



Interfraternity Council at East Tennessee State University

Fall 2024

IFC Recruitment Guidelines and Policies

Terms of Agreement

The Interfraternity Council and East Tennessee State University support fraternity life and thank all the chapters for their continued philanthropy, service, and leadership on campus. Our chapters help represent the university in a positive way by making the lives of students more fulfilling and meaningful. We wish to continue this tradition of excellence on campus by making recruitment a success. These rules are intended to protect our members, chapters, potential new members, and the university in the recruitment process. The IFC provides chapters with the opportunity to be successful through education, organization, and the facilitation of events, which can be used to the advantage of the fraternity and sorority community. It is the responsibility of our chapters to take advantage of these opportunities to recruit students who exemplify the values of our community.

The IFC Recruitment Committee will be comprised of the following: The IFC President, the IFC Vice President of Recruitment, and the Interfraternity Council Advisor (or their designee).

The following approved IFC Recruitment Guidelines were voted on and formally adopted by all IFC chapters by way a majority vote so that all chapters shall consent to this document, and a chapter and its members (active, new, alumni) are bound to comply with all sanctions (service, monetary, and/or other) received via the Interfraternity Council at ETSU and East Tennessee State University.

Approved by: IFC President Dillon Minnix on August 16th, 2024

Adopted by: IFC at ETSU Legislative Body on August 16th, 2024



Interfraternity Council
East Tennessee State University
Fall 2024 IFC Recruitment Guidelines, Rules, and Policies

A recruitment event will be defined as any event held by a chapter with the intent of seeking potential new members, or any event designed to increase interest in joining a specific chapter. The IFC reserves the right to deem any event meeting such criteria as a "recruitment event," whether the event is or is not publicized beforehand, takes place at a specific chapter house, third party location, or third-party vendor. So long as the event involves one or more potential new men, the event can, and will be, punishable by recruitment infractions as outlined within this document.

Article I Eligibility

For the purpose of recruitment policy, a potential new member (PNM) shall be defined as any male, non-Greek lettered organization affiliated, full-time ETSU student with a GPA of at least 2.5 and **verified** as eligible by Fraternity and Sorority Life Office through the ICS database management system.

- A. **A potential new member (PNM) must be registered, paid, and verified with the ICS database management system and the Fraternity and Sorority Life Office prior to receiving a bid.**
- B. The potential new member must have signed the Anti-hazing and Grade release form provided on the ICS database management system registration process.
- C. A potential new member must have obtained a 2.5 cumulative college grade point average or a 2.5 cumulative high school grade point average if no college credits have been earned.
- D. To receive an invitation for membership (bid) a potential new member must be a full-time student at East Tennessee State University.

