Name	Department	Title	Salary
Adams, Michael A.	Plant Maintenance and Repairs	Manager	\$41,282.73
Adams, Norma J.	Business and Finance	Office Manager	\$46,695.98
Adcox, John M.	Veterans Affairs	Coordinator	\$47,025.00
Adinolfi, Martha L.	SORC Administration	Dean	\$96,235.52
Adkins, James L.	Internal Medicine	Director	\$53,113.31
Agan, Alyson H.	Capital Planning	Director	\$80,987.50
Agbenu, Kuuku M.	Library Administration	Systems Administrator	\$66,250.91
Ahovan, Sasan	Academic Technology Support	Web Developer	\$53,059.88
Ailshie, Briana M.	Ctr for Excell in Early Child	Coordinator	\$41,282.73
Aksionoff, Lauren E.	Athletic Academic Service	Sr Associate Athletic Director	\$105,963.00
Albarado, Kari O.	Campus Recreation	Director	\$76,441.18
Aldridge, Melanie K.	Office of Administration	Office Manager	\$54,340.00
Alford, Darla K.	Human Resources	Specialist	\$50,789.74
Alford, Stephen T.	Financial Aid and Scholarships	Coordinator	\$46,515.00
Allen, Sara B.	Martin Center Operations	Director	\$67,935.45
Alspaugh, Jake R.	Center for Academic Achievement	Director	\$67,000.00
Amirfaiz, Rebecca A.	Capital Planning	Coordinator	\$53,677.27
Anderson, Latoya D.	Res Imp Comm Outreach	Counselor	\$46,523.30
Anderson, Mercy M.	Office of Practice	Nurse	\$47,135.00
Archer, Robert W.	Infor Technology Comp Svcs	Asst Chief Information Officer	\$106,860.70
Armstrong, Donald R.	East Tennessean	Director	\$43,902.43
Asbury, Patty D.	University Advancement	Director	\$76,359.76
Bah Madison, Isatou	Internal Medicine	Research Assistant 2	\$40,559.46
Bailey, Dana K.	Office of Academic Affairs	Manager	\$56,968.18
Bailey, Laura E.	Capital Planning	Associate Vice President	\$145,829.75
Bailey, Sherrill S.	Student Services COM	Assistant Registrar	\$48,289.45
Baker, Lynda M.	Office of Sponsored Programs	Counselor	\$46,518.18
•	Dean Clemmer College	Director	\$60,429.70
Baker, Tami L.	-	Specialist	\$48,289.45
Baldwin, Lucy C.	Academic Support Kingsport Social Work	•	
Ball, Amber N.		Director	\$64,000.00
Ball, April A.	Custodial Services	Manager	\$53,063.01
Baranowski, Drew D.	Tax and Revenue Services	Administrator	\$43,900.00
Barlow, Leslie R.	Office of Practice	Nurse Practitioner	\$90,915.00
Barrett, Chad W.	Campus Radio RM	Director	\$76,076.00
Barrett, Jessica W.	Registrar	Assistant Registrar	\$48,297.06
Bartoszuk, Karin	College Graduate Continuing Studies	Associate Dean	\$91,328.59
Bastian, Randi G.	Family Medicine	Manager	\$53,112.13
Bates, Christina W.	Res Imp Comm Outreach	Counselor	\$46,523.30
Baumer, Lisa E.	Financial Aid and Scholarships	Associate Director	\$70,313.62
Baumgardner, Jasmyn M.	Forensic Pathology	Investigator	\$48,285.00
Baumgartner, Eric M.	Ticket Office	Sr Associate Athletic Director	\$94,050.00
Baur, Marten L.	Sport Exercise Recreation Kinesiolo	Coordinator	\$45,457.50
Bays, Mark L.	Small Business Program	Director	\$80,783.84
Beale, Maegan H.	Arts and Sciences CASE	Advisor	\$44,564.77
Beall, Catherine L.	Campus ID Services	Manager	\$53,055.00
Beatty, Abigail K.	Athletic Training Room	Athletic Trainer	\$40,000.00
Beaty, April L.	Office of Sponsored Programs	Specialist	\$40,560.00
Bedingfield, Sarah R.	Counseling Center	Associate Director	\$71,196.27
Belcher, Steven M.	Infor Technology Comp Svcs	Systems Administrator	\$60,420.65
Bell, Lisa R.	Nursing-Office of Student Services	Advisor	\$45,900.00
Bennett, Beverly A.	Tax and Revenue Services	Specialist	\$43,906.65
Bennett, Caleb B.	International Enrollment & Svcs	Director	\$72,105.00
Bennett, Savannah E.	Reece Museum	Manager	\$43,901.29
Bennett, Shella G.	College Graduate Continuing Studies	Specialist	\$40,763.59
Bennington, Laura S.	Dean College Of Bus and Technology	Statistician	\$53,777.79
Bernard, Ryan C.	Archives Administration	Coordinator	\$52,166.40
Berry, Andrew M.	Office of Academic Affairs	Manager	\$60,420.68
Berry, Ariel N.	Dean College of Public Health Adm	Recruiter	\$43,900.00
-	_		
Beutell, Micah A.	Marketing and Promotion	Director	\$56,346.40

Name	Department	Title	Salary
Beverly, Ashley E.	Dean College Of Bus and Technology	Advisor	\$45,992.54
Bible, Alison D.	Counseling Center	Director	\$99,275.00
Bingham, Jennifer R.	Archives Administration	Coordinator	\$52,166.40
Bischoff, Michael J.	Athletic Training Room	Athletic Trainer	\$40,428.96
Bishop, Daniel S.	Veterans Affairs	Director	\$124,982.00
Bishop, Rachel A.	Office of Sponsored Programs	Associate Director	\$82,544.55
Black-Chandler, Amanda L.	Dean Clemmer College	Coordinator	\$43,901.29
Blackwell, Cassidy M.	Dean Honors College	Advisor	\$43,900.45
Blankenship, Stephanie R.	Office of Sponsored Programs	Specialist	\$40,560.00
Blanton, Connor A.	Physical Therapy	Physical Therapist	\$83,600.00
Blevins, Elizabeth J.	Educational Foundations and Spec Ed	Coordinator	\$47,135.00
Blevins, Melody	Educational Foundations and Spec Ed	Manager	\$56,513.60
Blevins, Phil E.	Trio Outreach	Assistant Director	\$58,964.01
Bohannon, Joy L.	R&I Start-up for CIIDI	Director	\$57,546.71
Booher, Kathy J.	Center for Rural Health Research	Specialist	\$43,901.29
Booker, Holly S.	University Advancement	Director	\$72,606.60
Bowe, Marvin	Div of Lab Animal Resources	Coordinator	\$51,858.13
Bowers, Teresa R.	Chemistry	Manager	\$46,523.30
Bradburn, Brittany H.	Nursing Undergraduate Programs	Coordinator	\$49,333.20
Bradley, Vernon	Parking Service	Director	\$69,216.09
Bradley, Yashika S.	University Compliance	Coordinator	\$58,520.00
Brake, Keith R.	Bucs Sports Network	Assistant Director	\$43,472.00
Bramlette, Shannon B.	Dean CCRHS	Director	\$100,000.00
Bredehoeft, Keila E.	Natural History Museum	Specialist	\$51,000.00
Brenner, Spenser D.	Reece Museum	Coordinator	\$41,800.00
Brewer, McKenzie R.	Internal Medicine	Research Associate	\$40,706.09
Briggs, Monaco M.	Res Imp Nursing	Manager	\$90,000.00
Briscoe, Romario O.	Office of University Relations	Coordinator	\$48,289.45
Britton, Erin A.	Psychiatry	Coordinator	\$42,908.60
Brockwell, Bryan C.	Office of Internal Audit	Internal Auditor	\$53,677.24
•	Multicultural Center		
Brooks, Kevin L.		Director	\$84,770.40
Brooks, Travis	Academic Technology Support	Coordinator	\$53,063.01
Brown, Cecil E.	Financial Aid and Scholarships	Counselor	\$46,518.18
Brown, Cristie M.	Office of Practice	Nurse Practitioner	\$88,825.00
Brown, Kevin C.	Sports Information	Director	\$68,468.40
Brown, Kevin R.	Pathology	Investigator	\$57,558.22
Brown, Queen H.	College Graduate Continuing Studies	Office Manager	\$42,262.55
Brown, Tiffany M.	Office of Sponsored Programs	Specialist	\$40,560.00
Broyles, Rhonda K.	Academic Technology Support	Office Manager	\$47,710.52
Bryan, Marlena P.	Office of Sponsored Programs	Specialist	\$40,560.00
Bryant, Candace C.	Media and Communication	Specialist	\$52,470.69
Buchanan, Kristy D.	Dean College Of Bus and Technology	Assistant Dean	\$65,363.71
Bullins, Kenneth W.	Pharmaceutical Sciences	Research Assistant 2	\$40,008.24
Burchett, William A.	Buc Ridge Maintenance	Associate Director	\$66,980.00
Burton, Garrison A.	University Compliance	Director	\$96,140.00
Burton, William J.	Marketing and Promotion	Deputy Athletic Director	\$117,040.00
Butler, Jennifer R.	ETSU at Sevier Center	Assistant Director	\$48,291.96
Butler, Perry A.	Office of Academic Affairs	Manager	\$60,420.68
Butner, Melissa J.	Physics and Astronomy	Coordinator	\$43,902.43
Bynum, Aaliyah A.	R&I Start-up for CIIDI	Director	\$57,542.93
Bynum, Lisa L.	Internal Medicine	Executive Director	\$75,185.32
Calain, Dennis E.	Pediatrics	Manager	\$48,285.00
Calderon, Amanda C.	Human Resources	Human Resource Generalist	\$43,900.00
Calton, Sarah A.	Finance Office Family Practice	Manager	\$48,289.45
Campbell, Lindsey R.	Online Fee Distance Education	Specialist	\$53,063.01
Campbell, Taylor C.	Biomedical Communications	Specialist	\$46,518.18
Campbell, Taylor N.	Recycling and Sustainability Progra	Coordinator	\$52,000.00
Cancellaro, Antoinette	Div of Lab Animal Resources	Specialist	\$53,755.85
Cannon, Theresia L.	Office of Sponsored Programs	Coordinator	\$50,977.19

Name	Department	Title	Salary
Cao, Yan	Res Imp Nursing	Manager	\$55,154.24
Carlan, Carrie A.	Arts and Sciences CASE	Counselor	\$46,520.47
Carpenter, Benjamin R.	International Enrollment & Svcs	Manager	\$53 <i>,</i> 055.00
Carrier, Whitney D.	Office of Practice	Director	\$83,600.00
Carroll, Matthew O.	Medical Library Administration	Manager	\$55 <i>,</i> 385.00
Carter, Daniel E.	Finance and Administration	Accountant 2	\$46 <i>,</i> 823.98
Carter, Elizabeth E.	Office of Financial Services	Accountant 2	\$46,515.00
Carter, Kayla D.	Financial Aid and Scholarships	Coordinator	\$43 <i>,</i> 900.45
Carter, Kristine A.	Online Fee Distance Education	Manager	\$60,420.65
Carter, Rickie H.	College Graduate Continuing Studies	Specialist	\$38,769.50
Carter, Vicki W.	Budget and Financial Planning	Associate Director	\$68,015.54
Cashman, Marielisa T.	Office of Admissions	Counselor	\$43,900.00
Castle, Brandon M.	Arts and Sciences CASE	Counselor	\$46,520.47
Cate, William W.	Dean Clemmer College	Assistant Dean	\$63,269.53
Caudle, Yi	Internal Medicine	Coordinator	\$47,339.27
Caughran, Patricia E.	Orientation Services	Assistant Director	\$48,080.45
Causebrook, Andrea M.	Athletic Training Room	Assistant Athletic Trainer	\$42,636.00
Cavanah, Michael D.	Physical Therapy	Physical Therapist	\$83,600.00
	, ,,		
Chadwick, Alissa L.	Office of Sponsored Programs	Specialist	\$40,560.00
Chambers, Jessica M.	Trio Outreach	Coordinator	\$46,523.30
Clements, Jennifer E.	University Advancement	Executive Director	\$125,400.00
Click, Laura M.	Dean Clemmer College	Director	\$71,926.31
Clingensmith, Rachel	Dean College of Medicine	Post Doctoral Assistant	\$47,844.00
Cole, Amanda K.	Student Services COM	Coordinator	\$51,794.92
Cole, Stephanie D.	Student Services COM	Counselor	\$53,113.31
Coleman, Mark E.	Human Resources	HR Business Partner	\$70,102.78
Collins, Emily B.	Trio Outreach	Advisor	\$39,512.19
Compton, Brian P.	Natural History Museum	Specialist	\$51,000.00
Conley, George A.	Biomedical Communications	Director	\$55 <i>,</i> 385.00
Contreras-Koterbay, Karlota I.	Art and Design	Director	\$46,723.28
Cooper, Chassidy L.	Office of Equity and Inclusion	Coordinator	\$53,992.22
Copley, Larissa R.	Office of Practice	Manager	\$43,280.00
Corcoran, Bridget E.	Student Housing	Coordinator	\$35,568.00
Cornett, Amanda D.	Office of Practice	Nurse Practitioner	\$86,860.40
Counts, Phillip S.	Finance and Administration	Director	\$104,333.11
Counts, Samantha M.	Online Fee Distance Education	Specialist	\$53,063.01
Couper, Katelyn N.	Counseling Center	Counselor	\$55,000.00
Cowan, Stephanie E.	Ctr for Excell in Early Child	Director	\$53,506.30
Cowden, Paige A.	Office of Admissions	Advisor	\$43,901.29
Cox, Derek C.	Biomedical Sciences	Research Assistant 2	\$37,515.00
Cox, Madga E.	Office of Sponsored Programs	Specialist	\$43,900.00
Cox, Preston S.	Office of University Relations	Specialist	\$43,900.45
	-	•	
Crabtree, Janey M.	Finance and Administration	Manager	\$53,113.31
Crigger, Eric S.	Human Resources	Manager	\$66,701.88
Crigger, Jennifer	Director Auxiliary Services	Director	\$83,755.57
Crittenden, Paige A.	Athletic Training Room	Athletic Trainer	\$40,428.96
Cross, Deborah E.	Res Imp Comm Outreach	Counselor	\$46,523.30
Cross, Lisa M.	Trio Outreach	Coordinator	\$46,523.30
Crowe, Alison K.	Office of Provost-Academics	Manager	\$56,720.51
Crumly, Casey N.	Ctr for Excell in Early Child	Coordinator	\$41,282.73
Cunningham, Betty R.	ETSURF Support	Director	\$53,847.99
Cunningham, Steven F.	Ticket Office	Assistant Athletic Director	\$82,260.00
Currie, William D.	Online Fee Distance Education	Executive Director	\$97,812.00
Cyrier, Joanna E.	Dean CCRHS	Advisor	\$49,149.19
Dampf, Breanna C.	College Graduate Continuing Studies	Specialist	\$38,628.43
Daniel, Lindsay A.	Office of University Counsel	Deputy University Counsel	\$151,525.00
Daniels, Brittney N.	Nursing Graduate Programs	Director	\$79,420.00
Darby, Halie M.	Wellness Center Fee	Assistant Director	\$46,520.47
Daugherty, Emily M.	Dean CCRHS	Advisor	\$45,992.43

Name	Department	Title	Salary
Daugherty, Kenneth B.	Office of Administration	Director	\$67,147.76
Davenport, Amanda T.	Human Resources	Specialist	\$43,900.00
Davis, Amie M.	Office of Sponsored Programs	Associate Director	\$57,399.72
Davis, Lee A.	Alumni	Director	\$68,510.41
Davis, Tyler L.	Martin Center Operations	Director	\$64,790.00
Dean, Corey M.	Dean College Of Bus and Technology	Advisor	\$46,655.07
Deaver, Britney K.	Student Services Adm	Assistant Dean	\$57,546.71
Depelteau, Audrey M.	Innovation Laboratory	Director	\$87,357.57
Desrochers, Michael C.	Ticket Office	Assistant Athletic Director	\$65 <i>,</i> 208.00
Dibb, Whitney E.	Office of Admissions	Counselor	\$46,518.18
Diciuccio, Jessica D.	Res Imp Comm Outreach	Coordinator	\$53,059.88
Dickson, Ashley D.	Arts and Sciences CASE	Advisor	\$43,906.65
Dixon, Tracy W.	Office of Sponsored Programs	Director	\$59,774.00
Dobbins, Savanna G.	Office of Practice	Nurse	\$47,135.00
Dolinger, Kortni L.	Office of Academic Affairs	Director	\$60,416.68
Dougherty, Donna M.	Continuing Medical Education	Coordinator	\$48,527.47
Dougherty, Kerrington N.	Office of Admissions	Recruiter	\$43,900.00
Douglas, Jennifer L.	Dean College Of Bus and Technology	Advisor	\$51,078.56
Dover, Wendy L.	Finance and Administration	Business Manager	\$57,540.00
Dowell, Nicole O.	University Advancement	Manager	\$62,781.55
Dowell, Tosha C.	Nursing Graduate Programs	Nurse	\$57,162.06
Downs, Justin A.	ETSU at Kingsport	Coordinator	\$46,518.18
	International Enrollment & Svcs	Associate Director	\$67,142.50
Drew, Chasity L.			
Dubey, Sushil K.	Surgery	Post Doctoral Associate	\$51,500.00
Duggan-Torbert, Amerrica L.	Office of University Relations	Specialist	\$47,139.95
Duncan, John F.	Computing	Advisor	\$43,900.45
Dunkelberger, Rebecca T.	Assoc Dean Student Serv	Assistant Director	\$53,055.00
Dunlap, Chandri R.	Office of Provost-Academics	Specialist	\$44,189.29
Dunn, James E.	Office of Financial Services	Specialist	\$53,063.01
Dunn, Lori C.	Office of Financial Services	Accountant 2	\$51,813.20
Dye, Bethanie S.	Multicultural Center	Coordinator	\$38,837.43
Dye, Darla J.	Office of Prof Development	Director	\$67,038.77
Dykes, Matthew C.	Financial Aid and Scholarships	Assistant Director	\$48,289.45
Early, Kristen L.	Finance and Administration	Manager	\$58,964.01
Early, Oscar J.	Office of University Relations	Manager	\$57,542.93
Echols, Benjamin W.	Infor Technology Comp Svcs	Engineer	\$84,606.39
Edwards, Amy L.	Office of Sponsored Programs	Executive Director	\$120,175.00
Edwards, Angela G.	College Graduate Continuing Studies	Specialist	\$38,769.50
Edwards, Cynthia R.	Registrar	Assistant Registrar	\$48,291.96
Edwards, David A.	Campus Radio RM	Engineer	\$70,642.00
Edwards, Jennifer N.	Academic Support JC	Coordinator	\$44,303.87
Edwards, Kimberly E.	Capital Planning	Coordinator	\$60,420.68
Edwards, Mary K.	Office of Practice	Dentist	\$170,544.00
Edwards, Michelle F.	University Compliance	Compliance Officer	\$62,700.00
Eisenzopf, Kristy S.	Communicative Disorders Clinic	Speech Language Pathologist	\$64,162.84
Elayan, Yasmeen O.	Office of University Relations	Director	\$63,269.53
Elliott, Jennifer B.	Office of Financial Services	Director	\$83,863.15
Ellis, Steve C.	Assoc Dean Student Serv	Assistant Dean	\$85,803.13
Elrod, Gregory T.	Power House Operations		\$87,214.44 \$81,572.70
	Arts and Sciences CASE	Manager Advisor	\$44,569.29
Elswick Moreno, Tonya F. Emond, Caitlin A			
Emond, Caitlin A.	Infor Technology Comp Svcs	Engineer	\$73,902.40
Engle, Bradley C.	Infor Technology Comp Svcs	Analyst 3	\$61,774.99
Erb, Andrea C.	Office of Practice	Pharmacist	\$114,573.80
Erickson, Lori A.	Human Resources	Assistant Vice President	\$129,116.86
Ervin, Jason K.	Plant Maintenance and Repairs	Assistant Director	\$81,361.64
Ervin, Karen H.	Dean College of Public Health Adm	Assistant Dean	\$84,877.93
Evans, Lisa M.	Office of Financial Services	Accountant 2	\$46,524.43
Fair, Jill P.	Biomedical Communications	Director	\$55,385.00
Falkenberg, Melanie L.	Dean CCRHS	Counselor	\$43,900.45

Name	Department	Title	Salary
Fan, Min	Surgery	Post Doctoral Assistant	\$54,933.66
Fawver, Dustin B.	Infor Technology Comp Svcs	Systems Administrator	\$60,420.68
Federico, Jenny R.	University Advancement	Director	\$67,925.00
Fenner, Colton J.	Online Fee Distance Education	Strategist	\$53 <i>,</i> 059.88
Ferguson, Lisa C.	Finance and Administration	Manager	\$60,429.70
Ferguson, Timothy A.	Infor Technology Comp Svcs	Manager	\$64,460.57
Fernandes, Luciano G.	Biomedical Sciences	Research Associate	\$52,250.00
Finney, David W.	Budget and Financial Planning	Director	\$74,526.15
Fischer, Robin A.	Finance Office Family Practice	Manager	\$53,112.13
Fisher, Andrew C.	Sports Information	Associate Director	\$52,250.00
Fleenor, Kelly S.	Family Practice Resid Kpt	Coordinator	\$44,303.87
Fletcher, Erica C.	Registrar	Assistant Registrar	\$48,291.96
Fletcher, Stacy L.	Family Medicine	Coordinator	\$43,900.45
Fletcher, Stephanie M.	Budget and Financial Planning	Director	\$88,825.00
Flora, Katie R.	Internal Medicine	Manager	\$53,059.88
Fogleman, Ryan L.	Human Resources	HR Business Partner	\$62,469.24
Forbes, Elizabeth D.	Athletic Academic Service	Director	\$53,000.00
Ford, Dessi K.	University Advancement	Director	\$82,501.37
Fowler, Lily G.	Office of Admissions	Assistant Director	\$49,297.88
Frakes, Francis H.	Infor Technology Comp Svcs	Systems Administrator	\$70,189.19
France, Kristin G.	Pediatrics	Business Manager	\$57,546.71
Francis, Maverick S.		-	\$60,416.68
	Buc Ridge Maintenance	Manager	
Franklin, Christi L.	Student Services COM	Assistant Director	\$49,216.03
Franklin, Jonathan D.	COM Dept of Med ED (DME)	Manager	\$53,055.00
Fritz, Loretta B.	Engineering Engineer Tech Surveying	Manager	\$68,341.96
Fritz, Rolf B.	Biomedical Sciences	Manager	\$53,113.31
Frye, Nellie K.	Dean Clemmer College	Advisor	\$43,900.45
Frye, Prentis M.	Office of Sponsored Programs	Specialist	\$40,560.00
Fubara, Shayna S.	Arts and Sciences CASE	Counselor	\$46,523.30
Fulkerson, Joy L.	SORC Administration	Director	\$57,955.36
Gaby, Tyler M.	University Advancement	Assistant Director	\$49,999.75
Gage, Donna D.	Dean College of Medicine	Business Manager	\$65,208.00
Gamble, Tracie L.	Dean College Of Bus and Technology	Advisor	\$45 <i>,</i> 992.54
Gardner, Kody H.	Infor Technology Comp Svcs	Engineer	\$70,642.00
Garland, Bambi R.	Dean College of Nursing	Administrator	\$52,384.93
Garland, Bridget R.	HIPAA Compliance and Security	Compliance Officer	\$83,560.29
Garland, Brooke M.	Library Administration	Supervisor	\$41,799.77
Gasperson, Tiffany B.	COM Dept of Med ED (DME)	Manager	\$53,059.88
Gaudry, Angela K.	Office of Sponsored Programs	Specialist	\$40,560.00
Gibbons, Paige M.	Office of Sponsored Programs	Specialist	\$40,560.00
Gibson, Erica F.	Academic Support Kingsport	Manager	\$55,000.00
Gilbert, Matthew L.	Disability Services	Coordinator	\$46,523.30
Gilbertson, Josie L.	Arts and Sciences CASE	Advisor	\$43,902.43
Gilham, Sarah J.	Human Resources	HR Business Partner	\$53,063.01
Gillert, Alexis M.	Nursing Graduate Programs	Nurse	\$59,950.09
Gilliam, Benjamin C.	Online Fee Distance Education	Strategist	\$53,059.88
Glymph, Mary E.	COM Dept of Med ED (DME)	Director	\$67,935.45
Godfrey, Anne W.	University Advancement	Director	\$79,304.62
Goepel, Emily L.	Office of Admissions	Assistant Director	\$56,968.18
Goetz, Whitney C.	Alumni	Executive Director	\$115,219.61
•		Advisor	
Gomez, Maggie V. Goodman, Mishalla A	University Advisement		\$43,901.29
Goodman, Michelle A.	Family Practice Resid Johnson City	Manager	\$67,490.28
Goodyear, Fiona J.	College Graduate Continuing Studies	Specialist	\$39,289.80
Gouge, Marta M.	OB GYN	Business Manager	\$53,112.13
Graham, David S.	Small Business Program	Assistant Director	\$55,117.96
Grater, Emily C.	Student Support Services	Assistant Director	\$57,558.22
Graves, Bridget M.	Surgery	Research Specialist	\$44,286.57
Gravitte, Amy G.	Biomedical Sciences	Research Assistant 2	\$37,515.00
Gray, Tyler L.	Human Resources	Research Analyst 1	\$53,063.01

