 1972.



Strong Local Support

- Congressman Quillen
- Dr. D.P. Culp, ETSU President
- John Lamb, ETSU Dean of Health
- Ned McWherter, Speaker of the House
- P.L. Robinson, State Representative
- Gwen Fleming, State Representative
- Bob Good, State Representative
- Marshall Nave, State Senator
- Mark Hicks, Johnson City Attorney
- Dr. Charles Ed Allen, Johnson City Physician
- Carl Jones, Newspaper Publisher



House overrides med veto

By HENRY SAMPLES
(P.C. Nashville Bureau)

NASHVILLE — The State House of Representatives yesterday overturned Gov. Winfield Dunn's veto of legislation to establish an independent East Tennessee State University medical school.

The vote to override the veto was 51-37. Of those voting for the override, 37 were Democrats, 14 were Republicans. The entire up-state delegation voted for the override.

The House action, following last week's 18-13 Senate vote to override, represents what many observers consider the most significant legislative victory ever won by an Upper East Tennessee delegation.

The general assembly's final word was also a sharp slap in the face of Gov. Dunn, who had waged an all-out battle to prevent passage of legislation creating the proposed independent ETSU school.

A spokesman for Dunn said the governor was "personally disappointed" that his veto had been overridden, "but it is now the law and he'll try to see that it's carried out."

Dunn, the University of Tennessee, the Tennessee Medical Association and the Higher Education Commission had strongly opposed the proposed ETSU school since the idea gained impetus with the passage of the Teague-Cranston Act.

That federal act authorizes the establishment of a maximum of eight new medical schools throughout the country, and advocates of the ETSU school say up to \$21.8-million in federal funds could be brought into Tennessee to support the proposed Johnson City institution.

An application for a cooperative school involving ETSU and the University of Tennessee has already been filed with the Veterans Administration in Washington, but leaders of the ETSU effort say the application can be amend-

ed easily within about one week to comply with legislative intent shown by the state general assembly.

The application for a cooperative school was filed after the Board of Regents and the HEC endorsed Dunn's "compromise" plan for an ETSU UT school. The legislature's action, however, takes precedence over that of the two higher education boards.

Shortly after the House overrode Dunn's veto yesterday, legislation representing the governor's concept of an ETSU-UT school was withdrawn from the lower chamber, thus killing any hope Dunn might have had that the legislature would approve his idea of a cooperative school at ETSU.

Dunn's legislation for the cooperative school had already been deferred in a House committee until July 1 on motion of Rep. James McKinney, D-Madison, a supporter of the proposed independent school.

The legislature's override commits \$400,000 in state funds to support the proposed school during the upcoming fiscal year, which begins July 1. The state's commitment would be withdrawn if VA officials in Washington do not designate Johnson City as a recipient of one of the schools authorized by the Teague-Cranston Act.

"I'm 100 per cent sure we're going to be a recipient . . . there's not the least particle of doubt in my mind," said Sen. Marshall Nave, R-Elizabethton, who sponsored the medical school bill in the upper chamber.

Nave said he had gained such assurance from a Monday meeting with VA officials in Washington.

First District Congressman James H. Quillen, R-Kingsport, has also flatly guaranteed his constituents the VA would select Johnson City as a recipient of one of the schools if the Tennessee general assembly enacted legisla-

tion supporting the proposal.

The proposed ETSU school would emphasize family care practice and would utilize community hospitals of the Tri-Cities area in the school's residency program.

Leaders of the proposed ETSU school have maintained that the institution would help reduce the state's shortage of family-care physicians by retaining those medical students who graduate from state schools.

The prime sponsor of the independent medical school bill, Rep. P. L. Robinson, R-Jonesboro, required about 15 minutes to override Dunn's veto yesterday.

Robinson's only motion to the House was: "I move for passage of Senate Bill 1549 on third and final reading, the objections of the executive notwithstanding."

Only one House member, Rep. Ben Atchley, R-Knoxville, rose to oppose the motion to over-

(See HOUSE, Page 8)

*A final, tense moment
for Robinson and ETSU.*

By HENRY SAMPLES



Johnson City Press-Chronicle

Happiness is a medical school!



