

Full-time Personnel by EEOC, Sex and Race Classification

Fall Semesters

9.1

EEOC CATEGORY	<u>Fall 2008*</u>		<u>Fall 2007</u>		<u>Fall 2006</u>		<u>Fall 2005</u>		<u>Fall 2004</u>	
	<u>No. Empl</u>	<u>%</u>	<u>No. Empl</u>	<u>%</u>	<u>No. Empl</u>	<u>%</u>	<u>No. Empl</u>	<u>%</u>	<u>No. Empl</u>	<u>%</u>
<i>Executive, Admin., & Managerial</i>										
ETSU	58	2.6	39	1.79	54	2.6	48	2.4	54	2.7
COM/FM	<u>6</u>	<u>0.3</u>	<u>3</u>	<u>0.14</u>	<u>6</u>	<u>0.3</u>	<u>6</u>	<u>0.3</u>	<u>5</u>	<u>0.3</u>
Total Exec., Admin. & Manag.	64	2.91	42	1.93	60	2.9	54	2.7	59	3.0
<i>Faculty</i>										
ETSU	518	23.6	594	27.3	538	25.8	522	25.7	521	26.1
COM/FM	<u>246</u>	<u>11.2</u>	<u>190</u>	<u>8.72</u>	<u>187</u>	<u>9.0</u>	<u>168</u>	<u>8.3</u>	<u>165</u>	<u>8.3</u>
Total Faculty	764	34.79	784	36	725	34.7	690	33.9	686	34.4
<i>Professional Non-Faculty</i>										
ETSU	458	20.9	466	21.4	449	21.5	441	21.7	400	20.0
COM/FM	<u>125</u>	<u>5.7</u>	<u>113</u>	<u>5.19</u>	<u>120</u>	<u>5.8</u>	<u>128</u>	<u>6.3</u>	<u>125</u>	<u>6.3</u>
Total Professional Non-Faculty	583	26.55	579	26.6	569	27.3	569	28.0	525	26.3
<i>Clerical and Secretarial</i>										
ETSU	299	13.6	355	16.3	313	15.0	294	14.5	311	15.6
COM/FM	<u>122</u>	<u>5.6</u>	<u>87</u>	<u>3.99</u>	<u>85</u>	<u>4.1</u>	<u>92</u>	<u>4.5</u>	<u>93</u>	<u>4.7</u>
Total Clerical and Secretarial	421	19.18	442	20.3	398	19.1	386	19.0	404	20.2
<i>Technical and Paraprofessional</i>										
ETSU	53	2.4	53	2.43	50	2.4	55	2.7	51	2.6
COM/FM	<u>25</u>	<u>1.1</u>	<u>10</u>	<u>0.46</u>	<u>14</u>	<u>0.7</u>	<u>12</u>	<u>0.6</u>	<u>11</u>	<u>0.6</u>
Total Technical & Paraprof.	78	3.55	63	2.89	64	3.1	67	3.3	62	3.1
<i>Skilled Crafts</i>										
ETSU	58	2.6	61	2.8	59	2.8	61	3.0	61	3.1
COM/FM	<u>9</u>	<u>0.4</u>	<u>7</u>	<u>0.32</u>	<u>7</u>	<u>0.3</u>	<u>7</u>	<u>0.3</u>	<u>10</u>	<u>0.5</u>
Total Skilled Crafts	67	3.05	68	3.12	66	3.2	68	3.3	71	3.6
<i>Maintenance</i>										
ETSU	193	8.8	180	8.26	187	9.0	180	8.9	169	8.5
COM/FM	<u>26</u>	<u>1.2</u>	<u>20</u>	<u>0.92</u>	<u>18</u>	<u>0.9</u>	<u>20</u>	<u>1.0</u>	<u>21</u>	<u>1.1</u>
Total Maintenance	219	10.0	200	9.18	205	9.8	200	9.8	190	9.5
TOTAL	2196	100	2178	100	2087	100.0	2034	100.0	1997	100.1

