

## Full-time Personnel by EEOC, Sex and Race Classification

### Fall Semesters

#### VII.1

	<u>Fall 2003</u>		<u>Fall 2002</u>		<u>Fall 2001</u>		<u>Fall 2000</u>		<u>Fall 1999</u>	
	<u>No.</u>	<u>%</u>	<u>No.</u>	<u>%</u>	<u>No.</u>	<u>%</u>	<u>No.</u>	<u>%</u>	<u>No.</u>	<u>%</u>
	<u>Empl</u>		<u>Empl</u>		<u>Empl</u>		<u>Empl</u>		<u>Empl</u>	
<b>EEOC CATEGORY</b>										
<i>Executive, Admin., &amp; Managerial</i>										
ETSU	53	2.7	58	2.9	61	3.2	59	3.2	57	3.2
COM/FM	<u>5</u>	<u>0.3</u>	<u>6</u>	<u>0.3</u>	<u>6</u>	<u>0.3</u>	<u>6</u>	<u>0.3</u>	<u>6</u>	<u>0.3</u>
Total Exec., Admin. & Manag.	58	3.0	64	3.2	67	3.5	65	3.5	63	3.5
<i>Faculty</i>										
ETSU	515	25.9	494	24.7	475	24.7	496	26.7	499	27.7
COM/FM	<u>169</u>	<u>8.5</u>	<u>170</u>	<u>8.5</u>	<u>170</u>	<u>8.9</u>	<u>165</u>	<u>8.9</u>	<u>157</u>	<u>8.7</u>
Total Faculty	684	34.3	664	33.2	645	33.6	661	35.5	656	36.3
<i>Professional Non-Faculty</i>										
ETSU	436	21.9	413	20.7	386	20.1	312	16.8	276	15.3
COM/FM	<u>128</u>	<u>6.4</u>	<u>144</u>	<u>7.2</u>	<u>128</u>	<u>6.7</u>	<u>124</u>	<u>6.7</u>	<u>112</u>	<u>6.2</u>
Total Professional Non-Faculty	564	28.3	557	27.9	514	26.8	436	23.4	388	21.5
<i>Clerical and Secretarial</i>										
ETSU	287	14.4	267	13.4	268	13.9	267	14.3	255	14.1
COM/FM	<u>87</u>	<u>4.4</u>	<u>118</u>	<u>5.9</u>	<u>123</u>	<u>6.4</u>	<u>117</u>	<u>6.3</u>	<u>124</u>	<u>6.9</u>
Total Clerical and Secretarial	374	18.8	385	19.3	391	20.4	384	20.6	379	21.0
<i>Technical and Paraprofessional</i>										
ETSU	46	2.3	33	1.7	36	1.9	38	2.0	43	2.4
COM/FM	<u>12</u>	<u>0.6</u>	<u>29</u>	<u>1.5</u>	<u>32</u>	<u>1.7</u>	<u>36</u>	<u>1.9</u>	<u>31</u>	<u>1.7</u>
Total Technical & Paraprof.	58	2.9	62	3.2	68	3.5	74	4.0	74	4.1
<i>Skilled Crafts</i>										
ETSU	61	3.1	62	3.1	60	3.1	57	3.1	58	3.2
COM/FM	<u>9</u>	<u>0.5</u>	<u>8</u>	<u>0.4</u>	<u>5</u>	<u>0.2</u>	<u>5</u>	<u>0.3</u>	<u>5</u>	<u>0.3</u>
Total Skilled Crafts	70	3.5	70	3.5	65	3.4	62	3.3	63	3.5
<i>Maintenance</i>										
ETSU	162	8.1	179	8.9	159	8.3	173	9.3	176	9.8
COM/FM	<u>22</u>	<u>1.1</u>	<u>19</u>	<u>0.9</u>	<u>9</u>	<u>0.5</u>	<u>8</u>	<u>0.4</u>	<u>6</u>	<u>0.3</u>
Total Maintenance	184	9.2	198	9.8	168	8.9	181	9.7	182	10.9
<b>TOTAL</b>	<b>1,992</b>		<b>2,000</b>		<b>1,918</b>		<b>1,863</b>		<b>1,805</b>	
<b>SEX</b>										
<i>Men</i>										
ETSU	655	32.9	656	32.8	649	33.8	634	34.3	631	35.2
COM/FM	182	9.1	174	8.7	165	8.6	160	8.7	152	8.5
Total Men	837	42.0	830	41.5	814	42.3	794	43.0	783	43.7
<i>Women</i>										
ETSU	903	45.3	927	46.4	887	46.1	843	45.6	810	45.2
COM/FM	252	12.7	243	12.1	222	11.5	210	11.4	201	11.2
Total Women	1,155	58.0	1,170	58.5	1,109	57.7	1,053	57.0	1,011	56.4
<b>TOTAL</b>	<b>1,992</b>		<b>2,000</b>		<b>1,923</b>		<b>1,847</b>		<b>1,794</b>	

Full-Time Personnel, Con't

	<u>Fall 2003</u>		<u>Fall 2002</u>		<u>Fall 2001</u>		<u>Fall 2000</u>		<u>Fall 1999</u>	
	<u>No.</u>	<u>%</u>	<u>No.</u>	<u>%</u>	<u>No.</u>	<u>%</u>	<u>No.</u>	<u>%</u>	<u>No.</u>	<u>%</u>
	<u>Empl</u>		<u>Empl</u>		<u>Empl</u>		<u>Empl</u>		<u>Empl.</u>	
<b>RACE</b>										
<i>White</i>										
ETSU	1,434	72.0	1,469	73.5	1,421	73.9	1,369	74.1	1,336	74.5
COM/FM	373	18.7	361	18.1	340	17.7	325	17.6	309	17.2
Total White	1,807	90.7	1,830	91.5	1,761	91.6	1,694	91.7	1,645	91.7
<i>Black</i>										
ETSU	86	4.3	84	4.2	82	4.3	82	4.4	78	4.4
COM/FM	13	0.7	11	0.6	11	0.6	13	0.7	12	0.7
Total Black	99	5.0	95	4.8	93	5.0	95	5.1	90	5.1
<i>American Indian</i>										
ETSU	1	0.1	1	0.1	1	0.1	1	0.1	1	0.1
COM/FM	0	0.0	0	0.0	0	0.0	0	0.0	1	0.1
Total American Indian	1	0.1	1	0.1	1	0.1	1	0.1	2	0.2
<i>Asian or Pacific Islander</i>										
ETSU	26	1.3	21	1.1	23	1.2	13	0.7	14	0.8
COM/FM	45	2.3	42	2.1	33	1.7	29	1.6	28	1.6
Total Asian or Pacific Islander	71	3.6	63	3.2	56	2.9	42	2.3	42	2.4
<i>Hispanic</i>										
ETSU	11	0.6	8	0.4	9	0.5	12	0.7	12	0.7
COM/FM	3	0.2	3	0.2	3	0.2	3	0.2	3	0.2
Total Hispanic	14	0.8	11	0.6	12	0.7	15	0.9	15	0.9
<b>TOTAL</b>	1,992		2,000		1,923		1,847		1,794	

SOURCE: Office of Institutional Effectiveness & Planning