Article II Conduct

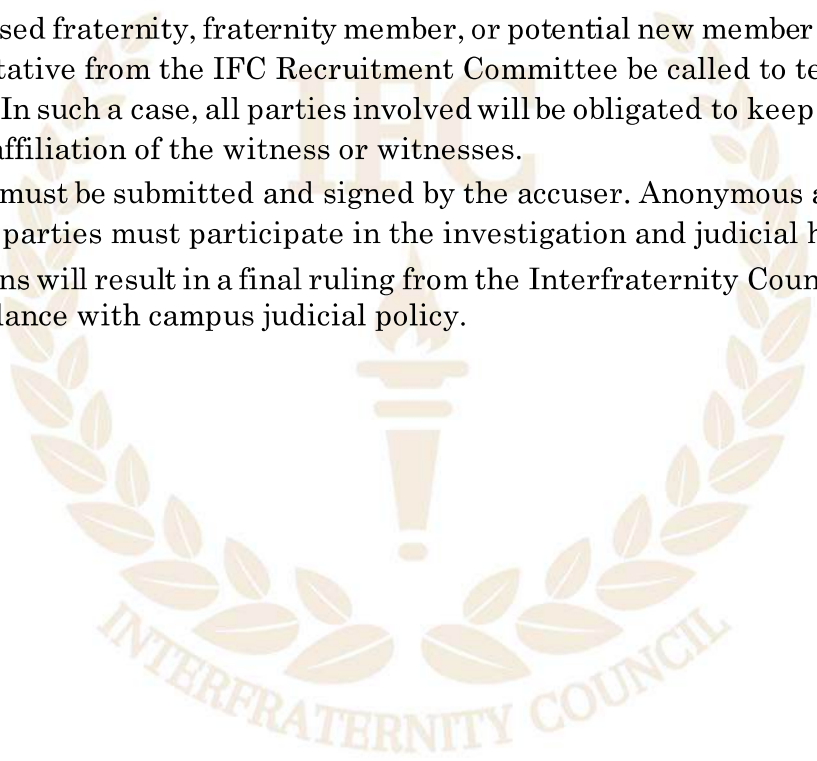
- A. All recruitment materials, practices, events, paraphernalia, and slogans shall be within the confines of good taste as perceived by the IFC Recruitment Committee and Office of Fraternity & Sorority Life and in alignment with the university policy. The IFC Vice President of Recruitment must approve all videos and slide deck presentations that potential new members are shown for viewing purposes during recruitment, prior to distribution and viewing. Showing PNM's unapproved presentations (whether video or slide deck) will result in a minimum fine of \$100 per PNM who witnessed such presentation.
- B. No member of a fraternity or sorority (active, inactive, new member or alumni) shall indulge in defamation of character against any member or group of members of another fraternity or sorority.
- C. Each chapter or individual member should communicate the importance of participating in the Fraternity and Sorority Life informational sessions to all potential new members. In addition, no chapters or individual members should discourage any potential new member from participating in the recruitment process.
- D. The use of women in fraternity recruitment activities, unless otherwise stated, is prohibited. This excludes the use of the fraternity's current official sweetheart(s) and/or the equivalent of a traditional "sweetheart."
- E. Fraternities may not buy gifts for potential new members, individually or collectively, during recruitment. This does not include food, nonalcoholic beverages, or fraternal promotional items distributed at recruitment events or for recruitment purposes as approved by the IFC Recruitment Committee.
- F. Fraternity men (active, inactive, new member, or alumni) will refrain from using derogatory remarks about or toward any person during any contact with a PNM. This includes, but is not limited to sexual remarks, degrading comments, or inappropriate behavior toward any person. Fraternity members (active, inactive, new member, or alumni) and chapters who do not abide by this rule will be subject to punishments as assigned by the IFC Recruitment Committee.
- G. The use of vulgar words in any chants or songs by any fraternity man (active, inactive, new member or alumni) that could be perceived as directed to or towards another chapter, chapter member, potential new member, Interfraternity Council Executive, or university official is strictly forbidden. This includes but is not limited to perceived or observed: violence, threats, harassment, gestures, remarks, obscene and/or aggressive behavior. Fraternity members (active, inactive, new member, or alumni) and chapters who violate this rule will be given a \$100.00 fine per act, payable to "ETSU IFC," due to the IFC Vice President of Financial Affairs thirty (30) days after written notification.

Article III Alcohol

- A. Any and all recruitment activities and recruitment events shall be free from any alcoholic beverages and any illegal substances.
- i. No alcoholic beverages will be allowed at functions (i.e. parties, mixers, sporting events) or scenarios where potential new members may be present. Fraternity members who are visibly intoxicated, or perceived to be intoxicated at IFC events, any chapter events, Preview events, Welcome Week events, or any such activity where potential members would be present will be asked to leave said event immediately. An infraction may be filed against the fraternity member's chapter.
- B. No chapter member (active, inactive, new member, or alumni) collectively, or individually, shall purchase for, serve to, sell, or provide any form of alcoholic beverage(s) to a potential new member.
- i. Fraternity members (active, inactive, new member, or alumni) and chapters providing or consuming alcoholic beverages as outlined in these guidelines and policies will be subject to punishments as assigned by the Interfraternity Council and the University. All direct alcohol related violations will be handled by the IFC Recruitment Committee in accordance with these guidelines and policies as well as university policies.
 - ii. Potential new members are prohibited from consuming alcoholic beverages during any recruitment function. Potential new members consuming alcoholic beverages are liable and will be subject to punishments as assigned by the IFC Recruitment Committee, the IFC Judicial Board, and ETSU University Policy.
 - iii. No chapter shall have a third party (including girlfriend/boyfriend, non-fraternity member, friend, or anyone else not associated with the fraternity) purchase for, serve to, sell, or provide any form of alcohol to a potential new member.
- C. Recruitment publicity shall contain no reference to alcoholic beverages or distributors.
- i. In the incident that an alcohol infraction does occur, the IFC Recruitment Committee will determine from the provided information what constitutes a "recruitment function."

