

## Office of Equity and Inclusion Newsletter

October 4, 2024



A Message from Dr. Keith Johnson, Vice President for Equity and Inclusion

"Showing Compassion in the Time of a Storm"

#### Dear Friends.

As we are starting to see some of the full effects of Hurricane Helene, I want to take a moment to reach out and express my heartfelt compassion and empathy for each of you who may be affected by this powerful storm by the loss of property and/or loved ones.

The uncertainty and anxiety that come with such events can be overwhelming, and it's important to acknowledge the emotional and physical challenges you may be facing.

In times like these, community becomes our greatest strength. Here are some ways you can both seek and show compassion for those impacted:

**1. Reach Out:** As communications are moving back on-line, don't hesitate to connect with friends, family, and neighbors. A simple text, call, or message can remind someone they are not alone. Share your thoughts and offer a listening ear.

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"Volunteering is at the very core of being a human. No one has made it through life without someone else's help."
~ Heather French Henry ~

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#### Continued ~ Message from Dr. Keith Johnson

- **2. Provide Practical Assistance:** If you are in a position to help, consider offering shelter, supplies, or a helping hand to those in need. Even if you own a chain saw, this may be a great time to take it out the tool shed. Provide child care services, grocery shopping for individuals. Small acts, like sharing food or checking in on someone who is isolated, can make a significant difference.
- **3. Prepare Together:** Encourage one another to stay informed and prepared. Share resources about safety measures and emergency contacts. This can empower everyone to take the necessary steps to stay safe.
- **4. Support Local Organizations:** Many organizations will be mobilizing to assist those affected by the hurricane. Consider donating your time or resources to help those working on the front lines
- **5. Patience and Kindness:** Emotions can run high during such stressful times. Remember to approach each situation with empathy and understanding, recognizing that everyone is navigating their own challenges.
- **6. Checking in After the Storm:** The aftermath can often be as difficult as the event itself. Continue to support one another in the days, weeks and months that follow. Sometimes just knowing someone cares can be a source of strength. Long-term support can make a lasting impact.
- **7. Be Patient:** Healing takes time. Offer support without pressure for individuals or families to "move on" or "get over it."

Please care for yourself and others during this difficult time. Know that compassion is a powerful force that can bring us together, helping us to heal and rebuild. For ongoing updates and ways to help, visit <a href="etsu.edu/response">etsu.edu/response</a>.

Don't forget,

- PEOPLE come first, are treated with dignity and respect, and are encouraged to achieve their full potential;
- RELATIONSHIPS are built on honesty, integrity, and trust;
- DIVERSITY of people and thought is respected;
- EXCELLENCE is achieved through teamwork, leadership, creativity, and a strong work ethic;
- EFFICIENCY is achieved through wise use of human and financial resources; and
- COMMITMENT to intellectual achievement is embraced.

Stay safe, and remember that brighter days are ahead.

Sincerely,

Dr. Keith V. Johnson,

#### **Ways to Support Hurricane Helene Victims**



In the wake of the recent hurricane, many in our community are facing devastating losses. Your support can make a huge difference! We've activated our Emergency Relief Fund, a trusted way to give directly to local nonprofits working on disaster relief and assisting victims of Hurricane Helene. 100% of your donation goes to disaster relief—no admin fees are taken.

Donate Now

As our community begins the long road to recovery after the hurricane, we need your help more than ever. By signing up to volunteer, you can play a vital role in assisting with disaster relief efforts and helping families rebuild. From distributing essential supplies to lending a hand with cleanup, every bit of help makes a significant impact. Be sure to list any special skills and equipment you may have!

Volunteer Sign up

"There is little you can do to stop a tornado, a hurricane, or a cancer diagnosis from changing your life in an instant."

~Ted Lieu~

Hurricane Helene Volunteer Opportunities ETSU SERVES

## Together, we pave the way for a more inclusive future!

A few photos from the 6th Annual Equity and Inclusion Conference 2024 highlighting our collective efforts to build a diverse, equitable, and inclusive community.









































#### **Upcoming Events**

October 2024					
Friday	Oct. 4th	Imposter Syndrome: The Part that Protects	Multicultural Center - 2nd Floor, D.P. Culp Center	3:00- 4:00pm	
Saturday	Oct. 5th	Homecoming Tailgate	Parking Lot #21	10:00- 3:00pm	
Sunday	Oct. 6th	Gospel Choir Concert	Culp Auditorium	2:00pm	
Monday- Tuesday	October 14th-15th	Fall Break			
	•	November 2024			
Monday Friday	Nov. 11th Nov. 15th	Veterans Day ETSU Veterans Day Ceremony	Outside in front of Brooks Gym	10:00am	
Wednes- day	Nov. 13th	Sherrod Library Diverse Characters Book Club Register here	Sherrod Library Room 309	5:00- 6:00pm	

# **Complimentary Lunch at ETSU Dining Hall for Veterans/Military Members**



All Veterans and current military members are invited to a complimentary lunch on

Date: Friday, November 15, 2023

Time: 11:00am-2:00pm

Place: ETSU Dining Hall, 3<sup>rd</sup> Floor Culp Student Center

#### Pick up your meal ticket at one of the following locations:

- Office of Military and Veteran Services—125 Yoakley Hall
  - ETSU Army ROTC—206 Brooks Gym
- Office of Equity and Inclusion—109 Burgin Dossett Hall



## NICHOLS LEADERSHIP **ACADEMY**

Nichols Academy connects students with-resources and opportunities to support their success and strengthen relationships with ETSU faculty, staff, administrators, and peer mentors.

