

Tennessee Center for Nursing Advancement (TCNA)

Dr. Roz Robinson, Interim Executive Director

Center's Progression since November 14, 2023

- **New Appointment of Interim Executive Director, ED - December 1, 2023**
- **New Appointment of Interim Office Coordinator – December 7, 2023**
- **Position Updates**

The Center's Team

Executive Director – Parker Executive Search - Anticipated (Oct-Dec 2024)

Project Manager – Hired - April 2024

Nurse Scientists – Open

Data Scientist – GIS collaboration with ETSU Center for Rural Health Research and possible THEC collaboration

Statistician

Office Coordinator – Hired - July 2024

Center's Progression since November 14, 2023

New ED revisited Center's Direction which included: 2 Day Meeting
January 9th and 10th –

Website review and revisions - Encourage you to take a look! – new data regarding workforce and NCLEX

Podcasts Review and Revisions

Revised Website Data

TN workforce reports for RN and LPN's

- 2022 Tennessee Nursing Workforce reports used data collected by the National Council of State Boards of Nursing (NCSBN).
- These reports cover demographics, such as, education, licensure, employment, earnings, telehealth use, and the impact of COVID-19. Also includes information about the gender, age, race/ethnicity, education, licensure status, employment status, primary work settings and specialties, earnings, and telehealth.
- Additionally, it presents the emotional well-being of nurses during the pandemic, touching on feelings of tiredness, burnout, and stress.
- These reports help understand the current situation of Tennessee's nursing workforce, helping in recognizing trends and making healthcare policies.

Revised Website Data

NCLEX

- TN 2021 NCLEX Pass Rate Report provides a detailed analysis of pass rates for registered nurses (RNs) and licensed practical nurses/licensed vocational nurses (LPN/LVNs) in Tennessee, categorized by various factors including region, program type, exam type, and accreditation status.
- These reports cover a wide range of tables, encompassing pass rates for RNs, LPNs/LVNs, ADNs, and BSNs, as well as breakdowns by public/private programs, profit status, and accreditation bodies.
- HRSA Workforce Data added to website
- TBON Data approved for use
- Barriers with Data collection- consistency, what we need to know and collect, data understanding our current nursing workforce

Podcasts –Voices from the Nursing Frontline



- **Wrap up Season 1 – 12 episodes - which concluded on July 24th**
- **New Name – Voices from the Nursing Frontline**
- **New Logo from original – Advancing Nursing**
- **Season 2 – Planned start date August/September**
- **Marketing – Goodie bags, Air pods, QR codes post cards**
- **New Sound – ETSU Bluegrass Pride Band’s original music**
- **New Content – Short segments focused on students from the entire state**
- **Outro Updates – include plugs for upcoming events, news about the Center, and more**

Center's Progression since November 14, 2023

D) Collaboration with Opus Vi

E) Collaboration with the College of Public Health

Collaboration with OpusVi

- Purpose: Preceptor and leadership training programs
- Contact:

Julie A. DeLoia, PhD
Chief Academic Officer
OpusVi - Healthcare Workforce Development
T: +1 647 2225710 W: opusvi.com

Dignity Health Global Education (DHGE) is now officially OpusVi!

OpusVi

Pilot Nurse Leadership Program

Targeting nurses who are new to leadership

Plan to send nurses from throughout the state and region (THA, TNA, and TBON for the state representation, and regional Ballad Health)

Selecting 15 cohorts to receive certificate from Duke



Goal

OpusVi seeks to support the professional development of emerging nurse leaders and nurse preceptors throughout Tennessee. Through a collaborative relationship, OpusVi and the Appalachian Highlands Center for Nursing will provide evidence-based training solutions for contemporary nursing practice. The program is designed to enhance the role and competence of the emerging nurse leader and preceptors. Digital badging and continuing education contact hours provide a platform to demonstrate competence for career progression and national certification.