Name	Department	Title	Salary
Gray, Zane W.	Physical Plant Adm	Manager	\$60,420.68
Graybeal, Michele L.	Assoc Dean Student Serv	Coordinator	\$45,662.70
Green, Kristen K.	Res Imp Comm Outreach	Director	\$66,984.50
Greene, Cody C.	University Advancement	Research Analyst 1	\$58,013.38
Greer, Lindsay P.	Audiology and Speech Lang Pathology	Speech Language Pathologist	\$66,790.61
Greer, Logan A.	Business and Finance	Assistant Director	\$60,420.65
Greever, Adam L.	Infor Technology Comp Svcs	Manager	\$70,642.00
Greif Bowen, Lisa M.	Res Imp Nursing	Manager	\$55,149.88
Grieshaber, Emily L.	Physical Therapy	Physical Therapist	\$87,077.76
Grim, Michael A.	Plant Maintenance and Repairs	Director	\$73,672.50
Grindstaff, Thomma C.	Dean Clemmer College	Coordinator	\$43,901.29
Gross, Ronda Y.	Financial Aid and Scholarships	Director	\$57,771.89
Gross, Ronnie D.	Trio Outreach	Director	\$137,346.47
Grove, Heather M.	Continuing Medical Education	Coordinator	\$48,289.45
Gudger, Deirdre R.	Internal Medicine	Director	\$60,429.70
Guinn, Julia R.	Pediatrics	Financial Management Analyst 1	\$40,559.46
Guinn, Lindsey M.	College of Medicine Rural Programs	Coordinator	\$38,625.00
Guram, Adrianna M.	Student Housing	Associate Director	\$60,889.06
Hackett, Gable S.	Office of Admissions	Associate Director	\$62,700.00
Hall, Harold K.	Internal Medicine	Manager	\$57,558.22
Hamilton, Tammy G.	Social Work	Financial Management Analyst 1	\$42,550.42
Hammonds, Dakota J.	Student Housing	Coordinator	\$37,168.56
Hanks, Sheryll A.	Ticket Office	Associate Director	\$50,160.00
•	Pharmaceutical Sciences	Coordinator	\$43,901.29
Hanley, Angela V.	Div of Lab Animal Resources	Director	\$43,901.29 \$214,977.40
Hanley, Gregory A.		Advisor	
Hansen, Ashley W.	Student Support Services		\$36,225.42
Hardin, Cynthia D.	Office of Sponsored Programs	Associate Director	\$64,460.57
Harper, KeiAndra G.	Office of Admissions	Counselor	\$43,900.45
Harrell, Karen	Continuing Medical Education	Office Manager	\$40,559.46
Harris, Michelle R.	Office of Practice	Coordinator	\$52,250.00
Harrison, Tisha C.	Office of Administration	Director	\$77,613.68
Haselroth, David A.	Veterans Affairs	Coordinator	\$47,025.00
Haselsteiner, Elizabeth R.	University Career Services	Coordinator	\$43,900.45
Hatfield, Ashley N.	Forensic Pathology	Coordinator	\$46,515.00
Hatfield, Mary R.	Human Resources	Human Resource Generalist	\$43,900.45
Haugrud, Shawn J.	Natural History Museum	Manager	\$51,000.00
Hawkins, Vanessa A.	Office of University Relations	Office Manager	\$43,901.29
Hayes, Brianne A.	Tax and Revenue Services	Bursar	\$90,718.18
Hayworth, Edward P.	Office of Financial Services	Accountant 2	\$46,524.43
Head, Chad W.	Capital Planning	Director	\$99,275.00
Hedden, Daniel G.	Dean Honors College	Director	\$61,263.39
Hedrick, Jared P.	University Advancement	Coordinator	\$51,000.00
Heimbach, Meaghan E.	Dean Honors College	Coordinator	\$43,901.29
Helton, Jesse E.	Student Housing	Coordinator	\$41,966.60
Henley, Elizabeth A.	Dean College of Medicine	Executive Director	\$78,738.66
Henry, Anna E.	University Advisement	Advisor	\$43,900.45
Henry, Joshua C.	Res Imp Comm Outreach	Specialist	\$43,902.43
Hensley, Laura G.	University Center Adm	Director	\$61,260.39
Henson, Nicholas C.	Office of Financial Services	Manager	\$60,420.65
Herring, Perrin G.	Human Resources	Specialist	\$43,901.29
Hersha, Jessica L.	Office of Sponsored Programs	Specialist	\$40,560.00
Hicks, Christopher D.	Tax and Revenue Services	Specialist	\$47,206.55
Higgins, Valerie M.	Office of Admissions	Evaluator	\$49,006.11
Hill Skerlak, Stephanie B.	Student Housing	Assistant Director	\$48,285.00
Hill, Carla M.	Internal Medicine	Coordinator	\$47,139.95
Hill, Jennifer L.	Office of University Relations	Specialist	\$51,975.36
Hill, McKenzie T.	, Trio Outreach	Coordinator	\$46,529.16
Hill, Stacie R.	Registrar	Assistant Registrar	\$48,291.96
Hill, Travis W.	Office of Financial Services	Assistant Director	\$60,415.00

Name	Department	Title	Salary
Hilton, Thomas D.	Degree Programs	Advisor	\$43,901.29
Hoard, Jennifer L.	Div of Lab Animal Resources	Assistant Director	\$78,375.00
Hodge, Jennie M.	Psychiatry	Specialist	\$49,206.16
Holifield, Margaret S.	Academic Support Kingsport	Manager	\$55 <i>,</i> 577.65
Holland, Tawana L.	Office of Graduate Medical Educ	Coordinator	\$52,282.26
Hollifield, David L.	Capital Planning	Coordinator	\$81,510.00
Hommel, Kasey L.	Human Resources	HR Business Partner	\$58,405.05
Honeycutt, Dustin G.	University School	Director	\$58 <i>,</i> 307.33
Honeycutt, Jennifer N.	Office of Practice	Radiography Technician	\$62,452.98
Hood, Melissa S.	Continuing Medical Education	Coordinator	\$48,527.43
Hopper, Brandy R.	Office of Sponsored Programs	Specialist	\$40,560.00
Hopson, Carolyn R.	Finance and Administration	Assistant Dean	\$130,416.00
Hopson, Steven E.	Infor Technology Comp Svcs	Coordinator	\$53,059.88
Howard, Brandon C.	Trio Outreach	Advisor	\$36,225.65
Howard, Brandon e. Howard, Rachel E.	Office of University Relations	Specialist	\$48,289.45
Howell, Andrew H.	Business and Finance	Manager	\$60,420.65
Howell, Mary E.	Internal Medicine	Coordinator	\$47,339.27
· · ·		Counselor	\$52,867.39
Hubbard, Rhonda D. Huber, Donald J	Counseling Center		
Huber, Donald J.	Infor Technology Comp Svcs	Engineer	\$70,642.00 \$67.025.00
Huddleston, Rebecca L.	University Advancement	Director	\$67,925.00
Hudgins-Smith, Khia L.	Counseling Center	Counselor	\$53,677.05
Hudson, Lauri R.	Financial Aid and Scholarships	Coordinator	\$46,518.18
Hughes, John P.	Office of Sponsored Programs	Counselor	\$46,518.18
Hunsaker, Madison E.	Men's Football	Assistant Coach 1	\$50,000.00
Hunt, Julie L.	R&I Start-up for CIIDI	Nurse Practitioner	\$101,235.42
Hunt, Samantha I.	University Testing Center	Director	\$48,294.93
Hurley, Angelia C.	Office of Practice	Dental Hygienist	\$79,663.07
Hurley, Chris D.	Environmental Health and Safety	Associate Director	\$67,039.00
Huskey, Brandi K.	ETSU at Sevier Center	Director	\$61,263.39
Hutchins, LaDonna A.	Registrar	Associate Registrar	\$61,235.78
Hutchinson, Ethan G.	University Advisement	Associate Director	\$57,906.59
Hyde Scott, Leslie A.	Office of Sponsored Programs	Counselor	\$47,005.12
lhrig, Faith B.	Ctr for Excell in Early Child	Coordinator	\$41,282.73
nabinett, Charles M.	Natural History Museum	Specialist	\$48,289.45
lsley, Steven L.	Res Imp Comm Outreach	Specialist	\$43,902.43
James, Mary E.	Center for Nursing Research	Manager	\$56,810.51
leffress, Richard D.	Roan Scholars Leadership Program	Executive Director	\$87,167.13
lenkins, James K.	Pediatrics	Financial Management Analyst 1	\$38,628.43
lenkins, Kathryn B.	Office of Admissions	Advisor	\$43,906.65
Jennings, Elizabeth L.	Computing	Manager	\$60,416.68
lennings, Emily A.	Ctr for Excell in Early Child	Coordinator	\$41,282.73
Jewell, Jeanette M.	Office of University Relations	Specialist	\$46,518.18
limenez, Andrea F.	Business and Finance	Executive Director	\$40,518.18
	Financial Aid and Scholarships	Associate Director	\$84,227.00 \$70,312.83
Iohnson, Cindy A.			
Iohnson, Crystal L.	Dean Clemmer College	Counselor Nurse Brastitioner	\$43,900.45
Johnson, Jason V.	Academic Support Bristol	Nurse Practitioner	\$93,071.80
Iohnson, Marie A.	Audiology and Speech Lang Pathology	Speech Language Pathologist	\$65,296.37
Jones, Eric S.	Health Sciences	Coordinator	\$43,900.45
lones, Janice L.	Office of Practice	Manager	\$63,956.09
lones, Kaitlin R.	Nursing Graduate Programs	Nurse	\$56,082.22
lones, Myra A.	Academic Technology Support	Chief of Staff	\$140,705.86
ordan, Meredith A.	Pediatrics	Coordinator	\$43,900.00
lorgenson, Eric T.	ETSURF Support	Executive Director	\$156,750.00
Jung, Kyung Sik	Surgery	Manager	\$55 <i>,</i> 426.80
Keener, Janet M.	Infor Technology Comp Svcs	Manager	\$82,580.32
Kellogg, Rachel M.	Dean College of Public Health Adm	Director	\$60,424.39
Kellogg, Susan R.	Dean Honors College	Manager	\$46,523.30
Kelly, Nicholas M.	Ticket Office	Associate Director	\$47,025.00
Kern, Savannah S.	University Advancement	Specialist	\$46,518.18

Name	Department	Title	Salary
Kerns, Mary J.	Office of Admissions	Counselor	\$43,902.43
Kidd, Morgan S.	Sociology Support ASRL	Assistant Director	\$53 <i>,</i> 059.88
Kidwell, Virginia T.	Dean College of Public Health Adm	Director	\$71,835.47
Kiech, Anthony E.	Academic Technology Support	Director	\$71,001.53
Kincer, Angel M.	Assoc Dean Student Serv	Associate Director	\$61,122.09
King, John W.	University Advancement	Associate Vice President	\$146,228.94
Kinser, Sue S.	Office of Sponsored Programs	Counselor	\$47,005.90
Kirkby, Scott J.	College Graduate Continuing Studies	Associate Dean	\$99,889.47
Kluk, Marissa L.	Center for PDAP and T	Director	\$63,273.50
Knauss, Adrian W.	Academic Support JC	Post Doctoral Associate	\$46,518.18
Knight, Kassi M.	Ctr for Excell in Early Child	Coordinator	\$41,282.73
Knobloch, Adam L.	Campus Recreation	Associate Director	\$58,307.3
Knupp, Michael L.	Environmental Health and Safety	Manager	\$52,000.00
Kohls, Brittnay M.	Office of Financial Services	Director	\$68,980.00
Kokko, Katrina M.	Pathology	Investigator	\$53,438.92
Kulikowski, Suzanna L.	Internal Medicine	Coordinator	\$45,110.0
Kunisch, Kathy L.	Family Medicine	Coordinator	\$45,014.33
LaPrade, Melinda B.	Dean College Of Bus and Technology	Director	\$55,877.20
Lambert, Alderson F.	Infor Technology Comp Svcs	Administrator	\$64,233.5
Lane, Keriann E.	Student Services COM	Coordinator	\$41,280.00
Lang, Michele E.	Financial Aid and Scholarships	Counselor	\$46,518.18
Lehrfeld, Michael R.	Infor Technology Comp Svcs	Security Officer	\$135,850.00
Leonard, Julia G.	Finance Office Family Practice	Financial Management Analyst 1	\$38,628.43
Lester, Haeleah S.	Fraternity/Sorority Life/Greek Life	Assistant Director	\$53,059.8
Levasseur, Janice T.	Center for Academic Achievement	Assistant Director	\$46,523.30
Levesque, Heather A.	Office of Admissions	Assistant Director	\$141,075.0
Lewis, Avery H.	Office of Admissions	Counselor	\$43,902.4
•	Athletic Training Room	Director	\$68,468.4
Lewis, Brett A.	Dean College of Public Health Adm	Assistant Director	
Lewis, Christopher			\$53,063.0
Lewis, Christopher B.	Infor Technology Comp Svcs	Engineer	\$73,114.4
Lewis, Timothy	Orientation Services	Director	\$73,150.00
Leybold, Karla J.	Dean Honors College	Assistant Dean	\$63,273.50
Lightner, Janet W.	Internal Medicine	Coordinator	\$50,586.1
Linden, Rachel I.	Nursing Graduate Programs	Coordinator	\$53,169.6
Lines, Jacob D.	R&I Start-up for CIIDI	Pharmacist	\$120,125.9
Little, Mary E.	Disability Services	Director	\$68,012.92
Lockmiller, Jennifer W.	University Career Services	Director	\$73,902.40
Loudermilk, Kelli L.	Human Resources	Manager	\$43,900.00
Love, Catherine M.	Office of Sponsored Programs	Specialist	\$40,560.00
Love, Heather L.	Office of Academic Affairs	Coordinator	\$43,900.00
Lovins, Chiharu	Biomedical Sciences	Director	\$52,259.0
Lowe, Madison C.	Dean College Of Bus and Technology	Advisor	\$43,900.4
Loyd, Kelly R.	Medical Library Administration	Librarian 3	\$53,113.3
Lucas, Courtney P.	Center for Global Engagement	Coordinator	\$43,900.4
Lucas, Rebecca F.	Medical Library Administration	Financial Management Analyst 1	\$39,710.00
Ly-Worley, Barbara D.	Nursing Graduate Programs	Manager	\$51,855.0
Lyon, Aerial L.	Student Housing	Manager	\$41,287.5
Madden, Phillip G.	Office of Academic Affairs	Manager	\$60,415.0
Mahaffey, Amy M.	Office of Sponsored Programs	Counselor	\$47,005.1
Mahar, Rebecca P.	Family Practice Resid Johnson City	Coordinator	\$53 <i>,</i> 059.8
Mahlin, Margaret L.	Acad Pgms Student Services	Advisor	\$45,996.6
Mamo, Anna S.	Academic Support Bristol	Social Worker	\$53,059.8
Mann, Karen F.	Office of the President	Coordinator	\$44,666.6
Mann, Ronald M.	Infor Technology Comp Svcs	Coordinator	\$53,059.8
Mann, Tina D.	Family Practice Resid Brist	Manager	\$55,000.0
Marion, Sandra R.	Office of Practice	Manager	\$49,115.0
Markland, Desiree D.	Dean College of Medicine	Coordinator	\$44,302.7
	Dean conege of Medicine		
Marks, Annette J.	Nursing Undergraduate Programs	Manager	\$52,093.1

Name	Department	Title	Salary
Marlowe, Whitney B.	Transfer Articulation	Coordinator	\$43,902.76
Marsh, Heidie N.	Dean Honors College	Coordinator	\$47,139.95
Martin, Daniel K.	Arts and Sciences CASE	Advisor	\$43,902.43
Martin, Jake A.	Arts and Sciences CASE	Advisor	\$43,900.45
Martino, Virginia D.	Ctr for Excell in Early Child	Coordinator	\$41,282.73
Mason, Barbara S.	Office of University Relations	Director	\$66 <i>,</i> 343.49
Massey, Candy A.	Infor Technology Comp Svcs	Manager	\$68,685.76
Mast, Nancy R.	Martin Center Operations	Business Manager	\$53 <i>,</i> 055.00
Maupin, Crystal D.	Biomedical Sciences	Business Manager	\$57,546.71
Mavredes, Louis A.	Office of Admissions	Counselor	\$43,901.29
Maxwell, Vicki L.	Academic Support Bristol	Manager	\$52,250.00
May, Steven M.	Office of University Relations	Manager	\$60,854.63
Mayfield, Cynthia J.	Office of Sponsored Programs	Associate Director	\$57,399.72
McBride, Caitlin P.	Family Medicine	Coordinator	\$42,756.44
McCandless, Mariela J.	Office of Academic Affairs	Coordinator	\$53,116.80
McCarty, Don L.	Post Office	Director	\$61,266.75
McClure, Clara P.	Environmental Health	Research Specialist	\$38,625.00
McCollough, Marianne E.	Office of Sponsored Programs	Specialist	\$40,560.00
McDonald, Stacey R.	Financial Aid and Scholarships	Coordinator	\$46,529.16
McFeature, Terri L.	Pathology	Business Manager	\$63,806.66
McGlothlin, Melanie D.	Surgery	Analyst 1	\$38,625.00
McGrew, Kay L.	Office of University Counsel	Deputy University Counsel	\$151,525.00
McKee, Leona M.	Family Practice Resid Johnson City	Manager	\$55,000.00
McKnight, Brenda J.	Office of Sponsored Programs	Counselor	\$47,005.88
McLellan, James D.	Office of Academic Affairs	Manager	\$61,237.34
McNeely, Renee H.	Office of Graduate Medical Educ	Assistant Dean	\$73,114.47
McReynolds, Julie A.	Nursing-Office of Student Services	Advisor	\$45,992.43
McWilliams, Jessica N.	Ctr for Excell in Early Child	Specialist	\$44,000.00
Medley, Carson D.	Dean Honors College	Assistant Dean	\$63,273.50
Meier, Robert D.	Office of Admissions	Assistant Director	\$48,291.96
Melton, Brenda B.	Office of Sponsored Programs	Specialist	\$40,560.00 \$54,261.63
Messmer, Erin B. Metcalf, Angela D.	Student Support Services Internal Medicine	Assistant Director	\$67,925.00
		Business Manager Coordinator	
Mietzner, Sara J.	Ctr for Excell in Early Child		\$60,416.68
Milam, Charles R.	Capital Planning	Director	\$115,472.50
Milam, Tonya J.	Academic Support JC	Manager	\$53,059.88
Miller, David A.	Campus Radio RM	Assistant Director	\$52,289.00
Miller, Donna M.	Office of Provost-Academics	Assistant to the Provost	\$70,804.71
Miller, Jessica E.	Registrar	Associate Registrar	\$60,424.39
Miller, Megan E.	Institutional Effectiveness Assessm	Coordinator	\$41,301.75
Miller, Nancy E.	Center for Rural Health Research	Coordinator	\$48,285.00
Miller, Nikkie A.	Psychiatry	Business Manager	\$53,113.31
Mills, David B.	Dean College of Nursing	Coordinator	\$53,059.88
Mingo, Victoria P.	Office of Practice	Social Worker	\$62,506.68
Minton, Robert W.	Student Housing	Assistant Director	\$48,297.06
Mitchell, Brandon G.	Office of Financial Services	Assistant Director	\$60,415.00
Mitchell, Brittany M.	Dean Honors College	Coordinator	\$43,901.29
Mitchell, Chelsey B.	Dean Clemmer College	Coordinator	\$46,500.00
Mitchell, Jonathan W.	Student Housing	Associate Director	\$64,873.60
Mitchell, Kelly B.	Dean Clemmer College	Coordinator	\$53 <i>,</i> 295.00
Moeller, Mark A.	Office of Sponsored Programs	Specialist	\$54,340.00
Montgomery, Robert A.	Plant Maintenance and Repairs	Director	\$104,500.00
Montgomery, Robin W.	Finance and Administration	Director	\$76,076.00
Moore, Skylar D.	College of Medicine Rural Programs	Manager	\$53,112.13
Moorhouse, Amanda S.	Office of Practice	Director	\$114,950.00
Morelock, Cody J.	Arts and Sciences CASE	Counselor	\$43,901.29
Morgan, Catherine A.	Financial Aid and Scholarships	Director	\$110,310.20
Morris, Gregory S.	Practice Facility	Director	\$76,619.40
Morton, Christina N.	Student Health Clinic	Nurse Practitioner	\$89,827.36

Name	Department	Title	Salary
Mould, Jessica A.	Campus Recreation	Assistant Director	\$46,520.47
Mowell, Amanda M.	Office of the President	Special Assistant	\$78,548.47
Muncy, Rebecca H.	University Advancement	Executive Director	\$88,825.00
Murphy, Stefanie L.	University Advisement	Counselor	\$48,054.42
Murray, Aimee M.	Trio Outreach	Coordinator	\$46,523.30
Murray, Kimberly H.	Center for Rural Health Research	Manager	\$53 <i>,</i> 055.00
Musick, Mary E.	Business and Finance	Data Analyst	\$63,555.86
Nave, Brandi R.	OB GYN	Manager	\$53,113.31
Nease, Paul C.	Library Administration	Specialist	\$43,902.76
Nelson, Caitlyn C.	Athletic Training Room	Senior Athletic Trainer	\$60,000.00
Nelson, Robert W.	Distance Education	Asst Chief Information Officer	\$106,859.61
Newport, Alexandria C.	Office of Sponsored Programs	Specialist	\$40,560.00
Nicely, Jessica L.	Trio Outreach	Assistant Director	\$56,513.60
Nipper, Melissa H.	Office of University Relations	Executive Director	\$88,825.00
Norman, Kaitlin M.	Human Resources	Specialist	\$43,900.4
Norman, Kayla N.	Office of Practice	Director	\$120,197.99
Norris, Hannah E.	Multicultural Center	Coordinator	\$46,520.4
Nutter, Leigh A.	Infor Technology Comp Svcs	Coordinator	\$45,980.00
Odom, Lisa R.	Capital Planning	Director	\$88,825.00
Oler, Franklin R.	Dean College Of Bus and Technology	Advisor	\$46,655.0
•	Office of Graduate Medical Educ	Coordinator	\$48,289.4
Olinger, Kathy A.			
Olmo, Danielle C.	Center for Global Engagement	Advisor	\$44,569.29
Olorin, Kerrie E.	Student Services Adm	Coordinator	\$48,285.00
Olsen, Zachary L.	Theatre and Dance	Director	\$44,467.7
Onks, Jason R.	Martin Center Operations	Director	\$67,935.4
Onks, Stacy C.	University Advisement	Director	\$67,925.00
Orick, Sarah G.	College of Medicine Rural Programs	Coordinator	\$46,821.13
Osborne, Amelia B.	Office of Sponsored Programs	Specialist	\$43,900.4
Osborne, Gina S.	Office of Provost-Academics	Office Manager	\$48,279.00
Osborne, Jennifer A.	Student Services Adm	Assistant Vice President	\$104,332.00
Owens, Jordan M.	Office of Sponsored Programs	Specialist	\$40,560.00
Owens, Kimberly A.	Nursing - Community Practice	Nurse Practitioner	\$78,000.00
Paddock, Jeri S.	Library Administration	Manager	\$53,751.6
Padovany, Michelson M.	Surgery	Research Specialist	\$63,269.53
Palmer, Robert D.	Telecommunications	Administrator	\$60,420.6
Parish, Melissa D.	Financial Aid and Scholarships	Counselor	\$46,515.00
Parks, Lynn K.	Nursing Undergraduate Programs	Coordinator	\$49,333.20
Parsons, Laura B.	Pathology	Director	\$75,518.87
Pawley, Lisa R.	University Advancement	Director	\$72,000.00
Payne, Eric B.	Campus Recreation	Assistant Director	\$46,523.30
Pelton, Benjamin J.	Center for Rural Health Research	Manager	\$56,965.00
Pennington, Brandon J.	Trio Outreach	Coordinator	\$46,524.43
Perkins, Kerri A.	Plant Maintenance and Repairs	Manager	\$64,790.00
Perrotta, Donna M.	Office of Sponsored Programs	Director	\$59,774.00
Petrak, Alexis M.	Office of Admissions	Assistant Director	\$49,846.50
Phillippi, Christian H.	Campus Radio RM	Assistant Director	\$52,289.00
Phillips, Caleb J.	Office of Internal Audit	Internal Auditor	\$51,855.0
Phillips, Dakotah L.	Office of Graduate Medical Educ	Coordinator	\$55,186.8
Phillips, Nikki S.	Office of Sponsored Programs	Specialist	\$40,560.0
Phillips, Ruben E.	Capital Planning	Manager	\$87,623.2
Phillips, Tasha K.	Biomedical Sciences	Research Assistant 2	\$37,515.5
Phipps, Amanda K.	Office of Practice	Manager	\$43,280.0
Pierce, Desmond T.	University Advancement	Executive Director	\$85,000.0
Pleasant, Gary M.	Infor Technology Comp Svcs	Engineer	\$85,000.0
		-	
Potter, Larry D.	Center for Physical Activity	Assistant Director	\$46,520.4
Powell, Hannah M.	Internal Medicine	Administrator	\$48,289.4
Powers, Lisa R.	Office of Sponsored Programs	Associate Director	\$57,399.72
Powers, Stacia R.	Office of Sponsored Programs	Specialist	\$40,560.00
Pratt, Austin P.	Student Housing	Coordinator	\$38,655.30

Name	Department	Title	Salary
Price, Jennifer B.	Dean College of Arts and Sciences	Assistant Dean	\$70,310.53
Pritchard, Beverly H.	Student Health Clinic	Nurse	\$50,876.45
Proffitt, Benjamin S.	Trio Outreach	Coordinator	\$46,518.18
Proffitt, Mark E.	Dean College of Arts and Sciences	Assistant Dean	\$78,249.60
Proffitt, Rebecca J.	Reece Museum	Director	\$63,273.50
Prosak, Meredith R.	Office of Practice	Social Worker	\$64,870.00
Purvis, Calvin B.	University Career Services	Assistant Director	\$57,417.09
Pyanoe, Julina	Experiential Programs	Assistant Director	\$53,064.24
Queen, Melissa A.	Office of Practice	Director	\$90,915.00
Quillin, Donna L.	Trio Outreach	Advisor	\$39,512.72
Ragsdale, Raven C.	Biology	Manager	\$46,523.30
Ramsey, Cynthia B.	Alumni	Associate Director	\$53,063.01
Rasnake, Mariah D.	Parking Service	Assistant Director	\$48,390.32
Ratley, Rachel T.	Counseling Center	Counselor	\$52,867.39
Raymond, Heather L.	Capital Planning	Coordinator	\$63,277.77
Redd, Emily F.	College Graduate Continuing Studies	Coordinator	\$43,901.29
Reese, Tina M.	Ctr for Excell in Early Child	Specialist	\$43,000.00
Reichenbach, Amanda K.	Office of Practice	Nurse Practitioner	\$102,419.39
Reins, Shaina F.	Center for Physical Activity	Coordinator	\$41,282.73
	Medical Library Administration		\$63,426.81
Renner, Sylvester K.		Manager	
Revis, Kimberly G.	Office of Sponsored Programs	Specialist	\$43,900.45
Rhoades, Hannah L.	Registrar	Associate Registrar	\$61,271.04
Rice Baker, Brenna E.	Office of Sponsored Programs	Specialist	\$40,560.00
Rice, Alyssa M.	Financial Aid and Scholarships	Counselor	\$46,518.18
Rice, Bonnie E.	Office of Sponsored Programs	Specialist	\$40,560.00
Rice, Don B.	College Graduate Continuing Studies	Systems Analyst 2	\$58,318.74
Rice, Samuel J.	Athletic Equipment Management	Manager	\$48,906.00
Richardson, Mary G.	Ctr for Excell in Early Child	Coordinator	\$41,282.73
Riem, Kristen F.	Dean College of Medicine	Post Doctoral Assistant	\$47,844.00
Risner, Kimberly D.	Ctr for Excell in Early Child	Coordinator	\$41,282.73
Roach, Deborah T.	Dean College Of Bus and Technology	Assistant Dean	\$70,072.60
Roach, Evelyn N.	Registrar	Director	\$67,142.50
Robbins, Alondra D.	College Graduate Continuing Studies	Specialist	\$38,769.50
Roberson, Veronica G.	Dean College of Public Health Adm	Advisor	\$43,901.29
Roberts, Jonathan M.	Office of University Relations	Web Developer	\$48,289.45
Roberts, Megan M.	University Advisement	Executive Director	\$78,738.66
Roberts, Ryan R.	Dean CCRHS	Assistant Dean	\$78,375.00
Robinett, Debra K.	Office of Sponsored Programs	Specialist	\$40,560.00
Robinette, Julie M.	Family Practice Resid Brist	Coordinator	\$44,303.87
Robinson, Hazel F.	Res Imp Public Health	Director	\$57,550.31
Robinson, Joshua A.	University Advisement	Advisor	\$43,900.45
Robinson, Robert D.	Computing	Director	\$66,358.55
Robinson, Roslyn E.	Nursing - Community Practice	Associate Dean	\$179,571.24
Rodeback, James A.		Coordinator	\$44,302.78
	Surgery Martin Contor Operations		
Rogers, Paula J.	Martin Center Operations	Manager	\$53,059.88
Rogers, Ronald W.	Human Resources	HR Business Partner	\$53,059.88
Royse, Sarah B.	Trio Outreach	Advisor	\$39,559.52
Runge, Mark F.	Library Administration	Manager	\$53,063.02
Rustin, Shelia A.	Office of Practice	Coordinator	\$40,728.09
Rutledge, Daniel M.	Regional Resources Institute	Specialist	\$50,000.00
Ryans, Cody A.	Office of University Relations	Manager	\$56,441.29
Sallah, Lee E.	Biostatistics and Epidemiology	Coordinator	\$41,802.39
Salley, Ernest A.	Capital Planning	Engineer	\$71,962.78
Sallo, Karen L.	Human Resources	Manager	\$53,055.00
Sandidge, Lora B.	Student Health Clinic	Nurse	\$50,876.45
Sandos, Jason M.	Bucs Sports Network	Director	\$68,468.40
Sapp, Amanda M.	Office of Practice	Manager	\$43,377.53
Sarut, Paula J.	Arts and Sciences CASE	Advisor	\$44,569.29
Sawyers, Amanda G.	International Enrollment & Svcs	Advisor	\$43,901.29

Name	Department	Title	Salary
Scala, Laura B.	Pathology	Investigator	\$57,558.22
Schank, Madison B.	Internal Medicine	Post Doctoral Associate	\$57,709.08
Schmidt, Kimberlyn K.	Dean College Of Bus and Technology	Manager	\$48,614.45
Schoenberg, Benjamin S.	College Graduate Continuing Studies	Coordinator	\$53,064.24
Schreiber, Rachel E.	Academic Technology Support	Coordinator	\$57,546.71
Scott, Jennifer M.	Dean CCRHS	Advisor	\$45,992.43
Scott, Kellie C.	Social Work	Director	\$64,000.00
Scott, Morgan A.	College of Medicine Rural Programs	Coordinator	\$46,821.18
Scragg, Harden C.	Office of University Counsel	Staff Attorney	\$83,559.25
Seale, Ryan D.	Business and Finance	Executive Director	\$91,834.60
Seals, Erica L.	Nursing-Office of Student Services	Advisor	\$45,991.29
Sears, Julie A.	Educational Foundations and Spec Ed	Coordinator	\$43,021.61
Seehorn, Jimmy L.	Procurement and Contract Services	Supervisor	\$60,299.45
Sellers, Katie M.	Institutional Review Board	Director	\$87,737.36
Sells, Russell P.	Emergency Preparedness	Director	\$89,675.00
Shanks, Sarah A.	Financial Aid and Scholarships	Coordinator	\$46,518.18
Shearer-Clark, Ann L.	Office of Sponsored Programs	Specialist	\$40,560.00
Shelnutt, Jeremiah J.	Res Imp Comm Outreach	Counselor	\$46,523.30
Shelton, Megan L.	Office of Practice	Manager	\$65,000.00
Shephard, Zachary B.	Dean College Of Bus and Technology	Advisor	\$45,990.45
Sherrill, Benjamin M.	Dean College Of Bus and Technology	Advisor	\$45,991.50
Shipley, Buena Sissy H.	Office of Graduate Medical Educ	Coordinator	\$59,214.87
Shirkhani, Samira	Academic Technology Support	Coordinator	\$53,055.00
Shockley, Stephanie L.	Office of Practice	Coordinator	\$53,778.21
		Coordinator	
Sholes, Zackery M. Short, Candace L.	Fraternity/Sorority Life/Greek Life		\$46,518.18
	Surgery Martin Contar Operations	Business Manager Coordinator	\$57,540.00
Shoun, Claire E.	Martin Center Operations		\$53,059.88
Shuler, Shawnee E.	Office of Financial Services	Director	\$66,980.00
Sillmon, Micah M.	Educational Foundations and Spec Ed	Coordinator	\$43,900.00
Sinclair, Todd R.	Infor Technology Comp Svcs	Engineer	\$91,834.60
Skalko, Christine M.	Office of Sponsored Programs	Business Manager	\$57,550.31
Skeens, Aneida L.	Office of Academic Affairs	Director	\$61,780.40
Skelton, Gavin V.	Biomedical Sciences	Financial Management Analyst 1	\$38,625.00
Skinner, Bethany D.	Theatre and Dance	Supervisor	\$43,627.36
Slaven, Gary R.	Office of Sponsored Programs	Specialist	\$40,560.00
Sloan, Sandra D.	Finance Office Family Practice	Director	\$144,767.98
Smith, Ashley L.	Martin Center Operations	Manager	\$53,059.88
Smith, Benjamin L.	Office of Academic Affairs	Coordinator	\$43,900.00
Smith, Caitlin B.	Surgery	Coordinator	\$48,527.47
Smith, David M.	Human Resources	Director	\$78,738.66
Smith, Jeremy A.	Archives Administration	Director	\$69,017.92
Smith, Jo A.	Degree Programs	Advisor	\$43,902.76
Smith, Joseph E.	University Advancement	Director	\$126,355.10
Smith, Kevin M.	Counseling Center	Assistant Director	\$63,000.00
Smith, Levi J.	Office of Admissions	Coordinator	\$41,292.80
Smith, Marjorie K.	Family Medicine	Writer	\$64,028.02
Smith, Matthew D.	Infor Technology Comp Svcs	Manager	\$108,680.00
Smith, Phillip A.	Center for Teaching Excellence	Assistant Director	\$60,420.65
Smith, Sidney A.	Capital Planning	Director	\$94,286.50
Smith, Vanessa M.	Student Health Clinic	Administrator	\$75,204.47
Snodgrass, Cassidy D.	Nursing Graduate Programs	Nurse	\$55,343.20
Spann, Ethan W.	College Graduate Continuing Studies	Specialist	\$38,628.43
Stahmer, Lahra A.	Academic Support JC	Nurse	\$43 <i>,</i> 372.68
Standifer, Brandon H.	Academic Technology Support	Coordinator	\$53,064.24
Statzer, Brandy V.	Academic Support Bristol	Manager	\$67,490.28
Stephens, Deborah C.	Engineering Engineer Tech Surveying	Advisor	\$47,969.68
Stiegler, Erik J.	Infor Technology Comp Svcs	Analyst 3	\$59,557.98
Stone, Laurie A.	Family Practice Resid Johnson City	Nurse Practitioner	\$98,307.20
	Ctr Excell Sport Science Coach Educ	Director	\$84,813.75

Name	Department	Title	Salary
itork, E P.	Tax and Revenue Services	Assistant Bursar	\$57,815.00
Stork, Janet B.	Dean College of Public Health Adm	Office Manager	\$42,591.59
itout, Gregory A.	Trio Outreach	Associate Director	\$74,367.95
tout, Jennifer L.	Office of Sponsored Programs	Specialist	\$43,901.29
itout, Rebecca S.	Trio Outreach	Associate Director	\$81,148.00
trauss, Jessimine R.	College Graduate Continuing Studies	Specialist	\$38,769.50
treet, Victoria E.	Dean College of Medicine	Assistant Dean	\$67,490.28
trode, Christopher N.	Student Support Services	Associate Director	\$67,147.21
Sturdivant, W R.	Infor Technology Comp Svcs	Analyst 3	\$68,542.37
turgill, Rebecca A.	Res Imp Comm Outreach	Counselor	\$46,523.30
uiter, Valerie E.	College of Medicine Rural Programs	Coordinator	\$38,628.43
usong, Jamie R.	Office of Sponsored Programs	Specialist	\$40,560.00
utherland, Brandy A.	Academic Support JC	Specialist	\$41,282.73
utherland, Wendy L.	Dean Clemmer College	Advisor	\$43,906.65
utter, Christopher R.	Dean College of Public Health Adm	Manager	\$53,064.24
wanson, Denise A.	Distance Education	Coordinator	\$53,059.88
watzell, Rachel D.	University Advisement	Coordinator	\$43,900.00
weeney, Linda G.	Psychiatry	Coordinator	\$44,303.80
ackett, Emily B.	Office of Sponsored Programs	Specialist	\$40,560.00
adesse, Nathnael	Multicultural Center	Assistant Director	\$48,289.45
aylor Read, Margaret R.	Office of Prof Development	Assistant Director	\$53,059.88
,	Human Resources		\$46,523.30
aylor, Aimee W.		Business Manager	
aylor, Edwin D.	Student Services COM	Associate Dean	\$132,447.88
aylor, Judith S.	Finance and Administration	Manager	\$60,420.65
aylor, Rachel S.	Ctr for Excell in Early Child	Coordinator	\$41,282.73
aylor-Cox, Kaitlyn N.	Biomedical Sciences	Research Assistant 2	\$37,515.00
eague, Leslie J.	Center for Physical Activity	Coordinator	\$41,287.53
homas, Brandi L.	Internal Medicine	Nurse Practitioner	\$81,000.00
homas, Jessica M.	Athletic Academic Service	Assistant Athletic Director	\$75,990.00
homas-Joseph, Elizabeth C.	Arts and Sciences CASE	Advisor	\$44,569.29
hompson, Brian P.	Student Housing	Coordinator	\$41,966.60
hompson, Chynna S.	Athletic Academic Service	Director	\$52,250.00
hompson, Jennifer A.	Office of Sponsored Programs	Counselor	\$47,005.88
hompson, Nikita M.	Academic Support JC	Social Worker	\$48,289.45
hompson, Vincent L.	Infor Technology Comp Svcs	Director	\$78,924.75
hompson, Zachery S.	University Advancement	Director	\$65,000.00
ipton, Kirstin L.	Ctr for Excell in Early Child	Coordinator	\$41,282.73
ipton, Landon M.	Safety Security	Deputy Chief	\$81,325.79
isdale, Whitney C.	Dean College of Nursing	Assistant Dean	\$80,339.60
occi, Rachael G.	Institutional Research	Research Analyst 1	\$60,415.00
orres, Mariela	Office of Practice	Nurse	\$50,876.45
ownsend, David G.	Infor Technology Comp Svcs	Engineer	\$78,738.66
rombetta, Christian M.	Library Administration	Manager	\$67,810.08
routt, Talisha E.	Student Health Clinic	Nurse Practitioner	\$95,076.72
ucker, Marc R.	University Advisement	Counselor	\$46,518.18
ull, Thomas C.	Alumni	Assistant Director	\$49,000.77
urner, Derek C.	Financial Aid and Scholarships	Assistant Director	\$48,294.93
gwu, Lydia I.	Ctr for Excell in Early Child	Coordinator	\$41,282.73
Inderwood, Joyce P.	Student Services COM	Director	\$61,271.04
nderwood, Mysty D.	Office of Sponsored Programs	Specialist	\$64,790.00
nderwood, Roxanne F.	Internal Medicine	Nurse Practitioner	\$103,999.99
anZant, Daniel H.	Assoc Dean Academic Affairs		\$60,424.39
		Manager Nurse	\$56,082.22
andergriff, Carabeth S.	Nursing Graduate Programs		
'ann Ray, Veronica R.	Academic Support JC	Manager	\$53,059.88
'anover, Brannan L.	Ctr for Excell in Early Child	Coordinator	\$41,282.73
/erDow, Thomas E.	College Graduate Continuing Studies	Coordinator	\$49,115.00
estal, Lorraine A.	Office of University Relations	Manager	\$46,523.30
on Kaenel, Karin M.	University Advancement	Director	\$110,000.00
Valton, Keena R.	Academic Support Kingsport	Manager	\$67,490.28

Name	Department	Title	Salary
Wang, Jessica K.	Dean Clemmer College	Director	\$70,314.80
Wang-Heaton, Hui	Biomedical Sciences	Research Associate	\$40,559.46
Ward, Richard V.	Infor Technology Comp Svcs	Engineer	\$74,441.78
Warden, Carter E.	SORC Administration	Director	\$60,420.68
Weaver, Carly S.	Office of University Counsel	Assistant Counsel	\$88,825.00
Webb, Ray E.	Infor Technology Comp Svcs	Manager	\$77,889.42
Webb, Steven E.	Infor Technology Comp Svcs	Asst Chief Information Officer	\$98,662.99
Weise, Robin A.	Budget and Financial Planning	Financial Management Analyst 2	\$51,806.75
Whitaker, Donald S.	Media and Communication	Director	\$57,550.31
White, Kiana A.	Health Services Mgmt and Policy	Manager	\$53,059.88
White, Michael H.	Office of Admissions	Senior Counselor	\$46,518.18
White, Timothy N.	Infor Technology Comp Svcs	Engineer	\$79,856.07
Whitlock, Joshua	Infor Technology Comp Svcs	Architect	\$97,882.64
Whittemore, Yvette C.	Tax and Revenue Services	Specialist	\$43,900.00
Wilder, Jason D.	Veterans Affairs	Assistant Director	\$57,475.00
Wilder, Sharon D.	Office of Practice	Nurse Practitioner	\$94,468.00
Wilds, Dana L.	Office of Sponsored Programs	Specialist	\$43,900.45
Wiley, Beth C.	Office of VP for Univ Adv	Assistant Vice President	\$127,247.05
Williams, Alison M.	Dean CCRHS	Director	\$64,790.00
Williams, Matthew T.	Roan Scholars Leadership Program	Associate Director	\$61,132.50
Williams, Michele D.	Office of Admissions	Associate Director	\$67,490.28
Williams, Sandra A.	IPERC Interprofessional Ed Research	Associate Director	\$72,613.93
Williams, Suzanne D.	University Advancement	Office Manager	\$47,135.00
Williams, Wendy L.	Student Services COM	Associate Registrar	\$57,557.96
Williamson, Amy D.	Academic Technology Support	Coordinator	\$60,416.68
Willis, Jonathan M.	Office of Financial Services	Accountant 2	\$47,249.59
Wilson, Shauna N.	COM Dept of Med ED (DME)	Business Manager	\$57,542.93
Wilson, Tracy D.	Psychiatry	Coordinator	\$44,937.63
Winegar, Martha K.	Office of Internal Audit	Associate Director	\$76,488.98
Wisley, Megan R.	Internal Medicine	Financial Management Analyst 1	\$39,258.56
Wolf, Elizabeth S.	Continuing Medical Education	Director	\$74,576.76
Wolfe, Walter P.	Office of Financial Services	Director	\$81,510.00
Wolff, Woodrow J.	Telecommunications	Coordinator	\$53,064.24
Wollert, Michele H.	Trio Outreach	Associate Director	\$64,255.00
Woods, Courtney D.	Student Support Services	Advisor	\$36,225.42
Woodward, Sally K.	Nursing Graduate Programs	Nurse	\$56,082.22
Woodward, Stephen C.	Dean College of Pharmacy	Manager	\$74,353.42
Worley, Amanda B.	Trio Outreach	Coordinator	\$51,691.94
Wright, Kristin J.	Office of Admissions	Director	\$88,825.00
Wu, Xiao Y.	Internal Medicine	Manager	\$53,113.35
Wyckoff, George R.	Environmental Health and Safety	Manager	\$60,416.68
Yang, Hongsong	Surgery	Coordinator	\$43,900.45
Young, Jefferson A.	Nursing-Office of Student Services	Advisor	\$45,992.43
Young, Marshall A.	Assoc Dean Academic Affairs	Director	\$68,502.77
Zeigler, Amber R.	Pathology	Investigator	\$53,438.81
Zerby, Linda M.	Office of Sponsored Programs	Coordinator	\$50,974.06
Zhao, Zhilong	Internal Medicine	Nurse Practitioner	\$76,000.00
Zink, Katherine L.	Tax and Revenue Services	Compliance Officer	\$60,415.00
Atkins, David P.	Library Administration	Dean	\$158,332.19
Baird, Bridget R.	Community and Government Relations	Associate Vice President	\$159,939.43
Beaver, Michel G.	Tax and Revenue Services	Associate Vice President	\$129,356.37
Bidwell, Joe	Dean College of Arts and Sciences	Dean	\$173,888.00
Blanton, Jeffery S.	Office of Administration	Associate Vice President	\$130,625.00
Block, William A.	Dean College of Medicine	Vice President	\$713,328.70
Burchett, Bonnie L.	Student Housing	Director	\$99,083.88
Byrd, Debbie C.	Dean College of Pharmacy	Dean	\$294,000.59
•	Student Services Adm	Associate Vice President	\$145,327.11
Byrd, Terre M.	Student Services Adm		
Byrd, Terre M. Chappell, Joseph N.	Institutional Research	Assistant Vice Provost	\$102,286.69

Name	Department	Title	Salary
Cross, Leonard B.	IPERC Interprofessional Ed Research	Assistant Vice Provost	\$174,342.04
Donohoe, Thomas N.	Registrar	Registrar	\$96,736.07
Eckert, Wendy L.	Office of Sponsored Programs	Assistant Vice President	\$111,047.58
Fox, Beth A.	Office of Academic Affairs	Vice Dean	\$399,190.00
Fulks, Mark A.	Office of University Counsel	University Counsel	\$229 <i>,</i> 500.04
Graham, Christina A.	Business and Finance	Chief Financial Officer	\$297,500.00
Green, Adam S.	Office of the President	Chief of Staff	\$185,000.00
Hagemeier, Nicholas E.	Office of Sponsored Programs	Vice Provost	\$179,100.00
Hoff, Michael B.	Institutional Research	Vice Provost	\$146,300.00
Holmes, Sheri L.	OB GYN	Associate Dean	\$283,116.58
Keller, Christopher J.	Dean Honors College	Dean	\$134,219.80
King, Karen D.	Infor Technology Comp Svcs	Chief Information Officer	\$262,797.96
Lewis, Rebecca B.	Office of Internal Audit	Executive Director	\$116,983.15
Lewis, Russell E.	Finance and Administration	Associate Dean	\$269,591.23
Linville, Mark D.	Dean College of Medicine	Associate Vice President	\$305,140.00
Mayhew, Samuel A.	Student Services Adm	Associate Vice President	\$157,477.32
McBee, Ashley P.	Office of Financial Services	Associate Vice President	\$129,000.00
McCorkle, Kimberly D.	Office of Provost-Academics	Provost	\$314,500.04
McCracken, Susan D.	HEERF QEP	Vice Provost	\$116,706.02
McGee, Sharon J.	College Graduate Continuing Studies	Dean	\$166,060.87
Noland, Brian E.	Office of the President	President	\$450,000.00
Pack, Robbie P.	Office of Provost-Academics	Executive Vice Provost	\$236,355.40
Pate, Margaret W.	Budget and Financial Planning	Senior Assoc Vice President	\$152,081.47
Pittarese, Anthony D.	Dean College Of Bus and Technology	Dean	\$194,499.96
Ritter, Pamela S.	Office of VP for Univ Adv	Vice President	\$234,047.33
Ross, Jeremy B.	Office of Administration	Vice President	\$290,000.00
Sander, Richard L.	Office of Intercoll Athletics	Executive Director	\$94,081.45
Scarborough, Janna L.	Dean Clemmer College	Dean	\$168,725.70
Sherlin, Joe H.	Student Services Adm	Vice President	\$290,000.00
Vodden, Jessica A.	Office of University Relations	Chief Marketing/Comm Officer	\$185,106.00
Williams, Anita L.	Dean CCRHS	Dean	\$177,579.96
Wykoff, Randolph F.	Dean College of Public Health Adm	Dean	\$297,916.63
	Biomedical Sciences	Research Assistant 2	\$38,163.44
Cornett, Abigail G.	Pediatrics		\$38,103.44 \$73,522.02
Carver, Jennifer L.		Nurse Practitioner Assistant to the President	
Dugger, Nathan S.	Office of the President Communicative Disorders Clinic		\$30,214.80
Quillen, Jennifer L.		Speech Language Pathologist	\$46,836.05
Wykoff, Mildred G.	Academic Support JC	Specialist	\$52,511.16
Yoon, Stefanie P.	Pediatrics	Nurse Practitioner	\$73,522.02
Hopkins, Stacey R.	Office of Practice	Nurse	\$35,478.65
Banks, Amanda B.	Curriculum and Instruction	Clinical Instructor	\$52,250.00
Besch, Audrey W.	Counseling & Human Services	Clinical Instructor	\$47,243.20
Blackwell, Roger L.	Community and Behavioral Health	Instructor	\$65,134.19
Brodrick, Rhonda L.	Nursing Undergraduate Programs	Assistant Professor	\$68,440.20
Brown, Mindy S.	Nursing Undergraduate Programs	Clinical Instructor	\$76,488.98
Calvin, Kristie L.	Educational Foundations and Spec Ed	Clinical Instructor	\$57,475.00
Cantwell, Marie E.	Sport Exercise Recreation Kinesiolo	Clinical Instructor	\$48,906.00
Cunningham, Stacey B.	Rehabilitative Sciences	Assistant Professor	\$78,375.00
Easterday, Mary K.	Rehabilitative Sciences	Assistant Professor	\$75 <i>,</i> 000.00
Flemmer, Angela D.	Nursing Undergraduate Programs	Assistant Professor	\$80,988.34
Franklin, Wanda J.	Nursing Undergraduate Programs	Assistant Professor	\$80,988.34
Geissler, Maxwell J.	Music	Clinical Instructor	\$41,800.00
Gilger, Ann M.	Audiology and Speech Lang Pathology	Assistant Professor	\$61,618.07
Granda, Leonard S.	Audiology and Speech Lang Pathology	Assistant Professor	\$62,700.00
Greenwell, Audry M.	Nursing Undergraduate Programs	Assistant Professor	\$81,120.82
Krupa, Megan N.	Curriculum and Instruction	Clinical Instructor	\$51,028.24
Masker, Kimberly A.	Rehabilitative Sciences	Assistant Professor	\$80,465.00
Minton, Laura J.	Allied Health Sciences	Assistant Professor	\$61,878.91
Pope, Victoria R.	Nursing Graduate Programs	Assistant Professor	\$80,988.34
Ricker, Deborah A.	Nursing Undergraduate Programs	Clinical Instructor	\$66,590.41

Name	Department	Title	Salary
Schreiner, Terri E.	Nursing Graduate Programs	Assistant Professor	\$80,988.34
Shelton, Angela M.	Early Childhood Education	Clinical Instructor	\$47,040.73
Temme, Leslie J.	Social Work	Assistant Professor	\$53 <i>,</i> 924.74
Townsley, Brandi W.	Allied Health Sciences	Assistant Professor	\$54 <i>,</i> 340.00
Wilson, Christopher A.	Digital Media	Professor	\$73,114.47
Amos, Jacob	Mens Golf	Head Coach	\$150,000.00
Arkenberg, Kristopher F.	Mens Basketball	Assistant Coach 1	\$83,600.00
Brown, Brenda M.	Womens Basketball	Head Coach	\$163,020.00
Brown, Honey L.	Womens Basketball	Assistant Coach 1	\$70,000.00
Cook, Ashley N.	Womens Softball	Assistant Coach 1	\$41,800.00
Davenport, Dominique S.	Men's Football	Assistant Coach 1	\$65,000.00
Dell, Tyler D.	Men's Football	Assistant Coach 1	\$55,000.00
Devine, Lindsey E.	Womens Volleyball	Head Coach	\$90,000.00
Elyze-Vital, Jean Allen	Mens Soccer	Head Coach	\$78,000.00
Giorgi, Aaron J.	Womens Volleyball	Assistant Coach 1	\$50,000.00
Gracia, Eric L.	Womens Basketball	Assistant Coach 1	\$52,250.00
Graham, Herman J.	Men's Football	Assistant Coach 1	\$75,000.00
		Assistant Coach 1	
Gray, Hakim Horno, Dulan A	Men's Football		\$55,000.00
Horne, Dylan A.	Athletic Weight Room	Assistant Athletic Director	\$60,000.00
Hugley, Joseph L.	Mens Basketball	Assistant Coach 1	\$104,500.00
Jones, Brian D.	Mens Basketball	Assistant Coach 1	\$114,950.00
Kemp, Alexander A.	Mens Track And Field	Assistant Coach 1	\$37,119.65
Lamb, Tre A.	Men's Football	Head Coach	\$225,000.00
Marshall, Chad J.	Mens Baseball	Assistant Coach 1	\$52,166.40
McClain, Kishawn K.	Men's Football	Assistant Coach 1	\$55,000.00
Nicosia, Allison A.	Triathlon	Head Coach	\$56,430.00
Oliver, Desmond L.	Mens Basketball	Head Coach	\$104,986.92
Pennucci, Joseph D.	Mens Baseball	Head Coach	\$117,601.81
Peterson, Robert B.	Mens Basketball	Director	\$41,800.00
Pinzino, Cheryl L.	Womens Softball	Head Coach	\$75,762.50
Pinzino, James C.	Mens Baseball	Assistant Coach 1	\$56,513.60
Potter, Paul M.	Men's Football	Assistant Coach 1	\$35,000.00
Reardon, Joshua J.	Men's Football	Associate Coach 1	\$120,000.00
Rojas Leal, Ricardo A.	Womens Tennis	Head Coach	\$88,825.00
Savage, Brooks T.	Mens Basketball	Head Coach	\$209,500.08
Scelfo, Christopher J.	Men's Football	Assistant Coach 1	\$100,000.00
Shell, Jeffrey A.	eSports	Head Coach	\$56,378.17
Shelton, Stefanie R.	Womens Golf	Head Coach	\$91,336.85
Spainhour, Josh W.	Athletic Weight Room	Assistant Athletic Director	\$41,800.00
Tharrington, Joyous P.	Womens Basketball	Director	\$52,250.00
Tisdale, Isaiah J.	Mens Basketball	Director	\$41,800.00
Vance, Zachary I.	Men's Football	Assistant Coach 1	\$30,000.00
Watson, Blake C.	Mens Golf	Assistant Coach 1	\$41,496.95
•	Mens Track And Field		
Watts, George F.		Head Coach	\$83,491.11
Wolthausen, Kevin G.	Men's Football	Assistant Coach 1	\$60,000.00
Yelton, Jeremy A.	Womens Soccer	Head Coach	\$81,550.76
Yelton, Matthew B.	Womens Soccer	Assistant Coach 1	\$46,189.00
Abdelnour, Yaritza	Assoc Dean Academic Affairs	Office Coordinator	\$45,268.96
Adams, Linda G.	Pediatrics	Office Coordinator	\$42,415.51
Adcock, Matthew S.	Psychology	Specialist	\$34,900.00
Akers, Barbara R.	Academic Support Bristol	Information Research Tech 2	\$31,882.95
Altonen, Timothy B.	Media and Communication	Technician	\$48,114.96
Angaran, Tiffany R.	Theatre and Dance	Executive Aide 1	\$31,318.98
Aniol, Patricia A.	Nursing Graduate Programs	Coordinator	\$40,990.10
Arnold Brake, Jessica E.	Internal Medicine	Coordinator	\$39,493.93
Arnold, Makayla D.	Registrar	Coordinator	\$38,240.00
Baggett, Anna M.	Office of Sponsored Programs	Coordinator	\$40,702.75
Baker, Lisa M.	Trio Outreach	Coordinator	\$38,244.49
Banik, Puja	Internal Medicine	Research Technician 2	\$29,250.00