2ND FLOOR LOBBY, CULP

5 PM - 7 PM



CALL: (423) 439-4844

EMAIL:TADESSE@ETSU.EDU

#### **NICHOLS ACADEMY**

FIRST-YEAR BLACK AND LATINO MALE STUDENT SUCCESS INITIATIVE

SCAN QR CODE TO SIGN UP

ALL ETSU STUDENTS ARE WELCOME TO PARTICIPATE

- MENTORING
- ACADEMIC SUPPORT
- CAREER PREPARATION
- NETWORKING
- FREE HAIRCUTS & FOOD







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# EXPERIENCE THE JOY OF SAUGHTER!



## JOYELLE NICOLE JOHNSON

#### **FEATURED**

"On Late Night with Seth Meyers & The Tonight Show with Jimmy Fallon"

#### **NOMINATED**

"For a Critics Choice Award for her stand-up special LOVE JOY on Peacock.

DEBUT COMEDY ALBUM YELL JOY OUT NOW! HOMEGOMING
HOMEGOMING
HOMEGOMING





DOORS OPEN AT 7PM





Brought to you by Black Affairs, NPHC & SGA







SECOND ANNUAL UPPER EAST TENNESSEE

## Domestic Violence & Sexual Assault Summit

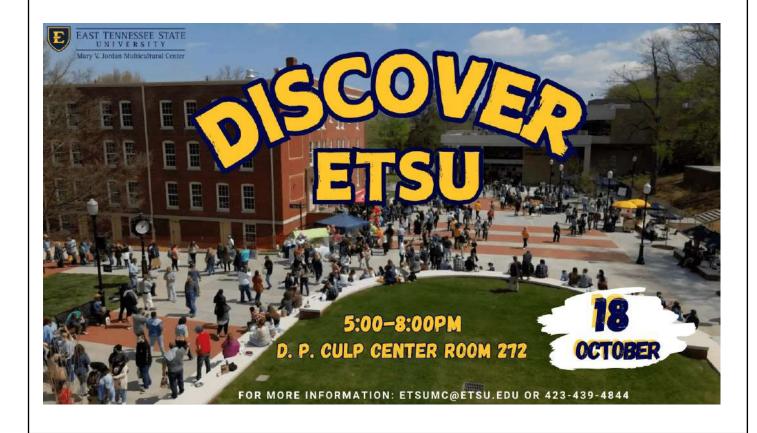
October 9, 2024 · Carnegie Hotel

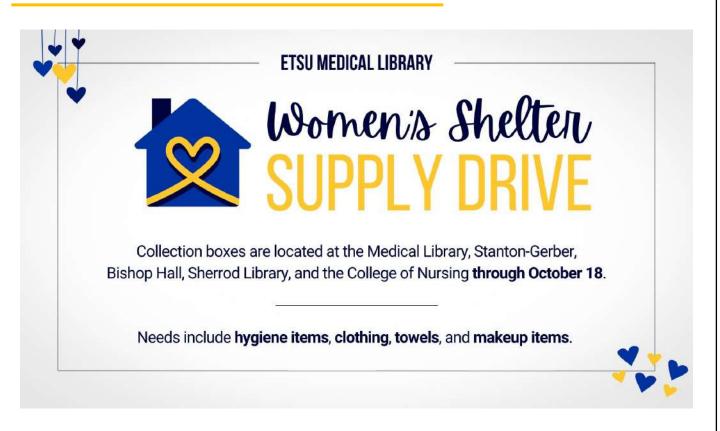


SCAN FOR MORE INFO









Let your hopes, not your hurts, shape your future. ~ Robert H. Schuller





#### Safe Zone 2.0 Training

Safe Zone 2.0 is a skills-based continuation of the original Safe Zone experience.

You can expect to learn some new concepts and sharpen your allyship skills in the process.

This is an interactive experience, so a microphone is required.

Tuesday, November 19 from 1pm-4pm

The session is online and registration is required. Click the links above for more information!

If you have questions or concerns, please reach out to

Brittany Wilkins (wilkinsb@etsu.edu) or Heidi Marsh (marshh@etsu.edu).

#### Support the Women and Gender Resource Center

Join the Women and Gender Resource Center for our Period Product Drive to support menstruators in need. We're accepting a wide variety of products including pads, liners, tampons, menstrual cups, and even period underwear. All donations will be distributed in the Student Center and Library bathrooms, ensuring accessibility for those who require these essential items. Donations are always accepted in the Center, located on the 2nd floor of the Culp (Room 215).

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Webpage: <a href="https://www.etsu.edu/equity/">https://www.etsu.edu/equity/</a>
Facebook: <a href="https://www.facebook.com/">https://www.facebook.com/</a>
etsuequity/

Instagram and Twitter - etsu\_equity

We would like to hear from you.

If you have an announcement, event, accomplishment, etc. you would like to have published in the newsletter send them to Kim Maturo at maturo@etsu.edu.

To add a name to our mailing list, please email Kim Maturo at <a href="mailto:maturo@etsu.edu">maturo@etsu.edu</a>.