Article IV Recruitment Infraction Procedure

- A. The IFC Recruitment Committee will investigate all properly submitted accusations within 48 hours of receiving the accusation. All parties involved with the accusation will be notified.
 - i. Any fraternity member, potential new member, IFC Executive, Rho Sigma, University official, or anyone who observes a violation of the IFC Recruitment Guidelines by a fraternity member (active, inactive, new member, or alum), or potential new member is honor bound to report such violations in writing to the IFC Recruitment Committee. Such a report should contain the names of the people involved, date, time, and location.
 - ii. Recruitment violation reports should be made within 48 hours of the occurrence of the alleged violation. The IFC Recruitment Committee, for whom the report is made shall receive the information given and will review the accusation and keep internally confidential the name of the individual fraternity(s) and/or members involved.
- B. Only if the accused fraternity, fraternity member, or potential new member denies the accusation, will a representative from the IFC Recruitment Committee be called to testify before the IFC Judicial Board. In such a case, all parties involved will be obligated to keep confidential the name and fraternity affiliation of the witness or witnesses.
- C. All accusations must be submitted and signed by the accuser. Anonymous accusations will not be considered. All parties must participate in the investigation and judicial hearing.
- D. All Investigations will result in a final ruling from the Interfraternity Council by the IFC Judicial Board in accordance with campus judicial policy.



Article V Judicial

The following sanction(s) possibilities listed below are being presented to maintain a fair recruitment process for not only all chapters, but potential new members as well.

- A. Any chapter found in violation of any of the recruitment guidelines shall receive a \$250.00 fine per incident, unless otherwise stated, due to the IFC Vice President of Financial Affairs within thirty days after written notification. In addition, any infraction may also result in, but is not limited to any of the following sanctions:
- i. Loss of intramural privileges
 - ii. Loss of social privileges
 - iii. Community service hours
 - iv. Educational programming
- B. All sanctions are applicable by the IFC Recruitment Committee and/or IFC Judicial Board in the case of a recruitment infraction. The participation of all chapters in recruitment is to concur with all IFC Recruitment Guidelines, IFC bylaws, and the IFC Constitution. Failure to comply with the recruitment policies, voted on and approved by the Interfraternity Council, will not be tolerated. Disciplinary sanctions, as outlined in the IFC Constitution, Bylaws, and Recruitment Guidelines may be imposed.
- C. All penalties will be set by the IFC Recruitment Committee; all penalties may be appealed to the IFC Judicial Board for further review. The Judicial Board reserves the right to lessen, overturn, intensify, or keep the same, any penalty put forth by the IFC Recruitment Committee.

Article VI Direct Violation Penalties

- A. Direct violations of the recruitment policy will be handled on a case-by-case basis by the IFC Recruitment Committee.
 - i. Direct violations will be considered any action in violation of the Recruitment Guidelines, IFC Constitution, or University Policy/Regulations, as witnessed by an IFC Executive, Rho Sigma, or University official/representative. These violations will result in the review of the infraction by the IFC Recruitment Committee.
- B. The IFC Recruitment Committee holds the right to develop other types of sanctions should the violation permit.
- C. Violation of any recruitment regulation or guideline by a potential new member, or the unacceptable behavior of a potential new member before or during his official bid acceptance can result in the ineligibility of that individual's continuation in the recruitment process. Depending on the severity of the potential new member's actions, he may be removed from the recruitment process, banned from receiving a bid for a determined amount of time, or banned from fraternity life at ETSU for the duration of his time at the university.
- D. Violation of any recruitment regulation or guideline by a chapter or chapter member, (active, inactive, new member, or alumni) or the unacceptable behavior of a chapter or chapter member, (active, inactive, new member, or alumni) can result in the ineligibility of that chapter or member's (active, inactive, new member, or alumni) continuation in the recruitment process or other imposed sanctions.
- E. All direct violation penalties will be set by the IFC Recruitment Committee; all direct violation penalties may be appealed to the IFC Judicial Board for further review.
 - i. The Judicial Board reserves the right to lessen, overturn, or intensify any direct violation penalty put forth by the IFC Recruitment Committee.