Name	Department	Title	Salary
Bare, Lisa D.	Office of Academic Affairs	Technical Clerk	\$36,601.28
Barger, Sharon R.	Student Services Adm	Office Coordinator	\$38,246.41
Bays, Gwendolyn J.	ETSU at Kingsport	Office Supervisor	\$37,242.65
Benge, Natalie D.	Registrar	Office Coordinator	\$38,240.00
Bible, Molly B.	College Graduate Continuing Studies	Coordinator	\$34,909.35
Birchfield, Alycia D.	Academic Support Bristol	Patient Care Specialist	\$39,388.12
Birchfield, Erin E.	Student Services COM	Information Research Tech 2	\$32,753.62
Bishop, Makenna G.	Student Services COM	Coordinator	\$38,240.00
Bledsoe, Jennifer P.	Nursing Undergraduate Programs	Executive Aide 1	\$31,090.00
Blevins, Julie M.	Geosciences	Executive Aide 1	\$36,887.93
Boldt, Lisa M.	Office of Sponsored Programs	Coordinator	\$40,702.75
Booher, Lisa A.	Parking Service	Information Research Tech 2	\$35,425.00
Bowling, Anica D.	Computing	Executive Aide 3	\$36,998.23
Bowser, Denise M.	Nursing Undergraduate Programs	Test Administrator	\$38,545.45
Bradley, Brian J.	Infor Technology Comp Svcs	Technician	\$48,112.64
Brewer, Angela M.	Pharmaceutical Sciences	Office Coordinator	\$43,250.13
Bright, Alysia M.	Forensic Pathology	Autopsy Technician 2	\$40,700.00
Brock, Linda K.	Family Practice Resid Brist	Patient Care Specialist	\$41,965.85
Brooks, Ashlee E.	Office of Practice	Patient Care Representative	\$31,318.61
Brown, Andrew J.	Infor Technology Comp Svcs	Senior Help Desk Technician	\$45,651.56
Brown, Jacob A.	Capital Planning	Drafter 1	\$43,175.00
Brown, Leisa R.	Infor Technology Comp Svcs	Executive Aide 2	\$32,363.98
Brown, Shannon D.	Distance Education	Electronic Technician	\$40,349.58
Bryant, Jody M.	Regional Resources Institute	Executive Aide 1	\$31,182.80
Buchanan, Barbara K.	Office of University Counsel	Legal Assistant	\$44,821.10
Byrd, Amy S.	Office of Practice	Office Coordinator	\$40,334.49
Byrne, Cassandra M.	Dean CCRHS	Executive Aide 1	\$31,090.00
Calhoun, Frankie M.	Academic Support Kingsport	Patient Care Specialist	\$38,785.18
Campbell, Megan M.	AFG Chair	Executive Aide 1	\$29,090.00
Campbell, Ronald M.	Office of University Relations	Photographer	\$39,248.36
Cannon, Bettina G.	Surgery	Coordinator	\$42,319.37
Canter, Vanessa L.	East Tennessean	Information Research Tech 2	\$31,882.95
Carico, Cybill A.	Academic Support Kingsport	Patient Care Representative	\$32,662.50
Carlos, Laina M.	Student Housing	Secretary 2	\$26,617.50
Carr, Lydia M.	Literature and Language	Executive Aide 1	\$31,318.98
Carter, Angela R.	Student Housing	Executive Aide 1	\$29,228.98
Carter, Diedre P.	University School	Executive Aide 1	\$31,318.98
Carufel, Dana R.	Parking Service	Lead Parking Attendant	\$38,632.56
Casaday, Chloe E.	Rehabilitative Sciences	Executive Aide 1	\$32,227.80
Castle, Aaron S.	Library Administration	Customer Support Specialist	\$43,179.40
Cheyne, April D.	Military Science	Coordinator	\$36,998.23
Chirica, Gabriela	Library Administration	Technical Clerk	\$30,207.11
Church, Billy J.	Res Imp Comm Outreach	Technician	\$45,651.03
Church, Daryl L.	Courier Service	Truck Driver	\$29,250.00
Church, Megan B.	Academic Support Kingsport	Clerk	\$32,662.50
Church, Stephen G.	Infor Technology Comp Svcs	Senior Help Desk Technician	\$50,723.67
Clark, Amy M.	Allied Health Sciences	Executive Aide 1	\$31,090.00
Clark, Angela C.	Nursing Graduate Programs	Coordinator	\$40,331.78
Clark, Lisa F.	ETSU Ballad Health Strong BRAIN Ins	Executive Aide 1	\$29,092.80
Clawson, Dorothy M.	Office of Admissions	Admissions & Records Lead Work	\$29,620.77
Clemons, Ray L.	Student Housing	Security Guard 1	\$26,617.50
Coates, Wesley A.	Audiology and Speech Lang Pathology	Executive Aide 2	\$33,972.95
Cobarrubias, Heidi E.	COM Dept of Med ED (DME)	Senior Anatomic Technician	\$41,230.48
Collins, Brittany A.	Div of Lab Animal Resources	Asst Lab Animal Tech	\$39,104.42
Collins, Savannah B.	Pathology	Autopsy Technician 2	\$40,702.75
Colwell, Rachel E.	Chemistry	Laboratory Technician	\$31,882.95
Cook, Kathleen M.	Academic Support Bristol	Temporary Clerical	\$14,400.00
		Executive Aide 1	\$31,318.98
Cooley, Patrick B.	Sociology	EXECUTIVE AIDE 1	221 218 48

Name	Department	Title	Salary
Cox, Brittney N.	Surgery	Coordinator	\$38,241.78
Cox, Caleb M.	Infor Technology Comp Svcs	Network Support Specialist	\$43,184.00
Coxey, Mathew J.	University Center Adm	Coordinator	\$40,702.75
Craig, Sarah E.	Nursing-Office of Student Services	Specialist	\$34,903.00
Crigger, David A.	Postal Services	Coordinator	\$29,228.61
Crigger, Leslie K.	Alumni	Coordinator	\$38,900.10
D'Angona, Rachel L.	Curriculum and Instruction	Executive Aide 2	\$33,880.00
Daigle, Miranda A.	Office of Financial Services	Information Research Tech 2	\$31,880.00
Dalton, Anna J.	Music	Executive Aide 1	\$31,325.28
Dalton, Holden L.	Infor Technology Comp Svcs	Senior Help Desk Technician	\$45,650.83
Daniel, Callie E.	Arts and Sciences CASE	Executive Aide 1	\$31,318.98
Daught, Devorah S.	Womens Studies	Executive Aide 1	\$29,840.00
Davis, Amanda A.	Orientation Services	Executive Aide 2	\$35,425.50
Davis, James B.	University Center Adm	Manager	\$46,395.99
DeVore, Pamela J.	Internal Medicine	Executive Aide 1	\$30,064.98
Decker, Ariana M.	Office of Financial Services	Information Research Tech 2	\$31,916.65
Derks, Susan E.	Office of Sponsored Programs	Coordinator	\$40,702.75
Dewitt, Mary E.	Academic Support JC	Patient Care Specialist	\$38,785.00
Diaz, Ariel M.	Forensic Pathology	Autopsy Technician 2	\$40,702.75
Dixon, Gloria A.	Sport Exercise Recreation Kinesiolo	Executive Aide 2	\$31,882.95
Dixon, Tye C.	Infor Technology Comp Svcs	Technician	\$48,110.00
Doan, Logan N.	Office of Practice	Dental Assistant	\$36,998.02
Doepel, Eric K.	Library Administration	Supervisor	\$40,706.09
Donaldson, Elizabeth G.	Financial Aid and Scholarships	Coordinator	\$38,240.00
Dowdey, Nelson G.	Continuing Medical Education	Coordinator	\$38,863.55
Doyle, Lori C.	Ctr for Excell in Early Child	Executive Aide 1	\$40,179.13
Dubey, Rashmi	Surgery	Laboratory Technician	\$39,022.43
Dunn, Mark A.	Pathology	Autopsy Technician 3	\$52,254.70
Dunn, Sarah L.	Academic Support JC	Patient Care Representative	\$32,662.50
Eads, Megan S.	Office of Academic Affairs	Technician	\$50,589.60
Echeverria, Nicole L.	Office of Practice	Interpreter	\$40,877.89
Edmisten, Hilary E.	OB GYN	Coordinator	\$38,241.78
Emerson, Kade E.	Counseling & Human Services	Secretary 3	\$29,598.92
Engelman, Amy C.	Counseling Center	Executive Aide 1	\$32,008.76
English, Robin H.	Tax and Revenue Services	Information Research Tech 2	\$35,920.32
Eslinger, Meghan B.	Valleybrook Support Costs	Secretary 3	\$31,274.04
Espinoza, Patti J.	Family Practice Resid Johnson City	Patient Care Representative	\$33,208.50
Estep, Christina M.	Office of Sponsored Programs	Coordinator	\$40,702.75
Fairchild, Constance B.	University Advisement	Executive Aide 2	\$31,882.95
Farley, Amber D.	Art and Design	Executive Aide 1	\$31,325.28
Feltman, Lindsey R.	Assoc Dean Academic Affairs	Coordinator	\$38,240.00
Feltner, Teresa K.	Martin Center Operations	Office Coordinator	\$41,552.82
Ferguson, Laura A.	University Career Services	Coordinator	\$40,700.00
Ferrell, Kimberly D.	Dean Clemmer College	Executive Aide 1	\$31,321.27
Fields Smith, Wilma D.	Multicultural Center	Executive Aide 1	\$45,373.90
Fields, Carol D.	Internal Medicine	Coordinator	\$37,392.65
Fields, Lisa J.	Postal Services	Assistant Director	\$41,367.42
Fisher, Nicole L.	Psychiatry	Coordinator	\$39,708.31
Flora, Megan K.	Office of Practice	Information Research Tech 1	\$31,318.98
Font, Yvette	Internal Medicine	Information Research Tech 1	\$43,975.69
Foster, Charles D.	Courier Service	Supervisor	\$39,929.28
Foster, Chasity J.	Capital Planning	Manager	\$48,114.96
Fraley, Chad D.	Office of the Provost-Health	Coordinator	\$48,114.96
Fredericks, Jennifer M.	Human Resources	Coordinator	\$40,706.09
TTEUETICKS, JETTITET IVI.		Coordinator	
Freeman Hannah I		Coordinator	C / N 7 N N N
Freeman, Hannah L. Freeman, Mishael A	Office of Graduate Medical Educ	Coordinator	
Freeman, Michael A.	Office of Graduate Medical Educ OB GYN	Coordinator	\$38,241.78
Freeman, Michael A. Freund, Marcia E.	Office of Graduate Medical Educ OB GYN Medical Library Administration	Coordinator Library Assistant 2	\$40,700.00 \$38,241.78 \$24,960.00
Freeman, Michael A.	Office of Graduate Medical Educ OB GYN	Coordinator	\$38,241.78

Name	Department	Title	Salary
Gidley, Julie E.	Health Services Mgmt and Policy	Executive Aide 3	\$34 <i>,</i> 908.02
Gilbert, Chelsea N.	Center for Teaching Excellence	Coordinator	\$43 <i>,</i> 900.45
Gilland, Crystal L.	Safety Security	Office Coordinator	\$40,707.89
Gilly, Jessica D.	Office of Admissions	Transcript Analyst	\$31,880.00
Gilmer, Maryann C.	Management and Marketing	Executive Aide 3	\$36,998.23
Gouge, Jeremiah A.	Biomedical Communications	Photographer	\$40,702.75
Gouge, Melinda D.	Office of Admissions	Transcript Analyst	\$31,917.62
Graves, Melissa C.	Academic Support JC	Patient Care Specialist	\$39,394.69
Graves, Seth L.	University Advancement	Information Research Tech 2	\$31,882.95
Greene, Sandra L.	Office of Academic Affairs	Information Research Tech 1	\$30,067.27
Gregory, Kathy A.	Engineering Engineer Tech Surveying	Executive Aide 1	\$31,182.80
Grindstaff, Robin C.	Health Sciences	Laboratory Assistant	\$30,383.71
Guinn, Wendy M.	COM IPE Initiative	Office Coordinator	\$41,230.48
Haga, Angela T.	Center of Excellence Math Science	Executive Aide 1	\$33,752.94
Hajnal, Katalin A.	Institutional Research	Office Coordinator	\$40,713.17
•			
Hall, Amber R.	Pediatrics	Patient Care Specialist	\$37,773.26
Hamby, Mark A.	Courier Service	Truck Driver	\$32,110.10
Hammons, Roger L.	Athletic Equipment Management	Manager	\$31,588.93
Hardin, Sarah M.	Assoc Dean Student Serv	Coordinator	\$38,246.40
Harrington, Felicia S.	Internal Medicine	Coordinator	\$31,882.95
Harvey, Leisa M.	Alumni	Office Coordinator	\$45,818.80
Harvey, Marty D.	Procurement and Contract Services	Supply Store Lead Worker	\$36,034.64
Harvey, Sherri A.	Office of Financial Services	Coordinator	\$40,702.80
Hathaway, Joan	Trio Outreach	Executive Aide 2	\$38,074.42
Hayes, John E.	University Center Adm	Electronic Technician	\$34,908.02
Haynes, Rebecca J.	Office of Sponsored Programs	Coordinator	\$40,702.75
Hays, Patric D.	Disability Services	Executive Aide 1	\$29,228.61
Hensley, Jada E.	Office of Financial Services	Coordinator	\$40,702.75
Hensley, Lucas L.	Infor Technology Comp Svcs	Customer Support Specialist	\$43,179.40
Henson, Keely G.	Academic Support Kingsport	Patient Care Representative	\$31,746.00
Henson, Stacey D.	Office of Admissions	Transcript Analyst	\$31,916.65
Hernandez, Natalia I.	Internal Medicine	Specialist	\$31,880.00
Hernandez, Sadie	Tax and Revenue Services	Information Research Tech 2	\$31,882.92
Herring, Sandra L.	Dean College of Public Health Adm	Executive Aide 3	\$34,903.00
Hicks, Mandra R.	ETSU at Sevier Center	Office Supervisor	\$29,231.24
Higgins, Rachel B.	Student Services COM	Medical Program Facilitator	\$34,158.27
	Student Housing	Information Research Tech 2	\$31,882.95
Hill, Wendy S.	C C		
Hilliard, Kaytlynn B.	Academic Support Bristol	Patient Care Specialist	\$39,388.10
Hines, Meegan L.	Office of Practice	Patient Care Representative	\$31,182.80
Hodges, Jennifer N.	Distance Education	Executive Aide 1	\$29,228.98
Holmer, Dorothy A.	Office of Financial Services	Coordinator	\$40,702.75
Holt, Brenda K.	Surgery	Information Research Tech 1	\$43,162.85
Hooker, Lauren N.	Academic Support Bristol	Patient Care Specialist	\$39,388.12
Hooven, Lisa B.	Trio Outreach	Executive Aide 1	\$29,235.28
Hooven, Mackenzie B.	Pathology	Coordinator	\$32,750.30
Hooven, Suzy	University Advisement	Office Coordinator	\$38,241.78
Horne, Kathi L.	Pol Science Intl Affairs Public Adm	Executive Aide 1	\$36,318.77
Houser, Hannah M.	Finance Office Family Practice	Information Research Tech 2	\$32,750.30
Huff, Clayton D.	Nursing Graduate Programs	Executive Aide 1	\$31,090.00
Hughes, Kieran T.	Psychiatry	Executive Aide 1	\$30,064.98
Hutchins, Bethany R.	Academic Support JC	Patient Care Specialist	\$38,785.00
ezzi, Laurie F.	Continuing Medical Education	Coordinator	\$39,494.31
acobs, Abageal T.	Library Administration	Library Assistant, Senior	\$29,092.80
ames, Lindsay A.	Academic Support Bristol	Patient Care Specialist	\$39,388.10
lenkins, Calli P.	University Center Adm	Office Coordinator	\$40,700.00
	Economics and Finance	Executive Aide 2	
lervis, Sheri L.			\$36,305.58
essee, Patricia S.	Internal Medicine	Medical Program Facilitator	\$36,701.14
Johnson, Angela S.	Psychiatry	Coordinator	\$38,241.78
Johnson, Julie A.	Social Work	Executive Aide 1	\$31,318.61

Name	Department	Title	Salary
Johnson, Kimberly H.	COM Dept of Med ED (DME)	Information Research Tech 1	\$30,567.91
Johnson, Kyle A.	Library Administration	Coordinator	\$34,909.35
Johnston, Jimmie D.	R&I Start-up for CIIDI	Patient Care Specialist	\$35,663.10
Jones, Jason C.	Online Fee Distance Education	Coordinator	\$40,702.75
Jones, Kyla M.	Academic Support JC	Specialist	\$38,785.18
Jones, Ruth E.	Allied Health Sciences	Secretary 3	\$29,598.87
Katko, Jacob M.	Infor Technology Comp Svcs	Customer Support Specialist	\$43,188.16
Kerr, Carolyn B.	Student Services COM	Coordinator	\$38,240.00
Kindle, Sharon M.	Academic Support Kingsport	Information Research Tech 2	\$31,882.95
Kitts, Sandra H.	Office of Sponsored Programs	Coordinator	\$40,702.75
Krause, Mary F.	Medical Library Administration	Library Assistant, Medical	\$29,250.00
Kromker, Kerstin	Assoc Dean Academic Affairs	Coordinator	\$38,240.00
LaFollette, Amy K.	Surgery	Coordinator	\$38,241.78
Lamie, Devan D.	University Advancement	Information Research Tech 2	\$34,903.00
Lane, Holly J.	Office of Sponsored Programs	Coordinator	\$40,702.75
Lane, John P.	Infor Technology Comp Svcs	Technician	\$52,377.91
Lanham, Christine E.	Media and Communication	Executive Aide 1	\$31,318.98
Laughren, Tasha R.	International Enrollment & Svcs	Coordinator	\$34,908.02
Laws, Sandra L.	Archives Administration	Library Assistant 3	\$31,321.27
Lazarov, Borce	Infor Technology Comp Svcs	Customer Support Specialist	\$52,955.58
Le, Nam T.	Registrar	Graduation Analyst 2	\$31,916.65
Leach, Todd W.	Postal Services	Coordinator	\$31,227.89
Ledwell, Cassie M.	Nursing Undergraduate Programs	Information Research Tech 2	\$33,972.95
Ledwell, Heather D.	Human Resources	Coordinator	\$40,702.75
Leonard, Leah H.	Office of Practice	Dental Assistant	\$43,714.44
Lewis, Darlene D.	Financial Aid and Scholarships	Financial Aid Assistant 2	\$34,903.00
Lingerfelt, Janet D.	Family Practice Resid Brist	Information Research Tech 1	\$35,958.00
Lively, James W.	Nursing Undergraduate Programs	Coordinator	\$40,331.78
Lowe, Patricia L.	Counseling & Human Services	Executive Aide 1	\$36,292.14
Lowe, Taylor M.	Physics and Astronomy	Executive Aide 1	\$31,182.80
Luttrell, Hattie A.	Academic Support JC	Patient Care Representative	\$31,746.00
Lynch, Heather R.	Academic Support Bristol	Patient Care Specialist	\$38,785.00
Lyon, Melinda S.	COM Dept of Med ED (DME)	Information Research Tech 1	\$32,943.44
Lyon, Shanna D.	Family Practice Resid Brist	Patient Care Representative	\$33,208.50
Lyons, Sheila K.	Surgery	Media Specialist	\$31,620.09
Mabe, Summer L.	Nursing - Community Practice	Patient Care Representative	\$28,499.00
Mahaley, Ann Marie	Office of Sponsored Programs	Coordinator	\$40,702.75
Malone, Alexis B.	Academic Support JC	Patient Care Specialist	\$38,785.00
Manis, Lori A.	Communication and Performance	Executive Aide 1	\$34,197.48
Marcum, Jenna E.	University Advancement	Office Coordinator	\$38,240.00
Marshall, Heather L.	Pediatrics	Patient Care Specialist	\$37,571.06
Martelli, Alliese R.	Office of Practice	Patient Care Representative	\$31,318.61
Martin, Amanda N.	Office of Sponsored Programs	Coordinator	\$40,702.75
Martinez, Sherry L.	Office of University Relations	Coordinator	\$48,868.20
Mason, Kyle B.	Library Administration	Library Assistant 3	\$29,731.23
Matheson, Kim S.	-	Technical Clerk	\$29,751.25
	Surgery Office of Equity and Inclusion	Office Coordinator	\$51,299.05
Maturo, Kimberly A.	Transfer Articulation	Information Research Tech 1	
Maupin, Jennifer D.	Dean CCRHS	Office Coordinator	\$32,332.26
Maury, Lorena C.	Assoc Dean Student Serv	Office Coordinator	\$38,240.00
McAllister, Cassandra L.			\$38,240.00
McCampbell, Caitlyn M.	Office of Admissions	Secretary 2	\$26,615.00
McCann, Teresa J.	Infor Technology Comp Svcs	Information Research Tech 2	\$31,914.30
McCarley, Cheri M.	Business and Finance	Information Research Tech 2	\$31,917.62
McElyea, Windy S.	Office of Practice	Patient Care Representative	\$31,310.29
McGee, Kylie N.	Campus Recreation	Office Coordinator	\$40,707.89
McKinney, Shelia P.	Family Medicine	Executive Aide 1	\$37,806.91
McQueen, Jennifer L.	Psychology	Specialist	\$34,900.00
Meier, Connie E.	Academic Support Bristol	Patient Care Representative	\$33,150.00
Melear, Christine M.	Criminal Justice	Executive Aide 1	\$34,197.48

Name	Department	Title	Salary
Miller, Donna L.	Office of Practice	Patient Care Representative	\$34,376.91
Miller, Jane A.	Dean College of Pharmacy	Office Coordinator	\$44,377.99
Miller, Joseph D.	Infor Technology Comp Svcs	Customer Support Specialist	\$52,271.56
Miller, Tammy R.	Internal Medicine	Information Research Tech 2	\$35,602.95
Mitchell, Amanda K.	Office of Admissions	Transcript Analyst	\$31,880.00
Mitra, Cristina C.	Office of Practice	Billing/Collections Specialist	\$40,880.04
Montana, Tess E.	Dean College of Arts and Sciences	Information Research Tech 2	\$31,914.30
Montgomery, Whitney B.	Academic Support Bristol	Patient Care Specialist	\$39,388.10
Moody, Jamila J.	Registrar	Registration Analyst 2	\$31,880.00
Moore, Thomas W.	University School	Technician	\$48,111.80
Morawetz-Joyner, Sara A.	Capital Planning	Coordinator	\$36,999.12
Moreno, Raul E.	Infor Technology Comp Svcs	Customer Support Specialist	\$44,803.16
Mottern-Stout, G J.	Library Administration	Library Assistant 3	\$42,698.21
Mumpower, Lindsey A.	Office of University Relations	Coordinator	\$40,702.75
Murray, Michael D.	, Parking Service	Parking Attendant 2	\$24,583.63
Musick, Elizabeth A.	Allied Health Sciences	Executive Aide 1	\$31,865.25
Nelson Barnes, Donna D.	Student Services COM	Secretary 2	\$29,250.00
Newlon, Jonni R.	Digital Media	Executive Aide 1	\$31,324.92
Noel, Connie S.	Office of Admissions	Office Coordinator	\$38,244.49
O'Byrne Harmon, Donna J.	Capital Planning	Office Coordinator	\$45,227.60
O'Dell, Sonia	Academic Support Bristol	Patient Care Representative	\$31,746.00
Odum, Lisa B.	Student Services Adm	Office Coordinator	\$38,244.49
Ogle, Bethany R.	Ctr for Excell in Early Child	Coordinator	\$38,240.00
Orfield, Holly K.	Internal Medicine	Research Technician 2	\$26,615.00
Owens, Joseph R.	Medical Library Administration	Library Assistant 2	\$29,250.00
Owens, Rosa L.	Academic Support Kingsport	Patient Care Specialist	\$39,388.12
Owens, Teresa A.	Appalachian Studies	Executive Aide 1	\$34,098.76
Parker, Elizabeth A.	Human Resources	Human Resource Asst Senior	\$34,900.00
Parmer, Kassidy S.	Continuing Medical Education	Information Research Tech 1	\$30,064.98
Parvin, Christian R.	Dean Clemmer College	Office Coordinator	\$42,485.00
Passler, Laura M.	Academic Support JC	Patient Care Representative	\$31,746.00
Patton, Charles R.	Environmental Health	Executive Aide 1	\$37,106.08
Payne, Jennifer M.	Trio Outreach	Coordinator	\$38,244.49
Peters, Melanie D.	Pharmacy Practice	Office Coordinator	\$40,547.44
Peters, Tabitha M.	Registrar	Registration Analyst 2	\$31,880.00
Peterson, Tammy H.	Dean College Of Bus and Technology	Office Coordinator	\$44,340.40
Pierce, Kenny A.	College Graduate Continuing Studies	Executive Aide 2	\$31,882.95
Pope, Morgan N.	Ctr Excell Sport Science Coach Educ	Executive Aide 1	\$31,318.98
	•		
Poteet, Ericka E.	Academic Support Bristol Office of Practice	Patient Care Specialist	\$39,388.12
Potter, Rhonda L.		Patient Care Specialist	\$39,380.83
Poux, Jennifer	Pathology	Medical Program Facilitator	\$30,827.54
Prater, Dennis G.	Environmental Health and Safety	Health and Safety Technician	\$40,706.09
Presnell, Patsy J.	Academic Support JC	Information Research Tech 1	\$33,871.50
Qualls, Diana L.	Literature and Language	Executive Aide 1	\$31,887.16
Ramirez, Maria T.	Internal Medicine	Specialist	\$34,484.96
Ramirez, Maritza	Internal Medicine	Coordinator	\$33,440.00
Randolph, Susan	Office of Practice	Specialist	\$48,487.60
Rea, Dianna G.	University School	Executive Aide 1	\$32,573.25
Reaves, Kevin C.	Art and Design	Arts Technician	\$28,108.58
Reinhold, Lacy J.	Academic Support Kingsport	Patient Care Representative	\$32,662.50
Renner, Megan N.	Counseling Center	Secretary 3	\$26,615.00
Rhoades, David S.	University Center Adm	Electronic Technician	\$34,909.35
Richardson, Carrie L.	Academic Support JC	Patient Care Specialist	\$41,965.85
Richardson, Hannah D.	Internal Medicine	Information Research Tech 2	\$31,882.95
Ridley, Nicola	Early Childhood Education	Executive Aide 1	\$34,456.11
Rietman, Paula L.	Family Practice Resid Kpt	Patient Care Specialist	\$41,965.88
Riner, James M.	Chemistry	Executive Aide 1	\$31,182.80
Riner, Sara E.	Dean College of Arts and Sciences	Office Coordinator	\$38,244.49
Ritchie Hyder, Katie E.	Infor Technology Comp Svcs	Information Research Tech 1	\$29,228.61

