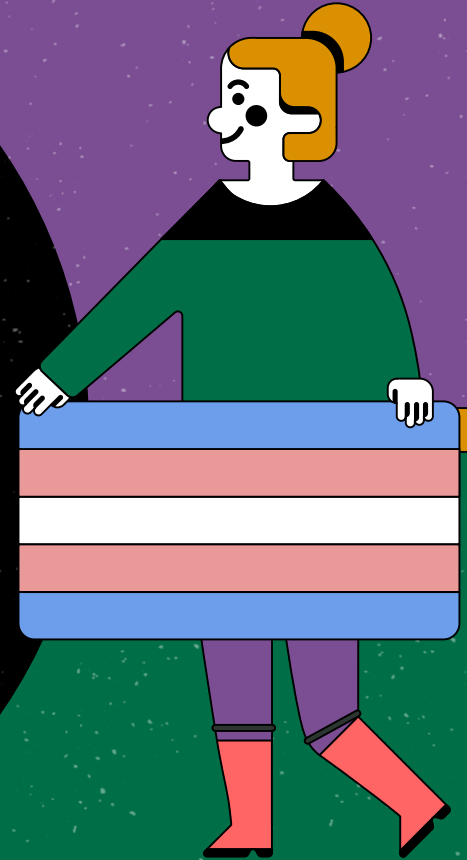
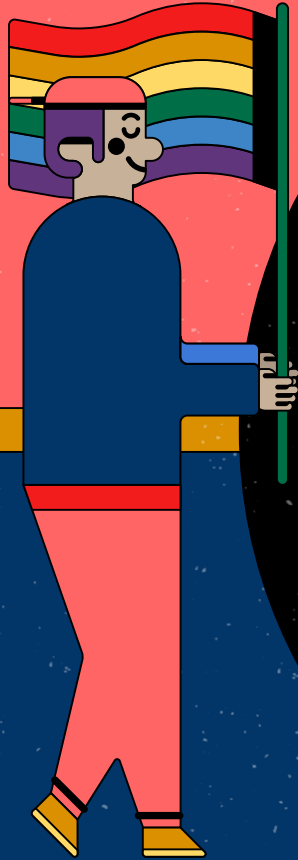


Building and Supporting LGBTQIA+ Pride and Resilience

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Assistant Professor of Counseling
Summer Lunch & Learn
6/14/2022



Introduction



Who am I and Who are YOU?

Agenda:

- Quickly review the basics
- LGBTQIA+ pride, resilience, and resistance
- Ways to be an accomplice

The Basics



What does LGBTQIA+ mean?

- Lesbian
- Gay
- Bisexual
- Queer
- Intersex
- Asexual/Aromantic
- + - other identities and experiences, our understanding of gender and sexuality is always changing!