Scope of Service

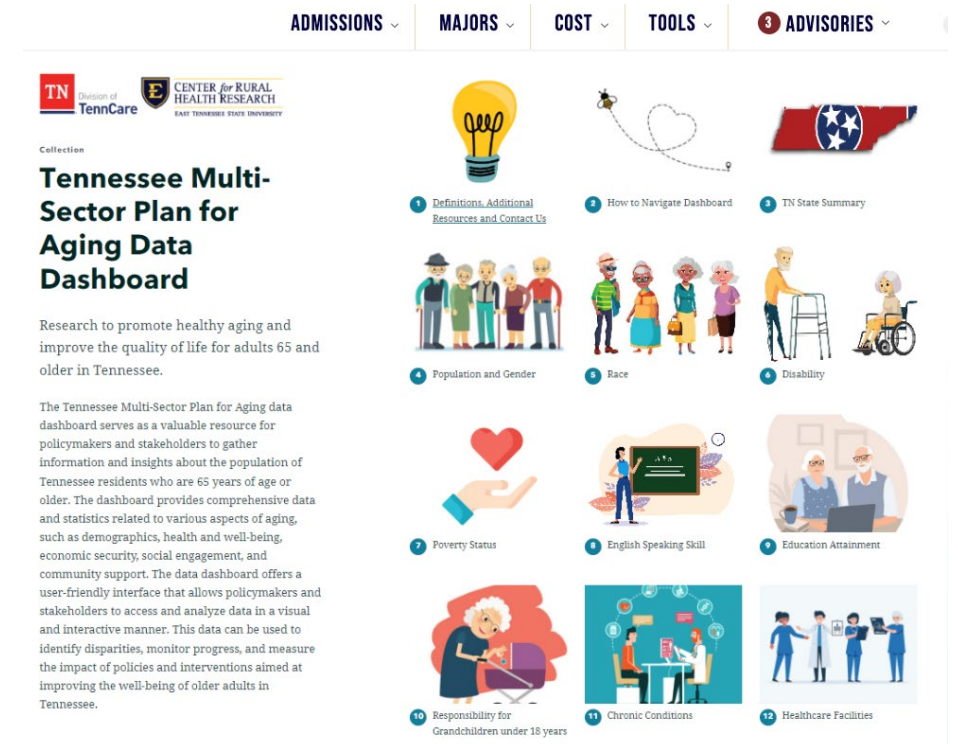
OpusVi will offer the following training solutions for the Center

1. National Nurse Preceptor Program for Newly Licensed Registered Nurses
2. National Nurse Preceptor Program for Student Nurses
3. Nurse Leadership Certificate Program

Nursing Dashboard

Collaboration with the ETSU College of Public Health Center for Rural Health Research.

- Purpose: Build population and nursing-related dashboard
- Contact:
 - Michael Meit
 - Director, Center for Rural Health Research Research Associate Professor, Department of Health Services Management and Policy
 - (423) 439-4449 / meitmb@etsu.edu



Center's Progression since November 14, 2023

- **National Forum of State Nursing Workforce Center Orientation – training on the member portal – completed**
- **The Center just made news in the Summer 2024 National Nursing Workforce Forum Newsletter**
- **Meeting with Nashville Healthcare Council on March 18, 2024**
- **Collaboration Meeting with Dr. Thomas, President of THA, and Executive Director of TNA on February 22, 2024 – Build the profession in Tennessee**
- **Center's Newsletters – June/July/August 2024**
- **Paused Belmont Project Well-being efforts in January 2024 – going through leadership changes – Review of New Proposal August 16, 2024**
- **3rd Party Website review in progress with 3 quotes**
- **Collaboration with Drs. Beth Hallmark and Susan Hebert from Tennessee Simulation Alliance – Simulation Educational videos**
- **Annual Report draft completed – September 2024**



Center for Nursing Advancement June, July, August 2024 Thoughts from the frontline



Future Direction and Projects

| Data | Pipeline | Innovation/Collaboration | Wellbeing/Advocacy |
|-----------------------------|---|--|----------------------------|
| HRSA | Podcast | Nurse Leadership (OpusVi) | Nurse Be Well (Belmont) |
| GIS (Public Health) | WJHL Creatives | Simulation Education (Tennessee Simulation Alliance) | Text Message Program |
| Tennessee Board of Nursing | Summer Program (Kings University) | Mentor Program | Nurse Recognition Program |
| Virginia Board of Nursing | Girl Scouts (Ballad) | Leadership Academy | Washington Burnout Program |
| ETSU Graduate Data (Ballad) | Nurse Narratives (Ballad & StoryCollab) | Nursing Science Program | |
| | Thoughts from the Frontline Newsletter | | |
| | Nursing Student Recruitment | | |
| Key= | | | |
| Active/Complete | | | |
| In Process | | | |
| Discovery Phase | | | |
| Idea | | | |