Name	Department	Title	Salary
Roberts, Miranda N.	Forensic Pathology	Medical Program Facilitator	\$30,827.54
Robinette, Jessica B.	Nursing-Office of Student Services	Executive Aide 1	\$29,092.80
Rogers, Trisha K.	Community and Behavioral Health	Executive Aide 1	\$33,431.32
Roth, Marcinda M.	Bureau of Business Research	Executive Aide 1	\$31,848.47
Royston, Jan E.	Psychiatry	Coordinator	\$33,312.40
Russell, Katherine A.	Human Resources	Coordinator	\$40,702.75
Saddler, Aaron D.	Office of Admissions	Transcript Analyst	\$31,916.65
Salley, Amy M.	Office of Sponsored Programs	Manager	\$50,160.00
Scholten, Pamela B.	Academic Support JC	Pharmacy Technician	\$40,700.00
Scott, Angela F.	Human Resources	Human Resource Assistant	\$31,882.95
Seal, Jennifer D.	Registrar	Coordinator	\$38,244.49
See, Angela A.	Biomedical Sciences	Coordinator	\$38,241.78
See, Kayla A.	COM Dept of Med ED (DME)	Coordinator	\$38,240.00
Sells, Kayley L.	Academic Support JC	Information Research Tech 2	\$31,880.00
Sethi, Monalee	Dean College of Nursing	Office Coordinator	\$40,331.78
Sexton, Daniel F.	Internal Medicine	Coordinator	\$39,497.77
Sharpe, Samuel B.	Nursing Graduate Programs	Information Research Tech 2	\$33,880.00
Shepard, Margie A.	Communicative Disorders Clinic	Patient Care Representative	\$31,182.80
Sheran, Aura M.	Nursing Graduate Programs	Patient Care Specialist	\$38,785.00
Shipley, Danita F.	Family Practice Resid Johnson City	Patient Care Representative	\$33,208.50
Shipley, Teresa H.	Small Business Program	Information Research Tech 2	\$35,790.68
Shirley, Barbara J.	ETSU at Kingsport	Office Supervisor	\$29,235.28
Short, Debra C.	Family Medicine	Patient Care Representative	\$32,662.50
Shoun, Michael W.	Dean Clemmer College	Secretary 3	\$28,868.13
Shubert, Kelsey N.	IPERC Interprofessional Ed Research	Coordinator	\$40,755.00
Shuffler, Joseph K.	Procurement and Contract Services	Truck Driver	\$26,617.50
Simmons, Jamie E.	Procurement and Contract Services	Supply Store Lead Worker	\$35,460.97
Simpson, Becky B.	Family Practice Resid Kpt	Patient Care Representative	\$33,169.50
Skidmore, Kristen L.	Office of Practice	Information Research Tech 2	\$33,972.95
Slap, Nicole	Psychiatry	Information Research Tech 2	\$31,882.95
Slaughter, Amy R.	Campus ID Services	Coordinator	\$40,713.74
Slemp, Angela W.	Office of Practice	Patient Care Representative	\$32,812.48
Sluder, Paula J.	Biomedical Communications	Information Research Tech 2	\$32,750.30
Smith, Myra G.	Library Administration Office of Academic Affairs	Library Assistant 3 Office Coordinator	\$37,866.20
Smith, Sharon D.			\$47,873.83
Smith, Sherry M.	Family Practice Resid Kpt	Patient Care Specialist	\$49,000.05
Smith, Zachary T.	Office of Sponsored Programs	Coordinator	\$40,702.75
Southerland, Elizabeth M.	Div of Lab Animal Resources	Senior Laboratory Animal Tech	\$51,208.66
Sparks, Julie N.	Dean College Of Bus and Technology	Coordinator	\$38,473.00
Stallard, Rebecca A.	Internal Medicine	Information Research Tech 1	\$31,558.48
Stelter, Paige N.	Div of Lab Animal Resources	Laboratory Animal Caretaker	\$28,000.00
Stokely, Christopher L.	Div of Lab Animal Resources	Asst Lab Animal Tech	\$42,845.00
Stoots, Billie N.	Office of Practice	Patient Care Representative	\$31,318.98
Story, Marty L.	Parking Service	Parking Attendant 2	\$24,583.63
Stout, Teresa L.	Finance and Administration	Executive Aide 3	\$34,903.00
Street, Dustin T.	Dean College Of Bus and Technology	Executive Aide 3	\$34,900.00
Swartz, Valerie G.	Accountancy	Executive Aide 1	\$43,147.01
Sweeney, Ryan S.	Pediatrics	Coordinator	\$38,240.00
Swisher, AnnMarie	Health Services Mgmt and Policy	Coordinator	\$41,686.49
Talford, Sandra	Experiential Programs	Coordinator	\$38,244.49
Tasso, Jennifer J.	Office of Academic Affairs	Coordinator	\$38,863.55
Tester, Karen S.	Nursing - Community Practice	Patient Care Representative	\$31,182.80
Tipton, Brad W.	R&I Start-up for CIIDI	Manager	\$35,660.53
Toler, Diana S.	Biomedical Sciences	Technical Clerk	\$33,928.27
Tomita, Isabel M.	IPERC Interprofessional Ed Research	Executive Aide 3	\$34,900.00
Tomlin, Kathy D.	Academic Support Bristol	Patient Care Representative	\$32,662.50
Torres, Robert M.	Academic Support Kingsport	Information Research Tech 2	\$31,882.95
Trantham, Timothy L.	Academic Support JC	Patient Care Specialist	\$39,389.41
Tuttle, Jaime L.	Academic Support Bristol	Patient Care Representative	\$31,746.00

Name	Department	Title	Salary
Van Camp, Allison E.	OB GYN	Information Research Tech 2	\$32,752.65
VanDyke, Lori A.	Dental Hygiene	Dental Equipment Serv Worker	\$35,655.58
Vannoy, Constance L.	Finance Office Family Practice	Office Coordinator	\$38,863.55
Vaughan, Holly L.	Internal Medicine	Specialist	\$31,880.00
Wallen, Jennifer R.	Office of Practice	Patient Care Representative	\$32,056.46
Wallen, Melissa A.	Office of Practice	Patient Care Representative	\$28,499.00
Ward, Tammy R.	Community and Government Relations	Office Coordinator	\$39,811.93
Warden, Charles F.	Photo Lab	Lead Photographer	\$43,855.17
Watson, Tiffany H.	Library Administration	Executive Aide 2	\$31,882.95
Whaley, Lyndsay A.	Educ Leadership Policy Analysis	Executive Aide 1	\$31,182.80
Wharton, Christine S.	Office of Sponsored Programs	Information Research Tech 2	\$31,880.00
Wheelock, Holly M.	Office of Practice	Patient Care Representative	\$31,090.00
Whitaker, Alexis M.	Office of Practice	Patient Care Representative	\$31,090.00
White, Justin P.	Assoc Dean Academic Affairs	Coordinator	\$38,241.78
Whitehead, Madison L.	Biomedical Sciences	Medical Program Facilitator	\$29,090.00
Whitelaw, Thomas D.	Student Services COM	Financial Aid Assistant 3	\$31,882.95
Williams, Adam P.	Communicative Disorders Clinic	Patient Care Representative	\$31,318.98
Williams, Cheryl K.	Rehabilitative Sciences	Information Research Tech 2	\$34,007.62
Williams, Gina M.	Pediatrics	Coordinator	\$43,487.97
Wilson, Haley B.	Academic Support Kingsport	Patient Care Specialist	\$38,785.18
Wood, Bobbie S.	Registrar	Graduation Analyst 2	\$37,147.81
Woodring, Kim G.	History	Executive Aide 1	\$31,321.27
Woodring, Rebecca L.	Philosophy and Humanities	Executive Aide 1	\$31,090.00
Woods, Tiffany N.	Family Medicine	Patient Care Representative	\$32,662.50
Woolfrey, Victoria L.	Engineering Engineer Tech Surveying	Executive Aide 1	\$29,092.80
Wright, Penny E.	Biomedical Sciences	Information Research Tech 2	\$32,752.65
•	University Center Adm	Electronic Technician	\$34,900.00
Wysor, Kannon B.		Executive Aide 1	
Yeager-Salyer, Lori A.	Degree Programs Post Office	Coordinator	\$30,483.13
Yercheck, Teresa A.			\$29,228.98
Young Belicek, Douglas M.	Mathematics and Statistics	Executive Aide 1	\$31,318.98
Young, Ruby A.	Dean Honors College	Office Coordinator	\$42,489.70
Young, Tobi L.	Biology	Executive Aide 1	\$31,182.80
Burnett, Anissa D.	Appalachian Studies	Coordinator	\$20,395.79
Irizarry, Katharine T.	Media and Communication	Secretary 1	\$18,065.84
Mabe, Velma L.	Office of Practice	Patient Care Specialist	\$40,577.95
Marlow, Patricia K.	Music	Executive Aide 1	\$32,083.29
McKinney, Larry A.	Passport Office	Coordinator	\$26,762.74
Moore, Amanda M.	Office of Practice	Specialist	\$38,795.25
Adams, Marcus C.	Allied Health Sciences	Assistant Professor	\$70,525.00
Aebi, Brent E.	Surgery	Assistant Professor	\$62,700.00
Ahmed, Mohamed Y.	Pediatrics	Professor	\$104,500.00
Alexander, Katelyn M.	Experiential Programs	Associate Professor	\$147,485.39
Alfaro Cruz, Ligia	Pediatrics	Assistant Professor	\$112,483.80
Allshouse, Michael J.	Surgery	Professor	\$128,561.00
Amadio, Patricia B.	COM Dept of Med ED (DME)	Assistant Professor	\$134,980.56
Anand, Rajani	Pediatrics	Professor	\$165,157.11
Anderson, Willie T.	Pediatrics	Assistant Professor	\$78,738.66
Andrews, Courtney M.	Audiology and Speech Lang Pathology	Assistant Professor	\$65,668.96
Armstrong, Bernita J.	Nursing Graduate Programs	Assistant Professor	\$101,235.42
Arsenault, Amber M.	Nursing Undergraduate Programs	Clinical Instructor	\$95,611.23
Artz, Evelyn M.	Pediatrics	Associate Professor	\$112,483.80
Axelrad, Mary C.	Family Practice Resid Brist	Assistant Professor	\$188,100.00
Bakowski, Lisa J.	Curriculum and Instruction	Clinical Instructor	\$47,025.00
Ballard-Basile, Karen S.	OB GYN	Assistant Professor	\$40,755.00
Barton, Aimee M.	Pediatrics	Assistant Professor	\$78,375.00
Bateson, Benjamin D.	Appalachian Studies	Clinical Instructor	\$56,430.00
Bayard, Max M.	Family Practice Resid Johnson City	Professor	\$250,669.38
Bhat, Alina H.	Internal Medicine	Assistant Professor	\$97,812.00
Bird, Martha A.	Psychiatry	Professor	\$258,874.38

Name	Department	Title	Salary
Blankenship, Stephen B.	COM Dept of Med ED (DME)	Professor	\$154,776.45
Blaske, Ashley L.	Internal Medicine	Assistant Professor	\$108,680.00
Boa, Jennifer M.	Social Work	Assistant Professor	\$67,405.93
Bockhorst, Peter R.	Family Practice Resid Kpt	Associate Professor	\$215,918.88
Boone, James D.	Rehabilitative Sciences	Associate Professor	\$114,505.95
Bossaer, John B.	Pharmacy Practice	Professor	\$163,952.56
Bourassa, Allison W.	Rehabilitative Sciences	Associate Professor	\$106,905.21
Bourassa, Michael D.	Rehabilitative Sciences	Associate Professor	\$110,648.74
Bray, Sheree A.	Surgery	Assistant Professor	\$168,725.70
Bridges, Christopher T.	Family Medicine	Assistant Professor	\$205,567.70
Bull, Sarah E.	Library Administration	Assistant Professor	\$50,160.00
Burchette, Jessica E.	Pharmacy Practice	Associate Professor	\$147,485.39
Burns, J B.	Surgery	Professor	\$272,020.85
Cade, Jason S.	Dental Hygiene	Assistant Professor	\$112,483.80
Campbell, Mary C.	Nursing Undergraduate Programs	Lecturer	\$84,486.58
Campbell, Richard H.	Health Services Mgmt and Policy	Assistant Professor	\$88,825.00
Chakraborty, Kanishka	Internal Medicine	Associate Professor	\$133,853.01
Chambers, Patricia L.	Pediatrics	Associate Professor	\$73,150.00
Chandraiah, Shambhavi	Psychiatry	Professor	\$281,785.50
Clarity, Gregory E.	Family Practice Resid Brist	Professor	\$239,353.98
Cluck, David B.	Pharmacy Practice	Associate Professor	\$147,178.30
Cobble, Anita D.	Surgery	Professor	\$190,266.33
Cook, Christopher T.	Internal Medicine	Assistant Professor	\$104,500.00
Cook, Emilie V.	Pathology	Assistant Professor	\$299,374.92
Cooper, Gregory J.	Family Practice Resid Kpt	Assistant Professor	\$196,590.58
Copeland, Rebecca J.	Internal Medicine	Professor	\$163,030.65
Covert, Kelly L.	Pharmacy Practice	Associate Professor	\$141,295.10
Crabill, John G.	Family Practice Resid Johnson City	Associate Professor	\$178,883.10
Crowe, Karen L.	Dean College of Nursing	Assistant Professor	\$103,334.00
Dahl, Brandi K.	Pharmacy Practice	Assistant Professor	\$121,482.50
Daniel, Melanie B.	Allied Health Sciences	Assistant Professor	\$68,000.00
Danisi, Joel A.	Internal Medicine	Associate Professor	\$95,638.40
Das, Debalina	Internal Medicine	Associate Professor	\$109,027.99
DeSimone, Dennis C.	OB GYN	Assistant Professor	\$125,000.00
Devecki, Kalli L.	Surgery	Assistant Professor	\$156,750.00
Dodd, William S.	Pediatrics	Associate Professor	\$82,556.47
Dover, Olivia S.	Allied Health Sciences	Assistant Professor	\$67,381.60
Eberhart, Anne H.	Surgery	Professor	\$74,219.12
Emberesh, Myesa H.	Pediatrics	Assistant Professor	\$95,608.10
Emmerich, Kate A.	Student Services COM	Clinical Instructor	\$86,944.00
Feltis, Brad A.	Surgery	Professor	\$522,500.00
Finniss, Mathew C.	Internal Medicine	Assistant Professor	\$86,944.00
Flores, Emily K.	Pharmacy Practice	Associate Professor	\$150,793.53
Ford, George A.	Pediatrics	Associate Professor	\$93,335.00
Fox, Sean J.	Health Sciences	Lecturer	\$57,111.30
Gage, Jodi B.	Pediatrics	Assistant Professor	\$74,576.76
Galletti, Christopher M.	Family Practice Resid Kpt	Assistant Professor	\$195,415.00
Gangadharan Nambiar, Gopinathan	Pediatrics	Assistant Professor	\$108,680.00
Garner, Christopher L.	Family Practice Resid Brist	Assistant Professor	\$185,598.27
Gerayli, Fereshteh	Family Practice Resid Johnson City	Professor	\$244,938.41
Gibson, Jennifer D.	Pediatrics	Professor	\$125,400.00
Godwin, Joshua M.	Pediatrics	Assistant Professor	\$59,042.50
Gouge, Natasha B.	Psychology	Assistant Professor	\$86,071.43
Gray, Jeffrey A.	Pharmacy Practice	Associate Professor	\$159,095.96
Green, John D.	OB GYN	Assistant Professor	
		Assistant Professor Assistant Professor	\$56,241.90
Grove, Rachel A.	Pediatrics		\$78,375.00
Gwyn, Lydia C.	Library Administration	Assistant Professor	\$57,366.74
Halsted, Kathryn S.	Rehabilitative Sciences	Assistant Professor	\$86,944.00
Hamm, Jessica L.	Nursing Undergraduate Programs	Lecturer	\$84,486.58

Name	Department	Title	Salary
Harris, Erin E.	Family Practice Resid Kpt	Associate Professor	\$223,787.75
Harris, Robert M.	Surgery	Professor	\$356,750.00
Hauldren, Kacie B.	Nursing Undergraduate Programs	Instructor	\$89,424.62
Henry, Joshua M.	Pediatrics	Assistant Professor	\$112,483.80
Hess, Richard A.	Pharmacy Practice	Associate Professor	\$156,929.53
Hewitt, Sarah N.	Family Practice Resid Kpt	Assistant Professor	\$211,117.59
Highsmith, McKenzie C.	Pharmacy Practice	Associate Professor	\$143,918.24
Hollyfield, Tammy A.	Rehabilitative Sciences	Professor	\$79,420.00
Holt, James D.	Family Practice Resid Johnson City	Professor	\$292,766.64
Hood-Wells, Victoria D.	Nursing Undergraduate Programs	Instructor	\$83,238.01
Hopkins, Andrea L.	Family Practice Resid Brist	Assistant Professor	\$210,792.18
Hopson, Emma H.	Nursing Undergraduate Programs	Instructor	\$83,238.01
Hungerford, James L.	Pediatrics	Professor	\$125,000.00
brahim, Lamis W.	Internal Medicine	Professor	\$146,456.75
ngalls, Brian E.	Family Practice Resid Johnson City	Associate Professor	\$201,998.50
saza, Luis C.	Psychiatry	Associate Professor	\$276,519.02
ain, Priya N.	Pediatrics	Associate Professor	\$98,266.43
aishankar, Devapiran	Internal Medicine	Professor	\$171,615.06
aishankar, Gayatri B.	Pediatrics	Professor	\$132,517.16
bara, Manar H.	Internal Medicine	Assistant Professor	\$134,980.56
lohnston, James R.	Family Practice Resid Kpt	Assistant Professor	\$242,440.00
lones, Jessica N.	Pediatrics	Assistant Professor	\$58,415.50
lones, Jon W.	Surgery	Associate Professor	\$176,402.73
Kahle, Kelly V.	Family Practice Resid Kpt	Assistant Professor	\$180,000.00
Keinath, Christiana M.	Library Administration	Assistant Professor	\$53,992.22
Kincer II, Thomas G.	Dean College of Medicine	Professor	\$331,265.00
Krolikowski, Matthew R.	Internal Medicine	Assistant Professor	\$91,786.78
Krolikowski, Whitney D.	Internal Medicine	Assistant Professor	\$89,987.04
Kumar Pulivarthi, Venkata S.	Internal Medicine	Professor	\$88,825.00
Kumar, Varun	Pediatrics	Assistant Professor	\$78,375.00
amichhane, Rabindra R.	Internal Medicine	Assistant Professor	\$104,500.00
amsal, Riwaaj	Pediatrics	Assistant Professor	\$112,483.80
andis, Ryan M.	Surgery	Assistant Professor	\$168,725.70
arsen, Jack S.	Family Practice Resid Johnson City	Assistant Professor	\$209,000.00
awson, Christy M.	Surgery	Associate Professor	\$189,625.70
Layne, Stephanie A.	Pediatrics	Assistant Professor	\$78,375.00
.e, Brian Q.	Surgery	Assistant Professor	\$87,780.00
₋ee, Joseph R.	Surgery	Associate Professor	\$212,751.39
ewis, Donnie R.	Rehabilitative Sciences	Assistant Professor	\$110,250.00
illy, Donna D.	Allied Health Sciences	Assistant Professor	\$98,985.74
indsey, Rachel M.	Pediatrics	Assistant Professor	\$78,375.00
Littleton, Michelle L.	Nursing Undergraduate Programs	Lecturer	\$97,045.40
loyd, Kelsey L.	Family Practice Resid Brist	Assistant Professor	\$218,222.13
Los, Evan A.	Pediatrics	Associate Professor	\$92,429.97
, Macariola, Demetrio R.	Pediatrics	Professor	\$119,355.78
Malkani, Anjali	Pediatrics	Professor	\$99,000.00
McVeigh, Sara K.	Family Practice Resid Johnson City	Assistant Professor	\$104,500.00
Melkonian, Alexander	Family Practice Resid Brist	Assistant Professor	\$95,611.23
Mills, Debra Q.	Pediatrics	Professor	\$109,599.01
Mills, Ralph L.	Family Practice Resid Kpt	Assistant Professor	\$149,603.45
Ainnick, Christen Y.	Community and Behavioral Health	Assistant Professor	\$95,611.23
Aitchell, Brock T.	Internal Medicine	Assistant Professor	\$125,040.00
Moore, Jason B.	Family Practice Resid Brist	Professor	\$406,000.00
Moore, Jennifer S.	Internal Medicine	Associate Professor	\$132,517.58
Moser, Michele R.	Psychiatry	Professor	\$129,544.22
Mueller, Kathryn A.	Pharmacy Practice	Assistant Professor	\$145,705.84
Mullins, Paige R.	Nursing Graduate Programs	Assistant Professor	\$101,235.42
-	0	Assistant Professor	\$250,800.00
Murphy, Ami C.	Pathology	Δεείεταητ μεστάξεση	\/\limit \/\limit \/\limit \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/     \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/    \/

Name	Department	Title	Salary
Napier, Schyler B.	Nursing Undergraduate Programs	Instructor	\$87,737.36
Newman, Heather M.	Family Practice Resid Kpt	Associate Professor	\$221,539.96
O'Quinn, Erica G.	Allied Health Sciences	Assistant Professor	\$67,490.28
Oaks, Christine A.	Counseling & Human Services	Clinical Instructor	\$61,132.50
Ogborn, Arthur C.	Pediatrics	Associate Professor	\$108,680.00
Orvik, Andrea M.	Pathology	Assistant Professor	\$277,708.71
Osborne, Caleb C.	Family Practice Resid Johnson City	Assistant Professor	\$216,315.04
Owens, Jack D.	Pediatrics	Professor	\$108,680.00
Oxford, Molly T.	OB GYN	Assistant Professor	\$40,755.00
Patel, Jeetendra B.	Internal Medicine	Associate Professor	\$134,980.56
Patel, Nevi K.	Internal Medicine	Assistant Professor	\$95,611.23
Patel, Parasbhai D.	Internal Medicine	Professor	\$124,411.36
Pierce, Deidre M.	Student Services COM	Associate Professor	\$552,543.75
Popescu, Marcela I.	Pediatrics	Professor	\$115,150.08
Powers, Elizabeth A.	Family Practice Resid Johnson City	Associate Professor	\$237,214.96
Powers, Jeremy M.	Surgery	Assistant Professor	\$140,604.75
Printz, Trask A.	Family Practice Resid Kpt	Assistant Professor	\$195,415.00
Puhr, Dianna D.	Pediatrics	Associate Professor	\$43,890.00
Quillen, Tabitha L.	Nursing Undergraduate Programs	Clinical Instructor	\$93,361.55
Ramos, Trevy A.	Surgery	Assistant Professor	\$185,598.27
Ramu, Vijay K.	Internal Medicine	Professor	\$176,933.65
Ransom, Mark X.	OB GYN	Associate Professor	\$185,461.04
Reath, Kelly B.	Social Work	Associate Professor	\$101,241.16
Reece, Blair R.	Internal Medicine	Assistant Professor	\$121,865.45
Reynolds, Bethany L.	OB GYN	Assistant Professor	\$58,800.92
Robinson, Jessica M.	Pharmacy Practice	Assistant Professor	\$119,232.83
Roche, Keelin F.	Surgery	Assistant Professor	\$168,725.70
Sabri, Nadia A.	Pediatrics	Assistant Professor	\$24,746.44
Sager, Christine M.	OB GYN	Assistant Professor	\$52,250.00
Sarkodie, Olga L.	OB GYN	Professor	\$107,973.92
		Assistant Professor	\$107,984.45
Scholz, Lisa M. Schweitzer, John W.	Nursing Undergraduate Programs Pediatrics	Associate Professor	\$91,437.50
Scott, Natalie		Assistant Professor	
	Surgery	Assistant Professor	\$163,020.00
Selzer, Lauren A.	Pediatrics		\$78,375.00
Serrano Russi, Alvaro H.	Pediatrics	Professor	\$258,114.96
Shah, Darshan S.	Pediatrics	Professor	\$97,524.00
Shah, Rupal D.	Internal Medicine	Associate Professor	\$90,030.91
Singal, Sakshi	Internal Medicine	Assistant Professor	\$89,987.04
Singh, Sukhvir	Pediatrics	Assistant Professor	\$78,375.00
Slough, Sharlet	Internal Medicine	Assistant Professor	\$125,400.00
Smith, Lou M.	Surgery	Associate Professor	\$42,181.43
Smith, Steven M.	Internal Medicine	Associate Professor	\$141,154.80
Srinivas, Meghana	Pediatrics	Assistant Professor	\$78,375.00
Stewart, David W.	Assoc Dean Academic Affairs	Professor	\$169,947.37
Stoltz, Amanda M.	Student Services COM	Associate Professor	\$282,241.96
Street, Amber B.	Social Work	Assistant Professor	\$67,940.22
Swift, Lauren N.	Pediatrics	Assistant Professor	\$78,375.00
Templeton, Laura J.	Nursing Undergraduate Programs	Assistant Professor	\$101,235.42
Testerman, George M.	Surgery	Professor	\$17,268.63
Tetrick, Ashley E.	Rehabilitative Sciences	Assistant Professor	\$60,000.00
Thigpen, James C.	Pharmacy Practice	Associate Professor	\$157,796.78
Thomason, Sarah T.	Pharmacy Practice	Professor	\$173,541.13
Thompson, Beth A.	Nursing Undergraduate Programs	Assistant Professor	\$101,235.42
Thompson, Julia E.	Psychiatry	Assistant Professor	\$114,950.00
Tolliver, Robert M.	Pediatrics	Associate Professor	\$133,630.75
Tolliver, Sarah E.	Pediatrics	Assistant Professor	\$58,415.50
Treaster, Morgan K.	Pediatrics	Assistant Professor	\$88,825.00
Troxler, Joyce A.	Family Practice Resid Johnson City	Associate Professor	\$252,889.96
Tucciarone, Joseph T.	Student Services COM	Instructor	\$100,000.00

OB GYN	Assistant Professor	6440 E 40 00
	///////////////////////////////////////	\$119,548.00
Internal Medicine	Assistant Professor	\$86,944.00
Internal Medicine	Assistant Professor	\$86,944.00
OB GYN	Associate Professor	\$39,369.33
Pathology	Assistant Professor	\$130,416.00
	Associate Professor	\$125,400.00
Family Practice Resid Brist	Assistant Professor	\$218,222.13
Family Medicine	Assistant Professor	\$243,098.39
•	Assistant Professor	\$96,725.20
		\$113,382.50
		\$53,992.22
		\$168,725.70
		\$91,437.50
		\$84,362.85
		\$183,000.19
		\$89,987.04
		\$117,681.67
		\$83,238.01
		\$60,610.00
-		\$97,701.23
•		\$71,681.13 \$115 208 56
		\$115,398.56
		\$69,641.45
		\$66,395.20
		\$60,968.17
		\$35,994.85
•		\$88,751.63
		\$59,661.41
		\$83,707.55
		\$45,305.47
-		\$75,476.63
		\$107,814.58
		\$97,701.23
		\$88,570.35
		\$102,201.00
		\$91,098.56
		\$97,707.50
Literature and Language		\$60,402.43
Accountancy		\$113,780.06
Mathematics and Statistics	Professor	\$76,338.16
Biology	Assistant Professor	\$48,000.00
Accountancy	Assistant Professor	\$95,611.23
Accountancy	Associate Professor	\$116,742.08
Economics and Finance	Lecturer	\$74,576.76
Economics and Finance	Assistant Professor	\$104,500.00
Economics and Finance	Associate Professor	\$93,221.92
Appalachian Studies	Professor	\$66,395.20
Nursing Graduate Programs	Assistant Professor	\$89,987.04
Rehabilitative Sciences	Assistant Professor	\$64,115.77
Chemistry	Associate Professor	\$73,180.10
Media and Communication	Lecturer	\$34,777.60
Counseling & Human Services	Assistant Professor	\$65,240.60
Health Sciences	Associate Professor	\$74,843.89
	Senior Lecturer	\$39,369.33
		\$67,169.16
		\$88,141.28
-		\$71,198.70
		\$76,488.98
Pol Science Intl Affairs Public Adm	Assistant Professor	\$55,000.00
	OB GYN Pathology Surgery Family Practice Resid Brist Family Medicine Rehabilitative Sciences Assoc Dean Academic Affairs Library Administration Psychiatry Pediatrics OB GYN Surgery Health Services Mgmt and Policy Internal Medicine Nursing Undergraduate Programs History Computing History Economics and Finance Philosophy and Humanities Appalachian Studies Rehabilitative Sciences Literature and Language History Computing Social Work Computing Sociology Computing Literature and Language Accountancy Mathematics and Statistics Biology Literature and Language Accountancy Accountancy Accountancy Accountancy Accountancy Compusing Social Work Computing Literature and Finance Economics and Statistics Biology Accountancy Accountancy Accountancy Accountancy Accountancy Mathematics And Finance Economics and Finance Papalachian Studies Nursing Graduate Programs Rehabilitative Sciences Literature and Language Pol Science Intl Affairs Public Adm Counseling & Human Services Health Sciences Nursing Undergraduate Programs	OB GYNAssociate ProfessorPathologyAssistant ProfessorSurgeryAssistant ProfessorFamily Practice Resid BristAssistant ProfessorRehabilitative SciencesAssistant ProfessorRehabilitative SciencesAssistant ProfessorData Addemic AffairsAssistant ProfessorPediatricsAssistant ProfessorPediatricsAssistant ProfessorOB GYNAssistant ProfessorDe GYNAssistant ProfessorDe GYNAssistant ProfessorDe GYNAssistant ProfessorHealth Services Mgmt and PolicyAssistant ProfessorInternal MedicineProfessorNursing Undergraduate ProgramsInstructorHistoryAssistant ProfessorComputingAssistant ProfessorPonomics and FinanceProfessorPhilosophy and HumanitiesProfessorPhilosophy and HumanitiesProfessorPhilosophy and HumanitiesProfessorRehabilitative SciencesAssistant ProfessorLiterature and LanguageMaster LecturerHistoryProfessorCommunication and PerformanceAssistant ProfessorComputingAssistant ProfessorComputingAssistant ProfessorComputingAssistant ProfessorComputingAssistant ProfessorComputingAssistant ProfessorComputingAssistant ProfessorComputingAssistant ProfessorComputingAssistant ProfessorComputingAssistant Professor