Johnson City Press-Chronicle

(P-C Nashville Bureau)

NASHVILLE — All the king's road builders and park planners were not enough to stop the House from overriding Gov. Winfield Dunn's veto of legislation designed to create a medical school in Johnson City.

But, oh how they tried . . . Granville Hinton, state conservation commissioner, and Transportation Commissioner Robert Smith did everything but set up a tent in the halls outside the House chamber.

Hinton, taking a break from his one-on-one sessions with the lawmakers, was fairly honest about his mission. "The governor needed some help, and he called on me."

There's no question that Hinton was the key to the postponement of the override attempt in the lower chamber when it was first scheduled. The Savannah Republican is a former House member, who moved to the commissioner level post when William Jenkins went with the Tennessee Valley Authority.

Hinton is well-liked by Republicans and Democrats alike in the House. And his impact was strong when Dunn called for some arm-twisting.

Smith was more coy about his reasons for climbing the steps to the legislative chambers. He grumbled something about some highway money bills being up for consideration.

"Everyone thinks I'm here to work against the medical school," the East Tennessee native said, "but that's just not the case."

One legislator who had been concerned by Smith only grinned when asked about their conversation. "You can be sure we weren't talking about asphalt," the Democrat said. "Don't use my name," he added quickly.

Two other Dunn commissioners — Benjamin Carmichael from education and welfare's Fred Friend — were on the scene occasionally. But, an informant in the administration said the pair didn't have enough clout — or enough to offer — the legislators to do any good.

Carmichael, however, wasn't completely useless in the governor's campaign. He rushed into the State Board of Regents meeting last month in time to cast a crucial vote in favor of Dunn's compromise medical school proposal.



'I feel like a marshmallow that got run over by a truck.'

Dunn's heavy-handed hatchet man, Lee Smith.



