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**Year 1 Goals**

Faculty Member Name:       Start date:

Division:       Year 1 date:

Information Gathering

In preparing these goals, I did the following:

* Met with your division chief (if you have one)
* Met with department chair and Division Chief of Academic Pediatrics
* Met with faculty who share common interests with me
* Reviewed the criteria for promotion on my track
* Entered my baseline information into Watermark + Faculty Success
* Attended department conferences

Go-To People

I identified the following “go-to” people as potential mentors:

Clinical/Service:

Education:

Scholarship:

Career:

Other:

Transitions

In my transition from my former position, I plan to complete the following by the end of year 1 (be as specific as possible including manuscripts, transferring grants, etc.):

Goals during the first year (Goals should be S.M.A.R.T: Specific, Measurable, Attainable, Relevant, and Time-framed)

1. Goals for Clinical/Service:
2. Goals for Teaching:
3. Goals for Scholarly Activity/Research:

To reach these goals, I plan to utilize the following resources for career development:

* Biannual meetings with my division chief (if I have one)
* Regular attendance at department conferences and Faculty Development Group meetings
* Meetings with my individual mentor(s)/ “go to” people - Planned frequency:
* Meetings as needed with the Department Chair and the Division Chief of Academic Pediatrics
* Other: