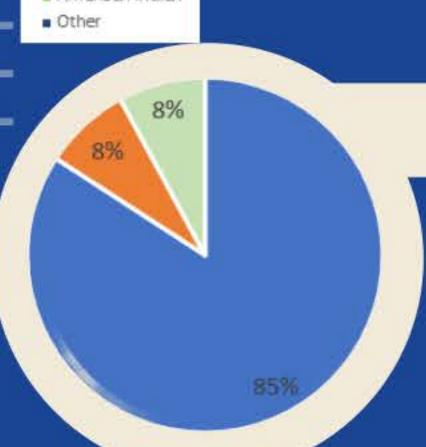
# Nursing in Tennessee: A Racial and Ethnic Profile of RNs

- White
- Black
- # Hispanic
- Asian
- Pacific Islander
- American Indian



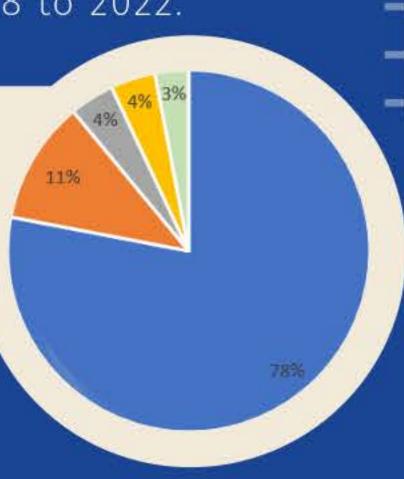


### RNs - 2018 TN

The racial and ethnic composition of licensed nurses and nurse practitioners in Tennessee and the United States has shifted slightly from 2018 to 2022.

### RNs - 2022 TN

In Tennessee, the proportion of White licensed RNs decreased from 85% to 78%, while the Black population increased from 8% to 11%. Hispanic and Asian populations each accounted for 4% in 2022, and "Other" decreased from 8% to 3%.



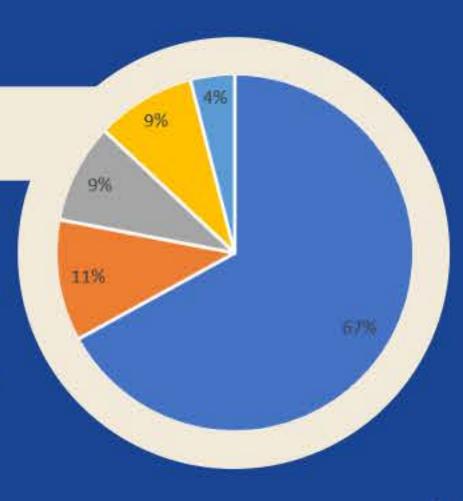
# 10% 5% 1 8% 73%

### RNs - 2018 US

Nationally, White licensed RNs decreased from 73% to 67%, while Black nurses increased from 8% to 11%.

### RNs - 2022 US

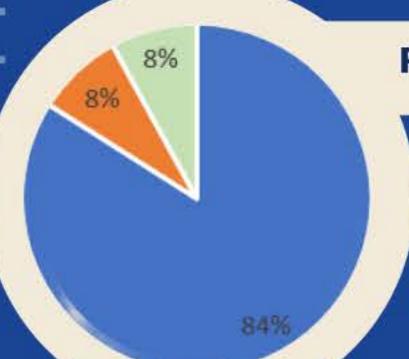
The Hispanic share dropped slightly from 10% to 9%, Asians rose from 5% to 9%, and Pacific Islanders increased from 1% to 4%.



### Nursing in Tennessee: A Racial and Ethnic Profile of RNs (not APRNs)

- White
- Black
- Hispanic
- · Asiar
- Pacific Islander
- American Indian
- Other



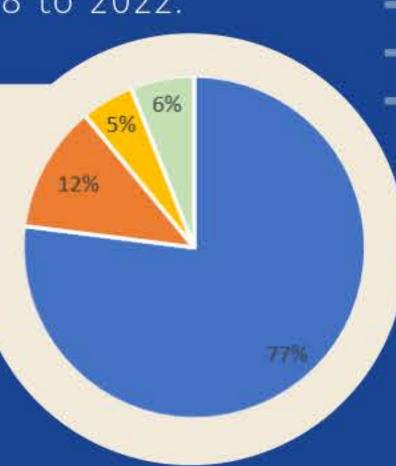


RNs (not APRNs) - 2018 TN

The racial and ethnic composition of licensed nurses and nurse practitioners in Tennessee and the United States has shifted slightly from 2018 to 2022.

