

Mickey E. White, PhD, NCC, BC-TMH
Assistant Professor
Counseling Program
Department of Counseling and Human Services
East Tennessee State University
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Education

- 2016 – 2019 **Ph.D. in Counseling**
University of North Texas (*CACREP-accredited*)
Denton, TX
Dissertation: *Shifting Identities: A Qualitative Inquiry of Black Transgender Men's Experiences*
- 2012 – 2015 **Master's of Science in Counseling and Development**
University of North Texas (*CACREP-accredited*)
Denton, TX
Specialization: Adult Clinical Mental Health and Animal Assisted Therapy
- 2008 – 2011 **Bachelor's of Science in Psychology**
University of North Texas
Denton, TX
Cum Laude
Honors Thesis: *Attitudes and Internalized Stigma in Gay and Lesbian College Students*

Professional Experience

- 2019 – current **Assistant Professor of Counseling**
East Tennessee State University (*CACREP-accredited*)
Johnson City, TN

Credentials

- 2020 – current Board Certified Telemental Health Provider
Center for Credentialing and Education
ID: 2421
- 2015 – current National Certified Counselor
National Board for Certified Counselors
ID: 347446
- 2015 – 2020 Licensed Professional Counselor-Intern
Texas State Board of Licensed Professional Counselors
License number: 74423

Awards and Honors

- 2018 – 2020 Emerging Leader, Southern Association for Counselor Education and Supervision
- 2018 – 2019 Emerging Leader, Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling

Publications

- Cartwright, A. D., Carey, C. D., Chen, H., Hammonds, D. S., Reyes, A. G., & **White, M. E.** (2021). Multi-tiered intensive supervision: a culturally-informed method of clinical supervision. *Teaching and Supervision in Counseling*, 3(2). Available at <https://trace.tennessee.edu/tsc/vol3/iss2/8>
- White, M. E.**, Cartwright, A. D., Reyes, A. G., Morris, H., Lindo, N. A., Singh, A. A., & Bennett, C. M. (2020). “A whole other layer of complexity”: Black transgender men’s experiences. *Journal of LGBTQ Issues in Counseling*, 14(3), 248-267. <https://doi.org/10.1080/15538605.2020.1790468>
Impact factor: 1.29
- Erby, A. N., & **White, M. E.** (2020). Broaching partially-shared identities: Critically interrogating power and intragroup dynamics in counseling practice with trans people of Color. *International Journal of Transgender Health*. <https://doi.org/10.1080/26895269.2020.1838389>
Impact factor: 3.369
- Byrd, R., **White, M.E.**, & Luke, C. (2020). Working with trans and gender expansive children and adolescents. In R. Byrd & C. Luke (Eds.), *Counseling children and adolescents: Cultivating empathic connection* (pp. 210-225). Routledge.
- White, M. E.**, & Ginicola, M. (proposal accepted). Sex and gender identity. In K. C. Snow (Ed.), *The culturally intelligent counselor: From attitudes to action*. Cognella.
- Ginicola, M., & **White, M. E.** (under review). Transgender students and youth. In S. B. Dermer & J. R. Abdullah. (Eds). *SAGE Encyclopedia of Multicultural Counseling Social Justice, and Advocacy*. SAGE Publishing.
- White, M. E.**, & Ginicola, M. (under review). Transgender individuals. In S. B. Dermer & J. R. Abdullah. (Eds). *SAGE Encyclopedia of Multicultural Counseling Social Justice, and Advocacy*. SAGE Publishing.
- White, M. E.**, & Ginicola, M. (under review). Gender identity development. In S. B. Dermer & J. R. Abdullah. (Eds). *SAGE Encyclopedia of Multicultural Counseling Social Justice, and Advocacy*. SAGE Publishing.
- White, M. E.**, Lollar, S. R., & Cartwright, A. D. (in preparation). A content analysis of transgender-related counseling literature.

National/International Refereed Presentations

- 2021 **White, M. E.** (April). *Discrimination and resilience in Black trans men: Results from a qualitative study*. 60-minute education content session presented at the 2021 American Counseling Association Conference, Online.
- 2021 Donald, E. J., Milner, R. M., & **White, M. E.** (2021). *Ethical challenges in clinical site coordination*. 50-minute education session presented at the 2020 Law and Ethics in Counseling Conference, Online.

