Erin B. Messmer

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# Education

## Doctor of education| MAY 2021 | East Tennessee State University

* Department of Educational Leadership and Policy Analysis
* Educational Leadership; Concentration: Higher Education Leadership
* Professional Specialization: Student Affairs, Student diversity, Institutional communication with students

## Master of Arts | May 2012 | The University of alabama

* College of Communication and Information Sciences
* Concentration: Communication Studies
* Professional Specialization: Public Speaking, Forensics, Interpersonal communication, Gender and Race studies

## BACHELOR of Arts | May 2010 | The University of alabama

* College of Communication and Information Sciences
* Major: Communication Studies
* Minor: Creative Writing

# Teaching Experience in Higher Education

## senior lecturer | east tennessee state university | august 2018 – present day

* Instruct students in Fundamentals of Communication, Public Speaking, and Argumentation and Debate. Teach sections of Fundamentals of Communication with a Learning Support concentration, providing freshman in remedial standing the study and reading skill sets they need to persist and achieve in college.

## lecturer | east tennessee state university | august 2012 – may 2018

* Instruct students in Fundamentals of Communication, Public Speaking, and Argumentation and Debate. Teach sections of Fundamentals of Communication with a Learning Support concentration, providing freshman in remedial standing the study and reading skill sets they need to persist and achieve in college.

## adjunct | northeast state community college | Summer 2016 & spring 2017

* Instruct students in Fundamentals of Speech

## instructor of record | the university of alabama | summer 2012, summer 2011

* Instruct students in Introduction to Public Speaking

## Graduate teaching assistant | the university of alabama | fall 2010-spring 2012

* Instruct students in Introduction to Public Speaking

# Professional Experience in Higher Education

## Director of learning support in reading | east tennessee state university | february 21-Present Day

* Lead the growth and development of Learning Support in Reading, a program aimed at providing freshmen in remedial standing the study and reading skill sets they need to persist and achieve in college. Develop and implement strategic plans for the program. Mentor faculty who teach the class and serve as a resource for them. Work with university administrators and faculty from across campus to offer resources and build a program that benefits students.

## Coach/assistant director of speech and debate team | east tennessee state university | august 2012 – May 2021

* Began as a coach and transitioned to Assistant Director. Develop speech and debate skills in students across campus. Lead them in conveying messages about a wide variety of issues, including politics, social justice, and diversity. Travel with students to state competitions, to further develop their skills. Lead students in involvement in campus events, such as The Great Weed Debate, the SGA Debate Watch for the 2016 Presidential election, and the Buccaneer Invitational, ETSU’s first high school speech and debate tournament.

## Course Fees Committee Chair| east tennessee state university | august 2018 – MARCH 2020

* Review course fee proposals from faculty members. Make approval and rejection decisions to send to department chair. Revise course fee proposal policies.

## Developer and instructor of online argumentation and debate course| east tennessee state university | winter 2015 – present day

* Develop the first online section of SPCH 2320 (now COMM 2055) for the Department of Communication and Performance. Create course materials and assignments to facilitate learning. Closely work with Academic Technology Services to strengthen course material and delivery. Teach the course during summer and winter sessions, and the regular semester.

## Job search Committee member| east tennessee state university | Spring 2016

* Review job candidates for a lecturer position. Conduct reference reviews. Assist in final candidate interview.

## Departmental Self-Audit Committee Member| east tennessee state university | august 2015 – May 2016

* Interview graduate students about their perspectives on faculty and the department. Summarize responses for inclusion in the final self-audit report.

## Advisor| east tennessee state university | Summer 2014 – April 2018

* Advise incoming majors during summer orientation sessions.

## Vice-President| Tennessee Intercollegiate forensic assosication| spring 2013 – spring 2015

* Assist in preparation for the organization’s state forensic and debate tournament.

# Publications and Presentations

Messmer, E. B. (2021). *First-generation women students’ perceptions of support while enrolled in higher education institutions: A phenomenological study.* Electronic Theses and Dissertations. <https://dc.etsu.edu/etd/3877/>

Messmer, E. B. (March 2021). *Debate/forensics in the pandemic: Overcoming challenges to sustain programs* [Conference presentation]. Tennessee Communication Association Conference, Tennessee, United States.

Messmer, E. B. (2019, January). *Presentation on email and communication etiquette at Fraternity and Sorority Life President’s Roundtable meeting.* East Tennessee State University, Johnson City, TN.

Messmer, E. B. (2018, November). *Oral delivery workshop for Center for Teaching Excellence.* East Tennessee State University, Johnson City, TN.

Blankenship, E. (2017, September). *Making international students’ learning and living experiences more effective* [Conference presentation]. Tennessee Communication Association Conference, Tennessee, United States.

Adinolfi, L. (2017). *Experiencing 100: A celebration of senses to honor Kingsport’s centennial year.* D. Armstrong, E. Blankenship, C. Woodmansee (Eds.). Kingsport, TN: Junior League of Kingsport.

Blankenship, E. (2014, September). *The balance of free speech and ethics* [Conference presentation]. Tennessee Communication Association Conference, Tennessee, United States.

Blankenship, E. (2013, April). *Class presentation on delivery and public speaking skills in Department of Art and Design.* East Tennessee State University, Johnson City, TN.