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	<u>No. Empl</u>	<u>%</u>	<u>No. Empl</u>	<u>%</u>	<u>No. Empl</u>	<u>%</u>	<u>No. Empl</u>	<u>%</u>	<u>No. Empl</u>	<u>%</u>
GENDER										
<i>Men</i>										
ETSU	704	32.1	726	33.3	682	32.7	666	32.7	663	33.2
COM/FM	<u>232</u>	<u>10.6</u>	<u>189</u>	<u>8.68</u>	<u>190</u>	<u>9.1</u>	<u>184</u>	<u>9.1</u>	<u>184</u>	<u>9.2</u>
Total Men	936	42.62	915	42	872	41.8	850	41.8	847	42.4
<i>Women</i>										
ETSU	933	42.5	1022	46.9	968	46.4	935	46.0	904	45.3
COM/FM	<u>327</u>	<u>14.9</u>	<u>241</u>	<u>11.1</u>	<u>247</u>	<u>11.8</u>	<u>249</u>	<u>12.2</u>	<u>246</u>	<u>12.3</u>
Total Women	1260	57.38	1263	58	1215	58.2	1184	58.2	1150	57.6
TOTAL	2196	100	2178	100	2087	100.0	2034	100.0	1997	100.0
RACE										
<i>White</i>										
ETSU	1457	66.4	1585	72.8	1514	72.5	1473	72.4	1440	72.1
COM/FM	<u>484</u>	<u>22.0</u>	<u>367</u>	<u>16.9</u>	<u>373</u>	<u>17.9</u>	<u>368</u>	<u>18.1</u>	<u>368</u>	<u>18.4</u>
Total White	1941	88.39	1952	89.6	1887	90.4	1841	90.5	1808	90.5
<i>Black</i>										
ETSU	96	4.4	93	4.27	92	4.4	87	4.3	85	4.3
COM/FM	<u>12</u>	<u>0.6</u>	<u>12</u>	<u>0.55</u>	<u>12</u>	<u>0.6</u>	<u>14</u>	<u>0.7</u>	<u>15</u>	<u>0.8</u>
Total Black	108	4.92	105	4.82	104	5.0	101	5.0	100	5.0
<i>Alaskan or American Indian</i>										
ETSU	1	0.1	1	0.05	1	0.1	2	0.1	1	0.1
COM/FM	<u>0</u>	<u>0.0</u>	<u>0</u>	<u>0</u>	<u>1</u>	<u>0.1</u>	<u>1</u>	<u>0.1</u>	<u>0</u>	<u>0.0</u>
Total American Indian	1	0.05	1	0.05	2	0.1	3	0.2	1	0.1
<i>Asian or Pacific Islander</i>										
ETSU	29	1.3	38	1.74	30	1.4	25	1.2	28	1.4
COM/FM	<u>31</u>	<u>1.4</u>	<u>43</u>	<u>1.97</u>	<u>44</u>	<u>2.1</u>	<u>46</u>	<u>2.3</u>	<u>44</u>	<u>2.2</u>
Total Asian or Pacific Islander	60	2.73	81	3.71	74	3.6	71	3.5	72	3.6
<i>Hispanic</i>										
ETSU	14	0.6	17	0.78	12	0.6	14	0.7	13	0.7
COM/FM	<u>6</u>	<u>0.3</u>	<u>5</u>	<u>0.23</u>	<u>5</u>	<u>0.2</u>	<u>4</u>	<u>0.2</u>	<u>3</u>	<u>0.2</u>
Total Hispanic	20	0.91	22	1.01	17	0.8	18	0.9	16	0.8
<i>Unspecified</i>										
ETSU	40	1.8	14	0.64	1	0.1	0	0.0	0	0.0
COM/FM	<u>26</u>	<u>1.2</u>	<u>3</u>	<u>0.14</u>	<u>2</u>	<u>0.1</u>	<u>0</u>	<u>0.0</u>	<u>0</u>	<u>0.0</u>
Total Unspecified	66	3.01	17	0.78	3	0.2	0	0	0	0
TOTAL	2196	100	2178	100	2087	100.0	2034	100	1997	100

SOURCE: Office of Institutional Research

*The EEOC category of several administrators who hold faculty rank was changed in the transition to Banner from Faculty to Executive, Admin, Managerial. The number of staff in the "unspecified" race category was derived by combining staff whose reported ethnic code was "unknown" or "non-resident alien."