### RNs (not APRNs) - 2022 TN

In Tennessee, the proportion of White licensed RNs decreased from 85% to 78%, while the Black population increased from 8% to 11%. Hispanic and Asian populations each accounted for 4% in 2022, and "Other" decreased from 8% to 3%.



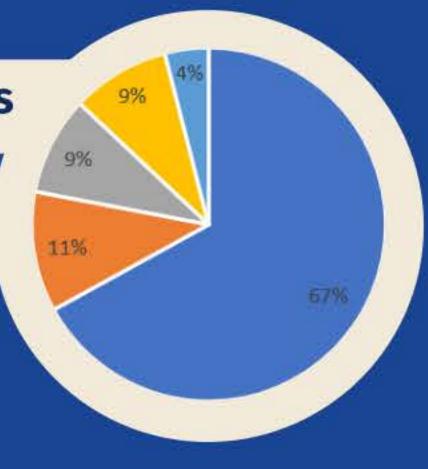
# 5%<sup>1</sup>/<sub>3</sub>% 10% 73%

#### RNs (not APRNs) - 2018 US

Nationally, White licensed RNs decreased from 73% to 67%, while Black nurses increased from 8% to 11%.

### RNs (not APRNs) - 2022 US

The Hispanic share dropped slightly from 10% to 9%, Asians rose from 5% to 9%, and Pacific Islanders increased from 1% to 4%.



## Nursing in Tennessee: A Racial and Ethnic Profile of APRNs

- White
- Black
- # Hispanic
- Asian
- Pacific Islander
- American Indian
- Othe



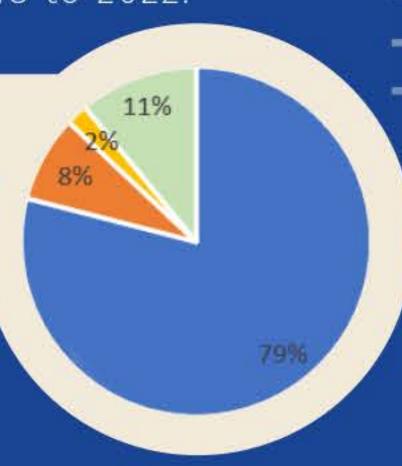
# 6%

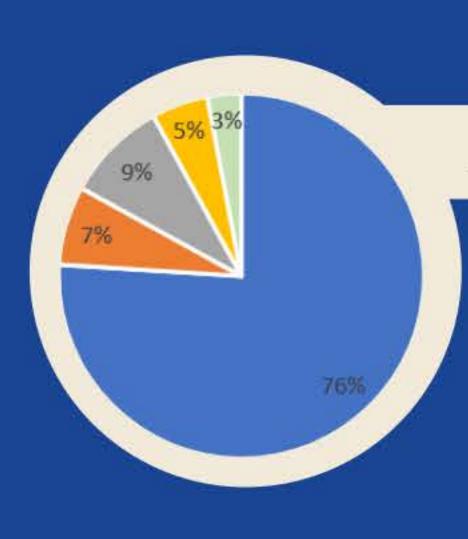
### **APRNs - 2018 TN**

The racial and ethnic composition of licensed nurses and nurse practitioners in Tennessee and the United States has shifted slightly from 2018 to 2022.

### **APRNs - 2022 TN**

For licensed APRNs, Tennessee saw a drop in the White proportion from 88% to 79%, while Black representation rose from 6% to 8%.