Article VII General Rules

- A. Rho Sigmas are ambassadors for the betterment of IFC and are to be treated with respect and courtesy at all times. Rho Sigmas, the IFC Recruitment Committee, the IFC Rho Sigma Director, the Office of Fraternity & Sorority Life, and members of the Executive Branch of the IFC at ETSU, have the right and are entitled to go anywhere potential new members are allowed, at any time.

Disaffiliation:

- B. All IFC Executives will be considered neutral when they are acting in an official capacity for IFC.
- C. To prevent bias, influence, and potential impartiality, certain members within the IFC will be subject to soft disaffiliation and hard disaffiliation depending on their role within the IFC.
- D. During winter and summer breaks when on campus, in a setting where potential new members are present, the IFC President, IFC Executive Vice President, IFC Vice President of Recruitment, Rho Sigmas and all IFC Recruitment Committee members shall follow the “soft disaffiliation” policy.
- a. Soft disaffiliation definition: During the period of soft disaffiliation, social media accounts must be private, letters must be removed from social media, (including archiving posts that are representing a chapter or its members) letters of any kind should not be worn in the presence of a potential new member(s) or congregating with the chapter in the presence of a potential new member.
- E. Once potential new members are on the grounds of campus for the semester, The IFC President, IFC Executive Vice President, IFC Vice President of Recruitment, Rho Sigma’s and all IFC Recruitment Committee members shall follow the “hard disaffiliation” policy.
- a. Hard disaffiliation definition: During the period of hard disaffiliation, the policy of soft disaffiliation must be followed in addition to any setting where a potential new member has the possibility of being present is off limits, no letters are to be worn at any time, no publicly congregating with your chapter, or in private in the presence of a potential new member. Additionally, every chapter is responsible for assisting in keeping the affiliation of the IFC President, IFC Executive Vice President, IFC Vice President of Recruitment, and all Rho Sigma’s confidential. Chapters and their fraternity members shall not disclose the fraternal affiliation of The IFC President, IFC Executive Vice President, IFC Vice President of Recruitment, Rho Sigma’s or IFC Recruitment Committee members.
- F. The penalties for any violation of the disaffiliation rules are as follows, deemed as per chapter:
- a. For Rho Sigma’s:
 - i 1st Offense: Verbal/Written Warning
 - ii 2nd Offense: \$175 fine to Chapter
 - iii 3rd Offense: \$250 fine to Chapter and the chapter in question may be required to replace their Rho Sigma’s.
 - b. For all others who must be disaffiliated:
 - i 1st Offense: \$50 fine to chapter
 - ii 2nd Offense: \$200 fine to chapter
 - iii 3rd Offense: Judicial Hearing

