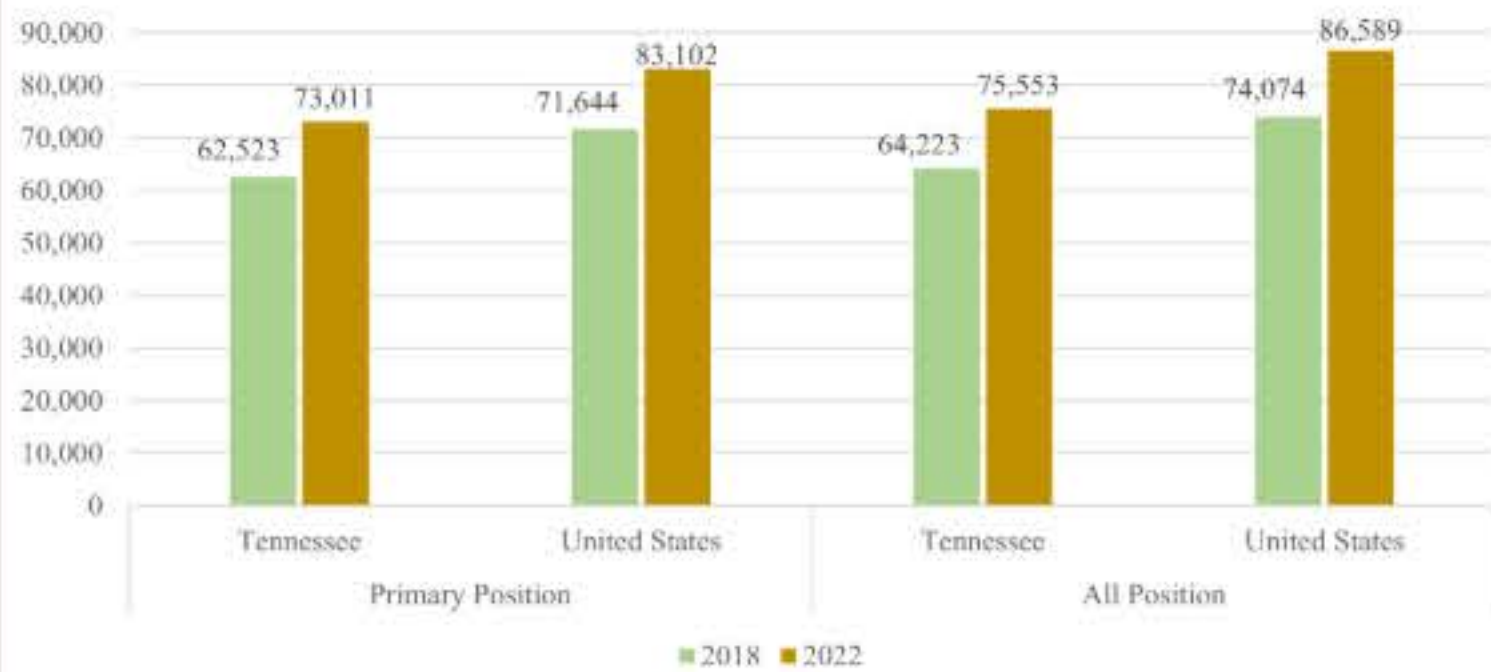




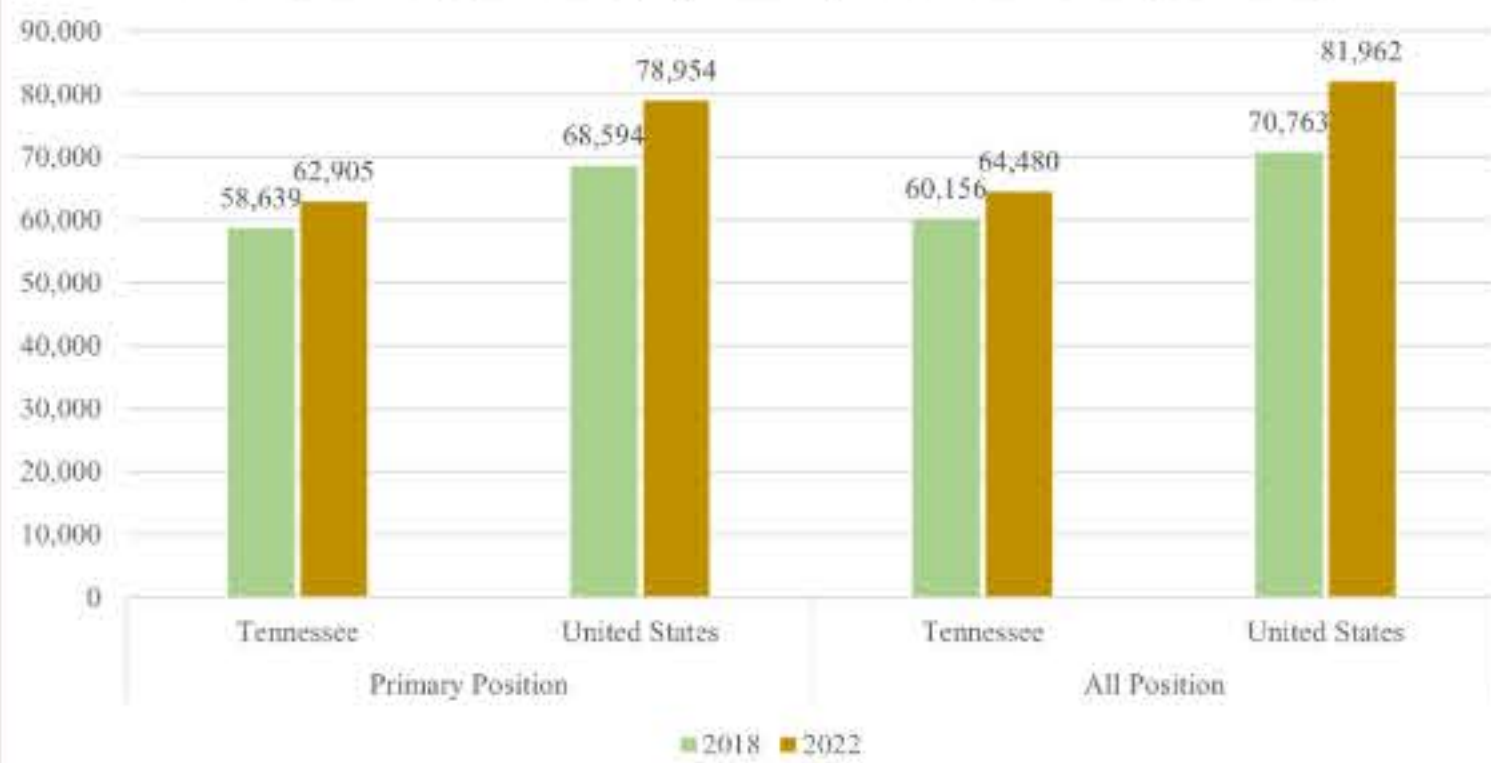
NURSING EARNINGS IN TENNESSEE

Between 2018 and 2022, the average annual earnings of nurses across all roles increased both in Tennessee and the United States, with national averages consistently higher than those in Tennessee, except APRNs. APRNs and NPs