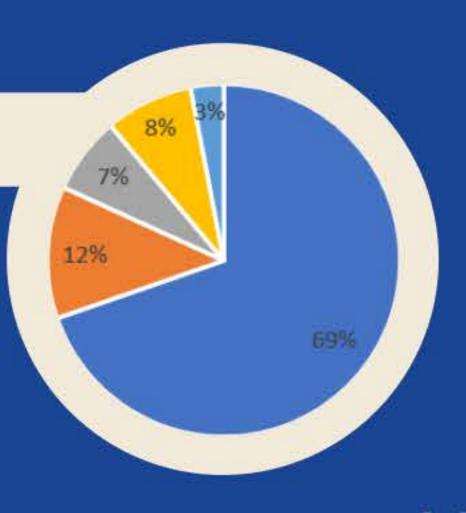


### **APRNs - 2018 US**

The Asian population was 2% in 2022, and "Other" increased from 6% to 11%.

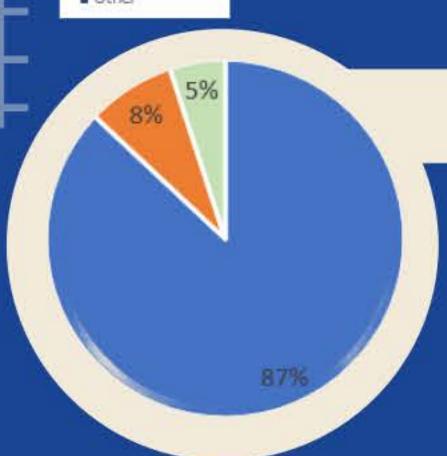
### **APRNs - 2022 US**

Nationally, White APRNs declined from 76% to 69%, Black APRNs rose from 7% to 12%, and Asians increased from 5% to 8%. The Hispanic share decreased from 9% to 7%.



# Nursing in Tennessee: A Racial and Ethnic Profile of NPs

- White
- Black
- # Hispanic
- Asian
- Pacific Islander
- American Indian
- Other



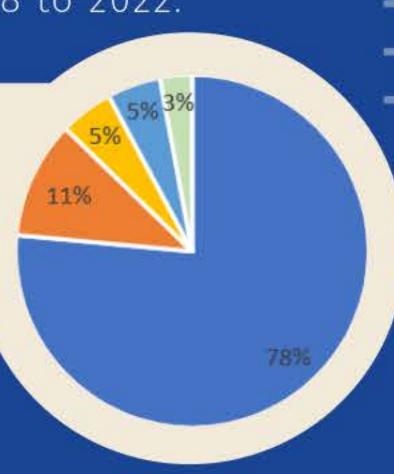


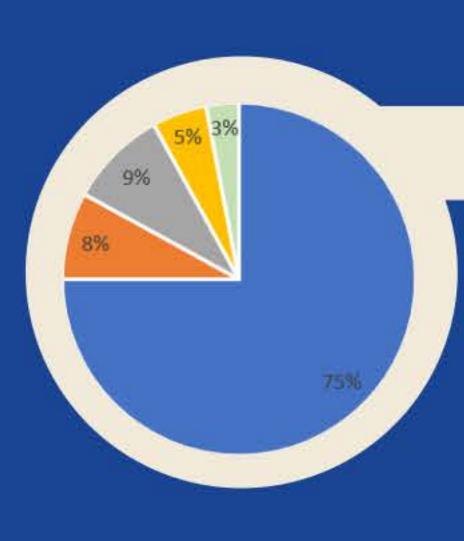
### NPs- 2018 TN

The racial and ethnic composition of licensed nurses and nurse practitioners in Tennessee and the United States has shifted slightly from 2018 to 2022.

### NPs- 2022 TN

Licensed NPs in Tennessee showed a decrease in White representation from 87% to 78%, with Black NPs increasing from 8% to 11%.





### NPs- 2018 US

Asians and Pacific Islanders were at 5% each in 2022, and "Other" decreased from 5% to 3%.

### NPs- 2022 US

Nationally, White NPs fell from 75% to 68%, Black NPs rose from 8% to 13%, and Asians increased from 5% to 8%. The Hispanic proportion dropped slightly from 9% to 8%, while Pacific Islanders accounted for 3% in 2022