- 2020 **White, M. E.** (October). *Factors of resilience among Black transgender men*. Poster session presented at the 2020 Society for Sexual, Affectional, Intersex, and Gender Expansive Identities Conference, Online.
- 2020 Cartwright, A. D., Reyes, A. G., & **White, M. E.** (April). *Multitiered intensive supervision (MTIS): A new approach to address culture in supervision*. Poster session presented at the 2020 American Counseling Association Conference, San Diego, CA. *Conference canceled due to COVID-19*.
- 2020 Byrd, R., Quinlan, N., & **White, M. E.** (February). *Ending “conversion therapy:” What counselors need to know for advocacy*. 60-minute educational content session presented at the 2020 Law and Ethics in Counseling Conference, New Orleans, LA
- 2019 **White, M. E.**, & Bennett, C. M. (September). *Infusing intersectionality into quantitative research: A realistic discussion*. 60-minute educational content session presented at the 2019 Association for Assessment and Research in Counseling, San Antonio, TX
- 2019 **White, M. E.**, Bell, T., Chan, C. D., & Ginicola, M. (June). *Queer and trans people of Color: The role of advocacy in improving visibility*. 60-minute educational content session presented at the 2019 Association for Multicultural Counseling and Development Summit, Orlando, FL
- 2019 **White, M. E.**, & Morris, H. (June). *Shifting identities: A qualitative inquiry of Black transgender men’s experiences*. 60-minute educational content session presented at the 2019 Association for Multicultural Counseling and Development Summit, Orlando, FL
- 2019 Akers, W. P., **White, M. E.**, & Westcott, J. (March). *Best practices in supporting undocumented transgender clients*. Poster session presented at the 2019 American Counseling Association Conference, New Orleans, LA
- 2019 **White, M. E.**, & Agarwal, S. M. (March). *Supporting nonbinary and genderqueer individuals in counseling*. 60-minute roundtable session presented at the 2019 American Counseling Association Conference, New Orleans, LA
- 2018 **White, M. E.** (September). *When the male and female boxes aren’t enough: Supporting genderqueer and non-binary clients*. 60-minute educational content session presented at the 2018 ALGBTIC Conference, Portland, OR
- 2018 **White, M. E.** (September). *Authenticity and advocacy: Deciding when to disclose invisible identities*. 60-minute educational content session presented at the 2018 ALGBTIC Conference, Portland, OR
- 2017 **White, M. E.**, Lankford, C., & Reyes, A. G. (March). *Incorporating gender expression and gender identity into counselor education*. 60-minute educational content session presented at the 2017 American Counseling Association Conference, San Francisco, CA
- 2016 **White, M.** (September). *“Boys can wear dresses too”: Exploring gender expression versus gender identity in working with transgender clients*. 60-minute educational content session presented at the 2016 ALGBTIC San Antonio, TX
- 2015 **White, M.** (April). *“Dog in Chair Technique”: Using Animal-Assisted Therapy to role play with clients*. 60-minute educational content session presented at the Association for Creativity in Counseling Conference, San Antonio, TX
- 2012 **White, M.**, & Murrell, A. R. (June). *Attitudes and internalized homophobia in gay and lesbian college students*. Poster presented at the World Conference on Contextual Behavioral Science, Washington, D.C.

Regional Refereed Presentations

- 2018 **White, M. E.** (October). *Relational-cultural supervision with counselors-in-training*. 50-minute content session presented at the 2018 Southern Association for Counselor Education and Supervision Conference, Myrtle Beach, SC
- 2018 **White, M. E.** (October). *On the outskirts of gender: Supporting supervisees working with gender nonconforming and genderqueer clients*. 50-minute content session presented at the 2018 Southern Association for Counselor Education and Supervision Conference, Myrtle Beach, SC