Name	Department	Title	Salary
Burkey, Linde C.	Criminal Justice	Associate Professor	\$67,802.64
Butler, Brittany L.	Chemistry	Senior Lecturer	\$39,369.33
Carroll, Kevin M.	Sport Exercise Recreation Kinesiolo	Assistant Professor	\$69,739.96
Carter, Richard T.	Biology	Assistant Professor	\$64,250.75
Channing, Jill A.	Educ Leadership Policy Analysis	Associate Professor	\$83,021.14
Chapman, Trevor L.	Biology	Lecturer	\$34,777.60
Cherry, Donna J.	Social Work	Professor	\$82,975.33
Christian, Ginger R.	Educ Leadership Policy Analysis	Assistant Professor	\$67,490.28
Chroust, Alyson J.	Psychology	Associate Professor	\$82,556.47
Chu, Ting-Heng	Economics and Finance	Professor	\$133,691.51
Cintron-Arias, Ariel	Mathematics and Statistics	Associate Professor	\$74,117.22
Clements, Andrea D.	Psychology	Professor	\$88,854.11
Coates, Allen B.	Philosophy and Humanities	Associate Professor	\$65,448.18
•		Assistant Professor	
Cochran, Lindsey E.	Sociology		\$67,490.28
Cody, Michael A.	Literature and Language	Professor	\$80,404.19
Cole, Mary E.	Sociology	Master Lecturer	\$51,193.69
Copp, Martha A.	Sociology	Professor	\$88,294.33
Cornett, Cheryl L.	Digital Media	Associate Professor	\$99,305.84
Cox, Richard H.	Engineering Engineer Tech Surveying	Assistant Professor	\$94,081.45
Craig, Leendert M.	Engineering Engineer Tech Surveying	Lecturer	\$70,642.00
Crofts, Thomas H.	Literature and Language	Professor	\$69,989.06
Crumley, Michele L.	Pol Science Intl Affairs Public Adm	Associate Professor	\$66,051.44
Curran, Emily D.	Accountancy	Assistant Professor	\$123,732.18
Cusanno, Brianna R.	Communication Studies/Storytelling	Assistant Professor	\$59,565.00
Dalal, Suman	Health Sciences	Assistant Professor	\$67,300.09
Davidson, Robert L.	Mathematics and Statistics	Professor	\$84,991.2
Davis, Thomas J.	Sport Exercise Recreation Kinesiolo	Associate Professor	\$70,411.07
Davison, Elizabeth C.	Psychology	Lecturer	\$35,994.82
Deadman, Alison P.	Music	Professor	\$73,225.25
Deehan, Gerald A.	Psychology	Associate Professor	\$83,069.50
Dhar, Mallika	Physics and Astronomy	Senior Lecturer	\$45,745.44
Dixon, David B.	Art and Design	Professor	\$81,345.00
Dixon, Wallace E.	Psychology	Chairperson	\$122,702.44
Dodd, Julia C.	Psychology	Associate Professor	\$83,069.51
Donoval, Nancy A.	Communication and Performance	Assistant Professor	\$58,491.58
•	Sport Exercise Recreation Kinesiolo	Professor	
Dotterweich, Andrew R.			\$80,124.23
Dueweke, Aubrey R.	Psychology	Assistant Professor	\$76,488.98
Duncan, William N.	Sociology	Professor	\$90,223.03
Dunkley, Lisa	Rehabilitative Sciences	Associate Professor	\$81,510.00
Dye, Heather L.	Social Work	Associate Professor	\$71,943.62
Eagle, Cassandra T.	Chemistry	Professor	\$102,847.40
Edwards, Bradley D.	Criminal Justice	Associate Professor	\$61,956.07
Efremov, Steven M.	Economics and Finance	Senior Lecturer	\$53,256.62
Elhindi, Yousif A.	Literature and Language	Professor	\$74,644.83
Ellis, Jon B.	Psychology	Lecturer	\$94,147.68
Endicott, Neal P.	Music	Lecturer	\$35,994.82
Ernenwein, Eileen G.	Geosciences	Associate Professor	\$67,981.40
Espino, Brian N.	Physics and Astronomy	Senior Lecturer	\$40,021.05
Evans, Deneen	Social Work	Associate Professor	\$72,815.60
Facun-Granadozo, Ruth	Early Childhood Education	Associate Professor	\$68,960.67
Fair, Tabitha N.	Dental Hygiene	Assistant Professor	\$62,527.30
Faust, Charles C.	Allied Health Sciences	Associate Professor	\$94,251.35
Fehskens, Matthew T.	Literature and Language	Associate Professor	\$60,344.10
Feltman, Chandra E.	Psychology	Assistant Professor	\$74,239.32
Fisher, Stacey J.	Curriculum and Instruction	Professor	\$76,485.14
		Master Lecturer	
Flanary, Adriane D.	Communication and Performance		\$46,642.2
Fletcher, Rebecca A.	Appalachian Studies	Associate Professor	\$62,675.58
Foley, Virginia P.	Educ Leadership Policy Analysis	Professor	\$103,269.37
Forsman, Allan D.	Health Sciences	Professor	\$87,884.47

Name	Department	Title	Salary
Foster, Cerrone R.	Biology	Associate Professor	\$77,214.82
Fowler, Michael A.	Art and Design	Assistant Professor	\$62,511.90
Fox-Horton, Julie D.	Degree Programs	Associate Professor	\$60,090.10
Fraley, Jeffrey L.	Computing	Professor of Practice	\$97,701.23
Freeman, Michelle S.	Accountancy	Associate Professor	\$112,250.25
Fritz, Stephen G.	History	Professor	\$93,153.48
Frye-Clark, Stephanie N.	Music	Associate Professor	\$59,477.84
Fugate, Bradley K.	Theatre and Dance	Assistant Professor	\$58,491.58
Funk, Robert D.	Theatre and Dance	Professor	\$95,815.75
Gahreman, Daniel	Sport Exercise Recreation Kinesiolo	Assistant Professor	\$68,468.40
Galyon, Cathy	Educational Foundations and Spec Ed	Associate Professor	\$68,849.69
Gardner, Robert B.	Mathematics and Statistics	Professor	\$93,849.34
Garrett, Michael D.	Mathematics and Statistics	Lecturer	\$35,994.82
Garris, Bill	Counseling & Human Services	Associate Professor	\$69,236.52
Garton, Paul M.	Educ Leadership Policy Analysis	Assistant Professor	\$65,312.50
Geiger, Matthew R.	Music	Assistant Professor	\$55,072.06
Gentles, Jeremy A.	Sport Exercise Recreation Kinesiolo	Associate Professor	\$73,665.77
Gerard, Mira S.	Art and Design	Professor	\$91,626.72
Ginley, Meredith K.	Psychology	Assistant Professor	\$74,576.76
Giroux, Mark L.	Physics and Astronomy	Professor	\$82,530.07
Godbole, Anant P.	Mathematics and Statistics	Professor	\$116,873.58
Gomez Sobrino, Isabel	Literature and Language	Associate Professor	\$58,448.62
Good, Donald W.	Educ Leadership Policy Analysis	Professor	\$38,448.02
Gordon, Frederick D.	Pol Science Intl Affairs Public Adm	Associate Professor	\$78,738.66
		Professor	
Graves, Travis H.	Art and Design Philosophy and Humanities	Professor	\$81,319.66
Green, Joe K.			\$72,222.84
Greene, Amanda E.	Sport Exercise Recreation Kinesiolo	Associate Professor Professor	\$69,649.48
Gregg, Christopher E.	Geosciences		\$89,758.85
Gregory, Richard P.	Economics and Finance	Professor	\$160,480.75
Grice, Valencia R.	Literature and Language	Assistant Professor	\$52,250.00
Hagelberg, Frank B.	Physics and Astronomy	Professor	\$79,860.15
Haley, Darryl E.	Literature and Language	Associate Professor	\$66,147.25
Hardin, Sherri L.	Mathematics and Statistics	Assistant Professor	\$58,957.57
Harker, Cara L.	Theatre and Dance	Professor	\$63,996.65
Harlan, James L.	Management and Marketing	Chairperson	\$140,604.75
Harnois-Church, Patricia A.	Nursing Undergraduate Programs	Assistant Professor	\$80,988.34
Harris, Chad E.	Degree Programs	Lecturer	\$43,367.50
Heil, Katrina M.	Literature and Language	Associate Professor	\$62,599.51
Heise, William H.	Management and Marketing	Professor of Practice	\$123,732.18
Hemphill, William K.	Engineering Engineer Tech Surveying	Associate Professor	\$81,082.53
Hendrickson, JeanMarie L.	Mathematics and Statistics	Assistant Professor	\$65,199.23
Hensley, Ian M.	Philosophy and Humanities	Assistant Professor	\$58,491.58
Hensley, Matthew A.	Curriculum and Instruction	Assistant Professor	\$65,208.00
Henson, Gary D.	Physics and Astronomy	Professor	\$80,620.67
Herrin-Lewis, Mindy M.	Art and Design	Professor	\$78,700.59
Herrmann, Andrew F.	Communication and Performance	Associate Professor	\$65,331.15
Hicks, Jonathan	Mathematics and Statistics	Professor of Practice	\$52,250.00
Hicks, Terence L.	Educ Leadership Policy Analysis	Professor	\$156,611.75
Holtmeier, Matthew A.	Literature and Language	Associate Professor	\$56,999.60
Honeycutt, Dallas E.	Communication and Performance	Lecturer	\$35,994.82
Honeycutt, Scott R.	Literature and Language	Associate Professor	\$58,501.51
Hong, Jinseok	Engineering Engineer Tech Surveying	Associate Professor	\$95,054.30
Hopkins, Julie T.	Social Work	Assistant Professor	\$73,150.00
Hough, Richard M.	Criminal Justice	Professor of Practice	\$54,340.00
Hounshell, Jonathan C.	Digital Media	Professor	\$84,462.07
Hurley, Michelle L.	Counseling & Human Services	Assistant Professor	\$61,655.00
Husari, Ghaith H.	Computing	Assistant Professor	\$97,701.23
Ignace, Richard	Physics and Astronomy	Professor	\$94,212.86
Isham, Dennis D.	Engineering Engineer Tech Surveying	Professor	\$91,484.65

Name	Department	Title	Salary
James, Zachary O.	Literature and Language	Lecturer	\$35,994.82
Jenkins, Matthew T.	Management and Marketing	Assistant Professor	\$123,732.18
Jennings, David S.	Geosciences	Master Lecturer	\$53 <i>,</i> 343.94
Jennings, Jody L.	Curriculum and Instruction	Assistant Professor	\$63,034.40
Johnson, Daniel K.	Geosciences	Assistant Professor	\$62,700.00
Johnson, Jeanna M.	Community and Behavioral Health	Senior Lecturer	\$54,490.37
Jones, Charles W.	Sport Exercise Recreation Kinesiolo	Associate Professor	\$69,855.48
Jones, David M.	Literature and Language	Assistant Professor	\$51,742.55
Jones, Thomas C.	Biology	Professor	\$85,957.55
Jost Fritz, Jan O.	Literature and Language	Associate Professor	\$58,779.90
Joyner, Michele L.	Mathematics and Statistics	Professor	\$78,820.21
Joyner, Timothy A.	Geosciences	Associate Professor	\$67,981.41
Kady, Ismail O.	Chemistry	Associate Professor	\$77,076.18
Kamolnick, Paul	Sociology	Professor	\$81,363.01
Kaverina, Ekaterina N.	Biology	Lecturer	\$33,440.00
Keaton, Rodney L.	Mathematics and Statistics	Associate Professor	\$70,415.16
Kellogg, Kenneth G.	Engineering Engineer Tech Surveying	Associate Professor	\$99,790.31
Khan, Mohammad S.	Computing	Associate Professor	\$103,865.17
Kilaru, Aruna	Biology	Professor	\$120,828.13
Kilgore, Kevin R.	Economics and Finance	Professor of Practice	\$83,600.00
Killmeyer, Heather N.	Music	Associate Professor	\$62,396.28
Kim, Sookhyun	Management and Marketing	Professor	\$106,723.65
Kinser, William C.	Computing	Professor of Practice	\$88,825.00
Kirsch, Jennifer L.	Counseling & Human Services	Assistant Professor	\$63,034.40
Knisley, Jeff R.	Mathematics and Statistics	Professor	\$86,338.33
Ko, Kwangman	Counseling & Human Services	Associate Professor	\$71,249.49
Koen, Clifford M.	Management and Marketing	Professor	\$111,613.54
Korfhagen, David J.	Literature and Language	Assistant Professor	\$56,241.90
Kovac, David	Music	Associate Professor	\$65,027.09
Lampson, Bert C.	Health Sciences	Associate Professor	\$77,650.73
Lange, Shara K.	Media and Communication	Professor	\$87,865.48
Langenbrunner, Mary R.	Counseling & Human Services	Professor	\$90,735.33
Ledogar, Justin A.	Health Sciences	Assistant Professor	\$66,294.80
Lee, Tommy D.	History	Associate Professor	\$63,128.01
Lewis, Christine D.	, Counseling & Human Services	Assistant Professor	\$65,240.60
Lewis, Janis E.	Engineering Engineer Tech Surveying	Professor of Practice	\$56,241.90
Ley Davis, Luann L.	Educational Foundations and Spec Ed	Associate Professor	\$73,150.00
Liang, Beichen	Management and Marketing	Professor	\$144,973.16
Lichtenwalner, Shawna T.	Literature and Language	Associate Professor	\$62,648.32
Livingston, James M.	Digital Media	Associate Professor	\$75,911.51
Locander, Jennifer A.	Management and Marketing	Assistant Professor	\$129,356.37
Loess, Kurt H.	Management and Marketing	Assistant Professor	\$101,453.17
Long, Brett A.	Music	Assistant Professor	\$55,072.06
Loury, Sharon D.	Nursing Graduate Programs	Associate Professor	\$85,487.69
Luffman, Ingrid E.	Geosciences	Associate Professor	\$67,981.44
Luttermoser, Donald G.	Physics and Astronomy	Chairperson	\$89,436.14
Lyons, Renee C.	Curriculum and Instruction	Associate Professor	\$66,735.84
MacAvoy, Leslie A.	Philosophy and Humanities	Professor	\$81,987.50
MacMorran, Jane B.	Appalachian Studies	Assistant Professor	\$52,777.40
Malkus, Amy J.	Early Childhood Education	Associate Professor	\$70,068.55
Marek, Greta I.	Nursing Undergraduate Programs	Associate Professor	\$85,487.69
Marlow, Gregory B.	Digital Media	Assistant Professor	\$74,576.76
Maxson, Brian J.	History	Professor	\$77,191.32
	History	Associate Professor	\$77,191.32 \$65,192.39
Mayo-Bobee, Dinah	•		\$67,095.00
Mayoraz, Vanessa	Art and Design	Associate Professor	
Mazzara, Rachel E.	Literature and Language	Assistant Professor	\$57,475.00
McCusker, Catherine E.	Chemistry	Associate Professor	\$71,793.57
McGarry, Theresa M.	Literature and Language	Professor	\$68,208.08
McGill, Jamie W.	Mathematics and Statistics	Assistant Professor	\$55,463.32

Name	Department	Title	Salary
McKamey, Michael I.	Biostatistics and Epidemiology	Senior Lecturer	\$56,752.92
McKinney, Michael M.	Management and Marketing	Associate Professor	\$99,363.73
McTier, William P.	Management and Marketing	Senior Lecturer	\$49,192.44
Meier, Lori T.	Curriculum and Instruction	Professor	\$81,087.23
Merriman, Carolyn S.	Nursing Undergraduate Programs	Associate Professor	\$80,747.49
Messmer, Laughton M.	Communication and Performance	Senior Lecturer	\$47,025.85
Metts, Tricia A.	Environmental Health	Associate Professor	\$93,020.93
Miller, Larry S.	Criminal Justice	Chairperson	\$106,977.24
Milner, Rebecca J.	Counseling & Human Services	Associate Professor	\$68,915.99
Mirchandani, Sunandan	Management and Marketing	Lecturer	\$50,617.71
Mitchell, Anthony C.	Media and Communication	Assistant Professor	\$57,366.74
Mitchell, Lorianne D.	Management and Marketing	Professor	\$125,743.58
Mohseni, Reza M.	Chemistry	Associate Professor	\$69,460.09
Moody, Paula J.	Chemistry	Senior Lecturer	\$38,874.40
Moore, Darrell J.	Biology	Professor	\$100,649.53
Moore, Heather L.	Economics and Finance	Senior Lecturer	\$53,120.15
Moore, Thomas W.	Management and Marketing	Associate Professor	\$133,273.85
Morelen, Diana M.	Psychology	Associate Professor	\$83,069.51
Nash, Steven E.	History	Professor	\$71,121.28
Negrisanu, Raluca M.	Literature and Language	Master Lecturer	\$43,306.26
Newhard, Joseph M.	Economics and Finance	Associate Professor	\$119,305.99
Nischan, Mallory H.	Literature and Language	Lecturer	\$34,777.60
Nivens, Ryan A.	Curriculum and Instruction	Professor	\$81,087.23
Norwood, Frederick H.	Mathematics and Statistics	Professor	\$94,520.61
Novotny, Bethany A.	Counseling & Human Services	Associate Professor	\$69,160.38
Nyarambi, Arnold	Educational Foundations and Spec Ed	Professor	\$80,825.17
O'Donnell, Kevin E.	Literature and Language	Professor	\$81,283.55
O'Neil, Jennifer N.	Sport Exercise Recreation Kinesiolo	Lecturer	\$47,243.20
O'Neil, Kason M.	Sport Exercise Recreation Kinesiolo	Associate Professor	\$69,117.02
Oh, Sunjoo	Music	Professor	\$70,232.34
· •			
Olson, Charles S.	Appalachian Studies	Professor	\$76,870.51
Olson, LeAnn E.	Sport Exercise Recreation Kinesiolo	Associate Professor	\$69,855.48
Osborne, Dustin L.	Criminal Justice	Associate Professor	\$67,802.63
Palmatier, Matthew I.	Psychology	Associate Professor	\$82,951.10
Park, So Eun	Audiology and Speech Lang Pathology	Assistant Professor	\$83,600.00
Pattie, Robert W.	Physics and Astronomy	Assistant Professor	\$68,840.09
Paulus, Trena M.	Sociology	Professor	\$112,483.80
Pealer, Jennifer	Criminal Justice	Associate Professor	\$65,401.37
Perrott, Sage E.	Art and Design	Assistant Professor	\$57,366.74
Perry, Lisa W.	Music	Assistant Professor	\$52,166.40
Petersen, Erik M.	Health Sciences	Assistant Professor	\$64,115.77
Pfeiffer, Phillip E.	Computing	Professor	\$123,111.17
Piercy, David S.	Media and Communication	Assistant Professor	\$56,241.90
Polgar, Eva	Music	Assistant Professor	\$52,250.00
Porter, Kelly C.	Art and Design	Associate Professor	\$67,805.25
Powers, Charlotte L.	Health Sciences	Associate Professor	\$77,548.30
Price, Jamie H.	Curriculum and Instruction	Associate Professor	\$71,125.57
Price, Robert M.	Mathematics and Statistics	Chairperson	\$101,528.12
Price-Rhea, Kelly B.	Management and Marketing	Associate Professor	\$110,051.89
Prince, Richard C.	Engineering Engineer Tech Surveying	Assistant Professor	\$98,000.00
Prior, Nicole M.	Criminal Justice	Associate Professor	\$70,193.88
Ramey, Lauren E.	Music	Assistant Professor	\$54,340.00
Ramsey, Michael W.	Sport Exercise Recreation Kinesiolo	Professor	\$82,169.19
Rankin, John M.	History	Associate Professor	\$64,464.12
Razskazovskii, Yuriy V.	Physics and Astronomy	Associate Professor	\$71,819.66
Reed, Delanna K.	Communication and Performance	Assistant Professor	\$55,889.61
Reid, Joshua S.	Literature and Language	Associate Professor	\$59,394.48
ncia, jugita J.	Literature and Language		
Rice Moran, Renee M.	Curriculum and Instruction	Associate Professor	\$66,735.84

Name	Department	Title	Salary
Richards, Melanie B.	Media and Communication	Associate Professor	\$65,159.19
Richardson, Jacy E.	Digital Media	Assistant Professor	\$73,114.47
Roach, Jeffrey W.	Computing	Associate Professor	\$104,115.50
Robe, Corlis E.	Mathematics and Statistics	Senior Lecturer	\$39,369.33
Robertson, Laura E.	Curriculum and Instruction	Associate Professor	\$75,569.25
Rogers, Deidra A.	Counseling & Human Services	Lecturer	\$40,226.46
Rogers, Lindsay E.	Art and Design	Associate Professor	\$65,031.85
Roginskaya, Marina V.	Chemistry	Associate Professor	\$68,064.01
Ross, Andrew S.	Art and Design	Professor	\$83,196.32
Rowe, Aimee K.	Community and Behavioral Health	Senior Lecturer	\$56,715.04
Saglam, Umit	Management and Marketing	Associate Professor	\$141,704.84
Saleh, David W.	Accountancy	Lecturer	\$56,241.90
Samuels, Joshua X.	Geosciences	Associate Professor	\$65,435.14
Sareh, Narges	Early Childhood Education	Assistant Professor	\$61,655.00
Sargsyan, Arshak	Nursing Graduate Programs	Assistant Professor	\$80,988.34
Sawyer, Robert E.	Literature and Language	Professor	\$76,312.25
Schirr, Kelly M.	Psychology	Assistant Professor	\$74,576.76
Schneider, Kent N.	Accountancy	Professor	\$129,495.75
Schrift, Melissa R.	Sociology	Professor	\$80,022.08
Scott, Dane W.	Chemistry	Associate Professor	\$73,180.13
	•	Professor	
Scott, Pamela H.	Educ Leadership Policy Analysis		\$128,868.09
Shafer, Melissa L.	Theatre and Dance	Professor	\$78,301.07
Shaik, Shehenaz	Computing	Assistant Professor	\$94,050.00
Sharp, Lynda K.	Early Childhood Education	Associate Professor	\$73,428.01
Shelley, Gary L.	Economics and Finance	Associate Professor	\$103,885.97
Shemwell, Donald J.	Management and Marketing	Professor	\$121,894.69
Shilabin, Abbas G.	Chemistry	Associate Professor	\$68,037.19
Short, Megan M.	Media and Communication	Master Lecturer	\$43,306.26
Shrestha, Krishna	Engineering Engineer Tech Surveying	Associate Professor	\$51,820.07
Sims, Joseph P.	Engineering Engineer Tech Surveying	Professor	\$111,673.24
Slap, Andrew L.	History	Professor	\$74,391.50
Slough, Rachel M.	Psychology	Assistant Professor	\$74,239.31
Smith, Beverly J.	Physics and Astronomy	Professor	\$104,528.75
Smith, Jon L.	Bureau of Business Research	Professor	\$131,095.03
Smith, Karen E.	Music	Master Lecturer	\$43,306.26
Smith, Natalie L.	Sport Exercise Recreation Kinesiolo	Associate Professor	\$70,301.43
Somasa, Saritdikhun	Digital Media	Assistant Professor	\$74,576.76
Sproles, Jamie L.	Communication and Performance	Master Lecturer	\$43,306.26
Stafford, Timothy J.	Appalachian Studies	Assistant Professor	\$67,925.00
Stahnke Joy, Brittany A.	Social Work	Assistant Professor	\$73,150.00
Standridge, Sarah H.	Sport Exercise Recreation Kinesiolo	Assistant Professor	\$65,240.60
Stauffer, Tema N.	Art and Design	Associate Professor	\$76,205.97
Stephens, Daryl L.	Mathematics and Statistics	Associate Professor	\$75,413.79
Stephens, Ryan B.	Biology	Assistant Professor	\$62,700.00
Stewart, Alicia N.	Sport Exercise Recreation Kinesiolo	Lecturer	\$51,180.13
Stinson McKnight, Jill D.	Psychology	Associate Professor	\$76,075.96
Stoots, James M.	Community and Behavioral Health	Professor	\$84,781.02
Storie, Melanie K.	History	Master Lecturer	\$43,306.26
	-	Assistant Professor	\$67,490.28
Strube, Johnathon T.	Art and Design	Assistant Professor	
Sun, Tianhu	Biology		\$83,600.00
Swindle, Elbert J.	Educational Foundations and Spec Ed	Associate Professor	\$69,852.44
Farnoff, David L.	Computing	Associate Professor	\$99,868.84
Farnoff, Karen A.	Dean College Of Bus and Technology	Associate Dean	\$104,969.50
Γaylor, Donna J.	Communication and Performance	Lecturer	\$35,994.82
Γaylor, Jonathon W.	Theatre and Dance	Assistant Professor	\$63,103.41
Taylor, Paul E.	Communication and Performance	Lecturer	\$33,440.00
Thibeault, Deborah A.	Social Work	Associate Professor	\$66,818.51
Tollefson, William C.	Geosciences	Lecturer	\$41,160.64
Fownsend, Thomas W.	Communication Studies/Storytelling	Lecturer	\$35,994.82