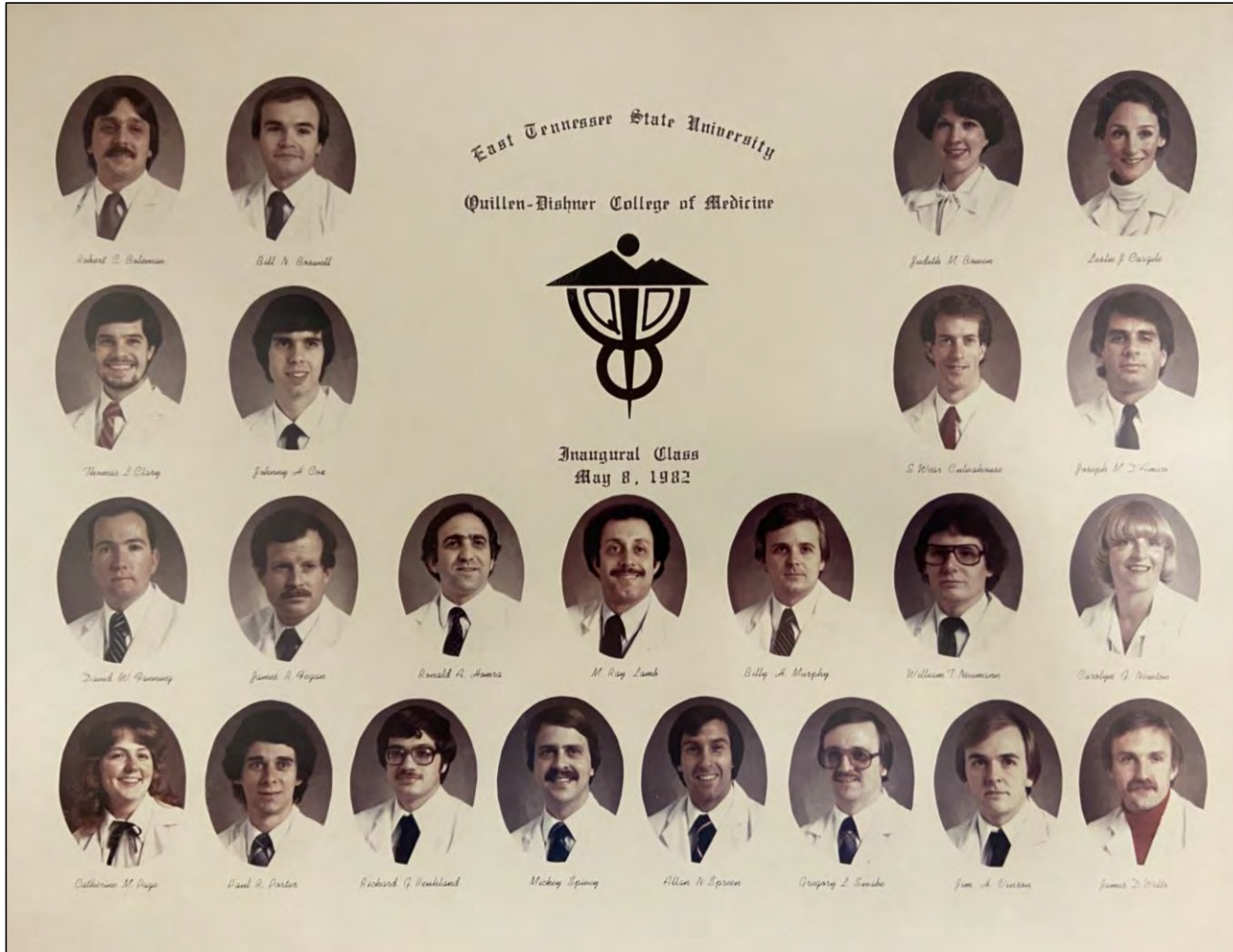
2475 Graduates

from 43 graduating classes (1982-2024)





Johnson City Press-Chronicle





- Quillen College of Medicine
- Gatton College of Pharmacy
- College of Public Health
- College of Nursing
- College of Clinical and Rehabilitative Health Sciences



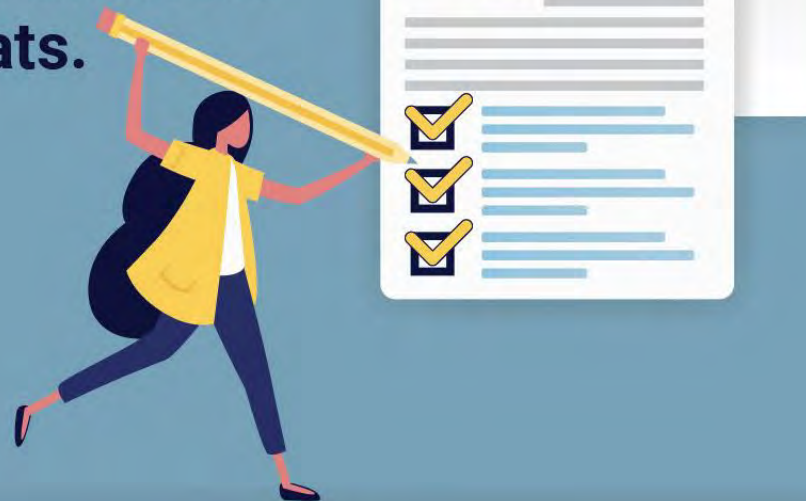
Quillen College of Medicine Mission

The primary mission of the Quillen College of Medicine is to educate future physicians, especially those with an interest in primary care, to practice in underserved rural communities. In addition, the College is committed to excellence in biomedical research and is dedicated to the improvement of health care in Northeast Tennessee and the surrounding Appalachian Region.



In the 90th percentile of
medical schools with
**GRADUATES PRACTICING
PRIMARY CARE**
(AAMC)

Quillen College of Medicine
receives nearly
3,800 APPLICATIONS
PER YEAR
for the available
78 seats.