- G. No fraternity chapter, or its fraternity members (active, inactive, new member, or alumnus), shall slander the name of any other fraternity, sorority or non-Greek campus organization.
- H. No fraternity chapter, or its fraternity members (active, inactive, new member, or alumnus), shall make false statements about their own chapter's pledgeship, new member experience, or member experience, dues or achievements. Chapters should be transparent in their actions.
- I. No fraternity apparel may be given to a potential new member until a bid is accepted.
- J. No fraternity chapter, or its fraternity members, may sponsor, host, or be a member of any private or secret social media site designed or intended for recruitment purposes.
- K. No chapter, or its individual fraternity members, shall provide any sorority food at their respective recruitment events, unless provided by the official sweetheart(s).
- L. Chapters and chapter members (active, inactive, new member, or alumnus) may not have any contact (virtual or in-person) with any potential new members from 11:59 pm of the evening of the day prior to bid signing until commencement of bid signing the next day. Rho Sigma's will be the **only** point of contact for potential new members during this time. Should a potential new member reach out to a chapter or a chapter member (active, inactive, new member, or alumnus) the chapter and/or chapter member(s) is required to direct them to their Rho Sigma or the IFC Vice President or recruitment **immediately**.
- M. Any house which is perceived to be a chapter house or perceived to be belonging to a certain chapter, by a PNM or the IFC Recruitment Committee, will be treated as such, whether it is a third-party location or actually at the designated chapter house. In addition, any gathering of three (3) or more affiliated members (or any setting where three or more chapter members, whether active, inactive, alumni, or sweetheart, are present) of a chapter at any location will also bring about the same stipulations as a chapter house, regardless of location.
- N. During the recruitment period, recruitment functions, including events and any situations with potential new members present, are not approved to take place in private residences. These must take place at publicly reservable locations only.
- O. During recruitment functions, including events and any situations with potential new members present, the presence of alcohol and/or any form of drugs is strictly prohibited, regardless of legal age to consume.
- P. Any acts of aggression or acts that may be deemed as aggressive by an IFC Executive, Fraternity and Sorority Life Office staff (and/or their designee), or the IFC Recruitment Committee, will be handled by the IFC Recruitment Committee.
 - a. The sanction can, but is not limited to, resulting in:
 - i. A \$250 fine per act
 - ii. Result in Social Probation.
 - iii. Result in Loss of Recruitment Activities.

Article VIII Rho Sigma's

- A. Rho Sigma's are to be disaffiliated from their chapter the disaffiliation period. If a potential new member learns of a Rho Sig's affiliation, they are not to confirm or deny the information. They are to simply continue promoting ETSU Fraternity Life in general.
- B. It is a Rho Sig's duty to report any and all recruitment violations by a chapter (active/new/alumni member) or potential new member (PNM), immediately to the IFC Vice President of Recruitment immediately after the incident occurs.
- C. Rho Sigs are to be active in the recruitment process. This means they are to be visible and involved at each chapter event they attend.
- D. Rho Sigs must assist any and all PNMs in a Rho Sigma group with any questions and concerns that they may have. This means they are to be as informative as possible from a non-biased perspective. Rho Sigs **ARE NOT** to promote false assumptions about another chapter nor fabricate information which may or may not be true. Rho Sigmas should not answer any questions which they do not know the proper answer to. Any questions which a Rho Sigma does not feel equipped to answer should be directed to the IFC Vice President of Recruitment.
- E. Rho Sigs are responsible for the actions of their accompanying Rho Sigma(s) which they will be assisting in rotation cycles or groups. Any questionable acts performed by a fellow Rho Sigma are to be reported to the IFC Vice President of Recruitment.



Article IX Orientations

- A. Chapters in good standing with the university and the Interfraternity Council are permitted to host a booth at the Student Life Reception during orientations, with prior approval of reservation by the ETSU New Student and Family Programs staff.
- B. Chapters are only permitted to have a maximum of two (2) active brothers at their booth during orientation showcases or expos unless otherwise stated by the ETSU New Student and Family Programs staff.
- C. Chapters will be issued a verbal warning and/or an official letter of warning by the IFC if their booth and/or its active brothers(s) leave before they are released, before the official ending time of the event, or report late to any orientation showcase or expo. This can result in the dismissal of the chapter from this event by the IFC Recruitment Committee or ETSU New Student and Family Programs staff.
- D. A subsequent violation of Section C can result in a minimum of the chapter being placed on orientation/expo attendance probation, for which the duration determined by the IFC Recruitment Committee, in addition to potential sanctions imposed by the IFC Recruitment Committee.
- E. Additional violations of Section C, subsequent to a second violation, can result in a minimum of the chapter's loss of any and all orientation/expo attendance privileges, and the chapter will not be permitted to return for the remaining orientation/expo dates for the current and next semester, in addition to potential sanctions imposed by the IFC Recruitment Committee.
- F. Active brothers participating in orientation booths or expos should wear appropriate lettered shirts or collared shirts.
- G. Active brothers participating in orientation booths or expos are not permitted to consume any of the refreshments provided for the University's guests during the event. These refreshments are not provided by the IFC, rather by the University, for all new students.