Name	Department	Title	Salary
Trabalka, Katherine E.	Media and Communication	Assistant Professor	\$33,440.00
Traian, Anca	Economics and Finance	Assistant Professor	\$88,201.36
Trainor, William J.	Economics and Finance	Professor	\$147,461.67
Trogen, Paul C.	Pol Science Intl Affairs Public Adm	Associate Professor	\$84,733.98
Tudico, Paul J.	Philosophy and Humanities	Senior Lecturer	\$42,723.51
Turner, Craig A.	Management and Marketing	Associate Professor	\$119,532.62
Uddin, Mohammad M.	Engineering Engineer Tech Surveying	Professor	\$99,374.12
Ursic, Ante	Theatre and Dance	Assistant Professor	\$65,240.60
VanHuss, Jacob T.	Media and Communication	Assistant Professor	\$54,340.00
Vasiliev, Aleksey N.	Chemistry	Professor	\$76,685.06
Waller, Justin R.	Music	Assistant Professor	\$52,166.40
Walters, Martin B.	Music	Professor of Practice	\$44,993.52
Ward, Natalia A.	Curriculum and Instruction	Associate Professor	\$69,390.81
Watson, Elwood D.	History	Professor	\$82,257.43
Weierbach, Florence M.	Nursing Graduate Programs	Professor	\$94,036.46
Weise, Constanze	History	Assistant Professor	\$58,491.58
Wessels, Chelsea R.	Literature and Language	Associate Professor	\$56,999.60
Wheeler, John J.	Educational Foundations and Spec Ed	Professor	\$114,268.39
Whitaker, Melissa	Biology	Assistant Professor	\$67,925.00
White, Mickey E.	Counseling & Human Services	Assistant Professor	\$64,115.77
Whitelaw, Michael J.	Geosciences	Professor	\$77,680.98
•		Professor of Practice	
Wilson, Jared D.	Engineering Engineer Tech Surveying		\$99,130.00
Wilson, Son D.	Economics and Finance	Assistant Professor	\$123,732.18
Xie, Xin	Economics and Finance	Associate Professor	\$114,810.96
Yampolsky, Lev	Biology	Professor	\$85,678.57
Yang, Shuling	Curriculum and Instruction	Assistant Professor	\$64,678.19
Yeagle, Kalia G.	Appalachian Studies	Lecturer	\$35,994.82
Zahner, Matthew R.	Health Sciences	Associate Professor	\$77,618.72
Zembower, Christian M.	Music	Professor	\$71,740.54
Zhao, Yandan	Management and Marketing	Professor of Practice	\$125,400.00
Zollinger, David A.	Engineering Engineer Tech Surveying	Senior Lecturer	\$65,185.06
Acuff, Robert V.	Surgery	Professor	\$143,817.65
Agrawal, Alok	Biomedical Sciences	Professor	\$161,831.86
Ahuja, Manik	Health Services Mgmt and Policy	Assistant Professor	\$101,235.42
Alali, Walid	Biostatistics and Epidemiology	Associate Professor	\$146,718.00
Alexander, Jillian M.	Management and Marketing	Lecturer	\$52,250.00
Alison, Nancy J.	Surgery	Professor	\$129,274.36
Ball, John L.	Music	Senior Lecturer	\$49,211.66
Barton, Alison L.	Center for Teaching Excellence	Professor	\$94,757.04
Beatty, Kate E.	Health Services Mgmt and Policy	Associate Professor	\$121,824.99
Beaumont, Eric	Biomedical Sciences	Professor	\$267,575.39
Bennett, Brian T.	Computing	Chairperson	\$151,065.20
Bharti, Des	Pediatrics	Professor	\$109,231.59
Blackhart, Ginette C.	Psychology	Professor	\$107,112.50
Blackwelder, Reid B.	Office of Graduate Medical Educ	Associate Dean	\$405,143.87
		Associate Professor	
Boggs, Teresa L.	Audiology and Speech Lang Pathology		\$92,312.22
Boner, Daniel T.	Appalachian Studies	Professor	\$86,731.01
Boynewicz, Kara L.	Rehabilitative Sciences	Associate Professor	\$113,007.48
Bradshaw, Patrick C.	Biomedical Sciences	Associate Professor	\$98,628.15
Breuel, Kevin	OB GYN	Professor	\$124,580.23
Brewster, Karen	Theatre and Dance	Chairperson	\$96,269.63
Bright, Candace M.	Sociology	Associate Professor	\$82,556.47
Broderick, Jane T.	Early Childhood Education	Professor	\$93,062.02
Brooks, Billy	Biostatistics and Epidemiology	Assistant Professor	\$121,482.50
Browder, Isaac W.	Surgery	Chairperson	\$407,999.35
Brown, Earl J.	Pathology	Professor	\$224,240.28
Brown, Russell W.	Biomedical Sciences	Professor	\$152,829.39
Brown, Stacy D.	Pharmaceutical Sciences	Chairperson	\$155,016.74
Brummel, Mark K.	Family Practice Resid Kpt	Professor	\$255,210.96

Name	Department	Title	Salary
Buchanan, James D.	Computing	Lecturer	\$60,087.50
Buerkle, Carl W.	Communication Studies/Storytelling	Chairperson	\$93,475.91
Burford, Michael L.	Social Work	Associate Professor	\$89,834.98
Burgess, William D.	History	Chairperson	\$113,280.42
Burton, Benjamin R.	Computing	Lecturer	\$62,700.00
Byington, Randy L.	Allied Health Sciences	Professor	\$107,039.45
Cameron, Nancy G.	Nursing Graduate Programs	Associate Professor	\$106,859.61
Carneiro, Liedson T.	Biology	Post Doctoral Associate	\$43 <i>,</i> 680.00
Carnevale, Teresa D.	Nursing Graduate Programs	Associate Professor	\$107,958.46
Carter, Daryl A.	History	Professor	\$92,848.01
Chakraborty, Ranjan N.	Health Sciences	Chairperson	\$165,850.53
Chambers, Cynthia R.	Educational Foundations and Spec Ed	Associate Dean	\$101,513.90
Chandley, Michelle J.	Biomedical Sciences	Associate Professor	\$140,604.75
Childress, Traci L.	Nursing Undergraduate Programs	Lecturer	\$84,486.58
Clamon, Travis S.	Library Administration	Associate Professor	\$74,698.00
Click, Ivy A.	Family Practice Clin Educ Supp	Associate Professor	\$147,510.13
Cook, Misty D.	Nursing Undergraduate Programs	Lecturer	\$83,237.39
Cortese, Leonard A.	Nursing Undergraduate Programs	Lecturer	\$84,486.58
Culp, John S.	Family Practice Resid Brist	Professor	\$231,390.13
Day, Ariane S.	University School	Instructor	\$74,958.00
De Oliveira Fiuza, Felipe	Literature and Language	Assistant Professor	\$67,621.04
Delucia, Anthony J.	Surgery	Professor	\$159,477.05
Desjardins, Mathew R.	Computing	Lecturer	\$78,383.36
Digavalli, Sivarao V.	Pharmaceutical Sciences	Associate Professor	\$138,249.34
Doucette, Wendy	Library Administration	Associate Professor	\$66,296.11
Dowling-McClay, KariLynn	Pharmacy Practice	Assistant Professor	\$127,083.08
Dubay, Chelsie M.	Computing	Assistant Professor	\$91,437.50
Duca, Marco	Sport Exercise Recreation Kinesiolo	Assistant Professor	\$70,642.00
Dula, Taylor M.	Community and Behavioral Health	Coordinator	\$64,228.25
Dumas, Leon J.	COM Dept of Med ED (DME)	Assistant Professor	\$104,047.52
Dunn, Robert A.	Media and Communication	Professor	\$101,277.01
Ecay, Thomas W.	COM Dept of Med ED (DME)	Professor	\$155,475.11
Elgazzar, Mohamed A.	Internal Medicine	Professor	\$130,836.84
Emma, Todd B.	Digital Media	Chairperson	\$117,574.00
Epps, Susan B.	Educ Leadership Policy Analysis	Professor	\$91,411.19
Evans, Tonia	Nursing Undergraduate Programs	Instructor	\$83,238.01
Evanshen, Pamela A.	Early Childhood Education	Chairperson	\$117,901.32
Eveland-Sayers, Brandi M.	Sport Exercise Recreation Kinesiolo	Associate Professor	\$93,932.23
Fagelson, Marc A.	Audiology and Speech Lang Pathology	Professor	\$115,232.40
Faidley, Joel K.	Accountancy	Chairperson	\$114,114.00
Felske, Carrie L.	Nursing Undergraduate Programs	Assistant Professor	\$112,483.80
Ferguson, Kimberly R.	Nursing Graduate Programs	Assistant Professor	\$109,671.71
Fitzgerald, Martin R.	Dean College Of Bus and Technology	Professor	\$114,950.00
Flora, William F.	Office of Provost-Academics	Associate Professor	\$123,732.18
Floresguerra, Carlos		Professor	\$218,178.05
-	Surgery	Assistant Professor	
Foreman, Robin A.	Nursing Undergraduate Programs		\$101,235.42
Foster, Kelly N.	Sociology Curriculum and Instruction	Associate Professor	\$86,481.47
Frasier, Amanda M.		Assistant Professor	\$65,208.00
Frasier, Chad R.	Biomedical Sciences	Assistant Professor	\$106,702.13
Fuks, Aleksandr M.	OB GYN	Professor	\$627,000.00
Gannaway, Bruce P.	Dean College of Pharmacy	Master Lecturer	\$115,989.92
Gass, Justin T.	Biomedical Sciences	Associate Professor	\$80,847.74
Genade, Tyrone	COM Dept of Med ED (DME)	Assistant Professor	\$89,987.04
Gentry, Retha D.	Nursing Graduate Programs	Associate Professor	\$106,859.61
Gillenwater, Jacob T.	Computing	Lecturer	\$64,581.00
Gilreath, Jesse D.	Social Work	Assistant Professor	\$77,332.34
Glennon, Colin R.	Pol Science Intl Affairs Public Adm	Chairperson	\$88,034.51
Golden, David A.	Dean College Of Bus and Technology	Chairperson	\$189,142.50
Gorman, Diana N.	Internal Medicine	Professor	\$178 <i>,</i> 877.88

Name	Department	Title	Salary
Graves, Jesse K.	Literature and Language	Professor	\$98,049.66
Greene, Dorothy S.	Social Work	Associate Professor	\$91,633.10
Grijalva, Steven D.	Surgery	Assistant Professor	\$156,750.00
Guntupalli, Chaya D.	Audiology and Speech Lang Pathology	Professor	\$51,125.05
Hagg, Theodoor	Biomedical Sciences	Professor	\$259,159.78
Hale, Kimberly D.	Educational Foundations and Spec Ed	Professor	\$114,413.26
Hale, Nathan L.	Health Services Mgmt and Policy	Associate Professor	\$126,290.83
Hall, Jennifer L.	Biomedical Sciences	Associate Professor	\$98,562.41
Hall, Katherine C.	Dean College of Nursing	Associate Professor	\$135,000.00
Handy, Rodney G.	Environmental Health	Professor	\$167,200.00
Harker, David W.	Philosophy and Humanities	Chairperson	\$87,051.88
Harrison, Dana L.	Management and Marketing	Chairperson	\$176,707.92
Harrison, Matthew S.	Computing	Lecturer	\$75,240.00
Haynes, Daniel F.	Surgery	Professor	\$113,580.82
Hayter, Jill K.	Dean College Of Bus and Technology	Associate Professor	\$135,850.00
Hearl, Alisa L.	Nursing Undergraduate Programs	Lecturer	\$83,237.39
Hemphill, Jean C.	Nursing Graduate Programs	Professor	\$138,546.70
Hendrix, Stephen L.	Computing	Instructor	\$80,825.53
Hirsch, Jameson K.	Psychiatry	Professor	\$130,625.00
Hite, Marcy K.	Audiology and Speech Lang Pathology	Assistant Professor	\$88,402.15
Holmes, Thomas A.	Literature and Language	Associate Dean	\$100,458.07
Hopke, Alex	Biomedical Sciences	Assistant Professor	\$88,825.00
Huang, Qian	Center for Rural Health Research	Assistant Professor	\$94,050.00
Huang, Tao	Art and Design	Chairperson	\$113,896.64
Huffaker, Roland K.	OB GYN	Professor	\$181,262.70
Hunt, Jennifer R.	Health Services Mgmt and Policy	Senior Lecturer	\$68,151.68
Jenkinson, Scott E.	Educational Foundations and Spec Ed	Assistant Professor	\$63,034.40
Jia, Cuihong	Biomedical Sciences	Associate Professor	\$118,119.26
Johnson, Amy D.	Dean College of Medicine	Assistant Professor	\$189,103.20
Johnson, Deidre R.	Student Services COM	Assistant Professor	\$83,600.00
Johnson, Keith V.	Engineering Engineer Tech Surveying	Chairperson	\$192,500.00
Johnson, Kiana R.	Pediatrics	Associate Professor	\$115,634.95
Johnson, Michelle E.	Rehabilitative Sciences	Associate Professor	\$94,211.64
Johnston, Brian D.	Global Sports Leadership EdD	Associate Professor	\$119,627.81
Jones, Elizabeth B.	Library Administration	Associate Dean	\$99,442.20
Jones, Jodi P.	Family Medicine	Professor	\$129,750.53
Karpa, Kelly J.	COM Dept of Med ED (DME)	Professor	\$250,800.04
Keith, Karin J.	Office of Provost-Academics	Professor	\$250,800.04
Khoury, Amal J.	Health Services Mgmt and Policy	Chairperson	\$241,666.96
Kinser, Amber E.	Communication and Performance	Professor	\$111,021.81
Kostrzewa, Richard M.	Biomedical Sciences	Professor	\$152,416.01
Koterbay, Scott M.	Art and Design	Professor	\$98,375.74
Krenk, Daniel E.	Surgery	Professor	\$209,842.40
Kruppa, Michael D.	Biomedical Sciences	Associate Professor	\$112,483.80
Kumar, Dhirendra R.	Biology	Professor	\$108,033.98
Kwasigroch, Thomas E.	COM Dept of Med ED (DME)	Associate Dean	\$219,948.06
Labbe, Jeremy	Literature and Language	Lecturer	\$48,623.85
Lange, Alissa A.	Dean Clemmer College	Professor	\$104,006.76
Lee, Michelle L.	Rehabilitative Sciences	Professor	\$105,177.80
Leister, Kyle R.	Rehabilitative Sciences	Assistant Professor	\$105,000.00
Leroy-Frazier, Jill A.	Degree Programs	Assistant Dean	\$88,826.17
Lewandowski, Brooke E.	Biomedical Sciences	Assistant Professor	\$112,483.80
Li, Chuanfu	Surgery	Professor	\$173,854.11
Li, Ying	Environmental Health	Associate Professor	\$117,195.46
Libby, Katherine A.	Library Administration	Associate Professor	\$74,529.10
Liu, Ying	Biostatistics and Epidemiology	Associate Professor	\$136,468.68
			\$41,459.33
Loveday, Kenneth S.	Computing	Lecturer	
Lowe, Renee M.	Nursing Undergraduate Programs	Instructor	\$83,238.01
Lugo, Ralph A.	Pharmacy Practice	Chairperson	\$219,630.00

Name	Department	Title	Salary
Lyon, Samantha D.	Dean College of Medicine	Assistant Professor	\$88,825.00
Maisonet Nogueras, Mildred	Biostatistics and Epidemiology	Associate Professor	\$123,913.99
Mamudu, Hadii M.	Health Services Mgmt and Policy	Professor	\$135,972.10
Marchessault, Jeffrey A.	Surgery	Associate Professor	\$170,634.00
Marshall, Stephen W.	Media and Communication	Professor	\$123,895.82
Martin, Jeffery C.	Surgery	Assistant Professor	\$182,997.00
Mauck, Erin E.	Community and Behavioral Health	Assistant Professor	\$102,410.00
Maupin, Ernest D.	Nursing Graduate Programs	Assistant Professor	\$101,235.42
McCallister, Leslie A.	Sociology	Professor	\$101,549.22
McCasland, Rebecca M.	Nursing Undergraduate Programs	Lecturer	\$89,053.43
McCook, Judy G.	Nursing Undergraduate Programs	Professor	\$118,759.83
Meade, Chloe C.	Nursing Undergraduate Programs	Instructor	\$86,607.20
	Internal Medicine	Professor	
Means, Robert T.			\$531,109.07
Mehta, Saurabhkumar	Physical Therapy	Associate Professor	\$119,548.00
Merrick, Penni L.	Nursing Undergraduate Programs	Instructor	\$83,238.01
Michieka, Martha M.	Literature and Language	Professor	\$84,933.00
Miller, Sheena L.	Nursing Graduate Programs	Assistant Professor	\$101,235.42
Mims, Pamela J.	Educational Foundations and Spec Ed	Professor	\$103,227.70
Mims, Trisha L.	Nursing Undergraduate Programs	Lecturer	\$83,237.39
Mizuguchi, Satoshi	Sport Exercise Recreation Kinesiolo	Associate Professor	\$86,669.53
Monaco, Paul J.	COM Dept of Med ED (DME)	Professor	\$155,621.34
Montgomery, Kristen S.	Nursing Graduate Programs	Assistant Professor	\$108,804.98
Moore, Joe D.	Music	Associate Professor	\$101,087.99
Moorman, Jonathan P.	Internal Medicine	Professor	\$187,199.97
Mullersman, Jerald E.	COM Dept of Med ED (DME)	Professor	\$270,985.81
Mullins, Christine	Nursing Graduate Programs	Associate Professor	\$109,334.25
Mullins, Mary H.	Social Work	Chairperson	\$122,494.86
Nandi, Arpita	Geosciences	Professor	\$109,431.49
Ning, Shunbin	Internal Medicine	Associate Professor	\$124,620.54
Nkwanzi, Violet	Social Work	Assistant Professor	\$88,825.00
O'Connell, Bethesda J.	Community and Behavioral Health	Assistant Professor	\$103,485.10
Olive, Kenneth E.	Office of Academic Affairs	Associate Dean	
•			\$306,282.14
Oliver, Whitney D.	Health Services Mgmt and Policy	Lecturer	\$61,866.09
Olsen, Martin E.	OB GYN	Professor	\$289,788.95
Olson, Nathaniel J.	Appalachian Studies	Associate Professor	\$71,352.21
Owens, Beatrice H.	Rehabilitative Sciences	Associate Professor	\$122,006.00
Ozment, Tammy R.	Surgery	Associate Professor	\$97,716.93
Parker, Amanda C.	Nursing Undergraduate Programs	Instructor	\$83,238.01
Partin, Brian K.	University School	Assistant Professor	\$128,231.53
Phillips, Cindy D.	Nursing Undergraduate Programs	Assistant Professor	\$95,611.23
Polichnowski, Aaron J.	Biomedical Sciences	Associate Professor	\$120,481.63
Pond, Brooks B.	Pharmaceutical Sciences	Professor	\$128,663.96
Poteet, Katelyn	Nursing Undergraduate Programs	Instructor	\$83,238.02
Potterton, Matthew V.	Music	Professor	\$79,509.03
Pritchett, Christopher L.	Health Sciences	Associate Professor	\$91,150.06
Puri, Ashana	Pharmaceutical Sciences	Assistant Professor	\$120,470.15
Purtee, Ericka L.	Nursing Undergraduate Programs	Lecturer	\$79,650.00
Quesenberry, Deborah L.	Community and Behavioral Health	Chairperson	\$159,805.86
Quinn, Megan A.	Biostatistics and Epidemiology	Associate Professor	\$119,710.35
Ramsey, John W.	Computing	Senior Lecturer	\$77,288.89
Redman, Katherine M.	Nursing Undergraduate Programs	Assistant Professor	\$92,378.00
Rezwana, Tahsin	Computing	Lecturer	\$66,768.19
Rice, Judith A.	Nursing Graduate Programs	Associate Professor	\$135,000.00
Rigsby, Christine M.	Nursing Undergraduate Programs	Instructor	\$92,236.72
Roach, Ronald R.	Appalachian Studies	Chairperson	\$117,613.11
Robinson, Melissa D.	College of Medicine Rural Programs	Assistant Professor	\$221,539.96
Rochelle, William H.	Computing	Lecturer	\$66,768.19
Rodriguez Gil, Diego	Biomedical Sciences	Associate Professor	\$122,891.33
Roth, Ruby L.	Nursing Undergraduate Programs	Instructor	\$83,238.01

Name	Department	Title	Salary
Rouse, Ann M.	OB GYN	Assistant Professor	\$99,339.26
Rowe, Dawn A.	Quillen Chair Education	Professor	\$124,982.00
Rush, Daniel S.	Surgery	Professor	\$57,345.37
Rusinol, Antonio E.	COM Dept of Med ED (DME)	Professor	\$154,665.23
Sayers, Adam L.	Global Sports Leadership EdD	Assistant Professor	\$81,510.00
Schafer, Mary Ellen	Dean College of Nursing	Lecturer	\$83,237.39
Schetzina, Karen E.	Pediatrics	Professor	\$221,672.63
Scheuerman, Phillip R.	Environmental Health	Professor	\$150,024.14
Schoborg, Robert V.	COM Dept of Med ED (DME)	Professor	\$320,815.00
Schroder, Laurie A.	Rehabilitative Sciences	Assistant Professor	\$104,609.93
Schubert, Blaine W.	Geosciences	Professor	\$109,957.70
Sellers, Eric W.	Psychology	Professor	\$120,720.97
Sergiadis, Ashley D.	Library Administration	Associate Professor	\$63,287.79
Shams, Wael E.	Internal Medicine	Professor	\$51,710.86
Sheffey, James E.	COM Dept of Med ED (DME)	Assistant Professor	\$117,546.11
Sherrill, Martha H.	Audiology and Speech Lang Pathology	Assistant Professor	\$83,683.60
	Allied Health Sciences		
Shields, Landon C.		Assistant Professor	\$73,114.47
Shoham, David A.	Biostatistics and Epidemiology	Chairperson	\$195,418.12
Short, Candice N.	Nursing Graduate Programs	Associate Professor	\$109,334.25
Shurbaji, Muhammad S.	Pathology	Professor	\$328,667.13
Singh, Krishna	Biomedical Sciences	Chairperson	\$288,524.54
Sirmon-Taylor, Bess	Audiology and Speech Lang Pathology	Chairperson	\$140,604.75
Smith, Michael G.	Health Services Mgmt and Policy	Associate Professor	\$121,433.91
Smith, Ross P.	Surgery	Assistant Professor	\$182,907.00
Smurzynski, Jacek	Audiology and Speech Lang Pathology	Professor	\$46,075.75
Snodgrass, Jeffrey E.	Rehabilitative Sciences	Professor	\$136,652.56
Sombrio, Lisa K.	Nursing Undergraduate Programs	Lecturer	\$84,486.58
Southerland, Jodi L.	Community and Behavioral Health	Assistant Professor	\$102,410.00
Standaert, Robert F.	Chemistry	Professor	\$140,728.68
Stevens, Alan E.	Music	Associate Professor	\$77,995.40
Stevenson, Taylor P.	Economics and Finance	Associate Professor	\$136,393.40
Stockwell, Glenda F.	Family Practice Resid Kpt	Professor	\$104,952.20
Stone, Michael H.	Sport Exercise Recreation Kinesiolo	Professor	\$102,295.95
Sullivan, Cynthia M.	Management and Marketing	Senior Lecturer	\$43,472.00
Tai, Chih-Che	Center of Excellence Math Science	Professor	\$102,927.57
Taylor, Leslie A.	Surgery	Professor	\$223,630.04
Taylor, Teresa B.	Counseling & Human Services	Assistant Professor	\$68,606.34
•	C C		
Thewke, Douglas P.	COM Dept of Med ED (DME)	Professor	\$154,665.23
Thompson, Phyllis A.	Counseling & Human Services	Associate Professor	\$92,482.50
Fodt, Kendrea L.	Nursing Undergraduate Programs	Assistant Professor	\$101,235.42
Folley, Rebecca L.	Library Administration	Professor	\$88,745.92
Γuell, Dawn S.	Pediatrics	Professor	\$435,764.96
Tweedale, Kimberly D.	Literature and Language	Assistant Professor	\$59,774.00
/erhovsek Hughes, Ester L.	Allied Health Sciences	Chairperson	\$122,679.71
/ickers, Sharon M.	Nursing Undergraduate Programs	Instructor	\$83,238.01
Walden, Rachel R.	Medical Library Administration	Associate Dean	\$164,671.94
Wallace, Richard L.	Medical Library Administration	Professor	\$100,666.10
Wallace, Steven C.	Geosciences	Professor	\$98,029.36
Nang, Xiaohui	Biomedical Sciences	Professor	\$100,000.00
Webb, Charlotte G.	Nursing Graduate Programs	Associate Professor	\$109,334.17
Webb, Melessia D.	Nursing Undergraduate Programs	Associate Professor	\$144,062.22
Weems, Christy L.	Rehabilitative Sciences	Associate Professor	\$95,638.40
Westover, Daniel K.	Literature and Language	Chairperson	\$99,399.47
Wilkins, Brittany T.	Social Work	Associate Professor	\$92,229.11
Williams, David L.		Professor	\$198,282.07
Williams, Stacey L.	Surgery	Professor	
· ·	Psychology		\$107,292.50 \$142,002,71
Wood, David L.	Pediatrics	Professor	\$142,902.71
Xie, Qian	Biomedical Sciences	Associate Professor	\$128,176.93
Yakubenko, Valentin P.	Biomedical Sciences	Associate Professor	\$132,141.17

Name	Department	Title	Salary
Yao, Zhi Q.	Internal Medicine	Professor	\$104,500.00
Yeh, PiMing	Nursing Graduate Programs	Associate Professor	\$118,219.93
Young, Christel D.	Computing	Assistant Professor	\$115,000.00
Young, Dara C.	Health Sciences	Coordinator	\$57,366.74
Young, Jennifer M.	Library Administration	Associate Professor	\$63,413.84
Young, Mark F.	Internal Medicine	Professor	\$80,630.11
Youngberg, George A.	Pathology	Professor	\$127,823.84
Zahed, Mostafa	Mathematics and Statistics	Assistant Professor	\$65,208.00
Zheng, Shimin	Biostatistics and Epidemiology	Professor	\$134,600.96
Aho, Tonya M.	Custodial Services	Custodian	\$29,250.00
Arrowood, William J.	Practice Facility	Horticulture Technician 2	\$37,000.00
Austin, David A.	Custodial Services	Maintenance/Custodian Worker	\$26,617.50
Austin, Henry C.	Custodial Services	Custodial Foreman	\$30,517.50
Babb, Spencer A.	Plant Maintenance and Repairs	Electrician	\$34,900.00
Bailey, Teresa A.	Custodial Services	Maintenance/Custodian Worker	\$26,617.50
Baines, Jeffrey A.	Buc Ridge Maintenance	Maintenance Worker	\$31,880.00
Baumgartner, Benjamin D.	Maintenance of Grounds	Horticulture Technician 1	\$26,615.00
Bennett, Caleb B.	Plant Maintenance and Repairs	Electrician	\$34,903.00
Bennett, Nicholas A.	Custodial Services	Custodian	\$26,617.50
Blankenbeckler, Robin L.	Custodial Services	Custodial Supervisor	\$38,808.02
Blankenship, Heather T.	Custodial	Custodian	\$29,250.00
Blevins, Mark N.	Custodial Services	Supervisor	\$35,432.40
Bond, Gary W.	Maintenance of Grounds	Supervisor	\$39,551.07
Boven, Samuel P.	Buc Ridge Maintenance	Maintenance Worker	\$31,914.30
Bowers, James K.	Custodial Services	Custodian	\$29,250.00
Bowers, James S.	Custodial Services	Custodian	\$29,250.00
Bowman, Katherine R.	Custodial Services	Custodian	\$26,617.50
Bran, Lesbia N.	Custodial Services Housing	Custodian	\$26,617.50
Brickey, Stephen D.	Plant Maintenance and Repairs	Air Condition/Heating Mech 3	\$40,707.89
Briest, Jonathan M.	Custodial Services	Custodian	\$26,617.50
Briest, Victoria A.	Food Service	Custodian	\$26,615.00
Brown, Tina L.	Custodial Services	Custodian	\$26,617.50
Bryant, John T.	Custodial Services	Maintenance/Custodian Worker	\$26,617.50
Burns, Wilson C.	Plant Maintenance and Repairs	Plumber	\$34,903.00
Burton, Timothy F.	Plant Maintenance and Repairs	Electrical Shop Supervisor	\$51,742.55
Campbell, Roger D.	Custodial Services	Custodian	\$26,617.50
Carr, Vicky D.	Maintenance of Grounds	Grounds Foreman	\$30,678.17
Carson, Douglas L.	Custodial Services Housing	Custodian	\$26,617.50
Casey, Brandon M.	Plant Maintenance and Repairs	Maintenance Utility Worker	\$26,615.00
Chapman, Melissa	Custodial Services	Custodian	\$26,617.50
Church, Madelyn B.	Custodial Services	Custodian	\$29,250.00
Clay, James D.	Custodial Services	Custodian	\$26,617.50
Clyburn, Joseph L.	Plant Maintenance and Repairs	Maintenance Worker	\$31,916.56
Cole, Stacy L.	Maintenance of Grounds	Maintenance Mechanic Lead Wkr	\$38,244.49
Collins, Kelly H.	Capital Planning	Truck Driver	\$28,799.11
Collins, Tia C.	Custodial Services	Custodian	\$26,617.50
Colon Rodriguez, Arelys A.	Buc Ridge Maintenance	Maintenance Worker	\$31,916.56
Combs, David A.	Plant Maintenance and Repairs	Maintenance Worker	\$32,286.24
Corwin, Richard L.	Physical Plant Adm	Senior Maintenance Mechanic	\$53,253.11
Davis, Jacob C.	Custodial Services	Custodian	\$26,617.50
Day, Melissa D.	Custodial Services	Custodian	\$26,617.50
DeLong, Sean L.	Plant Maintenance and Repairs	Air Condition/Heating Mech 2	\$38,244.49
Doss, Troy F.	Custodial Services	Custodian	\$38,244.49
Dugger, Lance E.	Plant Maintenance and Repairs	Electrician High Voltage	\$40,702.75
	Custodial Services	Custodian	
Dunkelberger, Alexander D. Dykos Billy I	Custodial Services Custodial Services	Custodian Custodian	\$26,617.50 \$26,617.50
Dykes, Billy J. Edwards, Kovin I			\$26,617.50
Edwards, Kevin L.	Custodial Services	Custodial Supervisor	\$38,805.00
Edwards, Pamela Y.	Custodial Services	Custodian	\$26,617.50
Edwards, Timothy D.	Custodial Services	Custodian	\$26,617.50

