Modified Stage 4 – Effective Control

*Our ability to successfully operate in this stage is predicated on improved numbers, vaccines being more widely available, and individuals being committed to following the safety measures in place on campus.*

Modified Stage 4 – Effective Control

*Transition to Modified Stage 4 begins May 15, 2021 (aligns with beginning of summer session)*

*Modified Stage 4 Fully Operational by July 1, 2021*

- Return to primarily on campus instruction.
- Employees primarily working on campus.
- Face-covering policy remains in effect.
- Laboratory and on campus experiential courses permitted.
- Experiential learning in the community with few limitations.
- Residence halls occupied.
- Research and service activities continue with appropriate physical distancing measures.
- Large university events permitted with appropriate physical distancing measures.
- Domestic travel permitted.
- Select International travel permitted (No earlier than June 15, 2021).
- Athletic competition permitted.

Modified Stage 4 – Effective Control (modified base plan)

Parameters, Considerations, and Needed Actions

Parameters

Employees and Offices
- Offices open.
- Employees working on campus.
- Supervisors may work with employees to explore options to work remotely if necessary and outcomes of job description duties can be achieved at the same or higher level of service and effectiveness.
  - NOTE: The Senior Leadership Team is working with the Office of Human Resources to temporarily modify PPP-73 (Telecommuting Policy Statement for Non-Faculty Employees) to permit a vice president/dean to approve temporary Telecommuting for non-faculty employees on a case-by-case basis. The temporary modification will take effect on July 1, 2021. Additional information to be provided in the coming weeks.
• Clinical faculty and staff are working in ETSU Health locations that remain open to provide patient care.
• Student APS workers, Federal Work Study (FWS) workers, and Regular Work Study (RWS) recipients working.

Travel
• Outgoing university-related domestic travel is permitted. Travelers must follow the most current guidelines from the Centers for Disease Control and Prevention and other appropriate federal, state, and local agencies.
• Select outgoing university-related international travel is permitted. Travelers must follow the most current guidelines from the Centers for Disease Control and Prevention and other appropriate federal, state, and local agencies.
• Select study abroad and other international programs for ETSU students are permitted (No earlier than June 15, 2021). Travelers must follow the most current guidelines from the Centers for Disease Control and Prevention and other appropriate federal, state, and local agencies.
• Recommendation for personal travel and international students traveling to ETSU is to follow the most current guidelines from the Centers for Disease Control and Prevention and other appropriate federal, state, and local agencies.

Academic Instruction
• On campus face to face instruction with controlled density in classrooms.
• Laboratory and on campus experiential courses permitted.
• Experiential learning permitted in the community with select limitations that may be imposed at the college level.
• Classroom entrance strategies include students wiping down their desk as they enter the classroom with provided sanitizing wipe.
• Laboratory and on campus experiential courses are permitted with controlled density.
• Department Chairs and College Deans should work with faculty to set common expectations across the department and college to address the limitations imposed by controlled density.
• The Testing Center in the Sherrod Library is open and able to provide exam services with controlled density.
• University School must operate within the guidelines of its pandemic operations plan.
• Reconsideration of the “absentee” policy needs to be undertaken to assure that students can miss class, and still obtain the needed course content, during times of documentable illness.

Research
• Laboratory and field research activities permitted.
• Graduate and undergraduate students are permitted to participate in research activities.
Student or faculty research projects requiring access to community sites including local schools, health facilities or other comparable sites may face additional restrictions, including a limit on the number of ETSU personnel allowed to enter the campus or clinic. The department or college may need to prioritize projects that require such access.

Research procedures involving person-to-person interaction are permitted with the requirement of PPE use by the investigator and subjects.

Appropriate physical distancing should be practiced as much as possible; hand washing and other hygienic practices implemented as appropriate.

Specific guidelines and detailed information about research activities, operations, awards, and IRB are provided on the ORSPA website.

**Athletics**

As detailed in the Department of Athletics’ operations plan, team activities including meetings and practices may occur on a modified schedule in accordance with guidelines issued by the NCAA and Southern Conference.

Any event that would include spectators would require an event safety plan with prior approval needed.

**Residence Halls and Dining Services**

- Residence halls occupied at pre-pandemic capacity with sufficient space to accommodate those in isolation and quarantine.
- Safety plan is used for move-in period to facilitate physical distancing.
- Dining hall open with other expanded dining areas available in the Culp Center to permit maintenance of social distancing.
- Dining hall limits self-serve options for patrons.
- Isolation plans in place for students who test positive or are in quarantine because of exposure.

**Student Life and Campus Services**

- Student support services are encouraged to be provided face-to-face, to the extent possible, including tutoring, Disability Services, academic advising, Financial Aid, and the Counseling Center. Virtual options should be provided as well.
- Sherrod Library is open to faculty, staff, and students with appropriate physical distancing measures in place. Individuals are encouraged to use services and collections available online.
- Culp Center open with appropriate physical distancing measures in place.
- Basler Center for Physical Activity/CPA open with appropriate physical distancing and enhanced sanitation measures in place.
- Intramural Activities and Club Sports offering programs with appropriate physical distancing measures in place.
- Farmer’s Market operating with appropriate physical distancing measures in place.
- BucShot operating with reduced riding capacity and appropriate physical distancing measures in place.
- Student organizations may meet with appropriate distancing measures in place.
• Student organization tents may be allowed on campus with appropriate physical distancing measures in place.
• Little Bucs open with appropriate physical distancing, operating within the guidelines of its pandemic operations plan.

Visitors to Campus
• Large university events permitted with potential for select physical distancing measures.
• Festivals, camps, and conferences operating with appropriate physical distancing.

Safety, Health, and Security
• Face Covering Policy remains in effect for the entire campus.
• Potential for modified crowd control and waiting line measures in place to promote physical distancing (plexiglass at select service windows, spaced marks on floors).
• University Health Center open with telehealth appointments available.
• Clinical faculty and staff working with patients should follow specific protocols and procedures provided by ETSU Health clinical leadership.