State and Local Refereed Presentations

- 2021 **White, M. E.** (June). “Slate of hate:” *Supporting LGBTQ+ Tennesseans in the Midst of Anti-LGBTQ+ Legislation*. 50-minute educational content session presented at the 2021 Tennessee Licensed Professional Counselor Association Conference, Online.
- 2019 **White, M. E., Reyes, A. G., & Bennett, C. M.** (June). *Dangerously (in)visible: Supporting queer and trans clients of Color*. 60-minute educational content session presented at the 2019 Texas ALGBTIC Day of Learning, Dallas, TX
- 2019 **White, M. E.** (March). *Development of the Readiness to Counsel Transgender Clients Scale*. Roundtable session presented at the 2019 Texas Association for Counselor Education and Supervision Midwinter Conference, Dallas, TX
- 2019 **White, M. E.** (February). *The ‘T’ isn’t silent: Using your voice to advocate for TGNC clients*. 60-minute education session presented at the 2019 Annual Counseling, Leadership, and Social Justice Conference, Denton, TX
- 2018 **White, M. E., & Agarwal, S. M.** (November). *When the ‘male’ and ‘female’ boxes aren’t enough: Supporting genderqueer and non-binary clients*. 90-minute educational session presented at the 2018 Texas Counseling Association Professional Growth Conference, Dallas, TX
- 2018 **White, M. E., & Talley, L.** (March). *Dog-assisted supervision: Incorporating AAT into supervision with counselor trainees*. Roundtable session presented at the 2018 Texas Association for Counselor Education and Supervision Midwinter Conference, Austin, TX
- 2017 Reyes, A. G., & **White, M. E.** (March). *Integrating spirituality in counseling with LGBTQ+ clients: Considerations for counselors*. Roundtable session presented at the 2017 Texas Association for Counselor Education and Supervision Midwinter Conference, Austin, TX
- 2017 **White, M. E., Laird, A., & Prosek, E.** (March). *Bridging services to the transgender community*. 60-minute educational content session presented at the 2017 Texas Association for Counselor Education and Supervision Midwinter Conference, Austin, TX

Invited Presentations

- 2019 **White, M. E.** (March). *Beyond the binary: A primer for counseling trans and gender expansive people*. Webinar presented for ALGBTIC
- 2018 **White, M. E.** (June). *Caring for transgender individuals in psychiatric settings*. Educational content sessions presented for Oaksprings Memorial, Oklahoma City, OK
- 2017 **White, M. E.** (April). *Understanding transgender and gender nonconforming clients: An overview in conceptualization and ethical considerations*. Educational content session presented for Chi Sigma Iota – Rho Kappa Chapter, Denton, TX
- 2016 **White, M.** (September). *Caring for transgender individuals in psychiatric settings*. Educational content session presented for Texas Health Behavioral Health, Bedford, TX

- 2016 **White, M.** (June). *Caring for transgender individuals in psychiatric settings*. Educational content session presented for Texas Health Behavioral Health, Bedford, TX

Grants

- 2021 Summer Research Assignment (*Funded*)
Clemmer College Internal Research Advisory Council (ETSU); \$1,781.25; primary investigator
Project: *Queer and Trans Self-Disclosure in Counseling, Supervision, and Education*
- 2021 Interdisciplinary Research Council Grant (*unfunded*)
Research Development Council (ETSU); \$47,285; co-investigator
Proposed Project: *Addressing Mental Health Needs of Transgender Communities: Evaluation of an Online Transgender Peer Support Program*
- 2021 Research Grant (*Funded*)
Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (SAIGE); \$500, co-investigator
Project: *A Photovoice Exploration of Activists' Experiences Serving LGBTQ+ Communities*
- 2020 ETSU Cultural Competency Grant (*Funded*)
Mary V. Jordan Multicultural Center; \$748.21 grant to increase student cultural competence
- 2019 Educational Endowment Fund (*Funded*)
Texas Counseling Association (TCA); \$500 travel grant to attend 2019 Association for Multicultural Counseling and Development Summit
- 2018 Research Grant (*Funded*)
Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling (ALGBTIC); \$500, primary investigator
Project: *Shifting Identities: A Qualitative Inquiry of Black Transgender Men's Experiences*
- 2017 Research Grant (*Funded*)
Texas Association for Counselor Education and Supervision (TACES); \$500, primary investigator
Project: *Development of the Readiness to Counsel Transgender Clients Scale*
- 2016 Research Grant (*Funded*)
Association for Creativity in Counseling; \$250, co-investigator
Project: *Using Expressive Arts to Increase Empathy in Counseling Trainees*

Teaching Experience

Instructor of Record – Graduate Level

- 2021, Summer COUN 5555 Practicum
East Tennessee State University
Course Enrollment: 5
- 2021, Summer COUN 5300 Telemental Health
East Tennessee State University
Course Enrollment: 12
- 2021, Spring COUN 5110 Social and Cultural Foundations in Counseling
East Tennessee State University
Course Enrollment: 16

- 2021, Spring COUN 5549 Substance Abuse Counseling
East Tennessee State University
Course Enrollment: 13
- 2021, Spring COUN 5555 Practicum
East Tennessee State University
Course Enrollment: 5
- 2020, Fall COUN 5110 Social and Cultural Foundations in Counseling
East Tennessee State University
Course Enrollment: 13
- 2020, Fall COUN 5549 Substance Abuse Counseling
East Tennessee State University
Course Enrollment: 19
- 2020, Fall COUN 5555 Counseling Process and Skills
East Tennessee State University
Course Enrollment: 12
- 2020, Summer COUN 5956 Telemental Health
East Tennessee State University
Course Enrollment: 11
- 2020, Spring COUN 5549 Substance Abuse Counseling
East Tennessee State University
Course Enrollment: 11
- 2020, Spring COUN 5110 Social and Cultural Foundations in Counseling
East Tennessee State University
Course Enrollment: 20
- 2019, Fall COUN 5150 Career Development- Theory, Research, and Practice
East Tennessee State University
Course Enrollment: 13
- 2019, Fall COUN 5549 Substance Abuse Counseling
East Tennessee State University
Course Enrollment: 18
- 2019, Fall COUN 5555 Counseling Process and Skills
East Tennessee State University
Course Enrollment: 11

Instructor of Record – Undergraduate Level

- 2018, Fall COUN 2620 Diversity and Cultural Awareness
University of North Texas
Course enrollment: 24 students.
- 2017, Fall COUN 2620 Diversity and Cultural Awareness
University of North Texas
Course enrollment: 30 students.

Co-Teaching – Graduate Level

- 2019, Spring COUN 5610 Drug and Addiction Education for Counselors
University of North Texas

Course enrollment: 21 students.

2018, Fall COUN 5610 Drug and Addiction Education for Counselors
University of North Texas
Course enrollment: 20 students.

Teaching Assistant – Graduate Level

2018, Spring COUN 5670 Developmental Processes & Strategies
2017, Summer COUN 5790 Counseling Culturally Diverse Clients
2017, Spring COUN 5730 Appraisal in Adult Counseling
2016, Fall COUN 5540 Women’s Emotional Health

Guest Lectures

2021, March *Intersections of Race and Gender in Counseling: Working with Queer and Trans People of Color*, Master’s, Rollins College
2020, October *The Experiences of Black Transgender Men*, Doctoral, East Tennessee State University
2020, July *Gender Diversity in Counseling: Considerations for Working with Black Trans Men*, Masters’, University of North Texas
2020, February *Sex and Gender in Counseling: Counseling Transgender and Gender Expansive Populations*, Master’s, University of Florida
2019, Sept. *Transgender People of Color in Counseling: Support, Advocacy, and Findings from a Study*, Master’s, University of North Texas
2019, July *Gender and Gender Diversity in Counseling*, Master’s, University of North Texas
2019, February *Ethics in Counseling*, Master’s, University of North Texas
2018, June *Supervision in Internship*, Master’s, University of North Texas
2018, March *Gender and Sexual Identity Development Through the Lifespan*, Master’s, University of North Texas
2018, February *Advocacy in Counseling*, Master’s, University of North Texas
2017, October *Animal Assisted Therapy*, Undergraduate, University of North Texas
2017, July *Gender in Counseling*, Master’s, University of North Texas
2017, June *Gender and Sexuality in Counseling*, Master’s, Southern Methodist University
2017, April *Animal Assisted Therapy in Counseling*, Master’s, University of North Texas
2017, March *Gender and Sexuality in Counseling*, Master’s, University of North Texas
2017, March *Introduction to Gender and Sexuality*, Undergraduate, University of North Texas
2016, Nov. *Nonsuicidal Self-Injury, Seasonal Affective Disorder, and Borderline Personality Disorder*, Master’s, University of North Texas
2016, Nov. *Diversity in Gender*, Master’s, University of North Texas
2016, Oct. *Animal Assisted Therapy (AAT): The Basics*, Undergraduate, University of North Texas
2016, Sept. *Lesbians, Bisexuals, and Transgender Issues*, Master’s, University of North Texas
2016, Sept. *Gender and Sexual Minority Issues*, Undergraduate, Texas Christian University