Article X Recruitment Period

- A. The purpose of the Recruitment Period is to allow students the opportunity to explore their options in Fraternity and Sorority Life. It is designed so that each potential new member might find the chapter that best aligns with their personal values. It also allows for chapters to select men whom they feel are most compatible with their brotherhood.
- B. Chapters and members (active, inactive, alumni, and sweethearts) will allow entry and attendance to any place in which a potential new member is present, to any member of the IFC Recruitment Committee, IFC Executive Vice President, Rho Sigma Director, any Rho Sigma, or campus official during the Recruitment period (this includes periods of soft and hard disaffiliation). It is expected that these individuals will be treated with the same respect that potential new members are treated with while they are present in a chapter house, chapter event, or gathering.
- C. All Potential New Members partaking in the recruitment process will not be allowed to reside in a chapter house (or any setting where three or more chapter members, whether active, inactive, alumni, or sweetheart, are present) past 11:00 pm during the recruitment period.
- D. No chapter will be permitted to impede any Potential New Member from attending any other chapter's recruitment events or IFC events. Potential New Members reserve the right to attend, or to not attend, any pre-recruitment or recruitment event. No fraternity member may prevent, delay, or otherwise impede the ability of any potential new member to freely attend all fraternity functions or IFC events.
- E. Chapters are permitted to host a maximum of three (3) recruitment events during the recruitment period, plus the required preference night, required to be held on the evening of Thursday, September 12th, 2024.
 - i Chapters must adhere to their allotted time slot, as seen on the IFC Rush Calendar. Rho Sigma's will ensure that chapters are adhering to their allotted time and will report any infractions to the IFC Recruitment Committee.
 - ii Chapters will be fined a minimum of \$150 for every 15 minutes the event exceeds the time slot and/or begins prior to the time slot. This helps ensure that chapters do not take advantage of PNM's time, and so PNM's can attend each chapter's events, if they wish.
- F. During the recruitment period, the promotion and/or use of products including but not limited to tobacco products, nicotine, alcohol, marijuana, or any illegal drugs will be prohibited for any situation in which a potential new member may be present, regardless of legal age to consume.
- G. All invitations (bids) to membership will be extended on **Friday, September 13th**, during the IFC bid signing ceremony. No invitation to membership (bid) shall be extended prior to the official bid signing ceremony on Friday, September 13th, 2024.
- H. The **recruitment period** will begin on Monday, September 2nd, and last until Friday, September 13th, 2024. The bid signing ceremony will be held on the evening of Friday, September 13th, 2024.
 - a All recruitment plans are to be submitted for approval by the IFC Recruitment Committee by **Friday, August 30th, 2024, by 12:00 pm noon via the JotForm.**

- i All recruitment videos and presentations must be submitted to the IFC Recruitment Committee, for approval, by August 3, 2024, at 12:00pm noon. All recruitment materials including rush videos, social media posts, tabling equipment, etc., may not include any disaffiliated IFC executive, Rho Sigma, or any other individual deemed inappropriate to be in such material. Women are permitted to be in the recruitment video. Each offense of this rule can be punishable by a minimum fine of \$75.
 - ii Each Individual chapter will be hosting recruitment events during the above time period.
- I. **Fall Rush Information Sessions** will consist of two (2) total brief information sessions conducted by the IFC Recruitment Committee on the dates of August 26 and 30 from 6:30pm-7:30pm. Recruitment information sessions are not open to any chapters or chapter member (active, inactive, sweetheart, or alumnus); these sessions are strictly open potential new members only. Chapters will introduce themselves officially at the PNM Orientation night (see below).
- J. **PNM Orientation Night – Hosted by IFC:** (Formally called “Chapter Introduction Night”) will be held at 7pm on Monday, September 2nd, 2024.
- a Chapters must submit their Presentation to IFC Vice President of Recruitment, Logan Napier, by emailing NapierL@etsu.edu no later Friday, August 30th, at 12pm noon. Logan will review the presentation and will follow up should any edits need to be made.
 - b The presentation should not include references to (by way of image, video, text, or verbally) activities or items that are prohibited.
- K. **Chapter Rotations Night – Hosted by IFC:** Chapter Rotations Night will be held on Tuesday, September 3rd, starting at 4:00pm.
- a Chapters must submit their Presentation to IFC Vice President of Recruitment, Logan Napier, by emailing NapierL@etsu.edu no later than Friday, August 30th at 12:00 pm noon. Logan will review the presentation and will follow up should any edits need to be made.
 - b The presentation should not include references to (by way of image, video, text, or verbally) activities or items that are prohibited.
 - c Snacks will be provided by the IFC during this event for consumption by PNMs. **Chapters are not permitted to bring any food/drink to this event.**
 - d Room assignments will be provided by the IFC no later than Monday, September 2nd.
- L. **Bid Signing Ceremony – Hosted by IFC:** The official bid signing ceremony will be held Friday, September 13th, 2024 - Bids must be delivered to the IFC Office by 10:00 am on Friday, September 13th, 2024.
- a All invitations (bids) to membership will be extended on **Friday, September 13th**, during the bid signing ceremony. No invitation to membership (bid) shall be extended prior to Friday, September 13th, 2024.