Name	Department	Title	Salary
Elrod, C E.	Buc Ridge Maintenance	Maintenance Worker	\$31,914.30
Ensor, Noah R.	Plant Maintenance and Repairs	Lead Maintenance Engineer	\$62,196.80
Estep, Nancy M.	Custodial Services	Custodial Foreman	\$30,517.50
Fair, Crystal L.	Custodial Services Housing	Custodian	\$26,617.50
Ferrell, Brian K.	Plant Maintenance and Repairs	Painter	\$33,602.41
Frambaugh, Zackary R.	Custodial Services	Custodian	\$26,617.50
Gramling, John A.	Custodial Services	Custodian	\$26,617.50
Grindstaff, Nathan C.	Custodial Services Housing	Custodial Supervisor	\$38,805.00
Grindstaff, Sally E.	Custodial Services	Custodian	\$26,617.50
Gutierrez, Lucas M.	Physical Plant Adm	Maintenance Worker	\$31,882.95
Gwyn, Casey S.	Plant Maintenance and Repairs	Carpenter (Finish)	\$34,909.35
Hall, Charles R.	Buc Ridge Maintenance	Maintenance Mechanic Lead Wkr	\$38,244.49
Hall, Jayson G.	Custodial Services	Maintenance Utility Helper	\$26,617.50
Hanna, Samuel T.	Custodial Services	Maintenance/Custodian Worker	\$26,617.50
Harris, Katherine S.	Custodial Services	Custodian	\$26,617.50
Harvey, Tracy W.	Building Maintenance	Carpenter	\$35,656.57
Harvey, Travis W.	Maintenance of Grounds	Maintenance Lead Worker	\$37,326.63
Hennessee, Leon E.	Plant Maint Repairs Housing	Lead Maintenance Worker	\$34,903.00
Hernandez, Darlene M.	Custodial Services	Custodian	\$26,617.50
Hill, Larry	Plant Maint Repairs Housing	Manager	\$50,589.60
Hill, Ronald W.	Custodial Services	Custodial Foreman	\$33,845.85
Holder, Jessica M.	Custodial Services	Maintenance/Custodian Worker	\$26,617.50
Holland, Brian A.	Plant Maintenance and Repairs	Maintenance Lead Worker	\$34,900.00
Holt, Michael E.	Custodial Services	Maintenance/Custodian Worker	\$29,617.44
Holt, Robert C.	Custodial Services	Custodial Foreman	\$32,440.04
Honeycutt, Andrew S.	Custodial Services	Custodian	\$26,617.50
lones, Heather C.	Custodial Services	Custodian	\$26,617.50
Kendrick, Janice E.	Custodial Services	Custodian	\$26,617.50
Kendrick, Shelia Y.	Custodial Services	Custodian	\$29,250.00
Keys, Mark E.	Plant Maintenance and Repairs	General Maint Mechanic Supv	\$45,651.56
	Custodial Services	Custodian	\$43,051.50
King, Sherrie M. Kress, Shaun D.	Custodial Services Housing	Custodian	\$29,230.00
	Custodial Services	Custodian	
laws, Eric L.	Custodial Services	Custodian	\$26,617.50
eonard, Travis D.	Custodial Services		\$26,617.50
Lewis, Kim L.		Maintenance/Custodian Worker	\$26,617.50
light, Brian W.	Valleybrook Operations	Maintenance Utility Helper	\$26,617.50
Lowe, Roger A.	Maintenance of Grounds	Maintenance Utility Worker	\$30,137.63
ukens, Connie R.	Custodial Services Housing	Custodian	\$26,617.50
umpkin, Aisha A.	Custodial Services	Custodian	\$26,617.50
yon, Dillon C.	Plant Maint Repairs Housing	Custodian	\$26,615.00
Marich, Angela J.	Custodial Services Housing	Custodian	\$26,617.50
Markland, Jessi A.	Custodial Services	Custodian	\$26,617.50
Markland, Wanda I.	Custodial Services	Custodian	\$26,617.50
McCown, Whitney P.	Custodial Services	Custodian	\$26,617.50
McMillan, Charles R.	Horticulture Department	Horticulture Technician 1	\$26,617.50
McNeil, Joey L.	Plant Maintenance and Repairs	Inventory Supervisor	\$35,432.40
Mccown, Ryan T.	Custodial Services	Custodian	\$26,615.00
Medders, Ronald R.	Maintenance of Grounds	Utility Worker - Driver	\$26,615.00
Miller, Matthew A.	Custodial Services	Custodian	\$26,617.50
Viller, Ray E.	Plant Maintenance and Repairs	Carpenter (Finish)	\$34,909.35
Viller, Rocky F.	Building Maintenance	Electrician High Voltage	\$40,702.75
Miller, Ryan M.	Custodial Services	Custodian	\$26,617.50
Moore, Robin A.	Custodial Services	Custodian	\$29,250.00
Morgan, Ruth E.	Custodial Services	Custodian	\$26,617.50
Nave, Hunter J.	Physical Plant Adm	Senior Maintenance Mechanic	\$45,985.77
Nave, Kenneth C.	Custodial Services Housing	Custodial Supervisor	\$38,809.48
Nguessan, Kouakou	Custodial Services	Custodian	\$26,617.50
Norris, Michael S.	Custodial Services	Custodian	\$26,617.50
O'Byrne, Joshua S.	Custodial Services	Custodian	\$26,617.50

O'Connell, Kevin T.Custodial ServicesCustodianOaks, Debora A.Custodial ServicesCustodianOaks, William D.Custodial Services HousingCustodial ForemanOllis, Kailena F.Custodial ServicesCustodianPace, Robert T.Custodial Services HousingCustodial ForemanPair, Hubert R.Power House OperationsBoiler MechanicPelaez, Christina N.Custodial ServicesCustodianPerry, Travis C.Custodial ServicesCustodianPhillips, Jacob R.Maintenance of GroundsGrounds ForemanPierce, Melinda R.Custodial ServicesCustodianPilkington, Shawn P.Custodial ServicesCustodianPorter, Austin C.Plant Maintenance and RepairsMaintenance WorkerPotter, Mary A.Custodial ServicesCustodian	\$26,617.50 \$26,617.50 \$30,517.50 \$29,250.00 \$30,517.50 \$43,188.16 \$26,615.00 \$29,250.00 \$30,679.17 \$26,617.50 \$26,617.50 \$26,617.50 \$31,882.95 \$26,617.50
Oaks, William D.Custodial Services HousingCustodial ForemanOllis, Kailena F.Custodial ServicesCustodianPace, Robert T.Custodial Services HousingCustodial ForemanPair, Hubert R.Power House OperationsBoiler MechanicPelaez, Christina N.Custodial ServicesCustodianPerry, Travis C.Custodial ServicesCustodianPhillips, Jacob R.Maintenance of GroundsGrounds ForemanPierce, Melinda R.Custodial ServicesCustodianPilkington, Shane G.Custodial ServicesCustodianPilkington, Shawn P.Custodial ServicesCustodianPorter, Austin C.Plant Maintenance and RepairsMaintenance WorketPotter, Mary A.Custodial ServicesCustodian	\$30,517.50 \$29,250.00 \$30,517.50 \$43,188.16 \$26,615.00 \$29,250.00 \$30,679.17 \$26,617.50 \$26,617.50 \$26,617.50 \$26,617.50 \$26,617.50
Ollis, Kailena F.Custodial ServicesCustodianPace, Robert T.Custodial Services HousingCustodial ForemanPair, Hubert R.Power House OperationsBoiler MechanicPelaez, Christina N.Custodial ServicesCustodianPerry, Travis C.Custodial ServicesCustodianPhillips, Jacob R.Maintenance of GroundsGrounds ForemanPierce, Melinda R.Custodial ServicesCustodianPilkington, Shane G.Custodial ServicesCustodianPilkington, Shawn P.Custodial ServicesCustodianPorter, Austin C.Plant Maintenance and RepairsMaintenance WorketPotter, Mary A.Custodial ServicesCustodian	\$29,250.00 \$30,517.50 \$43,188.16 \$26,615.00 \$29,250.00 \$30,679.17 \$26,617.50 \$26,617.50 \$26,617.50 \$26,617.50 \$26,617.50
Pace, Robert T.Custodial Services HousingCustodial ForemanPair, Hubert R.Power House OperationsBoiler MechanicPelaez, Christina N.Custodial ServicesCustodianPerry, Travis C.Custodial ServicesCustodianPhillips, Jacob R.Maintenance of GroundsGrounds ForemanPierce, Melinda R.Custodial ServicesCustodianPilkington, Shane G.Custodial ServicesCustodianPilkington, Shawn P.Custodial ServicesCustodianPorter, Austin C.Plant Maintenance and RepairsMaintenance WorkePotter, Mary A.Custodial ServicesCustodian	\$30,517.50 \$43,188.16 \$26,615.00 \$29,250.00 \$30,679.17 \$26,617.50 \$26,617.50 \$26,617.50 \$26,617.50 \$26,617.50
Pace, Robert T.Custodial Services HousingCustodial ForemanPair, Hubert R.Power House OperationsBoiler MechanicPelaez, Christina N.Custodial ServicesCustodianPerry, Travis C.Custodial ServicesCustodianPhillips, Jacob R.Maintenance of GroundsGrounds ForemanPierce, Melinda R.Custodial ServicesCustodianPilkington, Shane G.Custodial ServicesCustodianPilkington, Shawn P.Custodial ServicesCustodianPorter, Austin C.Plant Maintenance and RepairsMaintenance WorkePotter, Mary A.Custodial ServicesCustodian	\$30,517.50 \$43,188.16 \$26,615.00 \$29,250.00 \$30,679.17 \$26,617.50 \$26,617.50 \$26,617.50 \$26,617.50 \$26,617.50
Pair, Hubert R.Power House OperationsBoiler MechanicPelaez, Christina N.Custodial ServicesCustodianPerry, Travis C.Custodial ServicesCustodianPhillips, Jacob R.Maintenance of GroundsGrounds ForemanPierce, Melinda R.Custodial ServicesCustodianPilkington, Shane G.Custodial ServicesCustodianPilkington, Shawn P.Custodial ServicesCustodianPorter, Austin C.Plant Maintenance and RepairsMaintenance WorketPotter, Mary A.Custodial ServicesCustodian	\$43,188.16 \$26,615.00 \$29,250.00 \$30,679.17 \$26,617.50 \$26,617.50 \$26,617.50 \$26,617.50 \$26,617.50
Pelaez, Christina N.Custodial ServicesCustodianPerry, Travis C.Custodial ServicesCustodianPhillips, Jacob R.Maintenance of GroundsGrounds ForemanPierce, Melinda R.Custodial ServicesCustodianPilkington, Shane G.Custodial ServicesCustodianPilkington, Shawn P.Custodial ServicesCustodianPorter, Austin C.Plant Maintenance and RepairsMaintenance WorkePotter, Mary A.Custodial ServicesCustodian	\$26,615.00 \$29,250.00 \$30,679.17 \$26,617.50 \$26,617.50 \$26,617.50 \$26,617.50
Perry, Travis C.Custodial ServicesCustodianPhillips, Jacob R.Maintenance of GroundsGrounds ForemanPierce, Melinda R.Custodial ServicesCustodianPilkington, Shane G.Custodial ServicesCustodianPilkington, Shawn P.Custodial ServicesCustodianPorter, Austin C.Plant Maintenance and RepairsMaintenance WorkePotter, Mary A.Custodial ServicesCustodian	\$29,250.00 \$30,679.17 \$26,617.50 \$26,617.50 \$26,617.50 \$26,617.50 \$31,882.95
Phillips, Jacob R.Maintenance of GroundsGrounds ForemanPierce, Melinda R.Custodial ServicesCustodianPilkington, Shane G.Custodial ServicesCustodianPilkington, Shawn P.Custodial ServicesCustodianPorter, Austin C.Plant Maintenance and RepairsMaintenance WorkePotter, Mary A.Custodial ServicesCustodian	\$30,679.17 \$26,617.50 \$26,617.50 \$26,617.50 \$26,617.50 \$31,882.95
Pierce, Melinda R.Custodial ServicesCustodianPilkington, Shane G.Custodial ServicesCustodianPilkington, Shawn P.Custodial ServicesCustodianPorter, Austin C.Plant Maintenance and RepairsMaintenance WorkePotter, Mary A.Custodial ServicesCustodian	\$26,617.50 \$26,617.50 \$26,617.50 \$26,617.50 \$31,882.95
Pilkington, Shane G.Custodial ServicesCustodianPilkington, Shawn P.Custodial ServicesCustodianPorter, Austin C.Plant Maintenance and RepairsMaintenance WorkePotter, Mary A.Custodial ServicesCustodian	\$26,617.50 \$26,617.50 er \$31,882.95
Pilkington, Shawn P.Custodial ServicesCustodianPorter, Austin C.Plant Maintenance and RepairsMaintenance WorkePotter, Mary A.Custodial ServicesCustodian	\$26,617.50 er \$31,882.95
Porter, Austin C.Plant Maintenance and RepairsMaintenance WorkePotter, Mary A.Custodial ServicesCustodian	er \$31,882.95
Potter, Mary A. Custodial Services Custodian	
	\$20,017.50
Pritchard, James C. Custodial Services Custodian	\$26,617.50
Pritchard, Logan S. Plant Maint Repairs Housing General Maint Mecl	
Pritchett, Chanc G. Plant Maint Nepars Housing General Maint Med	-
Quade, Nicholas J.     Maintenance of Grounds     Grounds Supervisor	
Quick, John R.Physical Plant AdmAir Condition/Heati	
	\$45,225.00
,	
Rankin, Samuel B. Plant Maint Repairs Housing Maintenance Worke	
Rary, Herman A.   Practice Facility   Grounds Foreman     Delaford   Joshua T.   Bug Bidge Maintenance   Coordinator	\$30,517.50
Releford, Joshua T.     Buc Ridge Maintenance     Coordinator	\$38,241.78
Roark, Kelly R.   Custodial Services   Custodian	\$26,617.50
Roberts, Arthur D.   Custodial   Maintenance Worke	1 1
Roberts, Jerome         Custodial Services Housing         Custodial Foreman	\$30,517.50
Rodriguez, Jose L.     Custodial Services     Custodian	\$26,617.50
Russell, Emily L.   Custodial Services   Custodian	\$26,617.50
Savage, Mark M. Plant Maintenance and Repairs Locksmith 2	\$34,903.00
Scruggs, Courtney I. Custodial Services Housing Maintenance/Custo	
Shepard, Elijah P.Custodial ServicesCustodian	\$26,617.50
Siddell, Brayton A. Custodial Services Custodian	\$29,250.00
Silsby, Tionna A. Custodial Services Custodian	\$26,617.50
Simmons, Mark A. Buc Ridge Maintenance Horticulture Technic	
Skidmore, Morgan W.Plant Maintenance and RepairsLocksmith 2	\$34,900.00
Smith, Andrew D.Custodial ServicesCustodial Foreman	\$33,150.00
Smith, Chad E. Practice Facility Turf Manager	\$45,651.03
Smith, Jody D. Plant Maintenance and Repairs Maintenance Utility	
Smith, Joshua P. Physical Plant Adm Electrician High Volt	
Southerland, Jeffrey K. Power House Operations Boiler Mechanic	\$43,184.00
Stinnett, Gracie M. Custodial Services Custodian	\$26,617.50
Story, Jeffery R. Practice Facility Horticulture Technic	
Sullivan, Aidan K. Plant Maintenance and Repairs Air Condition/Heati	ng Mech 3 \$40,707.89
Takacs, Monte E.Custodial ServicesCustodial Foreman	\$30,517.50
Tanguay, Doris L.Custodial ServicesCustodian	\$26,617.50
Taylor, Mary L. Custodial Services Custodian	\$26,617.50
Terrell, John R.Practice FacilityHorticulture Technic	cian 1 \$26,778.17
Tester, Christopher M.Plant Maintenance and RepairsPlumber	\$34,909.35
Thompson, Brian D. Physical Plant Adm Maintenance Worke	er \$32,752.56
Thrasher, Nolan E. Plant Maintenance and Repairs Electrician High Vol	-
Tipton, Larry K.Plant Maintenance and RepairsLockshop Superviso	or \$45,235.35
Townsend, Nathaniel L. Maintenance of Grounds Horticulture Technie	cian 1 \$26,617.50
Turnquist, Albin J. Building Maintenance Plumber	\$42,322.50
Wampler, Matthew D.Power House OperationsBoiler Operator 2	\$34,903.00
Ward, Brandon K. Custodial Services Housing Maintenance Utility	/ Helper \$26,617.50
Watson, Jeremy D.Valleybrook OperationsMaint/Custodial Sup	pervisor \$34,908.02
Watson, Travis L. Maintenance of Grounds Manager	\$51,660.88
Webb, Cathy S. Recycling and Sustainability Progra Technical Clerk	\$28,256.38
White, Roman A.Custodial ServicesCustodian	\$26,617.50

Name	Department	Title	Salary
Whitehead, Alec B.	Horticulture Department	Horticulture Technician 2	\$34,908.02
Wilkinson, Alan T.	Custodial Services	Maintenance/Custodian Worker	\$26,617.50
Williams, Travis W.	Plant Maintenance and Repairs	Horticulture Technician 2	\$39,167.44
Williamson, Jeremiah J.	Custodial Services	Custodian	\$26,617.50
Wilson, Mike D.	Capital Planning	Stock Clerk 2	\$30,615.16
Windsor, David T.	Plant Maintenance and Repairs	Utility Worker - Driver	\$26,617.50
Wolfingbarger, Tim A.	Custodial Services	Maintenance Lead Worker	\$34,908.02
Woodring, Matthew B.	Custodial Services Housing	Custodian	\$26,617.50
Woods, Mary M.	Custodial Services	Custodial Foreman	\$30,517.50
Wooldridge, Anthony W.	Building Maintenance	Manager	\$45,650.83
Boerner, Joseph C.	Safety Security	Security Guard 1	\$17,035.20
Borum, Jamie R.	Safety Security	Dispatcher	\$36,199.77
Brown, Aaron R.	Safety Security	Public Safety Officer 2	\$44,428.38
Clark, Devin A.	Safety Security	Dispatcher	\$34,018.57
Clark, James H.	Safety Security	Police Officer 2	\$46,510.59
Dalpiaz, Joseph P.	Safety Security	Security Guard 3	\$34,030.11
Higgins, William E.	Safety Security	Police Officer 4	\$48,126.43
Hudson, Clifford L.	University School	Police Officer 2	\$50,225.52
	Safety Security	Police Officer 2	\$46,495.09
Lane, Gregory K.		Police Officer 2	
Light, William F.	Safety Security		\$48,650.96
Logan, Kelly E.	Safety Security	Dispatch Supervisor	\$48,696.55
Loyd, Jennifer	Safety Security	Police Officer 2	\$39,791.93
Mitchell, William D.	Safety Security	Police Officer 4	\$46,207.30
Moore, Brian A.	Safety Security	Police Officer 2	\$44,430.10
Patton, Derek J.	Safety Security	Police Officer 2	\$53,090.57
Proffitt, Brian C.	Safety Security	Public Safety Officer 2	\$46,473.35
Pullon, Dreama R.	Safety Security	Public Safety Officer 4	\$52,908.99
Rankin, Tina E.	Safety Security	Dispatcher	\$36,199.77
Rhea, Marc D.	Safety Security	Police Officer 4	\$46,238.73
Robinette, Charles C.	Safety Security	Police Officer 2	\$46,500.81
Rowe, Mandi S.	Safety Security	Dispatcher	\$34,016.84
Sawyer, Wyatt R.	Safety Security	Police Officer 2	\$44,460.32
Scott, Sandra L.	Parking Service	Parking Attendant 2	\$29,661.28
Steele, Christopher G.	Safety Security	Public Safety Officer 2	\$46,500.81
Whitley, Heather M.	Safety Security	Dispatcher	\$36,199.77
Williams, Shane V.	Safety Security	Security Guard 3	\$34,022.49
Wilson, Damon C.	Safety Security	Lieutenant	\$55,006.38
Abercrombie, Caroline L.	COM Dept of Med ED (DME)	Associate Professor	\$161,818.00
Balio, Casey P.	Center for Rural Health Research	Assistant Professor	\$101,235.42
Blevins, Emily W.	Medical Library Administration	Assistant Professor	\$65,240.60
Bowman, Larry L.	Dean Clemmer College	Assistant Professor	\$70,537.50
Campbell, Regenia B.	COM Dept of Med ED (DME)	Assistant Professor	\$92,236.72
Cook, Lana A.	COM Dept of Med ED (DME)	Coordinator	\$89,987.04
Daniels, Jean L.	Student Services COM	Assistant Professor	\$137,869.98
Debbrecht, Christiana R.	Physics and Astronomy	Assistant Professor	\$53,992.22
Denham, James W.	COM Dept of Med ED (DME)	Professor	\$157,213.98
Duffourc, Michelle M.	Biomedical Sciences	Professor	\$154,671.76
Ha, Tuanzhu	Surgery	Instructor	\$73,532.77
Hagaman, Angela M.	Center for PDAP and T	Assistant Professor	\$103,246.00
Hall, Courtney D.	Rehabilitative Sciences	Professor	\$56,249.65
Hayman, James R.	COM Dept of Med ED (DME)	Professor	\$152,966.72
Hernandez, Mark J.	COM Dept of Med ED (DME)	Associate Professor	\$156,750.00
Jiang, Yong	Internal Medicine	Associate Professor	\$109,725.00
Kleinman, Mark E.	Surgery	Professor	\$50,000.00
Lee, Lindsay E.	Pediatrics	Assistant Professor	\$67,490.28
Lewis, Christina N.	COM Dept of Med ED (DME)	Associate Professor	\$101,235.42
Ma, Zuchao	Surgery	Associate Professor	\$89,206.72
Manalew, Wondimu S.	Health Services Mgmt and Policy	Assistant Professor	\$89,796.85
Mathis, Stephanie M.	Community and Behavioral Health	Assistant Professor	\$94,081.45

Name	Department	Title	Salary
Meit, Michael B.	Dean College of Public Health Adm	Associate Professor	\$264,970.04
Naz, Syeda S.	Health Services Mgmt and Policy	Assistant Professor	\$85,690.00
ingh, Mahipal	Biomedical Sciences	Associate Professor	\$40,494.17
ingh, Sanjay K.	Biomedical Sciences	Associate Professor	\$71,356.21
rull, Laura H.	Center for Rural Health Research	Assistant Professor	\$97,812.00
/entura, Liane M.	Health Services Mgmt and Policy	Associate Professor	\$65,208.00
Vahlquist, Amy E.	Center for Rural Health Research	Associate Professor	\$101,235.42
Vang, Ling	Internal Medicine	Associate Professor	\$97,886.97
Voodward, Nakia J.	Medical Library Administration	Assistant Professor	\$78,738.66
ang, Kun	Surgery	Assistant Professor	\$92,378.00
hang, Jinyu	Internal Medicine	Assistant Professor	\$78,738.66
hao, Juan	Internal Medicine	Assistant Professor	\$67,490.28
le Jong, Jordan B.	Health Services Mgmt and Policy	Associate Professor	\$67,925.00
ader, Beth S.	University School	Instructor	\$51,240.00
ailiff, Gina C.	University School	Instructor	\$69,719.00
arnett, Kelli G.	University School	Instructor	\$73,758.00
orthwick, Kristen L.	University School	Instructor	\$69,719.00
ampbell, Heidi E.	University School	Instructor	\$71,958.00
hakraborty, Mahua R.	University School	Instructor	\$68,166.00
Cradic, Sharon J.	University School	Instructor	\$72,133.00
Darnell, Leah E.	University School	Instructor	\$58,765.00
avidson, Christopher R.	University School	Instructor	\$58,841.00
Davis, Cheyenne A.	University School	Instructor	\$60,758.00
Dines, Rachel S.	University School	Instructor	\$63,983.00
oran, Erin E.	University School	Instructor	\$70,861.00
ycus, Tammy J.	University School	Instructor	\$76,758.00
lammonds, Evelyn H.	University School	Instructor	\$68,519.00
lavert, Nicole E.	University School	Instructor	\$72,133.00
lowe, Christina N.	University School	Instructor	\$66,719.00
effers, Heather M.	University School	Instructor	\$61,569.00
edbetter, Jennifer A.	University School	Instructor	\$59,419.00
ee, Jessica F.	University School	Instructor	\$60,494.00
ester, Lindsay A.	University School	Instructor	\$62,908.00
AcRee, Destiny S.	University School	Counselor	\$70,566.00
Aehrotra, Neeta	University School	Instructor	\$51,083.00
Aullins, Hunter B.	University School	Instructor	\$69,683.00
laseri, Noah K.	University School	Instructor	\$53,390.00
enley, Justin J.	University School	Instructor	\$73,758.00
etty, Joshua W.	University School	Instructor	\$68,519.00
ratt, Chelsie B.	University School	Instructor	\$55,119.00
rice, Keenan R.	University School	Instructor	\$73,158.00
eis, Lisa L.	University School	Instructor	\$64,547.00
lobinson, Megan K.	University School	Instructor	\$63,719.00
loss, Allyson H.	University School	Instructor	\$65,519.00
haw, Aleeta L.	University School	Counselor	\$76,158.00
ims, April D.	University School	Instructor	\$62,840.00
mith, Samuel E.	University School	Instructor	\$69,719.00
quibb, Sharon M.	University School	Instructor	\$69,719.00 \$69,719.00
•	•		\$50,165.00
tinson, Kayla D. ummov, Kimborly A	University School	Instructor	
ummey, Kimberly A.	University School	Instructor	\$76,758.00 \$70,922,00
adlock, Daniel E.	University School	Instructor	\$70,933.00
Veems, Bryan H.	University School	Instructor	\$69,661.00
iglar, Holley M.	University School	Instructor	\$67,319.00
Pourmorteza, Mehdi	Internal Medicine	VA Academic Faculty	\$12,000.00