- 2016, Sept. *Gender Identity and Sexual Orientation in Counseling*, Master's,
Southern Methodist University
- 2016, May *Sexuality and Gender in Counseling*, Master's, Southern Methodist University

Supervision Experience

- 2019 UNT CLASSIC – Advanced Doctoral Supervisor
January - August
Provided multiculturally-focused supervision for 10 internship-level master's-level counselors in training
- 2019 COUN 5680 Essential Skills in Counseling
Spring Semester
Provided live supervision for master's students in counseling
- 2018 COUN 5660 Advanced Skills
Fall Semester
Supervised 6 pre-practicum master's-level counselors in training
- 2018 COUN 5660 Advanced Skills
Summer Semester
Supervised 3 pre-practicum master's-level counselors in training
- 2018 COUN 5680 Practicum in Counseling
Spring Semester
Supervised 4 master's-level counselors in training
- 2017 COUN 5680 Practicum in Counseling
Fall Semester
Supervised 4 master's-level counselors in training
- 2017 COUN 5660 Advanced Skills
Fall Semester
Supervised 5 pre-practicum master's-level counselors in training
- 2017 COUN 5680 Basic Counseling Skills
Spring Semester
Supervised 6 beginning master's-level counselors in training

Research Experience

- 2016 – 2018 **Research Lead**
University of North Texas
Team leader for the development of an instrument to assess counselors' knowledge, attitudes, and skills in working with transgender and gender nonconforming populations. Responsibilities include creating and managing research team member timelines to complete literature reviews, development of test items, recruiting expert review panel participants, obtaining IRB approval for project, distribution of proposed measure, and collection of data to create instrument.
- 2016 – 2017 **Graduate Assistant**, Consortium for Animal Assisted Therapy
University of North Texas

Graduate assistant for graduate level team creating a skills-demonstration video for animal assisted therapy practitioners. Responsibilities include recruiting participants, writing script, and recording role-play AAT sessions.

2010 – 2012 **Research Assistant**, UNT Contextual Psychology Lab
University of North Texas
Undergraduate lab member for an on-campus psychology research team focusing on contextual psychology and mindfulness interventions. Responsibilities included completion of data entry and analysis using SPSS, survey administration for lab projects, creation of a quantitative study for requirement of undergraduate honors thesis; including obtaining IRB approval, completing statistical analysis, and oral proposal and defense of thesis.

2009 – 2010 **Research Assistant**, Center for Psychosocial Health
University of North Texas
Undergraduate lab member for an on-campus psychology research team exploring health issues within the LGBT community. Responsibilities included administration of project surveys and completing literature reviews for senior project members.

Clinical Counseling Experience

2017 – 2018 **Child and Family Resource Clinic**
Denton, Texas
Doctoral-level Intern

2016 – 2018 **Counseling and Human Development Center**
Denton, Texas
Doctoral-level Intern

2015 – 2016 **Texas Health Springwood Hospital,**
Bedford, Texas
PRN Counselor

2014 – 2015 **Counseling and Human Development Center,**
Denton, Texas
Master's clinical intern

2014 – 2015 **Texas Health Springwood Hospital,**
Bedford, Texas
Master's clinical intern

Professional Service

Membership in Professional Organizations

2021 – current Transgender Professional Association for Transgender Health (TPATH)

2021 – current National Association for the Advancement of Colored People (NAACP)

2020 – current Tennessee Counseling Association (TCA)

2020 – current Chi Sigma Iota – Eta Tau Sigma Chapter

2019 – current Association for Assessment and Research in Counseling (AARC)

2018 – current Association for Multicultural Counseling and Development (AMCD)

2016 – current Association for Counselor Education and Supervision (ACES)