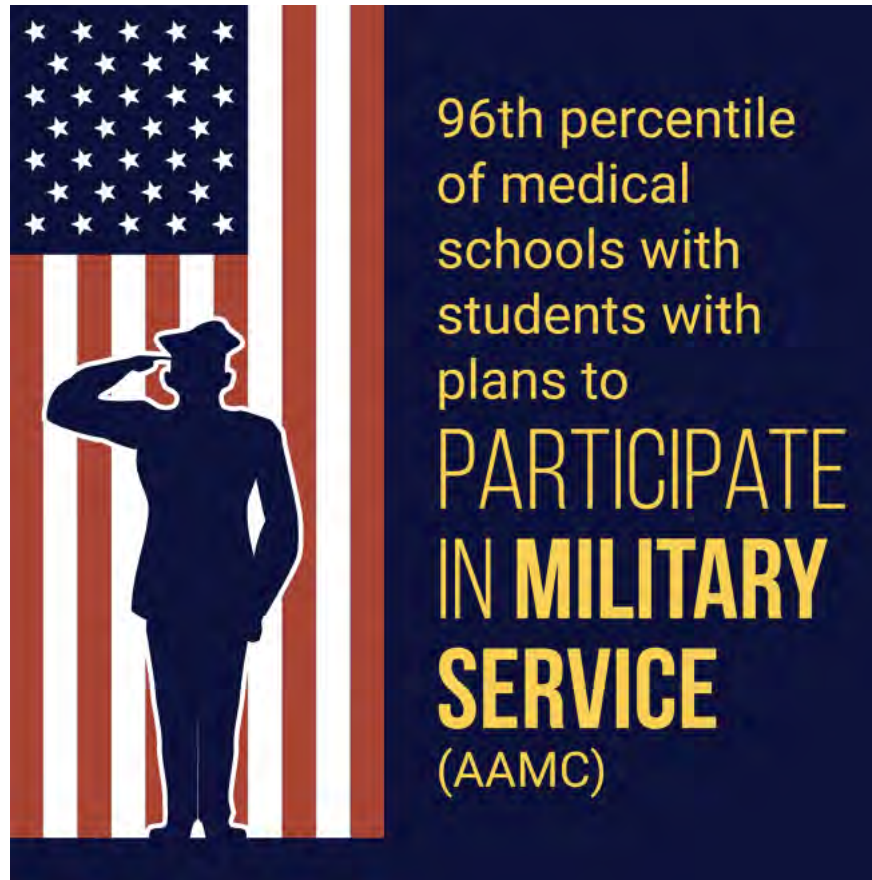
U.S. News & World Report

ranked ETSU's Quillen College of Medicine

NO. 9 IN THE COUNTRY

for "Medical Schools with the Most
Graduates Practicing in Medically
Underserved Areas."





96th percentile
of medical
schools with
students with
plans to
**PARTICIPATE
IN MILITARY
SERVICE**
(AAMC)

Taking care of our area's populations
to the tune of approximately

**370,000 PATIENT
VISITS**

every year.



QUILLEN'S CLINICS PROVIDE IN EXCESS OF
\$3.2 MILLION
PER YEAR IN UNCOMPENSATED HEALTH CARE
TO THE PEOPLE OF OUR REGION.



Overview

- 78 MD students per year (307 currently)
- 40 PhD candidates in Biomedical Sciences
- 240 Resident and Fellow Physicians
- 250 Faculty



Partnering to Improve Care

- Master Affiliation Agreement July 1, 2023
 - Increasing educational opportunity across the health science colleges
 - Enhancing clinical partnerships
 - Developing joint research opportunities
 - Working together strategically to develop our workforce and improve the lives of the region!



Exclusive provider:

- Neonatal and pediatric intensive care in the region
- Trauma and surgical intensive care in the region
- Faculty staffing the Regional Cancer Center in Johnson City
- Regional St. Jude Affiliate
- JCMC Perinatal Center Obstetrical Care
- Orthopedic trauma, Plastic Surgery call, Pediatric Surgery, etc.

The Next 50 Years!

- Further strengthening our mission!
 - New home of integrated health sciences
 - Construction to begin 2024
 - Focus on team based primary care
 - Learners and providers from multiple health colleges
 - Enhanced Underserved Medicine
 - Addition of a global perspective with one-year fellowships in Zambia, Kenya, and others

The Next 50 Years!