- b Paper bid invitations (bid cards) and the “Chapter Bid List excel spreadsheet” (template provided by IFC to be submitted online) are due 10:00 am on September 13th, 2024. Bid cards must be delivered to the IFC Office.
 - i Chapters should assist the IFC in sharing with PNM that all PNM should attend the Bid Signing Ceremony. In the event that a certain PNM is not receiving any bids from any fraternities, then said PNM will receive a message from the IFC prior to the Bid Signing Ceremony. (The IFC will not be contacting each PNM to tell them they received a bid, rather they will only be contacted in the event they receive no bids.)
 - c Chapter Presidents and the IFC Recruitment Committee will meet in the Culp Center at 5pm for the bid signing process. Cell phones will not be permitted. PNM will arrive at their assigned time to sign their bids at approximately 5:15pm.
 - d Chapters and members will arrive at their designated location at the University Commons at 6:15pm for the Bid Signing Ceremony.
 - i FSL Office Staff, IFC Rho Sigma Director, Rho Sigmas, and certain IFC Executives, and ETSU Public Safety will be present at the University Commons as chapters arrive and will remain present on site until the event concludes.
 - ii The IFC will then lead the PNM to the University Commons, where the Running Home ceremony will be held.
- M. Chapters can extend bids to eligible students who did not participate in Fall Rush beginning September 27th, 2024.
- a Should a bid be extended to a potential new member prior to the start of classes through the end of recruitment period, or between the end of the recruitment period and September 27th, 2024, then a fine will be imposed of a minimum of \$250 per bid extended.

Section XI: Dismissal Authority

- A. Authority to Dismiss: Any member of the IFC Recruitment Committee, the Rho Sigma Director, and Fraternity and Sorority Life staff, shall have the authority to dismiss any fraternity member(s) (active, inactive, new member, or alum) and any potential new member, from any applicable event (see subsection C) where potential new members may be present, if a direct violation of the IFC Recruitment Guidelines, IFC Constitution, or University Policy/regulations is witnessed.
- B. Criteria for Dismissal: Dismissal from an event may occur when a fraternity member (active, inactive, alumni, or sweetheart) or potential new member is observed committing a direct violation of the IFC Recruitment Guidelines, IFC Constitution, or University Policy/Regulations.
- C. Applicable Events: This authority applies to events including but not limited to:
- a. IFC-hosted events
 - b. Any chapter events
 - c. ETSU Preview events
 - d. Welcome Week events
 - e. University Events
 - f. Any such activity where potential new members would and/or could be present
- D. Procedure for Dismissal:
- a. The member of the Recruitment Committee witnessing the violation shall inform the individual of their dismissal from the event.
 - b. The dismissed individual must comply immediately and leave the event premises.
- E. Compliance:
- a. All fraternity members are expected to comply with the directives of the IFC Recruitment Committee during events, and failure to do so may result in disciplinary action and/or correspondence with the University and/or ETSU Public Safety.