Other Acronyms

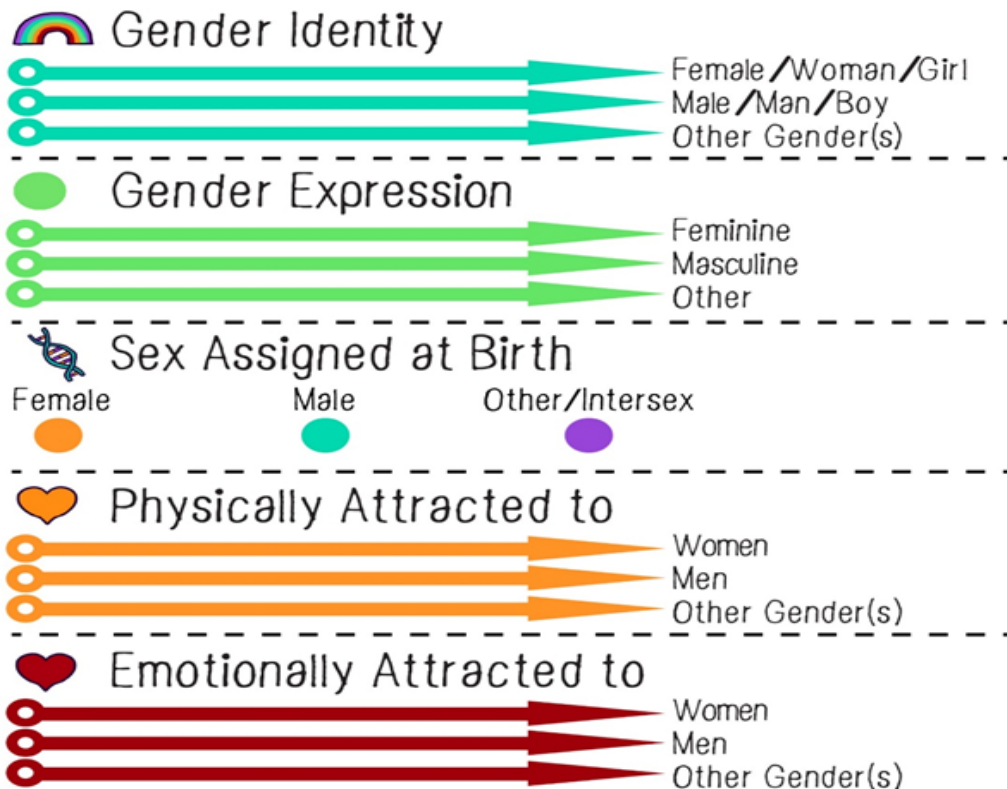
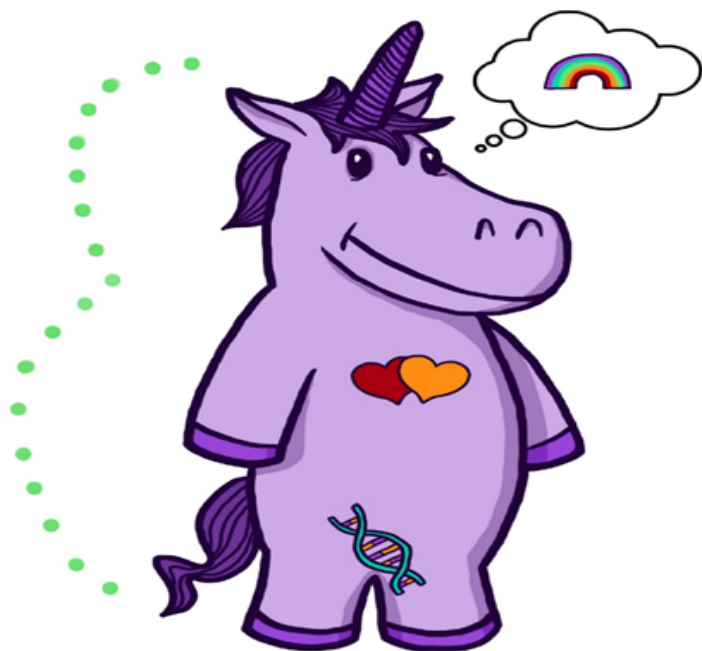


- GE– Gender expansive
- P– pansexual
- 2S– Two Spirit
- Q may also mean questioning
- A may also mean agender



The Gender Unicorn

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TSER
Trans Student Educational Resources



To learn more, go to:
www.transstudent.org/gender

Design by Landyn Pan and Anna Moore

A Strong History of LGBTQIA+ Identity



Pride and Resilience

Pride has never been just about the parties. To the LGBTQ community, Pride is about staking our place in the world and speaking truth to power. It's about making clear that we're here, we belong, and we are resilient - resilient together.



A History of Pride



Uprising at the Stonewall Inn June 28, 1969

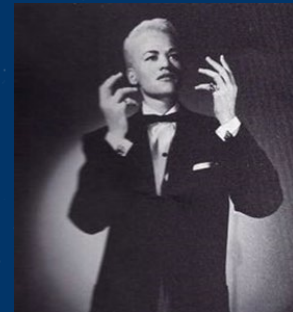
First organized Pride Parade June 28, 1970 in NY

Pride marches spread quickly throughout the US
and the world

Pride has become a celebration and a political
movement

TriPride established 2018

8/27 in Bristol



LGBTQIA+ Liberation



Liberation frees everyone from oppressive restraints and allows for open and free expression of self

Identify and challenge cissexist, heterosexist, and genderist structures, policies, and actions

Think:

Legislation

Accessibility

Language

Ways to be an accomplice to LGBTQIA+ Communities

Moving from ally to accomplice



What's the difference between an ally and an accomplice?

An ally says “I support you”

An accomplice says “I stand with you”

Being an accomplice is an active role

Strive to earn the label of an ally or accomplice. It is something to be earned, not identified as

**What are some ways you
currently do or in the future
could act as accomplices to
LGBTQIA+ liberation?**

Ways to be an accomplice



Include LGBTQIA+ people in your decision making and policy making “Nothing for us without us”

Be willing to take risks

Pronoun display and usage what's in your email and office?

Calling in and calling out; observations of structures

Believe LGBTQIA+ people's experiences

Ask LGBTQIA+ people how you can help

Be vocal about support

Donate time, energy, and money to LGBTQIA+ causes



Thank you!

Comments & Questions

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