- Striving to be “The Practice of Choice”
 - Growth of Services across region
 - Enhanced partnerships
 - Focus on Quality and Service
- Provide the workforce for the future
 - Expanded GME programs
 - Expansion of Class Size!

Thank You!

- To all who had the vision and made this happen!
- To all who continue to provide ongoing support for our college!
- “Teamwork makes the Dream work” - Kwas

EAST TENNESSEE STATE UNIVERSITY
BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Resolution of Appreciation for Mr. Aamir Shaikh

RECOMMENDED ACTION: Approve

PRESENTED BY: Dr. Brian Noland
President

MOTION: I move that the Board of Trustees adopt the resolution extending heartfelt appreciation to Mr. Aamir Shaikh.

RESOLVED

WHEREAS educating and graduating servant leaders is one of the hallmarks of East Tennessee State University; and

WHEREAS appointment to the East Tennessee State University Board of Trustees represents both the achievement of success as a servant leader and an opportunity to refine and develop those leadership skills; and

WHEREAS Mr. Aamir Shaikh has consistently prioritized service and campus involvement during his time at ETSU as an undergraduate student and as a medical student at Quillen College of Medicine; and

WHEREAS Mr. Shaikh served as President of the ETSU Student Government Association from 2019-2020, during which time he focused on issues such as addressing food insecurity by expanding the services of Bucky's Food Pantry, and increasing mental health resources and health care accessibility for students; protecting and promoting access and affordability; and

WHEREAS Mr. Shaikh's leadership and legislation helped the ETSU student body navigate the challenges of the emergence of the COVID-19 pandemic that occurred during his SGA term; and

WHEREAS Mr. Shaikh's commitment to ETSU is evident across many other campus organizations, including his service as President of the Multicultural Association of Pre-Health Students, Vice President of the Honors College Student Council, and his roles as a Diversity Educator and site leader for an Alternative Breaks trip to Washington, D.C.; and

WHEREAS Mr. Shaikh has excelled in his studies, graduating from ETSU's College of Public Health in 2020 with a bachelor's degree in health sciences; and

WHEREAS Mr. Shaikh is continuing his passion for health care and for serving underserved populations while pursuing an M.D. at Quillen College of Medicine; and

WHEREAS Mr. Shaikh is committed to improve the quality of life for the people of this region and beyond; and

WHEREAS Mr. Shaikh has served his university energetically, knowledgeably, and loyally as a member of the ETSU Board of Trustees;

THEREFORE, BE IT RESOLVED, that the Board of Trustees extends its deepest appreciation and congratulations to Aamir Shaikh for his exemplary service and for representing the very highest ideals of East Tennessee State University.

BOARD OF TRUSTEES

ACTION ITEM

DATE: May 24, 2024

ITEM: Student Trustee Selection

RECOMMENDED ACTION: Approve

PRESENTED BY: Dr. Brian Noland
President

Mr. Trent White has been nominated and confirmed by the student senate of the Student Government Association as the student trustee nominee for the 2024-25 academic year.

Mr. White, a first-generation college student from Erwin, Tennessee is a junior majoring in Political Science. On campus, he has worn multiple hats, serving as the President of the Student Government Association and holding the position of President in the award-winning ETSU Mock Trial, which he co-founded. This year, Mr. White led the Mock Trial team to its first-place victory at the Owl Classic invitational, earning personal recognition with an Outstanding Attorney award. In March, he was awarded the Truman Scholarship, the premier graduate scholarship for students interested in public service, providing funding for graduate school plus programming and mentorship opportunities. After graduation, Trent envisions pursuing a JD with a focus on public policy, ultimately aiming to empower underserved individuals in the Appalachian region by providing legal counsel, safeguarding the rights of the marginalized, and helping develop legislation to enrich educational opportunities within rural communities.

MOTION: I move to accept the President’s nomination of Mr. Trent White to the position of Student Trustee and member of the Board’s Finance and Administration Committee.

RESOLVED: Upon the recommendation of President Noland, the Board of Trustees appoints Mr. Trent White to the role of Student Trustee to East Tennessee State University’s Board of Trustees and member of the Board’s Finance and Administration Committee.