demonstrated the highest earning potential, with notable increases over the four-year span.

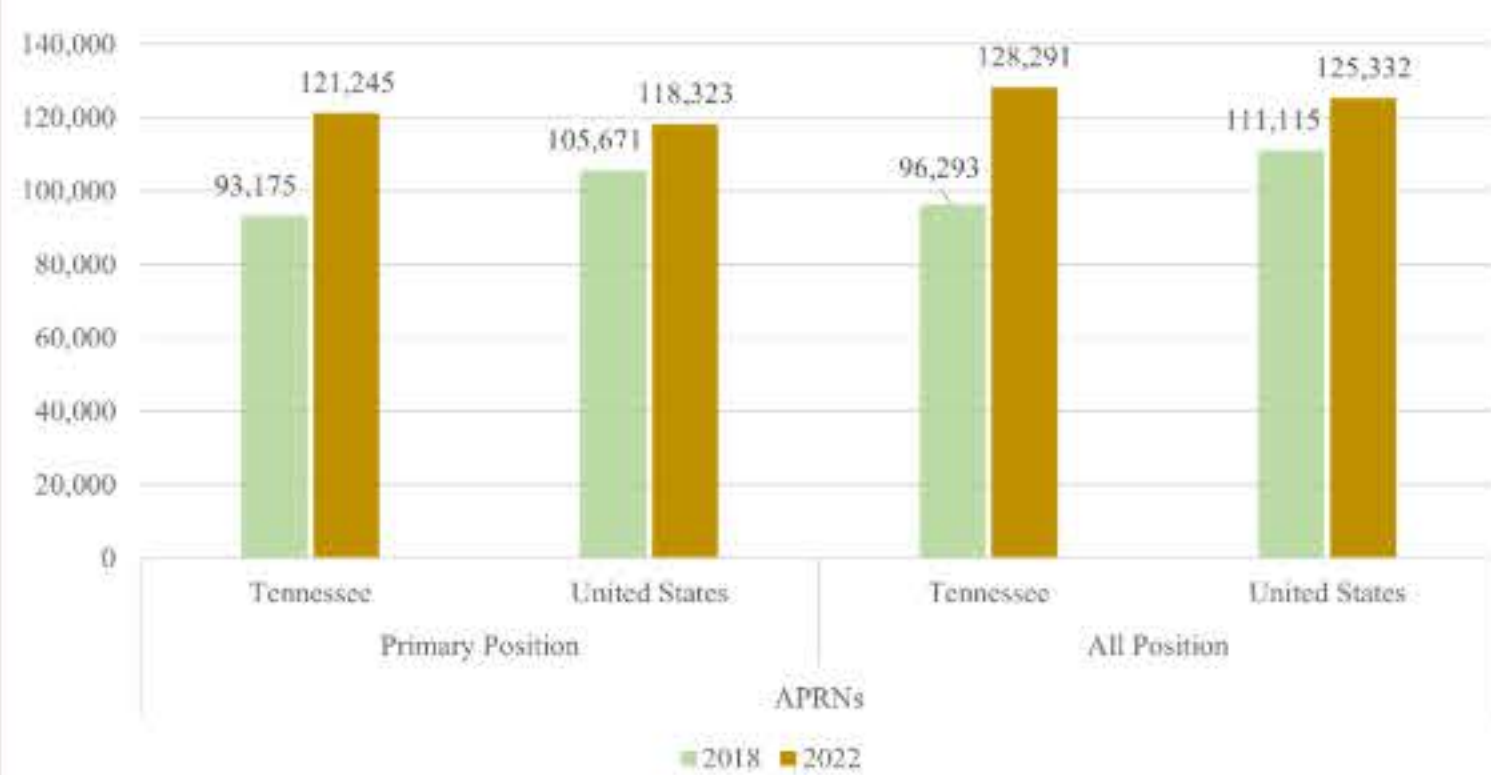
RN Earnings (Primary Position & All positions)



RNs (APRNs) Earnings (Primary Position & All positions)



APRNs Earnings (Primary Position & All positions)



NPs Earnings (Primary Position & All positions)