2016 – current	Southern Association for Counselor Education and Supervision (SACES)
2015 – current	Chi Sigma Iota International (CSI)
2013 – current	American Counseling Association (ACA)
2013 – current	Society for Sexual, Affectional, Intersex, and Gender Expansive Identities (SAIGE; formerly ALGBTIC)
2017 – 2019	Counselors for Social Justice (CSJ)
2017 – 2019	UNT Counselors for Social Justice (UNT CSJ)
2017 – 2019	Texas Counselors for Social Justice (TxCSJ)
2016 – 2019	Texas Association for Multicultural Counseling and Development (TxAMCD)
2016 – 2019	Texas Association for Counselor Education and Supervision (TACES)
2016 – 2018	Association for Creativity in Counseling (ACC)
2015 – 2020	Chi Sigma Iota – Rho Kappa Chapter
2013 – 2020	Texas Counseling Association (TCA)
2013 – 2019	Texas Association for Lesbian, Gay, Bisexual, and Transgender Issues in Counseling (TALGBTIC)

Appointed Offices and Committee Assignments in Professional Organizations

<i>Year</i>	<i>Organization</i>	<i>Committee</i>	<i>Role</i>
2021 - current	ACA	Gender Equity Task Force	Member
2020 – current	SAIGE	Trans and Non-Binary Competency Revisions	Member
2020 – 2021	SACES	Social Justice/Human Rights Interest Network	Co-Chair
2020 – current	SACES	Webinars	Co-Chair
2018 – current	SAIGE	Research and Scholarship	Member
2019 – 2020	SAIGE	Strategic Planning Committee	Co-Chair
2019 – 2020	SACES	Webinars	Member
2019 – 2020	SACES	Leadership Task Force	Member
2018 – 2019	SACES	Interest Network Task Force	Member
2018 – 2019	SACES	QTPOC Committee	Member
2018 – 2019	SAIGE	Graduate Student Committee	Member

Professional Service Activities

<i>Date/Year</i>	<i>Event/Organization</i>	<i>Service</i>
2020, April	SAIGE	Conference proposal reviewer
2020, March	SACES	Conference proposal reviewer
2020, February	SAIGE	Journal Article of the Year reviewer
2018, June	AMCD	Conference volunteer
2019, February	ALGBTIC	Emerging Leaders reviewer
2019, February	ALGBTIC	Research Grant Award reviewer

2019, February	ALGBTIC	Emerging Leaders reviewer
2019, February	ALGBTIC	Journal Article of the Year reviewer
2018, October	SACES	Conference volunteer
2018, August	SACES	Research Grant Award reviewer
2018, September	ALGBTIC	Conference volunteer
2014, September	TCA (Texas)	Conference volunteer

University Service

Offices and Committee Assignments Across the Program and Department

<i>Year</i>	<i>Organization</i>	<i>Committee</i>	<i>Role</i>
2020 – current	ETSU	Counseling Program	CACREP Liaison
2020 – current	ETSU	Counseling Program	CMHC Coordinator
2018 – 2019	UNT CSJ	Office	President
2017 – 2018	UNT CSJ	Office	President
2017	UNT CSJ	Professional Development	Chair
2016 – 2018	CSI – Rho Kappa, UNT	Awards Committee	Co-chair

Offices and Committee Assignments Across the College and University

<i>Year</i>	<i>Organization</i>	<i>Committee</i>	<i>Role</i>
2021 – current	Women’s Studies Program	Women, Gender, and Sexuality Studies Steering Committee	Member
2020 – 2021	Clemmer College, ETSU	Online Teaching Committee	Member
2020 – current	Clemmer College, ETSU	Internal Research Advisory Council	Member
2020	ETSU Equity and Inclusion Conference	Programming Committee	Member

Program and Departmental Service Activities

<i>Year/Date</i>	<i>Department</i>	<i>Service</i>
2021, Spring	Counseling and Human Services, ETSU	Search committee member
2021, April	CSI – Eta Tau Sigma	Earth Day Cleanup
2021, March	Counseling Program, ETSU	Assisted admissions interviews
2020, Fall	Counseling and Human Services, ETSU	Search committee member
2020, Spring	Counseling and Human Services, ETSU	Search committee member
2020, February	Counseling and Human Services, ETSU	Assisted admissions interviews
2014 – 2015	Counseling and Higher Education, UNT	Mentor for incoming master’s students

College and University Service Activities

<i>Year/Date</i>	<i>Department or Event</i>	<i>Service</i>
2020, January – 2021, May	ETSU Counseling Center	Facilitate ASPECTS – support group for transgender students

2019, September Equity and Inclusion
Conference

Panelist at 2019 E&I Conference